HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY

1983

by

Research Branch

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Minister

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PREFACE

This is the eleventh edition of the Ontario Ministry of Labour's report on basic wage rates and fringe benefits established by collective agreements that apply to construction work in the Province.

The report classifies the data by the 36 principal cities in the metropolitan areas Statistics Canada has established for Ontario. Within each city, the occupations or trades are listed alphabetically.

For the report, 59 agreements were analyzed that set the pattern of wages and working conditions in commercial, industrial, institutional and residential building; and road, sewer, watermain and tunnel construction throughout the Province. All 59 agreements were in effect when the analysis was completed in November 1983. The full list of agreements analyzed appears in Appendix I.

The type of construction activity to which the rates of pay apply is identified by a letter code appearing in the second column of each table as follows:

CI = Commercial, industrial and institutional building

R = Residential

RD = Road

S = Sewer and watermain

T = Tunnel

The following abbreviations are used to identify the various entries in the "Special Funds" column of each table:

AF = Apprenticeship fund

AdF = Administration fund

TF = Training fund

UF = Union fund

Oth = Other fund(s)

This report was prepared in the Ministry of Labour's Research Branch.

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Table 1

BARRIE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					3rd 33.3%
		Apr 30,84							(3) Oth $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						3rd 50.0%
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 8	CI	May 31,82	$15.55	10.0%	-	$ .25	-	$17.36	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$16.24	10.0%	-	$ .25	-	$18.11						
		May 1,83	$17.88	10.0%	-	$ .25	-	$19.92						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.58	10.0%	$ .30	$ .70	-	$18.14	TF $.130	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.67	10.0%	$ .40	$1.00	-	$18.64	AdF $.050					
		May 1,83	$17.03	10.0%	$ .40	$1.00	-	$20.13						
		Apr 30,84												
Carpenter														
Carpenters Local 1190	R	Jun 30,83	$12.00	10.0%	$ .90	$1.50	-	$15.60	AF $.040	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		May 1,84	$12.91	10.0%	$ .90	$1.50	-	$16.60	UF $.020					3rd 50.0%
		Apr 30,85							AdF $.250					

Table 1 Barrie (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Carpenter														
Carpenters Local 1304	CI	Jun 21,82	$13.77	10.0%	$ .40	$ .60	-	$16.15	AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$14.23	10.0%	$ .40	$ .60	-	$16.65						
		May 1,83	$15.77	10.0%	$ .55	$ .75	-	$18.65						
		Apr 30,84												
Cement Finisher														
Labourers Local 506	CI	Jun 9,82	$14.04	10.0%	$ .80	$ .40	-	$16.64	(5) IF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd $2.10/hr
		Nov 1,82	$14.68	10.0%	$ .80	$ .40	-	$17.35	TF $.100					
		May 1,83	$15.50	10.0%	$ .80	$ .50	-	$18.35	UF $.160					
		Nov 1,83	$16.18	10.0%	$ .80	$ .50	-	$19.10						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.04	10.0%	$ .30	$ .70	-	$18.64	TF $.130	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.15	10.0%	$ .40	$1.00	-	$19.17	AdF $.050					
		May 1,83	$17.97	10.0%	$ .40	$1.00	-	$21.17						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 675	CI	Jun 15,82	$14.25	10.0%	$ .75	$ .50	$ .10	$17.02	AdF $.050	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$15.25	10.0%	$ .90	$ .50	$ .10	$18.27						
		May 1,83	$16.15	10.0%	$ .90	$ .50	$ .10	$19.26						
		Nov 1,83	$17.15	10.0%	$ .90	$ .50	$ .10	$20.37						
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 1739	CI	May 8,82	$16.08	10.0%	$1.25	$ .35	-	$19.29	(7) 0th $.080	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
		May 1,83	$17.90	10.0%	$1.25	$ .35	-	$21.29						
		Apr 30,84												

Table 1 Barrie (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Electrician														
Electrical Workers (IBEW) Local 1739	R	May 8,82	$13.76	10.0%	$1.25	$ .35	-	$16.74	(7) 0th $.080	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
		May 1,83	$15.58	10.0%	$1.25	$ .35	-	$18.74						
		Apr 30,84												
Elevator Mechanic														
Elevator Constructors Local 50	CI	Jun 9,82	$16.71	12.0%	$ .43	$1.40	-	$20.55	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
		May 1,83	$18.36	12.0%	$ .48	$1.50	-	$22.54						
		Apr 30,84												
Glazier														
Painters Local 1819	CI	Jul 19,82	$14.99	10.0%	$ .60	$ .40	-	$17.49	IF $.040	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.63	10.0%	$ .70	$ .40	-	$18.29	AF $.010					
		May 1,83	$16.63	10.0%	$ .70	$ .40	-	$19.39						
		Nov 1,83	$16.99	10.0%	$ .80	$ .80	-	$20.29						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.04	10.0%	$ .30	$ .70	-	$18.64	TF $.130	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.15	10.0%	$ .40	$1.00	-	$19.17	AdF $.050					
		May 1,83	$17.97	10.0%	$ .40	$1.00	-	$21.17						
		Apr 30,84												
Labourer, Apartment														
Labourers Local 183	R	May 1,83	$12.01	10.0%	$ .75	$ .30	-	$14.26	IF $.080	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
		Nov 1,83	$12.26	10.0%	$ .75	$ .30	-	$14.54	TF $.050					
		May 1,84	$12.71	10.0%	$ .90	$ .40	-	$15.28						
		Apr 30,85												
Labourer, Common														
Labourers Local 506	CI	Jun 9,82	$11.27	10.0%	$ .80	$ .60	-	$13.80	IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	(9) 2nd & 3rd $1.75/hr
		Nov 1,82	$11.91	10.0%	$ .80	$ .60	-	$14.50	TF $.100					
		May 1,83	$13.18	10.0%	$ .80	$ .70	-	$16.00						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Labourer, Housing														
Labourers Local 183	R	May 1,81	$ 9.75	10.0%	$ .69	$ .20	-	$11.62	TF $.050 UF $.160	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
		Oct 1,81	$ 9.90	10.0%	$ .70	$ .20	-	$11.79						
		May 1,82	$11.25	10.0%	$ .75	$ .30	-	$13.43						
		Oct 1,82	$11.35	10.0%	$ .75	$ .30	-	$13.54						
		Apr 30,83												
Marble Setter														
Bricklayers Local 31	CI	Jun 10,82	$14.26	10.0%	$ .65	$ .25	-	$16.59	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.81	10.0%	$ .65	$ .25	-	$17.19						
		May 1,83	$16.65	10.0%	$ .65	$ .25	-	$19.22						
		Apr 30,84												
Millwright														
Carpenters Local 2309	CI	Jun 7,82	$15.33	10.0%	$ .95	$1.53	$ .15	$19.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,83	$16.94	10.0%	$1.00	$1.71	$ .15	$21.49						
		Apr 30,84												
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$12.59	10.0%	$ .30	$ .70	-	$14.85	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.68	10.0%	$ .40	$1.00	-	$15.35						
		May 1,83	$13.59	10.0%	$ .40	$1.00	-	$16.35						
		Apr 30,84												
Painter, Brush														
Painters District Council 46	CI	Jun 14,82	$13.52	10.0%	$ .85	$ .50	-	$16.22	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
		Nov 1,82	$14.34	10.0%	$ .85	$ .50	-	$17.12						
		May 1,83	$15.25	10.0%	$ .85	$ .50	-	$18.13						
		Nov 1,83	$15.89	10.0%	$ .95	$ .80	-	$19.23						
		Apr 30,84												
Painter, Spray														
Painters District Council 46	CI	Jun 14,82	$14.52	10.0%	$ .85	$ .50	-	$17.32	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
		Nov 1,82	$15.34	10.0%	$ .85	$ .50	-	$18.22						
		May 1,83	$16.25	10.0%	$ .85	$ .50	-	$19.23						
		Nov 1,83	$16.89	10.0%	$ .95	$ .80	-	$20.33						
		Apr 30,84												

Table 1 Barrie (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Plasterer													
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$14.37 $15.23 $15.23 $16.19 $17.05	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .95 $ .95 $ .95 $ .95	$ .35 $ .35 $ .50 $ .50 $ .80	- - - - -	$17.01 $18.05 $18.20 $19.26 $20.51	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer													
Plasterers Local 598	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.67 $15.13 $16.04 $16.36	10.0% 10.0% 10.0% 10.0%	$ .91 $ .96 $ .96 $ .96	$ .25 $ .35 $ .35 $ .35	- - - -	$17.30 $17.95 $18.95 $19.31	AdF $.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plasterer													
Bricklayers Local 8	CI May 31,82 Nov 1,82 May 1,83 Apr 30,84	$15.55 $16.24 $17.88	10.0% 10.0% 10.0%	- - -	$ .25 $ .25 $ .25	- - -	$17.36 $18.11 $19.92	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Plumber													
Plumbers Local 599	CI Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$15.46 $15.81 $16.54	10.0% 10.0% 10.0%	$ .78 $ .83 $ .91	$1.12 $1.16 $1.24	- - -	$18.91 $19.38 $20.34	(15) IF $.070 TF $.090 UF $.230 (13) Oth $.010	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83 Apr 30,84	$17.46 $19.28 $20.19	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$19.66 $21.66 $22.66	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer													
Carpenters Local 2965	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$14.18 $14.41 $16.00	10.0% 10.0% 10.0%	$ .85 $ .95 $1.05	$ .55 $ .70 $ .85	- - -	$17.00 $17.50 $19.50	AF $.020 AdF $.060	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	(16) 1.5x	2.0x	(17) 2nd & 3rd 25.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Rodman									(6)				
Structural Iron Workers Local 721	CI Jun 8,82	$14.16	10.0%	$1.01	$1.50	-	$18.09	AdF $.090	8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$15.07	10.0%	$1.01	$1.50	-	$19.09	(18)					
	May 1,83	$16.07	10.0%	$1.15	$1.75	-	$20.58	0th $.030					
	Apr 30,84												
Roofer													
Sheet Metal Workers Local 30	CI Jun 25,82	$14.97	10.0%	-	-	-	$16.47	IF $.050	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
	Nov 1,82	$15.43	10.0%	-	-	-	$16.97	(19)					
	May 1,83	$17.25	10.0%	-	-	-	$18.98	0th $.020					
	Apr 30,84												
Sheet Metal Worker													
									(6)				(20)
Sheet Metal Workers Local 30	CI May 1,82	$14.11	9.0%	$ .40	-	-	$15.77	IF $.050	8.0/37.5	2.0x	2.0x	2.0x	2nd $2.17/hr 3rd $3.53/hr
	Jun 7,82	$15.94	9.0%	$ .40	-	-	$17.77						
	May 1,83	$17.78	9.0%	$ .40	-	-	$19.78						
	Jun 6,83	$17.08	9.0%	$1.10	-	$ .05	$19.77						
	Apr 30,84												
Sprinkler Installer													
									(1)				
Plumbers Local 853	CI May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						
	Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
	Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
	May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
	Apr 30,84												
Structural Ironworker													
Structural Iron Workers Local 721	CI May 26,82	$15.63	10.0%	$1.10	$1.50	-	$19.79	IF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	May 1,83	$17.13	10.0%	$1.20	$1.75	-	$21.79	(18)					
	Apr 30,84							0th $.030					
Terrazzo Base Machine Opr													
Bricklayers Local 31	CI Jun 10,82	$13.32	10.0%	$ .65	$ .25	-	$15.55	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$13.86	10.0%	$ .65	$ .25	-	$16.15						
	May 1,83	$15.68	10.0%	$ .65	$ .25	-	$18.15						
	Apr 30,84												

Table 1 Barrie (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Terrazzo Worker													
Bricklayers Local 31	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$14.11 $14.65 $16.48	10.0% 10.0% 10.0%	$ .65 $ .65 $ .65	$ .25 $ .25 $ .25	- - -	$16.42 $17.02 $19.03	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Tile Setter													
Bricklayers Local 31	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$14.11 $14.65 $16.48	10.0% 10.0% 10.0%	$ .65 $ .65 $ .65	$ .25 $ .25 $ .25	- - -	$16.42 $17.02 $19.03	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Truck Driver, Float													
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	$11.50 $12.05 $13.41	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$13.70 $14.30 $16.00	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle													
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	$11.30 $11.85 $13.21	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$13.48 $14.08 $15.78	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle													
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	$11.40 $11.95 $13.31	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$13.59 $14.19 $15.89	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 2

BELLEVILLE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker										(1)			(2)	
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					3rd 33.3%
		Apr 30,84							(3) Oth $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						3rd 50.0%
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 30	CI	May 31,82	$15.66	10.0%	-	$ .25	-	$17.48	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$16.35	10.0%	-	$ .25	-	$18.24						
		May 1,83	$17.94	10.0%	-	$ .25	-	$19.98						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	Rd	Jun 13,83	$10.45	9.0%	-	$ .40	-	$11.79		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .50/hr
		Nov 1,83	$10.45	9.0%	-	$ .50	-	$11.89						
		Mar 1,84	$11.05	9.0%	-	$ .50	-	$12.54						
		May 1,84	$11.05	9.0%	-	$ .60	-	$12.64						
		Dec 31,84												

Table 2 Belleville (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Bulldozer Operator														
Intl. Operating Engineers Local 793	S	Jun 16,82	$11.40	9.0%	$ .30	$ .40	-	$13.13		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .25/hr
		Nov 1,82	$12.05	9.0%	$ .30	$ .40	-	$13.83						
		May 1,83	$12.40	9.0%	$ .30	$ .40	-	$14.22						
		Nov 1,83	$13.05	9.0%	$ .30	$ .40	-	$14.92						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.36	10.0%	$ .30	$ .70	-	$17.90	TF $.130	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.45	10.0%	$ .40	$1.00	-	$18.40	AdF $.060					
		May 1,83	$16.81	10.0%	$ .40	$1.00	-	$19.89						
		Apr 30,84												
Carpenter														
Carpenters Local 572	CI	Jun 21,82	$14.76	10.0%	$ .80	$ .60	-	$17.64	AdF $.080	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.22	10.0%	$ .80	$ .60	-	$18.14						
		May 1,83	$16.76	10.0%	$ .95	$ .75	-	$20.14						
		Apr 30,84												
Cement Finisher														
Plasterers Local 124	CI	Jun 21,82	$13.70	10.0%	$ .66	$ .15	-	$15.88	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
		Nov 1,82	$14.47	10.0%	$ .66	$ .15	-	$16.73						
		May 1,83	$15.38	10.0%	$ .66	$ .15	-	$17.73						
		Nov 1,83	$15.98	10.0%	$ .66	$ .15	-	$18.39						
		Apr 30,84												
Cement Finisher														
Bricklayers Local 30	CI	Jun 10,82	$14.54	10.0%	-	-	-	$15.99	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$15.08	10.0%	-	-	-	$16.59						
		May 1,83	$16.90	10.0%	-	-	-	$18.59						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	Rd	Jun 13,83	$10.85	9.0%	-	$ .40	-	$12.23		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .50/hr
		Nov 1,83	$10.85	9.0%	-	$ .50	-	$12.33						
		Mar 1,84	$11.45	9.0%	-	$ .50	-	$12.98						
		May 1,84	$11.45	9.0%	-	$ .60	-	$13.08						
		Dec 31,84												

Occupation and Union		Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Crane Operator														
Intl. Operating Engineers Local 793	S	Jun 16,82	$11.95	9.0%	$ .30	$ .40	-	$13.73		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .25/hr
		Nov 1,82	$12.60	9.0%	$ .30	$ .40	-	$14.43						
		May 1,83	$12.95	9.0%	$ .30	$ .40	-	$14.82						
		Nov 1,83	$13.60	9.0%	$ .30	$ .40	-	$15.52						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.90	10.0%	$ .30	$ .70	-	$18.49	TF $.130	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.01	10.0%	$ .40	$1.00	-	$19.01	AdF $.060					
		May 1,83	$17.83	10.0%	$ .40	$1.00	-	$21.01						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 1450	CI	Jun 21,82	$14.76	10.0%	$ .80	$ .60	-	$17.64	AdF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.22	10.0%	$ .80	$ .60	-	$18.14						
		May 1,83	$16.76	10.0%	$ .95	$ .75	-	$20.14						
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 115	CI	May 8,82	$16.04	10.0%	$ .70	$ .90	-	$19.24	(7) 0th $.120	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,83	$17.85	10.0%	$ .70	$ .90	-	$21.24						
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 115	R	May 8,82	$13.63	10.0%	$ .70	$ .90	-	$16.59	(7) 0th $.120	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,83	$15.17	10.0%	$ .70	$ .90	-	$18.29						
		Apr 30,84												

Table 2 Belleville (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Glazier														
Painters	CI	Jul 19,82	$10.89	10.0%	$ .60	-	-	$12.58	IF $.040	8.0/40.0	1.5x	1.5x	Sun 2.0x	2nd & 3rd
Local 114		Nov 1,82	$11.53	10.0%	$ .70	-	-	$13.38	AF $.010				Hol 1.5x	14.2%
		May 1,83	$12.53	10.0%	$ .70	-	-	$14.48						
		Nov 1,83	$12.89	10.0%	$ .80	$ .40	-	$15.38						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers	CI	Jul 5,82	$15.90	10.0%	$ .30	$ .70	-	$18.49	TF $.130	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 793		Nov 1,82	$16.01	10.0%	$ .40	$1.00	-	$19.01	AdF $.060		2.0 hrs			14.2%
		May 1,83	$17.83	10.0%	$ .40	$1.00	-	$21.01			2.0x			
		Apr 30,84									after			
Labourer, Common														
Labourers	S	May 1,83	$10.05	9.0%	-	$ .35	-	$11.30	TF $.050	(21)		-	2.0x	-
Local 247		May 1,84	$10.65	9.0%	-	$ .40	-	$12.01		/50.0				
		Apr 30,85												
Labourer, Common														
Labourers	Rd	May 1,83	$ 9.55	9.0%	-	$ .35	-	$10.76	TF $.050	(21)		-	2.0x	-
Local 247		May 1,84	$10.15	9.0%	-	$ .40	-	$11.46		/55.0				
		Apr 30,85												
Labourer, Common														
Labourers	CI	Jun 9,82	$13.34	10.0%	-	$ .50	-	$15.17	(22) IF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 247		Nov 1,82	$13.92	10.0%	-	$ .50	-	$15.81			after			14.2%
		May 1,83	$15.15	10.0%	-	$ .60	-	$17.27			wkly hrs			
		Apr 30,84												
Marble Setter														
Bricklayers	CI	Jun 10,82	$14.54	10.0%	-	-	-	$15.99	IF $.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd $ .75/hr
Local 30		Nov 1,82	$15.08	10.0%	-	-	-	$16.59			2.0 hrs			3rd $1.00/hr
		May 1,83	$16.90	10.0%	-	-	-	$18.59			2.0x			
		Apr 30,84									after			

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Millwright														
Carpenters Local 2309	CI	Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	Rd	Jun 13,83 Nov 1,83 Mar 1,84 May 1,84 Dec 31,84	$ 9.65 $ 9.65 $10.25 $10.25	9.0% 9.0% 9.0% 9.0%	- - - -	$ .40 $ .50 $ .50 $ .60	- - - -	$10.92 $11.02 $11.67 $11.77		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .50/hr
Oiler														
Intl. Operating Engineers Local 793	S	Jun 16,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$ 9.95 $10.60 $10.95 $11.60	9.0% 9.0% 9.0% 9.0%	$ .30 $ .30 $ .30 $ .30	$ .40 $ .40 $ .40 $ .40	- - - -	$11.55 $12.25 $12.64 $13.34		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .25/hr
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$12.41 $12.50 $13.41	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$14.65 $15.15 $16.15	TF $.130 AdF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush														
Painters Local 114	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$12.69 $13.50 $14.41 $15.05	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$15.31 $16.20 $17.20 $18.31	IF $.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray														
Painters Local 114	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.69 $14.50 $15.41 $16.05	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$16.41 $17.30 $18.30 $19.41	IF $.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 2 Belleville (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Plasterer													
Painters Local 1891	CI Jun 28,82	$14.87	10.0%	$ .85	$ .35	-	$17.56	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,82	$15.05	10.0%	$ .95	$ .35	-	$17.86						
	Jan 1,83	$15.05	10.0%	$ .95	$ .50	-	$18.01						
	May 1,83	$16.59	10.0%	$ .95	$ .50	-	$19.70						
	Nov 1,83	$16.59	10.0%	$ .95	$ .80	-	$20.00						
	Apr 30,84												
Plasterer													
Plasterers Local 124	CI Jun 7,82	$13.60	10.0%	$ .70	$ .15	-	$15.81	AdF $.060	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
	Nov 1,82	$14.20	10.0%	$ .70	$ .15	-	$16.47						
	May 1,83	$15.10	10.0%	$ .70	$ .15	-	$17.46						
	Nov 1,83	$15.42	10.0%	$ .70	$ .15	-	$17.81						
	Apr 30,84												
Plasterer													
Bricklayers Local 30	CI May 31,82	$15.66	10.0%	-	$ .25	-	$17.48	(4) 0th $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
	Nov 1,82	$16.35	10.0%	-	$ .25	-	$18.24						
	May 1,83	$17.94	10.0%	-	$ .25	-	$19.98						
	Apr 30,84												
Plumber													
Plumbers Local 320	CI Jul 16,82	$15.86	11.0%	$ .45	$ .75	-	$18.80	IF $.100	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$16.31	11.0%	$ .45	$ .75	-	$19.30	UF $.100					
	May 1,83	$17.22	11.0%	$ .45	$ .75	-	$20.31	(13) 0th $.010					
	Apr 30,84												
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82	$17.46	10.0%	$ .45	-	-	$19.66	IF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
	May 1,83	$19.28	10.0%	$ .45	-	-	$21.66	TF $.040					
	Nov 1,83	$20.19	10.0%	$ .45	-	-	$22.66						
	Apr 30,84												
Resilient Floor Layer													
Carpenters Local 572	CI Jun 21,82	$12.55	10.0%	$ .80	$ .60	-	$15.21	AdF $.080	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.94	10.0%	$ .80	$ .60	-	$15.63						
	May 1,83	$14.25	10.0%	$ .95	$ .75	-	$17.38						
	Apr 30,84												

Table 2 Belleville (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Rodman														
Structural Iron Workers Local 721	CI	Jun 8,82	$14.16	10.0%	$1.01	$1.50	-	$18.09	AdF $.090	(6) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.07	10.0%	$1.01	$1.50	-	$19.09	(18)					
		May 1,83	$16.07	10.0%	$1.15	$1.75	-	$20.58	0th $.030					
		Apr 30,84												
Roofer														
Sheet Metal Workers Local 269	CI	Jun 25,82	$13.01	10.0%	-	-	-	$14.31	IF $.050	(21) /44.0	(24)	2.0x	2.0x	-
		Nov 1,82	$13.46	10.0%	-	-	-	$14.81	(19)					
		May 1,83	$15.28	10.0%	-	-	-	$16.81	0th $.020					
		Apr 30,84												
Sheet Metal Worker														
Sheet Metal Workers Local 269	CI	May 1,82	$14.19	10.0%	$ .73	$ .56	-	$16.90	IF $.120	(1) 8.0/36.0	2.0x	2.0x	2.0x	(25) 2nd & 3rd $2.03/hr
		Jun 7,82	$15.81	10.0%	$ .83	$ .68	-	$18.90						
		May 1,83	$17.43	10.0%	$ .93	$ .80	-	$20.90						
		Apr 30,84												
Sprinkler Installer														
Plumbers Local 853	CI	May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						
		Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
		Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
		May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
		Apr 30,84												
Structural Ironworker														
Structural Iron Workers Local 721	CI	May 26,82	$15.63	10.0%	$1.10	$1.50	-	$19.79	IF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$17.13	10.0%	$1.20	$1.75	-	$21.79	(18)					
		Apr 30,84							0th $.030					
Terrazzo Worker														
Bricklayers Local 30	CI	Jun 10,82	$14.54	10.0%	-	-	-	$15.99	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$15.08	10.0%	-	-	-	$16.59						
		May 1,83	$16.90	10.0%	-	-	-	$18.59						
		Apr 30,84												

Table 2 Belleville (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Tile Setter														
Bricklayers	CI	Jun 10,82	$14.54	10.0%	-	-	-	$15.99	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Local 30		Nov 1,82	$15.08	10.0%	-	-	-	$16.59						
		May 1,83	$16.90	10.0%	-	-	-	$18.59						
		Apr 30,84												
Truck Driver, Float														
Teamsters	CI	Jun 29,82	$13.04	10.0%	$ .95	$ .10	-	$15.39	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Local 91		Nov 1,82	$13.58	10.0%	$ .95	$ .10	-	$15.99						
		May 1,83	$14.95	10.0%	$1.05	$ .20	-	$17.70						
		Apr 30,84												
Truck Driver, Single Axle														
Teamsters	CI	Jun 29,82	$12.84	10.0%	$ .95	$ .10	-	$15.17	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Local 91		Nov 1,82	$13.38	10.0%	$ .95	$ .10	-	$15.77						
		May 1,83	$14.75	10.0%	$1.05	$ .20	-	$17.48						
		Apr 30,84												
Truck Driver, Tandem Axle														
Teamsters	CI	Jun 29,82	$12.94	10.0%	$ .95	$ .10	-	$15.28	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Local 91		Nov 1,82	$13.48	10.0%	$ .95	$ .10	-	$15.88						
		May 1,83	$14.85	10.0%	$1.05	$ .20	-	$17.59						
		Apr 30,84												

Table 3

BRAMPTON - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker									(1)				(2)	
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					3rd 33.3%
		Apr 30,84							(3)					
									0th $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Local 2	R	Jun 1,82	$14.55	10.0%	$ .50	$ .60	-	$17.11	IF $.060	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 5.0%
		Oct 1,82	$15.19	10.0%	$ .50	$ .60	-	$17.81						
		Jun 1,83	$16.19	10.0%	$ .60	$ .60	-	$19.01						
		Nov 1,83	$17.28	10.0%	$ .60	$ .60	-	$20.21						
		May 31,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 2	CI	May 31,82	$15.62	10.0%	$ .59	$ .90	-	$18.67	IF $.060	(6) 8.0/37.5	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$16.25	10.0%	$ .65	$ .90	-	$19.43	(4)					
		May 1,83	$17.72	10.0%	$ .65	$1.10	-	$21.24	0th $.120					
		Apr 30,84												

Table 3 Brampton (cont'd)

Occupation and Union		Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Bulldoser Operator														
Intl. Operating Engineers Local 793	S	Jul 14,82	$13.49	9.0%	$ .40	$ .70	-	$15.80	(26) TF $.030 AdF $.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd $ .50/hr
		Oct 1,82	$13.68	9.0%	$ .40	$ .70	-	$16.01						
		Apr 1,83	$15.29	9.0%	$ .40	$ .85	-	$17.92						
		Oct 1,83	$15.43	9.0%	$ .40	$1.00	-	$18.22						
		Apr 30,84												
Bulldoser Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.58	10.0%	$ .30	$ .70	-	$18.14	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.67	10.0%	$ .40	$1.00	-	$18.64						
		May 1,83	$17.03	10.0%	$ .40	$1.00	-	$20.13						
		Apr 30,84												
Bulldoser Operator														
Intl. Operating Engineers Local 793	Rd	Jul 19,82	$13.14	9.0%	$ .40	$ .70	-	$15.42	(26) TF $.030 AdF $.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .45/hr
		Oct 1,82	$13.32	9.0%	$ .40	$ .70	-	$15.62						
		Apr 1,83	$14.93	9.0%	$ .40	$ .85	-	$17.52						
		Oct 1,83	$15.07	9.0%	$ .40	$1.00	-	$17.83						
		Apr 30,84												
Carpenter														
Carpenters Local 1190	R	Jun 30,83	$14.00	10.0%	$ .90	$1.50	-	$17.80	AF $.040 UF $.020 AdF $.250	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		May 1,84	$14.91	10.0%	$ .90	$1.50	-	$18.80						
		Apr 30,85												
Carpenter														
Carpenters Local 3227	CI	Jun 21,82	$15.76	10.0%	$ .72	$1.20	-	$19.26	AF $.040 UF $.020 AdF $.050	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$16.14	10.0%	$ .81	$1.20	-	$19.76						
		May 1,83	$17.60	10.0%	$ .90	$1.50	-	$21.76						
		Apr 30,84												
Cement Finisher														
Plasterers Local 598	CI	Jun 21,82	$14.02	10.0%	$ .91	$ .25	-	$16.58	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
		Nov 1,82	$14.52	10.0%	$ .96	$ .35	-	$17.28						
		May 1,83	$15.43	10.0%	$ .96	$ .35	-	$18.28						
		Nov 1,83	$16.11	10.0%	$ .96	$ .35	-	$19.03						
		Apr 30,84												

Table 3 Brampton (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Cement Finisher									(5)					
Labourers Local 506	CI	Jun 9,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.04 $14.68 $15.50 $16.18	10.0% 10.0% 10.0% 10.0%	$ .80 $ .80 $ .80 $ .80	$ .40 $ .40 $ .50 $ .50	- - - -	$16.64 $17.35 $18.35 $19.10	IF $.080 TF $.100 UF $.160	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd $2.10/hr
Crane Operator									(26)					
Intl. Operating Engineers Local 793	S	Jul 14,82 Oct 1,82 Apr 1,83 Oct 1,83 Apr 30,84	$14.09 $14.28 $15.89 $16.03	9.0% 9.0% 9.0% 9.0%	$ .40 $ .40 $ .40 $ .40	$ .70 $ .70 $ .85 $1.00	- - - -	$16.46 $16.67 $18.57 $18.87	TF $.030 AdF $.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd $ .50/hr
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$16.04 $16.15 $17.97	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$18.64 $19.17 $21.17	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Crane Operator									(26)					
Intl. Operating Engineers Local 793	Rd	Jul 19,82 Oct 1,82 Apr 1,83 Oct 1,83 Apr 30,84	$13.29 $13.47 $15.08 $15.22	9.0% 9.0% 9.0% 9.0%	$ .40 $ .40 $ .40 $ .40	$ .70 $ .70 $ .85 $1.00	- - - -	$15.59 $15.78 $17.69 $17.99	TF $.030 AdF $.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .45/hr
Drywall Applicator										(6)				
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.00 $15.00 $16.00 $17.00	10.0% 10.0% 10.0% 10.0%	$ .75 $ .90 $ .90 $ .90	$ .50 $ .50 $ .50 $ .50	$ .10 $ .10 $ .10 $ .10	$16.75 $18.00 $19.10 $20.20	IF $.050 UF $.300 AdF $.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator										(6)				
Carpenters Local 675	CI	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.25 $15.25 $16.15 $17.15	10.0% 10.0% 10.0% 10.0%	$ .75 $ .90 $ .90 $ .90	$ .50 $ .50 $ .50 $ .50	$ .10 $ .10 $ .10 $ .10	$17.02 $18.27 $19.26 $20.37	AdF $.050	8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

Table 3 Brampton (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Electrician														
Electrical Workers (IBEW) Local 353	CI	May 8,82	$16.94	10.0%	$ .79	$ .75	-	$20.17	TF $.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$18.53	10.0%	$ .79	$1.00	-	$22.17	(7)					
		Apr 30,84							0th $.100					
Electrician														
Electrical Workers (IBEW) Local 353	R	May 8,82	$16.94	10.0%	$ .79	$ .75	-	$20.17	TF $.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$18.53	10.0%	$ .79	$1.00	-	$22.17	(7)					
		Apr 30,84							0th $.100					
Elevator Mechanic														
Elevator Constructors Local 50	CI	Jun 9,82	$16.71	12.0%	$ .43	$1.40	-	$20.55	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
		May 1,83	$18.36	12.0%	$ .48	$1.50	-	$22.54						
		Apr 30,84												
Glazier														
Painters Local 1819	CI	Jul 19,82	$14.99	10.0%	$ .60	$ .40	-	$17.49	IF $.040	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.63	10.0%	$ .70	$ .40	-	$18.29	AF $.010					
		May 1,83	$16.63	10.0%	$ .70	$ .40	-	$19.39						
		Nov 1,83	$16.99	10.0%	$ .80	$ .80	-	$20.29						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	T	Jul 14,82	$14.18	9.0%	$ .40	$ .70	-	$16.56	(26) TF $.030	9.0/45.0	1.5x	2.0x	2.0x	(27) 2nd & 3rd $1.10/hr
		Oct 1,82	$14.41	9.0%	$ .40	$ .70	-	$16.81	AdF $.030					
		Apr 1,83	$16.11	9.0%	$ .40	$ .85	-	$18.81						
		Oct 1,83	$16.25	9.0%	$ .40	$1.00	-	$19.11						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.04	10.0%	$ .30	$ .70	-	$18.64	TF $.130	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.15	10.0%	$ .40	$1.00	-	$19.17	AdF $.050					
		May 1,83	$17.97	10.0%	$ .40	$1.00	-	$21.17						
		Apr 30,84												
Labourer, Apartment														
Labourers Local 183	R	May 1,83	$12.01	10.0%	$ .75	$ .30	-	$14.26	IF $.080	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
		Nov 1,83	$12.26	10.0%	$ .75	$ .30	-	$14.54	TF $.050					
		May 1,84	$12.71	10.0%	$ .90	$ .40	-	$15.28						
		Apr 30,85												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Labourer, Common								(28)					
Labourers Local 183	S Jul 14,82	$12.03	10.0%	$ .78	$ .20	-	$14.21	TF $.030	10.0/48.0	1.5x	1.5x	2.0x	2nd & 3rd $ .50/hr
	Apr 1,83	$13.63	10.0%	$ .80	$ .30	-	$16.09	AdF $.030					
	Jul 1,83	$13.63	10.0%	$ .80	$ .30	-	$16.09						
	Oct 1,83	$13.63	10.0%	$ .80	$ .40	-	$16.19						
	Apr 30,84												
Labourer, Common								(28)					(29)
Labourers Local 183	T Jul 14,82	$12.87	10.0%	$ .78	$ .20	-	$15.14	TF $.030	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd $1.35/hr
	Oct 1,82	$12.92	10.0%	$ .78	$ .20	-	$15.19	AdF $.030					
	Apr 1,83	$14.51	10.0%	$ .80	$ .30	-	$17.06						
	May 1,83	$14.61	10.0%	$ .80	$ .30	-	$17.17						
	Jul 1,83	$14.61	10.0%	$ .80	$ .30	-	$17.17						
	Oct 1,83	$14.61	10.0%	$ .80	$ .40	-	$17.27						
	Apr 30,84												
Labourer, Common													(9)
Labourers Local 506	CI Jun 9,82	$13.41	10.0%	$ .80	$ .60	-	$16.15	IF $.050	8.5/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd $1.75/hr
	Nov 1,82	$14.05	10.0%	$ .80	$ .60	-	$16.86	TF $.100					
	May 1,83	$15.32	10.0%	$ .80	$ .70	-	$18.35						
	Apr 30,84												
Labourer, Common								(30)					
Labourers Local 183	Rd Jul 19,82	$11.81	10.0%	$ .70	$ .20	-	$13.89	TF $.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .45/hr
	Oct 1,82	$11.81	10.0%	$ .80	$ .20	-	$13.99	AdF $.030					
	Apr 1,83	$13.43	10.0%	$ .80	$ .30	-	$15.87						
	Oct 1,83	$13.43	10.0%	$ .90	$ .40	-	$16.07						
	Apr 30,84												
Labourer, Housing													
Labourers Local 183	R May 1,81	$ 9.75	10.0%	$ .69	$ .20	-	$11.62	TF $.050	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
	Oct 1,81	$ 9.90	10.0%	$ .70	$ .20	-	$11.79	UF $.160					
	May 1,82	$11.25	10.0%	$ .75	$ .30	-	$13.43						
	Oct 1,82	$11.35	10.0%	$ .75	$ .30	-	$13.54						
	Apr 30,83												
Marble Setter													
Bricklayers Local 31	CI Jun 10,82	$14.26	10.0%	$ .65	$ .25	-	$16.59	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.81	10.0%	$ .65	$ .25	-	$17.19						
	May 1,83	$16.65	10.0%	$ .65	$ .25	-	$19.22						
	Apr 30,84												

Table 3 Brampton (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Millwright														
Carpenters Local 2309	CI	Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	S	Jul 14,82 Oct 1,82 Apr 1,83 Oct 1,83 Apr 30,84	$12.59 $12.78 $14.39 $14.53	9.0% 9.0% 9.0% 9.0%	$ .40 $ .40 $ .40 $ .40	$ .70 $ .70 $ .85 $1.00	- - - -	$14.82 $15.03 $16.94 $17.24	(26) TF $.030 AdF $.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd $ .50/hr
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$12.59 $12.68 $13.59	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$14.85 $15.35 $16.35	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush														
Painters District Council 46	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.52 $14.34 $15.25 $15.89	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$16.22 $17.12 $18.13 $19.23	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Painter, Brush														
Painters Local 1891	R	Jun 14,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Mar 1,84 Apr 30,84	$12.26 $13.08 $13.08 $13.99 $14.62 $14.85	10.0% 10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .95 $ .95 $ .95 $ .95 $ .95	$ .35 $ .35 $ .50 $ .50 $ .80 $ .80	- - - - - -	$14.69 $15.69 $15.84 $16.84 $17.83 $18.09	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray														
Painters District Council 46	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.52 $15.34 $16.25 $16.89	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$17.32 $18.22 $19.23 $20.33	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Painter, Spray													
Painters Local 1891	R Jun 14,82	$12.76	10.0%	$ .85	$ .35	-	$15.24	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$13.58	10.0%	$ .95	$ .35	-	$16.24						
	Jan 1,83	$13.58	10.0%	$ .95	$ .50	-	$16.39						
	May 1,83	$14.49	10.0%	$ .95	$ .50	-	$17.39						
	Nov 1,83	$15.12	10.0%	$ .95	$ .80	-	$18.38						
	Mar 1,84	$15.35	10.0%	$ .95	$ .80	-	$18.64						
	Apr 30,84												
Plasterer													
								(12)	(6)				
Painters Local 1891	CI Jun 28,82	$14.37	10.0%	$ .85	$ .35	-	$17.01	IF $.050	8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,82	$15.23	10.0%	$ .95	$ .35	-	$18.05						
	Jan 1,83	$15.23	10.0%	$ .95	$ .50	-	$18.20						
	May 1,83	$16.19	10.0%	$ .95	$ .50	-	$19.26						
	Nov 1,83	$17.05	10.0%	$ .95	$ .80	-	$20.51						
	Apr 30,84												
Plasterer													
Plasterers Local 598	CI Jun 7,82	$14.67	10.0%	$ .91	$ .25	-	$17.30	AdF $.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
	Nov 1,82	$15.13	10.0%	$ .96	$ .35	-	$17.95						
	May 1,83	$16.04	10.0%	$ .96	$ .35	-	$18.95						
	Nov 1,83	$16.36	10.0%	$ .96	$ .35	-	$19.31						
	Apr 30,84												
Plumber													
Plumbers Local 46	R Aug 26,82	$17.32	10.0%	$ .45	$1.35	$ .10	$20.95	IF $.100	8.0/40.0	2.0x	2.0x	2.0x	-
	Nov 1,82	$17.77	10.0%	$ .45	$1.35	$ .10	$21.45	TF $.080					
	May 1,83	$18.55	10.0%	$ .45	$1.50	$ .10	$22.46						
	Apr 30,84												
Plumber													
Plumbers Local 46	CI Jul 16,82	$17.32	10.0%	$ .45	$1.35	$ .10	$20.95	IF $.100	7.5/37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 28.6%
	Nov 1,82	$17.77	10.0%	$ .45	$1.35	$ .10	$21.45	TF $.080					
	May 1,83	$18.55	10.0%	$ .45	$1.50	$ .10	$22.46	(13)					
	Apr 30,84							0th $.010					
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82	$18.46	10.0%	$ .45	-	-	$20.76	IF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
	May 1,83	$20.28	10.0%	$ .45	-	-	$22.76	TF $.040					
	Nov 1,83	$21.19	10.0%	$ .45	-	-	$23.76						
	Apr 30,84												

Table 3 Brampton (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Resilient Floor Layer													
Carpenters Local 2965	CI Jun 21,82	$14.18	10.0%	$ .85	$ .55	-	$17.00	AF $.020	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	(16) 1.5x	2.0x	(17) 2nd & 3rd 25.0%
	Nov 1,82	$14.41	10.0%	$ .95	$ .70	-	$17.50	AdF $.060					
	May 1,83	$16.00	10.0%	$1.05	$ .85	-	$19.50						
	Apr 30,84												
Rodman													
Structural Iron Workers Local 721	CI Jun 8,82	$14.16	10.0%	$1.01	$1.50	-	$18.09	AdF $.090	(6) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$15.07	10.0%	$1.01	$1.50	-	$19.09	(18)					
	May 1,83	$16.07	10.0%	$1.15	$1.75	-	$20.58	0th $.030					
	Apr 30,84												
Roofer													
Sheet Metal Workers Local 30	CI Jun 25,82	$14.97	10.0%	-	-	-	$16.47	IF $.050	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
	Nov 1,82	$15.43	10.0%	-	-	-	$16.97	(19)					
	May 1,83	$17.25	10.0%	-	-	-	$18.98	0th $.020					
	Apr 30,84												
Sheet Metal Worker													
Sheet Metal Workers Local 30	CI May 1,82	$14.55	10.0%	$ .82	$1.03	$ .03	$17.88	(32) IF $.100	(6) 8.0/37.5	2.0x	2.0x	2.0x	(31) 2nd $2.24/hr 3rd $3.64/hr
	Jun 7,82	$16.37	10.0%	$ .82	$1.03	$ .03	$19.88						
	Dec 4,82	$16.37	10.0%	$ .82	$1.03	$ .03	$19.88						
	May 1,83	$17.87	10.0%	$1.10	$1.08	$ .05	$21.88						
	Apr 30,84												
Sheet Metal Worker													
Sheet Metal Workers Local 285	R May 1,82	(33) $13.75	10.0%	$ .55	-	-	$15.68	IF $.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 18.7%
	May 28,82	$15.10	10.0%	$ .55	-	-	$17.16						
	May 1,83	$16.47	10.0%	$ .55	-	-	$18.67						
	Apr 30,84												
Sheet Metal Worker													
Sheet Metal Workers Local 285	R May 1,82	(34) $12.32	10.0%	$ .55	-	-	$14.10	IF $.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 18.7%
	May 28,82	$13.70	10.0%	$ .55	-	-	$15.62						
	May 1,83	$15.07	10.0%	$ .55	-	-	$17.13						
	Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Sprinkler Installer										(1)				
Plumbers Local 853	CI	May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						
		Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
		Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
		May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
		Apr 30,84												
Structural Ironworker														
Structural Iron Workers Local 721	CI	May 26,82	$15.63	10.0%	$1.10	$1.50	-	$19.79	IF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$17.13	10.0%	$1.20	$1.75	-	$21.79	(18)					
		Apr 30,84							0th $.030					
Terrazzo Base Machine Opr														
Bricklayers Local 31	CI	Jun 10,82	$13.32	10.0%	$ .65	$ .25	-	$15.55	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$13.86	10.0%	$ .65	$ .25	-	$16.15						
		May 1,83	$15.68	10.0%	$ .65	$ .25	-	$18.15						
		Apr 30,84												
Terrazzo Worker														
Bricklayers Local 31	CI	Jun 10,82	$14.11	10.0%	$ .65	$ .25	-	$16.42	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.65	10.0%	$ .65	$ .25	-	$17.02						
		May 1,83	$16.48	10.0%	$ .65	$ .25	-	$19.03						
		Apr 30,84												
Tile Setter														
Bricklayers Local 31	CI	Jun 10,82	$14.11	10.0%	$ .65	$ .25	-	$16.42	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.65	10.0%	$ .65	$ .25	-	$17.02						
		May 1,83	$16.48	10.0%	$ .65	$ .25	-	$19.03						
		Apr 30,84												
Truck Driver														
Teamsters Local 230	Rd	Jul 19,82	$12.08	10.0%	$ .70	-	-	$13.99		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .45/hr
		Oct 1,82	$12.08	10.0%	$ .80	-	-	$14.09						
		Apr 1,83	$13.79	10.0%	$ .80	-	-	$15.97						
		Oct 1,83	$13.79	10.0%	$ .90	-	-	$16.07						
		Apr 30,84												

Table 3 Brampton (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver, Dump														
Teamsters Local 230	T	Jul 14,82	$12.56	10.0%	$ .80	-	-	$14.62		8.0/40.0	1.5x	1.5x	2.0x	(29) 2nd & 3rd $1.35/hr
		Oct 1,82	$12.61	10.0%	$ .80	-	-	$14.67						
		Apr 1,83	$14.31	10.0%	$ .90	-	-	$16.64						
		May 1,83	$14.41	10.0%	$ .90	-	-	$16.75						
			Apr 30,84											
Truck Driver, Dump														
Teamsters Local 230	S	Jul 14,82	$12.18	10.0%	$ .80	-	-	$14.20		10.0/48.0	1.5x	1.5x	2.0x	2nd & 3rd $ .50/hr
		Apr 1,83	$13.89	10.0%	$ .90	-	-	$16.18						
			Apr 30,84											
Truck Driver, Dump														
Teamsters Local 230	CI	Jun 29,82	$12.94	10.0%	$ .95	$ .10	-	$15.28	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$13.48	10.0%	$ .95	$ .10	-	$15.88						
		May 1,83	$14.85	10.0%	$1.05	$ .20	-	$17.59						
			Apr 30,84											
Truck Driver, Float														
Teamsters Local 230	S	Jul 14,82	$12.53	10.0%	$ .80	-	-	$14.58		10.0/48.0	1.5x	-	2.0x	2nd & 3rd $ .50/hr
		Apr 1,83	$14.24	10.0%	$ .90	-	-	$16.56						
			Apr 30,84											
Truck Driver, Float														
Teamsters Local 230	CI	Jun 29,82	$13.08	10.0%	$ .95	$ .10	-	$15.44	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$13.63	10.0%	$ .95	$ .10	-	$16.04						
		May 1,83	$14.99	10.0%	$1.05	$ .20	-	$17.74						
			Apr 30,84											
Truck Driver, Float														
Teamsters Local 230	Rd	Jul 19,82	$12.38	10.0%	$ .70	-	-	$14.32		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .45/hr
		Oct 1,82	$12.38	10.0%	$ .80	-	-	$14.42						
		Apr 1,83	$14.09	10.0%	$ .80	-	-	$16.30						
		Oct 1,83	$14.09	10.0%	$ .90	-	-	$16.40						
			Apr 30,84											

Table 4

BRANTFORD - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					
		Apr 30,84							(3) Oth $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 9	CI	May 31,82	$15.23	10.0%	$ .75	$ .50	$ .10	$18.10	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$15.91	10.0%	$ .75	$ .50	$ .10	$18.85						
		May 1,83	$17.51	10.0%	$ .75	$ .50	$ .10	$20.61						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.27	10.0%	$ .30	$ .70	-	$18.90	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.36	10.0%	$ .40	$1.00	-	$19.40	AdF $.050					
		May 1,83	$17.72	10.0%	$ .40	$1.00	-	$20.89						
		Apr 30,84												
Carpenter														
Carpenters Local 785	CI	Jun 21,82	$13.50	10.0%	$ .80	$ .60	-	$16.25	AdF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$13.95	10.0%	$ .80	$ .60	-	$16.75						
		May 1,83	$15.50	10.0%	$ .95	$ .75	-	$18.75						
		Apr 30,84												

Table 4 Brantford (cont'd)

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.67	10.0%	$ .30	$ .70	-	$19.34	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.78	10.0%	$ .40	$1.00	-	$19.86	AdF $.050					
		May 1,83	$18.51	10.0%	$ .40	$1.00	-	$21.76						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 785	CI	Jun 21,82	$13.50	10.0%	$ .80	$ .60	-	$16.25	AdF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$13.95	10.0%	$ .80	$ .60	-	$16.75						
		May 1,83	$15.50	10.0%	$ .95	$ .75	-	$18.75						
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 105	CI	May 8,82	$18.12	10.0%	$ .07	$ .50	-	$20.50	(7) 0th $.140	(1) 8.0/36.0	2.0x	2.0x	2.0x	(35) 2nd & 3rd 14.2%
		May 1,83	$19.94	10.0%	$ .07	$ .50	-	$22.50						
		Apr 30,84												
Elevator Mechanic														
Elevator Constructors Local 90	CI	Jun 9,82	$17.14	12.0%	$ .43	$1.40	-	$21.03	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
		May 1,83	$18.79	12.0%	$ .48	$1.50	-	$23.02						
		Apr 30,84												
Glazier														
Painters Local 1824	CI	Jul 19,82	$11.40	10.0%	$ .60	-	-	$13.14	IF $.040	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
		Nov 1,82	$12.04	10.0%	$ .70	-	-	$13.94	AF $.010					
		May 1,83	$13.04	10.0%	$ .70	-	-	$15.04						
		Nov 1,83	$13.40	10.0%	$ .80	$ .40	-	$15.94						
		Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Hoist Operator													
Intl. Operating Engineers Local 793	CI Jul 5,82	$16.67	10.0%	$ .30	$ .70	-	$19.34	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$16.78	10.0%	$ .40	$1.00	-	$19.86	AdF $.050					
	May 1,83	$18.51	10.0%	$ .40	$1.00	-	$21.76						
	Apr 30,84												
Labourer, Common													
Labourers Local 1081	CI Jun 9,82	$11.46	7.0%	$ .98	$ .50	-	$13.74	(36) IF $.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
	Nov 1,82	$12.00	7.0%	$ .98	$ .60	-	$14.42						
	May 1,83	$13.31	7.0%	$ .98	$ .60	-	$15.82						
	Apr 30,84												
Labourer, Common													
Labourers Local 1081	S Jul 12,82	$ 9.75	7.0%	$ .45	$ .20	-	$11.08		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-
	Oct 1,82	$10.12	7.0%	$ .45	$ .20	-	$11.48						
	Jan 1,83	$10.78	7.0%	$ .45	$ .30	-	$12.28						
	Aug 1,83	$11.11	7.0%	$ .45	$ .30	-	$12.64						
	Dec 31,83												
Labourer, Common													
Labourers Local 1081	Rd Jul 12,82	$ 9.75	7.0%	$ .45	$ .20	-	$11.08		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-
	Oct 1,82	$10.12	7.0%	$ .45	$ .20	-	$11.48						
	Jan 1,83	$10.78	7.0%	$ .45	$ .30	-	$12.28						
	Aug 1,83	$11.11	7.0%	$ .45	$ .30	-	$12.64						
	Dec 31,83												
Millwright													
Carpenters Local 1916	CI Jun 7,82	$15.33	10.0%	$ .95	$1.53	$ .15	$19.49	IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	May 1,83	$16.94	10.0%	$1.00	$1.71	$ .15	$21.49	AF $.050					
	Apr 30,84							TF $.050					
								(11)					
								Oth $.100					
Oiler													
Intl. Operating Engineers Local 793	CI Jul 5,82	$12.26	10.0%	$ .30	$ .70	-	$14.49	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.35	10.0%	$ .40	$1.00	-	$14.99	AdF $.050					
	May 1,83	$13.26	10.0%	$ .40	$1.00	-	$15.99						
	Apr 30,84												

Table 4 Brantford (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Painter, Brush													
Painters Local 1824	CI Jun 14,82	$12.05	10.0%	$ .85	$ .50	-	$14.61	IF $.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
	Nov 1,82	$12.87	10.0%	$ .85	$ .50	-	$15.51						
	May 1,83	$13.78	10.0%	$ .85	$ .50	-	$16.51						
	Nov 1,83	$14.41	10.0%	$ .95	$ .80	-	$17.60						
	Apr 30,84												
Painter, Spray													
Painters Local 1824	CI Jun 14,82	$13.05	10.0%	$ .85	$ .50	-	$15.71	IF $.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
	Nov 1,82	$13.87	10.0%	$ .85	$ .50	-	$16.61						
	May 1,83	$14.78	10.0%	$ .85	$ .50	-	$17.61						
	Nov 1,83	$15.41	10.0%	$ .95	$ .80	-	$18.70						
	Apr 30,84												
Plasterer													
Painters Local 1891	CI Jun 28,82	$13.67	10.0%	$ .85	$ .35	-	$16.24	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,82	$13.85	10.0%	$ .95	$ .35	-	$16.54						
	Jan 1,83	$13.85	10.0%	$ .95	$ .50	-	$16.69						
	May 1,83	$15.40	10.0%	$ .95	$ .50	-	$18.39						
	Nov 1,83	$15.40	10.0%	$ .95	$ .80	-	$18.69						
	Apr 30,84												
Plasterer													
Plasterers Local 598	CI Jun 7,82	$13.87	10.0%	-	-	-	$15.26	AdF $.080	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
	Nov 1,82	$14.46	10.0%	-	-	-	$15.91						
	May 1,83	$15.37	10.0%	-	-	-	$16.91						
	Nov 1,83	$15.69	10.0%	-	-	-	$17.26						
	Apr 30,84												
Plumber													
Plumbers Local 67	CI Jul 16,82	$16.41	10.0%	$ .79	$ .40	$ .10	$19.34	(38) IF $.130	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 20.0% 3rd 33.3%
	Nov 1,82	$16.62	10.0%	$ .95	$ .40	$ .15	$19.78	TF $.020					
	May 1,83	$17.47	10.0%	$ .95	$ .40	$ .20	$20.77	UF $.100					
	Apr 30,84							(13) 0th $.010					
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82	$18.46	10.0%	$ .45	-	-	$20.76	IF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
	May 1,83	$20.28	10.0%	$ .45	-	-	$22.76	TF $.040					
	Nov 1,83	$21.19	10.0%	$ .45	-	-	$23.76						
	Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Resilient Floor Layer														
Carpenters Local 785	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$11.48 $11.86 $13.18	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	- - -	$14.03 $14.45 $16.20	AdF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman														
Structural Iron Workers Local 736	CI	Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	$14.57 $15.48 $16.75	10.0% 10.0% 10.0%	$1.05 $1.05 $1.15	$1.00 $1.00 $1.00	- - -	$18.08 $19.08 $20.58	AdF $.090 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer														
Sheet Metal Workers Local 537	CI	Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	$14.80 $15.25 $17.07	10.0% 10.0% 10.0%	- - -	- - -	- - -	$16.28 $16.78 $18.78	IF $.050 (19) 0th $.020	(39) 9.0/44.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sheet Metal Worker														
Sheet Metal Workers Local 537	CI	May 1,82 Jun 7,82 Aug 28,82 May 1,83 Apr 30,84	$14.89 $16.02 $15.93 $17.75	10.0% 10.0% 10.0% 10.0%	$ .70 $ .70 $ .80 $ .80	- $ .75 $ .75 $ .75	- - - -	$17.08 $19.07 $19.07 $21.08	(42) IF $.120 0th $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	(40) 2nd & 3rd $2.13/hr
Sprinkler Installer														
Plumbers Local 853	CI	May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83 Apr 30,84	$15.28 $16.73 $16.45 $17.24 $18.60	10.0% 10.0% 10.0% 10.0% 10.0%	$ .60 $ .65 $ .75 $ .75 $ .75	$ .80 $ .80 $1.00 $1.00 $1.00	- - - - -	$18.21 $19.85 $19.85 $20.71 $22.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker														
Structural Iron Workers Local 736	CI	May 26,82 May 1,83 Apr 30,84	$16.08 $17.81	10.0% 10.0%	$1.10 $1.20	$1.00 $1.00	- -	$19.79 $21.79	IF $.020 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 4 Brantford (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver, Dump														
Teamsters Local 879	CI	Jun 29,82	$13.23	10.0%	$ .95	$ .10	-	$15.60	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$13.77	10.0%	$ .95	$ .10	-	$16.20						
		May 1,83	$15.14	10.0%	$1.05	$ .20	-	$17.90						
		Apr 30,84												
Truck Driver, Float														
Teamsters Local 879	CI	Jun 29,82	$13.58	10.0%	$ .95	$ .10	-	$15.99	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$14.13	10.0%	$ .95	$ .10	-	$16.59						
		May 1,83	$15.49	10.0%	$1.05	$ .20	-	$18.29						
		Apr 30,84												

Table 5

BROCKVILLE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker									(1)				(2)	
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					3rd 33.3%
		Apr 30,84							(3)					
									Oth $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						3rd 50.0%
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 10	CI	May 31,82	$15.44	10.0%	$ .25	$ .25	-	$17.48	(4)	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$16.12	10.0%	$ .25	$ .25	-	$18.23	Oth $.120					
		May 1,83	$17.71	10.0%	$ .25	$ .25	-	$19.98						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.36	10.0%	$ .30	$ .70	-	$17.90	TF $.130	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.45	10.0%	$ .40	$1.00	-	$18.40	AdF $.060					
		May 1,83	$16.81	10.0%	$ .40	$1.00	-	$19.89						
		Apr 30,84												
Carpenter														
Carpenters Local 1988	CI	Jun 21,82	$15.13	10.0%	$ .80	$ .60	-	$18.04	AdF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 15.0%
		Nov 1,82	$15.58	10.0%	$ .80	$ .60	-	$18.54						
		May 1,83	$17.58	10.0%	$ .95	$ .75	-	$21.04						
		Apr 30,84												

Table 5 Brockville (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Cement Finisher														
Plasterers	CI	Jun 21,82	$13.70	10.0%	$ .66	$ .15	-	$15.88	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0%
Local 124		Nov 1,82	$14.47	10.0%	$ .66	$ .15	-	$16.73						3rd 50.0%
		May 1,83	$15.38	10.0%	$ .66	$ .15	-	$17.73						
		Nov 1,83	$15.98	10.0%	$ .66	$ .15	-	$18.39						
		Apr 30,84												
Cement Finisher														
Bricklayers	CI	Jun 10,82	$14.31	10.0%	$ .25	-	-	$15.99	IF $.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd $ .75/hr
Local 10		Nov 1,82	$14.63	10.0%	$ .25	$ .25	-	$16.59			2.0 hrs			3rd $1.00/hr
		May 1,83	$16.22	10.0%	$ .25	$ .50	-	$18.59			2.0x			
		Apr 30,84									after			
Crane Operator														
Intl. Operating Engineers	CI	Jul 5,82	$15.90	10.0%	$ .30	$ .70	-	$18.49	TF $.130	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 793		Nov 1,82	$16.01	10.0%	$ .40	$1.00	-	$19.01	AdF $.060		2.0 hrs			14.2%
		May 1,83	$17.83	10.0%	$ .40	$1.00	-	$21.01			2.0x			
		Apr 30,84									after			
Drywall Applicator														
										(6)				
Carpenters	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Local 675		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters	CI	Jun 21,82	$15.13	10.0%	$ .80	$ .60	-	$18.04	AdF $.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 1988		Nov 1,82	$15.58	10.0%	$ .80	$ .60	-	$18.54			2.0 hrs			15.0%
		May 1,83	$17.13	10.0%	$ .95	$ .75	-	$20.54			2.0x			
		Apr 30,84									after			
Electrician														
									(7)					
Electrical Workers (IBEW)	R	May 8,82	$13.63	10.0%	$ .70	$ .90	-	$16.59	0th $.120	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Local 115		May 1,83	$15.17	10.0%	$ .70	$ .90	-	$18.29						15.0%
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Electrician														
Electrical Workers (IBEW) Local 115	CI	May 8,82	$16.04	10.0%	$ .70	$ .90	-	$19.24	(7) 0th $.120	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,83	$17.85	10.0%	$ .70	$ .90	-	$21.24						
		Apr 30,84												
Elevator Mechanic														
Elevator Constructors Local 96	CI	Jun 9,82	$16.44	12.0%	$ .43	$1.40	-	$20.24	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
		May 1,83	$18.09	12.0%	$ .48	$1.50	-	$22.24						
		Apr 30,84												
Glazier														
Painters Local 114	CI	Jul 19,82	$10.89	10.0%	$ .60	-	-	$12.58	IF $.040	8.0/40.0	1.5x	1.5x	Sun 2.0x	2nd & 3rd 14.2%
		Nov 1,82	$11.53	10.0%	$ .70	-	-	$13.38	AF $.010				Hol 1.5x	
		May 1,83	$12.53	10.0%	$ .70	-	-	$14.48						
		Nov 1,83	$12.89	10.0%	$ .80	$ .40	-	$15.38						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.90	10.0%	$ .30	$ .70	-	$18.49	TF $.130	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.01	10.0%	$ .40	$1.00	-	$19.01	AdF $.060					
		May 1,83	$17.83	10.0%	$ .40	$1.00	-	$21.01						
		Apr 30,84												
Labourer, Common														
Labourers Local 247	S	May 1,83	$10.05	9.0%	-	$ .35	-	$11.30	TF $.050	(21) /50.0		-	2.0x	-
		May 1,84	$10.65	9.0%	-	$ .40	-	$12.01						
		Apr 30,85												
Labourer, Common														
Labourers Local 247	Rd	May 1,83	$ 9.55	9.0%	-	$ .35	-	$10.76	TF $.050	(21) /55.0		-	2.0x	-
		May 1,84	$10.15	9.0%	-	$ .40	-	$11.46						
		Apr 30,85												
Labourer, Common														
Labourers Local 247	CI	Jun 9,82	$13.34	10.0%	-	$ .50	-	$15.17	(22) IF $.050	8.0/40.0	1.5x after wkly hrs	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$13.92	10.0%	-	$ .50	-	$15.81						
		May 1,83	$15.15	10.0%	-	$ .60	-	$17.27						
		Apr 30,84												

Table 5 Brockville (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Marble Setter														
Bricklayers Local 10	CI	Jun 10,82	$14.31	10.0%	$ .25	-	-	$15.99	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.63	10.0%	$ .25	$ .25	-	$16.59						
		May 1,83	$16.22	10.0%	$ .25	$ .50	-	$18.59						
		Apr 30,84												
Millwright														
Carpenters Local 1410	CI	Jun 7,82	$15.33	10.0%	$ .95	$1.53	$ .15	$19.49	IF $.050 AF $.050 TF $.050 (11) 0th $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,83	$16.94	10.0%	$1.00	$1.71	$ .15	$21.49						
		Apr 30,84												
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$12.41	10.0%	$ .30	$ .70	-	$14.65	TF $.130 AdF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.50	10.0%	$ .40	$1.00	-	$15.15						
		May 1,83	$13.41	10.0%	$ .40	$1.00	-	$16.15						
		Apr 30,84												
Painter, Brush														
Painters Local 114	CI	Jun 14,82	$12.69	10.0%	$ .85	$ .50	-	$15.31	IF $.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$13.50	10.0%	$ .85	$ .50	-	$16.20						
		May 1,83	$14.41	10.0%	$ .85	$ .50	-	$17.20						
		Nov 1,83	$15.05	10.0%	$ .95	$ .80	-	$18.31						
		Apr 30,84												
Painter, Spray														
Painters Local 114	CI	Jun 14,82	$13.69	10.0%	$ .85	$ .50	-	$16.41	IF $.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$14.50	10.0%	$ .85	$ .50	-	$17.30						
		May 1,83	$15.41	10.0%	$ .85	$ .50	-	$18.30						
		Nov 1,83	$16.05	10.0%	$ .95	$ .80	-	$19.41						
		Apr 30,84												
Plasterer														
Painters Local 1891	CI	Jun 28,82	$14.12	10.0%	$ .85	$ .35	-	$16.73	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$14.30	10.0%	$ .95	$ .35	-	$17.03						
		Jan 1,83	$14.30	10.0%	$ .95	$ .50	-	$17.18						
		May 1,83	$15.85	10.0%	$ .95	$ .50	-	$18.89						
		Nov 1,83	$15.85	10.0%	$ .95	$ .80	-	$19.19						
		Apr 30,84												

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Plasterer														
Plasterers	CI	Jun 7,82	$13.60	10.0%	$ .70	$ .15	-	$15.81	AdF $.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 12.5%
Local 124		Nov 1,82	$14.20	10.0%	$ .70	$ .15	-	$16.47			4.0 hrs			3rd 16.7%
		May 1,83	$15.10	10.0%	$ .70	$ .15	-	$17.46			2.0x			
		Nov 1,83	$15.42	10.0%	$ .70	$ .15	-	$17.81			after			
		Apr 30,84												
Plasterer														
Bricklayers	CI	May 31,82	$15.44	10.0%	$ .25	$ .25	-	$17.48	(4) 0th $.120	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 10		Nov 1,82	$16.12	10.0%	$ .25	$ .25	-	$18.23			2.0 hrs			20.0%
		May 1,83	$17.71	10.0%	$ .25	$ .25	-	$19.98			2.0x			
		Apr 30,84									after			
Plumber														
Plumbers	CI	Jul 16,82	$16.49	10.0%	$ .75	$1.00	-	$19.89	IF $.120	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 221		Nov 1,82	$16.90	10.0%	$ .77	$1.03	-	$20.39	TF $.050					15.0%
		May 1,83	$17.72	10.0%	$ .85	$1.05	-	$21.39						
		Apr 30,84												
Refrigeration Mechanic														
Plumbers	CI	May 1,82	$17.46	10.0%	$ .45	-	-	$19.66	IF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Local 787		May 1,83	$19.28	10.0%	$ .45	-	-	$21.66	TF $.040					13.3%
		Nov 1,83	$20.19	10.0%	$ .45	-	-	$22.66						
		Apr 30,84												
Resilient Floor Layer														
Carpenters	CI	Jun 21,82	$12.86	10.0%	$ .80	$ .60	-	$15.55	AdF $.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 1988		Nov 1,82	$13.24	10.0%	$ .80	$ .60	-	$15.96			2.0 hrs			15.0%
		May 1,83	$14.94	10.0%	$ .95	$ .75	-	$18.13			2.0x			
		Apr 30,84									after			
Rodman														
Structural Iron Workers	CI	Jun 8,82	$15.11	10.0%	$1.05	-	-	$17.67	AdF $.090	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 765		Nov 1,82	$16.02	10.0%	$1.05	-	-	$18.67	(18)					14.2%
		May 1,83	$17.29	10.0%	$1.15	-	-	$20.17	0th $.030					
		Apr 30,84												

Table 5 Brockville (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Roofer														
Sheet Metal Workers Local 269	CI	Jun 25,82	$13.03	10.0%	-	-	-	$14.33	IF $.050 (19) 0th $.020	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	1.5x 1st 4.0 hrs 2.0x after	2.0x	-
		Nov 1,82	$13.48	10.0%	-	-	-	$14.83						
		May 1,83	$15.30	10.0%	-	-	-	$16.83						
		Apr 30,84												
Sheet Metal Worker														
Sheet Metal Workers Local 269	CI	May 1,82	$14.19	10.0%	$ .73	$ .56	-	$16.90	IF $.120	(1) 8.0/36.0	2.0x	2.0x	2.0x	(25) 2nd & 3rd $2.03/hr
		Jun 7,82	$15.81	10.0%	$ .83	$ .68	-	$18.90						
		May 1,83	$17.43	10.0%	$ .93	$ .80	-	$20.90						
		Apr 30,84												
Sprinkler Installer														
Plumbers Local 853	CI	May 1,81	$14.64	10.0%	$ .60	$ .80	-	$17.50	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,82	$16.08	10.0%	$ .65	$ .80	-	$19.14						
		Aug 9,82	$15.81	10.0%	$ .75	$1.00	-	$19.14						
		Sep 9,82	$16.59	10.0%	$ .75	$1.00	-	$20.00						
		May 1,83	$17.95	10.0%	$ .75	$1.00	-	$21.50						
		Apr 30,84												
Structural Ironworker														
Structural Iron Workers Local 765	CI	May 26,82	$16.08	10.0%	$1.10	$1.00	-	$19.79	IF $.020 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$17.81	10.0%	$1.20	$1.00	-	$21.79						
		Apr 30,84												
Terrazzo Worker														
Bricklayers Local 10	CI	Jun 10,82	$14.31	10.0%	$ .25	-	-	$15.99	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.63	10.0%	$ .25	$ .25	-	$16.59						
		May 1,83	$16.22	10.0%	$ .25	$ .50	-	$18.59						
		Apr 30,84												
Tile Setter														
Bricklayers Local 10	CI	Jun 10,82	$14.31	10.0%	$ .25	-	-	$15.99	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.63	10.0%	$ .25	$ .25	-	$16.59						
		May 1,83	$16.22	10.0%	$ .25	$ .50	-	$18.59						
		Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver, Float													
Teamsters Local 91	CI Jun 29,82	$13.04	10.0%	$ .95	$ .10	-	$15.39	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$13.58	10.0%	$ .95	$ .10	-	$15.99						
	May 1,83	$14.95	10.0%	$1.05	$ .20	-	$17.70						
	Apr 30,84												
Truck Driver, Single Axle													
Teamsters Local 91	CI Jun 29,82	$12.84	10.0%	$ .95	$ .10	-	$15.17	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$13.38	10.0%	$ .95	$ .10	-	$15.77						
	May 1,83	$14.75	10.0%	$1.05	$ .20	-	$17.48						
	Apr 30,84												
Truck Driver, Tandem Axle													
Teamsters Local 91	CI Jun 29,82	$12.94	10.0%	$ .95	$ .10	-	$15.28	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$13.48	10.0%	$ .95	$ .10	-	$15.88						
	May 1,83	$14.85	10.0%	$1.05	$ .20	-	$17.59						
	Apr 30,84												

Table 6

CAMBRIDGE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					3rd 33.3%
		Apr 30,84							(3) Oth $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 9	CI	May 31,82	$15.23	10.0%	$ .75	$ .50	$ .10	$18.10	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$15.91	10.0%	$ .75	$ .50	$ .10	$18.85						
		May 1,83	$17.51	10.0%	$ .75	$ .50	$ .10	$20.61						
		Apr 30,84												
Bricklayer														
Bricklayers Local 12	CI	May 31,82	$15.41	10.0%	$ .55	$ .50	-	$18.00	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$16.09	10.0%	$ .55	$ .50	-	$18.75						
		May 1,83	$17.74	10.0%	$ .55	$ .50	-	$20.56						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.27	10.0%	$ .30	$ .70	-	$18.90	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.36	10.0%	$ .40	$1.00	-	$19.40	AdF $.050					
		May 1,83	$17.72	10.0%	$ .40	$1.00	-	$20.89						
		Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Carpenter													
Carpenters Local 785	CI Jun 21,82	$13.50	10.0%	$ .80	$ .60	-	$16.25	AdF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$13.95	10.0%	$ .80	$ .60	-	$16.75						
	May 1,83	$15.50	10.0%	$ .95	$ .75	-	$18.75						
	Apr 30,84												
Crane Operator													
Intl. Operating Engineers Local 793	CI Jul 5,82	$16.67	10.0%	$ .30	$ .70	-	$19.34	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$16.78	10.0%	$ .40	$1.00	-	$19.86	AdF $.050					
	May 1,83	$18.51	10.0%	$ .40	$1.00	-	$21.76						
	Apr 30,84												
Drywall Applicator													
Carpenters Local 675	R Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
	Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
	May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
	Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
	Apr 30,84												
Drywall Applicator													
Carpenters Local 785	CI Jun 21,82	$13.50	10.0%	$ .80	$ .60	-	$16.25	AdF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,82	$13.95	10.0%	$ .80	$ .60	-	$16.75						
	May 1,83	$15.50	10.0%	$ .95	$ .75	-	$18.75						
	Apr 30,84												
Electrician													
Electrical Workers (IBEW) Local 804	R May 8,82	(43) $12.32	10.0%	$ .70	$1.25	-	$15.50	TF $.030	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd $2.00/hr
	Jul 1,82	$12.23	10.0%	$ .80	$1.25	-	$15.50	(7)					
	May 1,83	$13.95	10.0%	$ .90	$1.25	-	$17.50	0th $.110					
	Apr 30,84												
Electrician													
Electrical Workers (IBEW) Local 804	CI May 8,82	$15.81	10.0%	$ .70	$1.25	-	$19.34	TF $.030	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd $2.00/hr
	Jul 1,82	$15.72	10.0%	$ .80	$1.25	-	$19.34	(7)					
	May 1,83	$17.45	10.0%	$ .90	$1.25	-	$21.35	0th $.110					
	Apr 30,84												

Table 6 Cambridge (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Electrician														
Electrical Workers (IBEW) Local 804	R	May 8,82	(44) $13.31	10.0%	$ .70	$1.25	-	$16.59	TF $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $2.00/hr
		Jul 1,82	$13.22	10.0%	$ .80	$1.25	-	$16.59	(7)					
		May 1,83	$14.95	10.0%	$ .90	$1.25	-	$18.60	0th $.110					
		Apr 30,84												
Elevator Mechanic														
Elevator Constructors Local 90	CI	Jun 9,82	$17.14	12.0%	$ .43	$1.40	-	$21.03	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
		May 1,83	$18.79	12.0%	$ .48	$1.50	-	$23.02						
		Apr 30,84												
Glazier														
Painters Local 1824	CI	Jul 19,82	$11.40	10.0%	$ .60	-	-	$13.14	IF $.040	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
		Nov 1,82	$12.04	10.0%	$ .70	-	-	$13.94	AF $.010					
		May 1,83	$13.04	10.0%	$ .70	-	-	$15.04						
		Nov 1,83	$13.40	10.0%	$ .80	$ .40	-	$15.94						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.67	10.0%	$ .30	$ .70	-	$19.34	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.78	10.0%	$ .40	$1.00	-	$19.86	AdF $.050					
		May 1,83	$18.51	10.0%	$ .40	$1.00	-	$21.76						
		Apr 30,84												
Labourer, Common														
Labourers Local 1081	CI	Jun 9,82	$11.32	7.0%	$ .98	$ .50	-	$13.59	(36) IF $.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
		Nov 1,82	$11.88	7.0%	$ .98	$ .60	-	$14.29						
		May 1,83	$13.19	7.0%	$ .98	$ .60	-	$15.69						
		Apr 30,84												
Labourer, Common														
Labourers Local 1081	Rd	Jul 12,82	$ 9.75	7.0%	$ .45	$ .20	-	$11.08		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-
		Oct 1,82	$10.12	7.0%	$ .45	$ .20	-	$11.48						
		Jan 1,83	$10.78	7.0%	$ .45	$ .30	-	$12.28						
		Aug 1,83	$11.11	7.0%	$ .45	$ .30	-	$12.64						
		Dec 31,83												

Table 6 Cambridge (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Labourer, Common													
Labourers Local 1081	S Jul 12,82	$ 9.75	7.0%	$ .45	$ .20	-	$11.08		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-
	Oct 1,82	$10.12	7.0%	$ .45	$ .20	-	$11.48						
	Jan 1,83	$10.78	7.0%	$ .45	$ .30	-	$12.28						
	Aug 1,83	$11.11	7.0%	$ .45	$ .30	-	$12.64						
	Dec 31,83												
Marble Setter													
Bricklayers Local 12	CI Jun 10,82	$14.30	10.0%	$ .25	$ .25	-	$16.23	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.85	10.0%	$ .25	$ .25	-	$16.84						
	May 1,83	$16.74	10.0%	$ .25	$ .25	-	$18.91						
	Apr 30,84												
Millwright													
Carpenters Local 1916	CI Jun 7,82	$15.33	10.0%	$ .95	$1.53	$ .15	$19.49	IF $.050 AF $.050 TF $.050 (11) 0th $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	May 1,83	$16.94	10.0%	$1.00	$1.71	$ .15	$21.49						
	Apr 30,84												
Oiler													
Intl. Operating Engineers Local 793	CI Jul 5,82	$12.26	10.0%	$ .30	$ .70	-	$14.49	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.35	10.0%	$ .40	$1.00	-	$14.99						
	May 1,83	$13.26	10.0%	$ .40	$1.00	-	$15.99						
	Apr 30,84												
Painter, Brush													
Painters Local 1824	CI Jun 14,82	$12.05	10.0%	$ .85	$ .50	-	$14.61	IF $.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
	Nov 1,82	$12.87	10.0%	$ .85	$ .50	-	$15.51						
	May 1,83	$13.78	10.0%	$ .85	$ .50	-	$16.51						
	Nov 1,83	$14.41	10.0%	$ .95	$ .80	-	$17.60						
	Apr 30,84												
Painter, Spray													
Painters Local 1824	CI Jun 14,82	$13.05	10.0%	$ .85	$ .50	-	$15.71	IF $.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
	Nov 1,82	$13.87	10.0%	$ .85	$ .50	-	$16.61						
	May 1,83	$14.78	10.0%	$ .85	$ .50	-	$17.61						
	Nov 1,83	$15.41	10.0%	$ .95	$ .80	-	$18.70						
	Apr 30,84												

Table 6 Cambridge (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Plasterer													
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$13.67 $13.85 $13.85 $15.40 $15.40	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .95 $ .95 $ .95 $ .95	$ .35 $ .35 $ .50 $ .50 $ .80	- - - - -	$16.24 $16.54 $16.69 $18.39 $18.69	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer													
Bricklayers Local 12	CI May 31,82 Nov 1,82 May 1,83 Apr 30,84	$14.89 $15.57 $17.22	10.0% 10.0% 10.0%	$ .55 $ .55 $ .55	$ .50 $ .50 $ .50	- - -	$17.43 $18.18 $19.99	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Plumber													
Plumbers Local 527	CI Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$16.36 $16.79 $17.55	10.0% 10.0% 10.0%	$ .45 $ .45 $ .55	$1.31 $1.34 $1.40	$ .20 $ .20 $ .20	$19.96 $20.46 $21.46	IF $.100 TF $.050 (13) Oth $.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 15.0% 3rd 20.0%
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83 Apr 30,84	$17.96 $19.78 $20.69	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$20.21 $22.21 $23.21	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer													
Carpenters Local 785	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$11.48 $11.86 $13.18	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	- - -	$14.03 $14.45 $16.20	AdF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Resilient Floor Layer													
Bricklayers Local 12	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$14.30 $14.85 $16.74	10.0% 10.0% 10.0%	$ .25 $ .25 $ .25	$ .25 $ .25 $ .25	- - -	$16.23 $16.84 $18.91	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr

Table 6 Cambridge (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Rodman														
Structural Iron Workers Local 736	CI	Jun 8,82	$14.57	10.0%	$1.05	$1.00	-	$18.08	AdF $.090	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.48	10.0%	$1.05	$1.00	-	$19.08	(18)					
		May 1,83	$16.75	10.0%	$1.15	$1.00	-	$20.58	0th $.030					
		Apr 30,84												
Roofer														
									(45)					
Sheet Metal Workers Local 562	CI	Jun 25,82	$12.45	10.0%	$ .50	-	-	$14.20	IF $.060	8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
		Nov 1,82	$12.91	10.0%	$ .50	-	-	$14.70	(19)					
		May 1,83	$14.73	10.0%	$ .50	-	-	$16.70	0th $.020					
		Apr 30,84												
Sheet Metal Worker														
									(46)		(47)			
Sheet Metal Workers Local 562	CI	May 1,82	$14.08	10.0%	$ .80	$ .25	-	$16.54	IF $.100	8.0/40.0	1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%
		Jun 7,82	$15.76	10.0%	$ .90	$ .25	-	$18.49	(48)					
		May 1,83	$17.49	10.0%	$1.00	$ .25	-	$20.49	0th $.100					
		Apr 30,84												
Sprinkler Installer														
									(1)					
Plumbers Local 853	CI	May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						
		Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
		Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
		May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
		Apr 30,84												
Structural Ironworker														
Structural Iron Workers Local 736	CI	May 26,82	$16.08	10.0%	$1.10	$1.00	-	$19.79	IF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$17.81	10.0%	$1.20	$1.00	-	$21.79	(18)					
		Apr 30,84							0th $.030					
Terrazzo Base Machine Opr														
Bricklayers Local 12	CI	Jun 10,82	$13.20	10.0%	$ .25	$ .25	-	$15.02	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$13.75	10.0%	$ .25	$ .25	-	$15.63						
		May 1,83	$15.56	10.0%	$ .25	$ .25	-	$17.62						
		Apr 30,84												

Table 6 Cambridge (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Terrazzo Floor Machine Op														
Bricklayers Local 12	CI	Jun 10,82	$13.00	10.0%	$ .25	$ .25	-	$14.80	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$13.55	10.0%	$ .25	$ .25	-	$15.41						
		May 1,83	$15.36	10.0%	$ .25	$ .25	-	$17.40						
		Apr 30,84												
Terrazzo Worker														
Bricklayers Local 12	CI	Jun 10,82	$14.30	10.0%	$ .25	$ .25	-	$16.23	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.85	10.0%	$ .25	$ .25	-	$16.84						
		May 1,83	$16.74	10.0%	$ .25	$ .25	-	$18.91						
		Apr 30,84												
Tile Setter														
Bricklayers Local 12	CI	Jun 10,82	$14.30	10.0%	$ .25	$ .25	-	$16.23	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.85	10.0%	$ .25	$ .25	-	$16.84						
		May 1,83	$16.74	10.0%	$ .25	$ .25	-	$18.91						
		Apr 30,84												
Truck Driver, Float														
Teamsters Local 879	CI	Jun 29,82	$11.49	10.0%	$ .95	$ .10	-	$13.69	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.04	10.0%	$ .95	$ .10	-	$14.29						
		May 1,83	$13.40	10.0%	$1.05	$ .20	-	$15.99						
		Apr 30,84												
Truck Driver, Single Axle														
Teamsters Local 879	CI	Jun 29,82	$11.29	10.0%	$ .95	$ .10	-	$13.47	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$11.84	10.0%	$ .95	$ .10	-	$14.07						
		May 1,83	$13.20	10.0%	$1.05	$ .20	-	$15.77						
		Apr 30,84												
Truck Driver, Tandem Axle														
Teamsters Local 879	CI	Jun 29,82	$11.39	10.0%	$ .95	$ .10	-	$13.58	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$11.94	10.0%	$ .95	$ .10	-	$14.18						
		May 1,83	$13.30	10.0%	$1.05	$ .20	-	$15.88						
		Apr 30,84												

Table 7

CHATHAM - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					
		Apr 30,84							(3) Oth $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 14	CI	May 31,82	$15.62	10.0%	-	$ .75	-	$17.93	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$16.30	10.0%	-	$ .75	-	$18.68						
		May 1,83	$17.96	10.0%	-	$ .75	-	$20.51						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	S	Aug 3,82	$12.63	9.0%	$ .31	$ .70	-	$14.78	(49) TF $.020 AdF $.020	10.0/50.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr
		Nov 1,82	$13.00	9.0%	$ .31	$ .70	-	$15.18						
		May 1,83	$13.50	9.0%	$ .31	$ .70	-	$15.73						
		Oct 1,83	$13.92	9.0%	$ .31	$ .70	-	$16.18						
		May 1,84	$14.42	9.0%	$ .31	$ .70	-	$16.73						
		Oct 1,84	$14.84	9.0%	$ .31	$ .70	-	$17.19						
		Apr 30,85												

Table 7 Chatham (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Bulldozer Operator									(49)					
Intl. Operating Engineers Local 793	Rd	Aug 3,82	$12.63	9.0%	$ .31	$ .70	-	$14.78	TF $.020	11.0/55.0	1.5x	-	2.0x	2nd $ .20/hr
		Nov 1,82	$13.00	9.0%	$ .31	$ .70	-	$15.18	AdF $.020					3rd $ .30/hr
		May 1,83	$13.50	9.0%	$ .31	$ .70	-	$15.73						
		Oct 1,83	$13.92	9.0%	$ .31	$ .70	-	$16.18						
		May 1,84	$14.42	9.0%	$ .31	$ .70	-	$16.73						
		Oct 1,84	$14.84	9.0%	$ .31	$ .70	-	$17.19						
		Apr 30,85												
Bulldozer Operator														
Intl. Operating Engineers Local 793	R	Nov 1,83	$16.36	9.0%	$ .40	$1.00	-	$19.23	TF $.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%
		May 1,84	$17.39	9.0%	$ .40	$1.00	-	$20.36						
		Apr 30,85												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.29	10.0%	$ .30	$ .70	-	$17.82	TF $.130	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.38	10.0%	$ .40	$1.00	-	$18.32	AdF $.070					
		May 1,83	$16.74	10.0%	$ .40	$1.00	-	$19.81						
		Apr 30,84												
Carpenter														
Carpenters Local 494	R	Nov 1,83	$15.61	10.0%	$1.07	$1.00	$ .15	$19.39	(51)	8.0/40.0	2.0x	2.0x	2.0x	(50) 2nd & 3rd 14.2%
		May 1,84	$16.63	10.0%	$1.07	$1.00	$ .15	$20.51						
		Apr 30,85												
Carpenter														
Carpenters Local 494	CI	Jun 21,82	$14.50	10.0%	$ .92	$ .80	$ .15	$17.82	(51) AdF $.070	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Sep 1,82	$14.36	10.0%	$1.07	$ .80	$ .15	$17.82						
		Nov 1,82	$14.64	10.0%	$1.07	$1.00	$ .15	$18.32						
		May 1,83	$16.45	10.0%	$1.07	$1.00	$ .15	$20.32						
		Apr 30,84												
Cement Finisher														
Plasterers Local 151	CI	Jun 21,82	$14.52	10.0%	$ .54	-	-	$16.51	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd $2.00/hr
		Nov 1,82	$15.30	10.0%	$ .54	-	-	$17.37						
		May 1,83	$16.21	10.0%	$ .54	-	-	$18.37						
		Nov 1,83	$16.80	10.0%	$ .54	-	-	$19.02						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Cement Finisher														
Labourers Local 625	CI	Jun 9,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.43 $14.98 $15.98 $16.57	10.0% 10.0% 10.0% 10.0%	$ .40 $ .40 $ .40 $ .40	$ .40 $ .50 $ .50 $ .50	- - - -	$16.67 $17.38 $18.48 $19.13	IF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd $2.00/hr
Crane Operator														
Intl. Operating Engineers Local 793	R	Nov 1,83 May 1,84 Apr 30,85	$17.03 $18.06	9.0% 9.0%	$ .40 $ .40	$1.00 $1.00	- -	$19.96 $21.09	TF $.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Crane Operator														
Intl. Operating Engineers Local 793	S	Aug 3,82 Nov 1,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84 Apr 30,85	$12.91 $13.26 $13.78 $14.19 $14.70 $15.11	9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	$ .31 $ .31 $ .31 $ .31 $ .31 $ .31	$ .70 $ .70 $ .70 $ .70 $ .70 $ .70	- - - - - -	$15.08 $15.46 $16.03 $16.48 $17.03 $17.48	(49) TF $.020 AdF $.020	10.0/50.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr
Crane Operator														
Intl. Operating Engineers Local 793	Rd	Aug 3,82 Nov 1,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84 Apr 30,85	$12.91 $13.26 $13.78 $14.19 $14.70 $15.11	9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	$ .31 $ .31 $ .31 $ .31 $ .31 $ .31	$ .70 $ .70 $ .70 $ .70 $ .70 $ .70	- - - - - -	$15.08 $15.46 $16.03 $16.48 $17.03 $17.48	(49) TF $.020 AdF $.020	11.0/55.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$15.94 $16.05 $17.87	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$18.53 $19.06 $21.06	TF $.130 AdF $.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Table 7 Chatham (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 494	CI	Jun 21,82	$14.50	10.0%	$ .92	$ .80	$ .15	$17.82	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Sep 1,82	$14.36	10.0%	$1.07	$ .80	$ .15	$17.82						
		Nov 1,82	$14.64	10.0%	$1.07	$1.00	$ .15	$18.32						
		May 1,83	$16.45	10.0%	$1.07	$1.00	$ .15	$20.32						
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 773	CI	May 8,82	$15.75	10.0%	$ .64	$ .95	$ .85	$19.77	(7) Oth $.130	(1) 8.0/36.0	2.0x	2.0x	2.0x	(35) 2nd & 3rd 12.5%
		May 1,83	$17.16	10.0%	$ .79	$1.05	$1.05	$21.77						
		Apr 30,84												
Glazier														
Painters Local 1684	CI	Jul 19,82	$11.25	10.0%	$ .60	-	-	$12.98	IF $.040	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 14.2%
		Nov 1,82	$11.89	10.0%	$ .70	-	-	$13.78	AF $.010					
		May 1,83	$12.89	10.0%	$ .70	-	-	$14.88						
		Nov 1,83	$13.25	10.0%	$ .80	$ .40	-	$15.78						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	R	Nov 1,83	$17.03	9.0%	$ .40	$1.00	-	$19.96	TF $.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%
		May 1,84	$18.06	9.0%	$ .40	$1.00	-	$21.09						
		Apr 30,85												
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.94	10.0%	$ .30	$ .70	-	$18.53	TF $.130	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.05	10.0%	$ .40	$1.00	-	$19.06	AdF $.070					
		May 1,83	$17.87	10.0%	$ .40	$1.00	-	$21.06						
		Apr 30,84												

Occupation and Union		Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Labourer, Common														
Labourers Local 749	S	Aug 3,82	$10.69	8.0%	$ .20	$ .70	-	$12.45	AdF $.020	11.0/55.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr
		Nov 1,82	$11.16	8.0%	$ .20	$ .70	-	$12.95						
		May 1,83	$11.67	8.0%	$ .20	$ .70	-	$13.50						
		Oct 1,83	$12.08	8.0%	$ .20	$ .70	-	$13.95						
		May 1,84	$12.59	8.0%	$ .20	$ .70	-	$14.50						
		Oct 1,84	$13.01	8.0%	$ .20	$ .70	-	$14.95						
		Apr 30,85												
Labourer, Common														
Labourers Local 749	Rd	Aug 3,82	$10.69	8.0%	$ .20	$ .70	-	$12.45	AdF $.020	11.0/55.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr
		Nov 1,82	$11.16	8.0%	$ .20	$ .70	-	$12.95						
		May 1,83	$11.67	8.0%	$ .20	$ .70	-	$13.50						
		Oct 1,83	$12.08	8.0%	$ .20	$ .70	-	$13.95						
		May 1,84	$12.59	8.0%	$ .20	$ .70	-	$14.50						
		Oct 1,84	$13.01	8.0%	$ .20	$ .70	-	$14.95						
		Apr 30,85												
Labourer, Common														
Labourers Local 749	CI	Jun 9,82	$11.31	8.0%	$ .20	$ .70	-	$13.11	IF $.070	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 13.3%
		Nov 1,82	$11.96	8.0%	$ .20	$ .70	-	$13.82						
		May 1,83	$13.34	8.0%	$ .20	$ .70	-	$15.31						
		Apr 30,84												
Marble Setter														
Bricklayers Local 6	CI	Jun 10,82	$13.84	10.0%	$1.00	$ .45	-	$16.67	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.38	10.0%	$1.00	$ .45	-	$17.27						
		May 1,83	$15.79	10.0%	$1.10	$ .80	-	$19.27						
		Apr 30,84												
Millwright														
Carpenters Local 1244	CI	Jun 7,82	$15.33	10.0%	$ .95	$1.53	$ .15	$19.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,83	$16.94	10.0%	$1.00	$1.71	$ .15	$21.49						
		Apr 30,84												

Table 7 Chatham (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Oiler														
Intl. Operating Engineers Local 793	S	Aug 3,82	$11.63	9.0%	$ .31	$ .70	-	$13.69	(49) TF $.020 AdF $.020	10.0/50.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr
		Nov 1,82	$11.99	9.0%	$ .31	$ .70	-	$14.08						
		May 1,83	$12.51	9.0%	$ .31	$ .70	-	$14.65						
		Oct 1,83	$12.92	9.0%	$ .31	$ .70	-	$15.09						
		May 1,84	$13.42	9.0%	$ .31	$ .70	-	$15.64						
		Oct 1,84	$13.84	9.0%	$ .31	$ .70	-	$16.10						
		Apr 30,85												
Oiler														
Intl. Operating Engineers Local 793	Rd	Aug 3,82	$11.63	9.0%	$ .31	$ .70	-	$13.69	(49) TF $.020 AdF $.020	11.0/55.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr
		Nov 1,82	$11.99	9.0%	$ .31	$ .70	-	$14.08						
		May 1,83	$12.51	9.0%	$ .31	$ .70	-	$14.65						
		Oct 1,83	$12.92	9.0%	$ .31	$ .70	-	$15.09						
		May 1,84	$13.42	9.0%	$ .31	$ .70	-	$15.64						
		Oct 1,84	$13.84	9.0%	$ .31	$ .70	-	$16.10						
		Apr 30,85												
Oiler														
Intl. Operating Engineers Local 793	R	Nov 1,83	$14.15	9.0%	$ .40	$1.00	-	$16.82	TF $.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%
		May 1,84	$15.18	9.0%	$ .40	$1.00	-	$17.95						
		Apr 30,85												
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$13.08	10.0%	$ .30	$ .70	-	$15.39	TF $.130 AdF $.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$13.17	10.0%	$ .40	$1.00	-	$15.89						
		May 1,83	$14.08	10.0%	$ .40	$1.00	-	$16.89						
		Apr 30,84												
Painter, Brush														
Painters Local 1494	CI	Jun 14,82	$12.88	10.0%	$ .85	$ .30	-	$15.32	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
		Nov 1,82	$13.60	10.0%	$ .85	$ .40	-	$16.21						
		May 1,83	$14.42	10.0%	$ .85	$ .50	-	$17.21						
		Nov 1,83	$15.06	10.0%	$ .95	$ .80	-	$18.32						
		Apr 30,84												

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Painter, Spray														
Painters Local 1494	CI	Jun 14,82	$13.88	10.0%	$ .85	$ .30	-	$16.42	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
		Nov 1,82	$14.60	10.0%	$ .85	$ .40	-	$17.31						
		May 1,83	$15.42	10.0%	$ .85	$ .50	-	$18.31						
		Nov 1,83	$16.06	10.0%	$ .95	$ .80	-	$19.42						
		Apr 30,84												
Plasterer														
Painters Local 1891	CI	Jun 28,82	$14.87	10.0%	$ .85	$ .35	-	$17.56	IF $.050 (12)	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$15.05	10.0%	$ .95	$ .35	-	$17.86						
		Jan 1,83	$15.05	10.0%	$ .95	$ .50	-	$18.01						
		May 1,83	$16.59	10.0%	$ .95	$ .50	-	$19.70						
		Nov 1,83	$16.59	10.0%	$ .95	$ .80	-	$20.00						
		Apr 30,84												
Plasterer														
Plasterers Local 915	CI	Jun 7,82	$14.78	10.0%	$ .54	-	-	$16.80	AdF $.070	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
		Nov 1,82	$15.38	10.0%	$ .54	-	-	$17.46						
		May 1,83	$16.28	10.0%	$ .54	-	-	$18.45						
		Nov 1,83	$16.60	10.0%	$ .54	-	-	$18.80						
		Apr 30,84												
Plumber														
Plumbers Local 552	CI	Jul 16,82	$16.52	10.0%	$1.00	$1.00	-	$20.17	IF $.100 TF $.170	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
		Nov 1,82	$16.93	10.0%	$1.05	$1.00	-	$20.67						
		May 1,83	$17.84	10.0%	$1.05	$1.00	-	$21.67						
		Apr 30,84												
Refrigeration Mechanic														
Plumbers Local 787	CI	May 1,82	$17.96	10.0%	$ .45	-	-	$20.21	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
		May 1,83	$19.78	10.0%	$ .45	-	-	$22.21						
		Nov 1,83	$20.69	10.0%	$ .45	-	-	$23.21						
		Apr 30,84												
Resilient Floor Layer														
Carpenters Local 494	R	Nov 1,83	$14.83	10.0%	$1.07	$1.00	$ .15	$18.53	(51)	8.0/40.0	2.0x	2.0x	2.0x	(50) 2nd & 3rd 14.2%
		May 1,84	$15.85	10.0%	$1.07	$1.00	$ .15	$19.66						
		Apr 30,85												

Table 7 Chatham (cont'd)

Occupation and Union		Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Saturday	Sunday & Holiday	Shift Premiums
Resilient Floor Layer														
Carpenters Local 494	CI	Jun 21,82	$13.73	10.0%	$ .92	$ .80	$ .15	$16.97	(51) AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Sep 1,82	$13.59	10.0%	$1.07	$ .80	$ .15	$16.97						
		Nov 1,82	$13.86	10.0%	$1.07	$1.00	$ .15	$17.47						
		May 1,83	$15.68	10.0%	$1.07	$1.00	$ .15	$19.47						
		Apr 30,84												
Rodman														
Structural Iron Workers Local 700	CI	Jun 8,82	$14.08	10.0%	$1.10	$1.10	-	$17.69	AdF $.090	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$14.99	10.0%	$1.10	$1.10	-	$18.69	(18)					
		May 1,83	$16.13	10.0%	$1.20	$1.25	-	$20.19	Oth $.030					
		Apr 30,84												
Roofer														
Sheet Metal Workers Local 235	CI	Jun 25,82	$13.85	10.0%	$ .75	-	-	$15.99	IF $.070	8.0/40.0	1.5x	-	Hol 2.0x	2nd & 3rd 14.2%
		Nov 1,82	$14.30	10.0%	$ .75	-	-	$16.48	(19)					
		May 1,83	$16.12	10.0%	$ .75	-	-	$18.48	Oth $.020					
		Apr 30,84												
Sheet Metal Worker														
Sheet Metal Workers Local 235	CI	May 1,82	$14.64	10.0%	$ .50	$1.00	-	$17.60	(53) IF $.120	8.0/40.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
		Jun 7,82	$16.45	10.0%	$ .50	$1.00	-	$19.60	AF $.025					
		Sep 20,82	$16.23	10.0%	$ .75	$1.00	-	$19.60						
		Nov 1,82	$16.23	10.0%	$ .75	$1.00	-	$19.60						
		May 1,83	$18.05	10.0%	$ .75	$1.00	-	$21.61						
		Sep 12,83	$17.82	10.0%	$1.00	$1.00	-	$21.60						
		Apr 30,84												
Sprinkler Installer														
Plumbers Local 853	CI	May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						
		Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
		Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
		May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
		Apr 30,84												
Structural Ironworker														
Structural Iron Workers Local 700	CI	May 26,82	$15.85	10.0%	$1.10	$1.25	-	$19.79	IF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$17.58	10.0%	$1.20	$1.25	-	$21.79	(18)					
		Apr 30,84							Oth $.030					

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Terrazzo Worker														
Bricklayers Local 6	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.84 $14.38 $15.79	10.0% 10.0% 10.0%	$1.00 $1.00 $1.10	$ .45 $ .45 $ .80	- - -	$16.67 $17.27 $19.27	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Tile Setter														
Bricklayers Local 6	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.84 $14.38 $15.79	10.0% 10.0% 10.0%	$1.00 $1.00 $1.10	$ .45 $ .45 $ .80	- - -	$16.67 $17.27 $19.27	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Truck Driver, Dump														
Teamsters Local 880	CI	Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	$12.53 $13.07 $14.44	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$14.83 $15.43 $17.13	AdF $.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
Truck Driver, Semi-float														
Teamsters Local 880	Rd	Aug 3,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84 Apr 30,85	$11.35 $11.86 $12.28 $12.79 $13.20	8.0% 8.0% 8.0% 8.0% 8.0%	$1.00 $1.00 $1.00 $1.00 $1.00	- - - - -	- - - - -	$13.26 $13.81 $14.26 $14.81 $15.26	AdF $.020	11.0/55.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr
Truck Driver, Semi-float														
Teamsters Local 880	S	Aug 3,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84 Apr 30,85	$11.35 $11.86 $12.28 $12.79 $13.20	8.0% 8.0% 8.0% 8.0% 8.0%	$1.00 $1.00 $1.00 $1.00 $1.00	- - - - -	- - - - -	$13.26 $13.81 $14.26 $14.81 $15.26	AdF $.020	10.0/50.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr
Truck Driver, Single Axle														
Teamsters Local 880	Rd	Aug 3,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84 Apr 30,85	$10.51 $11.02 $11.44 $11.94 $12.36	8.0% 8.0% 8.0% 8.0% 8.0%	$1.00 $1.00 $1.00 $1.00 $1.00	- - - - -	- - - - -	$12.35 $12.90 $13.36 $13.90 $14.35	AdF $.020	11.0/55.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr

Table 7 Chatham (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Truck Driver, Single Axle														
Teamsters Local 880	S	Aug 3,82	$10.51	8.0%	$1.00	-	-	$12.35	AdF $.020	10.0/50.0	1.5x	-	2.0x	2nd $ .20/hr
		May 1,83	$11.02	8.0%	$1.00	-	-	$12.90						3rd $ .30/hr
		Oct 1,83	$11.44	8.0%	$1.00	-	-	$13.36						
		May 1,84	$11.94	8.0%	$1.00	-	-	$13.90						
		Oct 1,84	$12.36	8.0%	$1.00	-	-	$14.35						
		Apr 30,85												
Truck Driver, Tandem Axle														
Teamsters Local 880	S	Aug 3,82	$11.01	8.0%	$1.00	-	-	$12.89	AdF $.020	10.0/50.0	1.5x	-	2.0x	2nd $ .20/hr
		May 1,83	$11.52	8.0%	$1.00	-	-	$13.44						3rd $ .30/hr
		Oct 1,83	$11.93	8.0%	$1.00	-	-	$13.88						
		May 1,84	$12.44	8.0%	$1.00	-	-	$14.44						
		Oct 1,84	$12.86	8.0%	$1.00	-	-	$14.89						
		Apr 30,85												
Truck Driver, Tandem Axle														
Teamsters Local 880	Rd	Aug 3,82	$11.01	8.0%	$1.00	-	-	$12.89	AdF $.020	11.0/55.0	1.5x	-	2.0x	2nd $ .20/hr
		May 1,83	$11.52	8.0%	$1.00	-	-	$13.44						3rd $ .30/hr
		Oct 1,83	$11.93	8.0%	$1.00	-	-	$13.88						
		May 1,84	$12.44	8.0%	$1.00	-	-	$14.44						
		Oct 1,84	$12.86	8.0%	$1.00	-	-	$14.89						
		Apr 30,85												

Table 8

CORNWALL - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker									(1)				(2)	
Asbestos Workers Local 95	CI	Jan 12,83	$15.59	10.0%	$ .55	$ .41	-	$18.11	IF $.180	8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2%
		May 2,83	$16.95	10.0%	$ .55	$ .41	-	$19.61	AF $.030					3rd 33.3%
		Apr 30,84							(3)					
									0th $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						3rd 50.0%
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 13	CI	May 31,82	$15.55	10.0%	-	$ .25	-	$17.36	(4)	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$16.23	10.0%	-	$ .25	-	$18.10	0th $.120					
		May 1,83	$17.88	10.0%	-	$ .25	-	$19.92						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	Rd	Aug 2,82	$10.07	8.0%	-	-	-	$10.88		10.0/50.0	1.5x	1.5x	2.0x	-
		Oct 1,82	$10.44	8.0%	-	-	-	$11.28						
		Aug 1,83	$10.86	8.0%	-	-	-	$11.73						
		Oct 1,83	$11.23	8.0%	-	-	-	$12.13						
		Jun 30,84												

Table 8 Cornwall (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Bulldozer Operator														
Intl. Operating Engineers Local 793	S	Aug 2,82	$10.22	8.0%	-	-	-	$11.04		10.0/50.0	1.5x	1.5x	2.0x	-
		Oct 1,82	$10.59	8.0%	-	-	-	$11.44						
		Aug 1,83	$11.01	8.0%	-	-	-	$11.89						
		Oct 1,83	$11.38	8.0%	-	-	-	$12.29						
		Jun 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.36	10.0%	$ .30	$ .70	-	$17.90	TF $.130 AdF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.8%
		Nov 1,82	$15.45	10.0%	$ .40	$1.00	-	$18.40						
		May 1,83	$16.81	10.0%	$ .40	$1.00	-	$19.89						
		Apr 30,84												
Carpenter														
Carpenters Local 93	R	Jun 21,82	$11.75	10.0%	$ .25	$ .60	-	$13.78	IF $.060 AF $.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.13	10.0%	$ .25	$ .60	-	$14.19						
		May 1,83	$13.56	10.0%	$ .25	$ .75	-	$15.92						
		Apr 30,84												
Carpenter														
Carpenters Local 93	CI	Jun 21,82	$13.82	10.0%	$ .25	$ .60	-	$16.05	AF $.010 AdF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$14.27	10.0%	$ .25	$ .60	-	$16.55						
		May 1,83	$15.95	10.0%	$ .25	$ .75	-	$18.55						
		Apr 30,84												
Cement Finisher														
Plasterers Local 124	CI	Jun 21,82	$13.70	10.0%	$ .66	$ .15	-	$15.88	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
		Nov 1,82	$14.47	10.0%	$ .66	$ .15	-	$16.73						
		May 1,83	$15.38	10.0%	$ .66	$ .15	-	$17.73						
		Nov 1,83	$15.98	10.0%	$ .66	$ .15	-	$18.39						
		Apr 30,84												
Cement Finisher														
Labourers Local 527	CI	Jun 9,82	$13.75	10.0%	$ .29	$ .43	-	$15.85	IF $.080 TF $.050 UF $.150	8.0/40.0	1.5x	2.0x	2.0x	-
		Nov 1,82	$14.38	10.0%	$ .29	$ .43	-	$16.54						
		May 1,83	$15.25	10.0%	$ .34	$ .43	-	$17.55						
		Nov 1,83	$15.93	10.0%	$ .34	$ .43	-	$18.29						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Crane Operator														
Intl. Operating Engineers Local 793	Rd	Aug 2,82	$10.57	8.0%	-	-	-	$11.42		10.0/50.0	1.5x	1.5x	2.0x	-
		Oct 1,82	$10.94	8.0%	-	-	-	$11.82						
		Aug 1,83	$11.36	8.0%	-	-	-	$12.27						
		Oct 1,83	$11.73	8.0%	-	-	-	$12.67						
		Jun 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	S	Aug 2,82	$11.72	8.0%	-	-	-	$12.66		10.0/50.0	1.5x	1.5x	2.0x	-
		Oct 1,82	$12.09	8.0%	-	-	-	$13.06						
		Aug 1,83	$12.51	8.0%	-	-	-	$13.51						
		Oct 1,83	$12.88	8.0%	-	-	-	$13.91						
		Jun 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.90	10.0%	$ .30	$ .70	-	$18.49	TF $.130	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.01	10.0%	$ .40	$1.00	-	$19.01	AdF $.060					
		May 1,83	$17.83	10.0%	$ .40	$1.00	-	$21.01						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 2041	CI	Jun 21,82	$14.45	10.0%	$ .35	$ .50	-	$16.75	AF $.040	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$14.91	10.0%	$ .35	$ .50	-	$17.25	AdF $.050					
		May 1,83	$16.73	10.0%	$ .35	$ .50	-	$19.25						
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 115	R	May 8,82	$13.63	10.0%	$ .70	$ .90	-	$16.59	(7) 0th $.120	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,83	$15.17	10.0%	$ .70	$ .90	-	$18.29						
		Apr 30,84												

Table 8 Cornwall (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Electrician														
Electrical Workers (IBEW) Local 115	CI	May 8,82	$16.04	10.0%	$ .70	$ .90	-	$19.24	(7) 0th $.120	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,83	$17.85	10.0%	$ .70	$ .90	-	$21.24						
		Apr 30,84												
Elevator Mechanic														
Elevator Constructors Local 96	CI	Jun 9,82	$16.44	12.0%	$ .45	$1.40	-	$20.24	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
		May 1,83	$18.09	12.0%	$ .48	$1.50	-	$22.24						
		Apr 30,84												
Glazier														
Painters Local 200	CI	Jul 19,82	$12.26	10.0%	$ .60	-	-	$14.09	IF $.040	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.90	10.0%	$ .70	-	-	$14.89	AF $.010					
		May 1,83	$13.90	10.0%	$ .70	-	-	$15.99						
		Nov 1,83	$14.26	10.0%	$ .80	$ .40	-	$16.89						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.90	10.0%	$ .30	$ .70	-	$18.49	TF $.150	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.01	10.0%	$ .40	$1.00	-	$19.01	AdF $.060					
		May 1,83	$17.85	10.0%	$ .40	$1.00	-	$21.01						
		Apr 30,84												
Labourer, Common														
Labourers Local 527	CI	Jun 9,82	$11.52	10.0%	$ .35	$ .40	-	$13.42	IF $.050	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.15	10.0%	$ .35	$ .40	-	$14.12	TF $.100					
		May 1,83	$13.47	10.0%	$ .40	$ .40	-	$15.62	UF $.200					
		Apr 30,84												
Millwright														
Carpenters Local 1410	CI	Jun 7,82	$15.35	10.0%	$ .95	$1.55	$ .15	$19.49	IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,83	$16.94	10.0%	$1.00	$1.71	$ .15	$21.49	AF $.050					
		Apr 30,84							TF $.050					
									(11) 0th $.100					

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Oiler														
Intl. Operating Engineers Local 793	S	Aug 2,82	$ 9.47	8.0%	-	-	-	$10.23		10.0/50.0	1.5x	1.5x	2.0x	-
		Oct 1,82	$ 9.84	8.0%	-	-	-	$10.63						
		Aug 1,83	$10.26	8.0%	-	-	-	$11.08						
		Oct 1,83	$10.63	8.0%	-	-	-	$11.48						
		Jun 30,84												
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$12.41	10.0%	$ .30	$ .70	-	$14.65	TF $.130 AdF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.50	10.0%	$ .40	$1.00	-	$15.15						
		May 1,83	$13.41	10.0%	$ .40	$1.00	-	$16.15						
		Apr 30,84												
Painter, Brush														
Painters Local 200	CI	Jun 14,82	$11.81	10.0%	$ .85	$ .30	-	$14.14	IF $.200	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 12.5%
		Nov 1,82	$12.54	10.0%	$ .85	$ .40	-	$15.04						
		May 1,83	$13.36	10.0%	$ .85	$ .50	-	$16.05						
		Nov 1,83	$14.00	10.0%	$ .95	$ .80	-	$17.15						
		Apr 30,84												
Painter, Spray														
Painters Local 200	CI	Jun 14,82	$12.81	10.0%	$ .85	$ .30	-	$15.24	IF $.200	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 12.5%
		Nov 1,82	$13.54	10.0%	$ .85	$ .40	-	$16.14						
		May 1,83	$14.36	10.0%	$ .85	$ .50	-	$17.15						
		Nov 1,83	$15.00	10.0%	$ .95	$ .80	-	$18.25						
		Apr 30,84												
Plasterer														
Painters Local 1891	CI	Jun 28,82	$14.12	10.0%	$ .85	$ .35	-	$16.73	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$14.30	10.0%	$ .95	$ .35	-	$17.03						
		Jan 1,83	$14.30	10.0%	$ .95	$ .50	-	$17.18						
		May 1,83	$15.85	10.0%	$ .95	$ .50	-	$18.89						
		Nov 1,83	$15.85	10.0%	$ .95	$ .80	-	$19.19						
		Apr 30,84												
Plasterer														
Plasterers Local 124	CI	Jun 7,82	$13.60	10.0%	$ .70	$ .15	-	$15.81	AdF $.060	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
		Nov 1,82	$14.20	10.0%	$ .70	$ .15	-	$16.47						
		May 1,83	$15.10	10.0%	$ .70	$ .15	-	$17.46						
		Nov 1,83	$15.42	10.0%	$ .70	$ .15	-	$17.81						
		Apr 30,84												

Table 8 Cornwall (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Plumber													
Plumbers Local 819	CI Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$15.82 $16.28 $17.00	10.0% 10.0% 10.0%	$1.30 $1.30 $1.50	$ .80 $ .80 $ .80	- - -	$19.50 $20.01 $21.00	IF $.120 UF $.410 (13) 0th $.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83 Apr 30,84	$17.46 $19.28 $20.19	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$19.66 $21.66 $22.66	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer													
Carpenters Local 93	R Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$14.15 $14.61 $16.29	10.0% 10.0% 10.0%	$ .25 $ .25 $ .25	$ .60 $ .60 $ .75	- - -	$16.42 $16.92 $18.92	IF $.060 AF $.010	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Resilient Floor Layer													
Carpenters Local 93	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$14.15 $14.61 $16.29	10.0% 10.0% 10.0%	$ .25 $ .25 $ .25	$ .60 $ .60 $ .75	- - -	$16.42 $16.92 $18.92	AF $.010 AdF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	-
Rodman													
Structural Iron Workers Local 765	CI Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	$15.11 $16.02 $17.29	10.0% 10.0% 10.0%	$1.05 $1.05 $1.15	- - -	- - -	$17.67 $18.67 $20.17	AdF $.090 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer													
Sheet Metal Workers Local 47	CI Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	$12.56 $12.79 $14.39	10.0% 10.0% 10.0%	$ .40 $ .40 $ .40	$ .20 $ .45 $ .70	- - -	$14.42 $14.92 $16.93	IF $.050 UF $.150 (19) 0th $.020	(21) /42.0		2.0x	2.0x	-

Table 8 Cornwall (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Sheet Metal Worker									(55)	(1)				(54)
Sheet Metal Workers Local 47	CI	May 1,82	$14.67	9.0%	$ .68	$ .67	-	$17.34	IF $.100	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd $1.83/hr
		Jun 7,82	$16.07	9.0%	$ .90	$ .92	-	$19.34	TF $.050					
		May 1,83	$17.68	9.0%	$ .90	$1.17	-	$21.34	UF $.220					
		Apr 30,84												
Sprinkler Installer										(1)				
Plumbers Local 853	CI	May 1,81	$14.64	10.0%	$ .60	$ .80	-	$17.50	TF $.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,82	$16.08	10.0%	$ .65	$ .80	-	$19.14						
		Aug 9,82	$15.81	10.0%	$ .75	$1.00	-	$19.14						
		Sep 9,82	$16.59	10.0%	$ .75	$1.00	-	$20.00						
		May 1,83	$17.95	10.0%	$ .75	$1.00	-	$21.50						
		Apr 30,84												
Structural Ironworker														
Structural Iron Workers Local 765	CI	May 26,82	$16.08	10.0%	$1.10	$1.00	-	$19.79	IF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$17.81	10.0%	$1.20	$1.00	-	$21.79	(18)					
		Apr 30,84							Oth $.030					
Truck Driver, Float														
Teamsters Local 91	CI	Jun 29,82	$12.12	10.0%	$ .95	$ .10	-	$14.38	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.66	10.0%	$ .95	$ .10	-	$14.98						
		May 1,83	$14.03	10.0%	$1.05	$ .20	-	$16.68						
		Apr 30,84												
Truck Driver, Single Axle														
Teamsters Local 91	CI	Jun 29,82	$11.92	10.0%	$ .95	$ .10	-	$14.16	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.46	10.0%	$ .95	$ .10	-	$14.16						
		May 1,83	$13.83	10.0%	$1.05	$ .20	-	$16.46						
		Apr 30,84												
Truck Driver, Tandem Axle														
Teamsters Local 91	CI	Jun 29,82	$12.02	10.0%	$ .95	$ .10	-	$14.27	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.56	10.0%	$ .95	$ .10	-	$14.87						
		May 1,83	$13.93	10.0%	$1.05	$ .20	-	$16.57						
		Apr 30,84												

Table 9

ELLIOT LAKE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83	$16.80	10.0%	$ .55	$ .41	-	$19.44	IF $.180	8.0/40.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
		May 2,83	$18.16	10.0%	$ .55	$ .41	-	$20.94	AF $.030					3rd 33.3%
		Apr 30,84							(3)					
									0th $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					20.0%
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59			4.0 hrs			3rd 50.0%
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86			2.0x			
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12			after			
		May 31,84												
Bricklayer														
Bricklayers Local 29	CI	May 31,82	$14.49	10.0%	$1.00	$ .75	-	$17.69	IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
		Nov 1,82	$14.99	10.0%	$1.20	$ .75	-	$18.44	(4)					20.0%
		May 1,83	$16.58	10.0%	$1.20	$ .75	-	$20.19	0th $.120					
		Apr 30,84												
Bulldozer Operator														
			(56)						(57)	(21)				
Intl. Operating Engineers Local 793	Rd	Apr 1,81	$ 9.45	9.0%	$ .30	$ .20	-	$10.80	TF $.050	/55.0		-	2.0x	2nd & 3rd
		Dec 31,81	$10.20	9.0%	$ .30	$ .40	-	$11.82	AdF $.020					$ .20/hr
		Nov 1,82	$11.47	9.0%	$ .40	$ .50	-	$13.40						
		Apr 30,84												
Bulldozer Operator														
			(56)						(57)					
Intl. Operating Engineers Local 793	S	Apr 1,81	$10.40	9.0%	$ .30	$ .20	-	$11.84	TF $.050	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd
		Dec 31,81	$11.14	9.0%	$ .30	$ .40	-	$12.84	AdF $.020					$ .30/hr
		Nov 1,82	$12.41	9.0%	$ .40	$ .50	-	$14.43						
		Apr 30,84												

Table 9 Elliot Lake (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.37	10.0%	$ .30	$ .70	-	$17.91	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.46	10.0%	$ .40	$1.00	-	$18.41	AdF $.050					
		May 1,83	$16.82	10.0%	$ .40	$1.00	-	$19.90						
		Apr 30,84												
Carpenter														
Carpenters Local 2486	CI	Jun 21,82	$14.96	10.0%	$ .80	$ .60	-	$17.86	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.42	10.0%	$ .80	$ .60	-	$18.36						
		May 1,83	$16.96	10.0%	$ .95	$ .75	-	$20.36						
		Apr 30,84												
Cement Finisher														
Plasterers Local 598	CI	Jun 21,82	$13.48	10.0%	$ .91	$ .25	-	$15.99	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd $2.00/hr
		Nov 1,82	$14.12	10.0%	$ .96	$ .35	-	$16.84						
		May 1,83	$15.03	10.0%	$ .96	$ .35	-	$17.84						
		Nov 1,83	$15.62	10.0%	$ .96	$ .35	-	$18.49						
		Apr 30,84												
Cement Finisher														
Labourers Local 1036	CI	Jun 9,82	$11.95	10.0%	$ .85	$ .20	-	$14.20	IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $1.00/hr
		Nov 1,82	$12.49	10.0%	$ .85	$ .30	-	$14.89						
		May 1,83	$13.67	10.0%	$ .95	$ .40	-	$16.39						
		Apr 30,84												
Cement Finisher														
Bricklayers Local 28	CI	Jun 10,82	$13.64	10.0%	$ .81	-	-	$15.81	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.18	10.0%	$ .81	-	-	$16.41						
		May 1,83	$16.06	10.0%	$ .81	-	-	$18.48						
		Apr 30,84												
Crane Operator														
			(56)						(57)	(21)				
Intl. Operating Engineers Local 793	Rd	Apr 1,81	$10.10	9.0%	$ .30	$ .20	-	$11.51	TF $.050	/55.0		-	2.0x	2nd & 3rd $ .20/hr
		Dec 31,81	$10.85	9.0%	$ .30	$ .40	-	$12.53	AdF $.020					
		Nov 1,82	$12.12	9.0%	$ .40	$ .50	-	$14.11						
		Apr 30,84												

Table 9 Elliot Lake (cont'd)

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Crane Operator														
Intl. Operating Engineers Local 793	S	Apr 1,81	(56) $11.00	9.0%	$ .30	$ .20	-	$12.49	(57) TF $.050	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .30/hr
		Dec 31,81	$11.73	9.0%	$ .30	$ .40	-	$13.49	AdF $.020					
		Nov 1,82	$13.00	9.0%	$ .40	$ .50	-	$15.07						
			Apr 30,84											
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.01	10.0%	$ .30	$ .70	-	$18.61	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.12	10.0%	$ .40	$1.00	-	$19.13	AdF $.050					
		May 1,83	$17.94	10.0%	$ .40	$1.00	-	$21.13						
			Apr 30,84											
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
			Apr 30,84											
Drywall Applicator														
Carpenters Local 2486	CI	Jun 21,82	$14.96	10.0%	$ .80	$ .60	-	$17.86	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.42	10.0%	$ .80	$ .60	-	$18.36						
		May 1,83	$16.96	10.0%	$ .95	$ .75	-	$20.36						
			Apr 30,84											
Electrician														
Electrical Workers (IBEW) Local 1687	R	May 8,82	$14.30	10.0%	$ .80	$ .75	-	$17.28	(59) UF $.190	8.0/40.0	1.5x	(58) 1.5x	2.0x	2nd 25.0%
		May 1,83	$15.80	10.0%	$ .90	$1.00	-	$19.28	(7)					3rd 37.5%
			Apr 30,84						0th $.110					
Electrician														
Electrical Workers (IBEW) Local 1687	CI	May 8,82	$16.30	10.0%	$ .80	$ .75	-	$19.48	UF $.230	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0%
		May 1,83	$17.80	10.0%	$ .90	$1.00	-	$21.48	(7)					3rd 37.5%
			Apr 30,84						0th $.110					

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Glazier														
Painters Local 1919	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$10.70 $11.34 $12.34 $12.70	10.0% 10.0% 10.0% 10.0%	$ .60 $ .70 $ .70 $ .80	- - - $ .40	- - - -	$12.37 $13.17 $14.27 $15.17	IF $.040 AF $.010	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 14.2%
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$16.01 $16.12 $17.94	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$18.61 $19.13 $21.13	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common														
Labourers Local 1036	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	$11.65 $12.19 $13.37	10.0% 10.0% 10.0%	$ .85 $ .85 $ .95	$ .20 $ .30 $ .40	- - -	$13.87 $14.56 $16.06	IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $1.00/hr
Marble Setter														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.75 $14.29 $16.14	10.0% 10.0% 10.0%	$ .81 $ .81 $ .81	- - -	- - -	$15.94 $16.53 $18.56	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Millwright														
Carpenters Local 1425	CI	Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	Rd	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) $ 8.45 $ 9.20 $10.47	9.0% 9.0% 9.0%	$ .30 $ .30 $ .40	$ .20 $ .40 $ .50	- - -	$ 9.71 $10.73 $12.31	(57) TF $.050 AdF $.020	(21) /55.0		-	2.0x	2nd & 3rd $ .20/hr

Table 9 Elliot Lake (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Oiler			(56)						(57)					
Intl. Operating Engineers Local 793	S	Apr 1,81	$ 8.16	9.0%	$ .30	$ .20	-	$ 9.39	TF $.050	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .30/hr
		Dec 31,81	$ 8.90	9.0%	$ .30	$ .40	-	$10.40	AdF $.020					
		Nov 1,82	$10.17	9.0%	$ .40	$ .50	-	$11.99						
			Apr 30,84											
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$11.33	10.0%	$ .30	$ .70	-	$13.46	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$11.42	10.0%	$ .40	$1.00	-	$13.96	AdF $.050					
		May 1,83	$12.33	10.0%	$ .40	$1.00	-	$14.96						
			Apr 30,84											
Painter, Brush														
Painters Local 1919	CI	Jun 14,82	$12.08	10.0%	$ .85	$ .50	-	$14.64	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.89	10.0%	$ .85	$ .50	-	$15.53						
		May 1,83	$13.80	10.0%	$ .85	$ .50	-	$16.53						
		Nov 1,83	$14.44	10.0%	$ .95	$ .80	-	$17.63						
			Apr 30,84											
Painter, Spray														
Painters Local 1919	CI	Jun 14,82	$13.08	10.0%	$ .85	$ .50	-	$15.74	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$13.89	10.0%	$ .85	$ .50	-	$16.63						
		May 1,83	$14.80	10.0%	$ .85	$ .50	-	$17.63						
		Nov 1,83	$15.44	10.0%	$ .95	$ .80	-	$18.73						
			Apr 30,84											
Plasterer														
Painters Local 1891	CI	Jun 28,82	$14.87	10.0%	$ .85	$ .35	-	$17.56	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$15.05	10.0%	$ .95	$ .35	-	$17.86						
		Jan 1,83	$15.05	10.0%	$ .95	$ .50	-	$18.01						
		May 1,83	$16.59	10.0%	$ .95	$ .50	-	$19.70						
		Nov 1,83	$16.59	10.0%	$ .95	$ .80	-	$20.00						
			Apr 30,84											
Plasterer														
Plasterers Local 598	CI	Jun 7,82	$13.56	10.0%	$ .91	$ .25	-	$16.08	AdF $.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
		Nov 1,82	$14.02	10.0%	$ .96	$ .35	-	$16.73						
		May 1,83	$14.93	10.0%	$ .96	$ .35	-	$17.73						
		Nov 1,83	$15.25	10.0%	$ .96	$ .35	-	$18.09						
			Apr 30,84											

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Plumber														
Plumbers Local 800	R	Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$14.28 $14.69 $15.52	10.0% 10.0% 10.0%	$1.22 $1.22 $1.22	$1.00 $1.00 $1.00	- - -	$17.93 $18.38 $19.29	IF $.070 TF $.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Plumber														
Plumbers Local 800	CI	Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$15.87 $16.33 $17.24	10.0% 10.0% 10.0%	$1.22 $1.22 $1.22	$1.00 $1.00 $1.00	- - -	$19.68 $20.18 $21.18	IF $.070 TF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Refrigeration Mechanic														
Plumbers Local 787	CI	May 1,82 May 1,83 Nov 1,83 Apr 30,84	$16.96 $18.78 $19.69	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$19.11 $21.11 $22.11	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer														
Carpenters Local 2486	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$12.72 $13.11 $14.42	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	- - -	$15.39 $15.82 $17.56	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman														
Structural Iron Workers Local 786	CI	Jun 8,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.23 $15.14 $16.18 $16.18	10.0% 10.0% 10.0% 10.0%	$1.10 $1.10 $1.20 $1.20	$ .50 $ .50 $ .75 $1.00	- - - -	$17.25 $18.25 $19.75 $20.00	AdF $.090 (18) Oth $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer														
Sheet Metal Workers Local 504	CI	Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	$12.44 $12.44 $14.25	10.0% 10.0% 10.0%	$ .62 $1.02 $1.02	- - -	- - -	$14.30 $14.70 $16.70	(60) IF $.050 (19) Oth $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%

Table 9 Elliot Lake (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Sheet Metal Worker													
Sheet Metal Workers Local 504	CI May 1,82	$14.06	10.0%	$ .62	$1.10	-	$17.19	IF $.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
	Jun 7,82	$15.88	10.0%	$ .62	$1.10	-	$19.19						
	Aug 1,82	$15.70	10.0%	$ .82	$1.10	-	$19.19						
	May 1,83	$17.34	10.0%	$1.02	$1.10	-	$21.19						
	Apr 30,84												
Sprinkler Installer													
Plumbers Local 853	CI May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						
	Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
	Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
	May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
	Apr 30,84												
Structural Ironworker													
Structural Iron Workers Local 786	CI May 26,82	$15.85	10.0%	$1.10	$1.25	-	$19.79	IF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	May 1,83	$17.35	10.0%	$1.20	$1.50	-	$21.79	0th $.030					
	Apr 30,84												
Terrazzo Base Machine Opr													
Bricklayers Local 28	CI Jun 10,82	$13.09	10.0%	$ .81	-	-	$15.21	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$13.64	10.0%	$ .81	-	-	$15.81						
	May 1,83	$15.45	10.0%	$ .81	-	-	$17.81						
	Apr 30,84												
Terrazzo Floor Machine Op													
Bricklayers Local 28	CI Jun 10,82	$12.90	10.0%	$ .81	-	-	$15.00	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$13.45	10.0%	$ .81	-	-	$15.61						
	May 1,83	$15.26	10.0%	$ .81	-	-	$17.60						
	Apr 30,84												
Terrazzo Worker													
Bricklayers Local 28	CI Jun 10,82	$13.75	10.0%	$ .81	-	-	$15.94	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.29	10.0%	$ .81	-	-	$16.53						
	May 1,83	$16.14	10.0%	$ .81	-	-	$18.56						
	Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	C.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Tile Setter													
Bricklayers Local 28	01 Jun 30,82 Nov 1,82 May 1,83 Apr 30,84	$13.75 $14.39 $16.14	10.0% 10.0% 10.0%	$ .81 $ .81 $ .81	-	-	$15.94 $16.53 $18.56	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Truck Driver, Float													
Teamsters Local 230	01 Jun 30,82 Nov 1,82 May 1,83 Apr 30,84	$11.56 $12.11 $13.47	10.0% 10.0% 10.0%	$ .85 $ .85 $1.05	$ .10 $ .10 $ .20	-	$13.77 $14.37 $16.07	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle													
Teamsters Local 230	01 Jun 30,82 Nov 1,82 May 1,83 Apr 30,84	$11.50 $11.91 $13.37	10.0% 10.0% 10.0%	$ .85 $ .85 $1.05	$ .10 $ .10 $ .20	-	$13.55 $14.15 $15.85	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle													
Teamsters Local 230	01 Jun 30,82 Nov 1,82 May 1,83 Apr 30,84	$11.46 $12.01 $13.37	10.0% 10.0% 10.0%	$ .85 $ .85 $1.05	$ .10 $ .10 $ .20	-	$13.66 $14.26 $15.86	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 10

GUELPH - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					3rd 33.3%
		Apr 30,84							(3) Oth $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						3rd 50.0%
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 3	CI	May 31,82	$15.45	10.0%	$ .55	$ .50	-	$18.05	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$16.13	10.0%	$ .55	$ .50	-	$18.79						
		May 1,83	$17.77	10.0%	$ .55	$ .50	-	$20.60						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.27	10.0%	$ .30	$ .70	-	$18.90	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.36	10.0%	$ .40	$1.00	-	$19.40	AdF $.050					
		May 1,83	$17.72	10.0%	$ .40	$1.00	-	$20.89						
		Apr 30,84												
Carpenter														
Carpenters Local 785	CI	Jun 21,82	$13.50	10.0%	$ .80	$ .60	-	$16.25	AdF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$13.95	10.0%	$ .80	$ .60	-	$16.75						
		May 1,83	$15.50	10.0%	$ .95	$ .75	-	$18.75						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.67	10.0%	$ .30	$ .70	-	$19.34	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.78	10.0%	$ .40	$1.00	-	$19.86	AdF $.050					
		May 1,83	$18.51	10.0%	$ .40	$1.00	-	$21.76						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	1F $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 785	CI	Jun 21,82	$13.50	10.0%	$ .80	$ .60	-	$16.25	AdF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$13.95	10.0%	$ .80	$ .60	-	$16.75						
		May 1,83	$15.50	10.0%	$ .95	$ .75	-	$18.75						
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 804	R	May 8,82	(43) $12.32	10.0%	$ .70	$1.25	-	$15.50	TF $.030	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd $2.00/hr
		Jul 1,82	$12.23	10.0%	$ .80	$1.25	-	$15.50	(7)					
		May 1,83	$13.95	10.0%	$ .90	$1.25	-	$17.50	Oth $.110					
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 804	CI	May 8,82	$15.81	10.0%	$ .70	$1.25	-	$19.34	TF $.030	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd $2.00/hr
		Jul 1,82	$15.72	10.0%	$ .80	$1.25	-	$19.34	(7)					
		May 1,83	$17.45	10.0%	$ .90	$1.25	-	$21.35	Oth $.110					
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 804	R	May 8,82	(44) $13.31	10.0%	$ .70	$1.25	-	$16.59	TF $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $2.00/hr
		Jul 1,82	$13.22	10.0%	$ .80	$1.25	-	$16.59	(7)					
		May 1,83	$14.95	10.0%	$ .90	$1.25	-	$18.60	Oth $.110					
		Apr 30,84												

Table 10 Guelph (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Elevator Mechanic														
Elevator Constructors Local 90	CI	Jun 9,82	$17.14	12.0%	$ .43	$1.40	-	$21.03	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
		May 1,83	$18.79	12.0%	$ .48	$1.50	-	$23.02						
		Apr 30,84												
Glazier														
Painters Local 1824	CI	Jul 19,82	$11.40	10.0%	$ .60	-	-	$13.14	IF $.040	8.0/40.0	1.5x	1.5x	Sun 2.0x	2nd & 3rd
		Nov 1,82	$12.04	10.0%	$ .70	-	-	$13.94	AF $.010				Hol 1.5x	14.2%
		May 1,83	$13.04	10.0%	$ .70	-	-	$15.04						
		Nov 1,83	$13.40	10.0%	$ .80	$ .40	-	$15.94						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.67	10.0%	$ .30	$ .70	-	$19.34	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
		Nov 1,82	$16.78	10.0%	$ .40	$1.00	-	$19.86	AdF $.050					14.2%
		May 1,83	$18.51	10.0%	$ .40	$1.00	-	$21.76						
		Apr 30,84												
Labourer, Common														
Labourers Local 1081	CI	Jun 9,82	$11.32	7.0%	$ .98	$ .50	-	$13.59	(36) IF $.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd
		Nov 1,82	$11.88	7.0%	$ .98	$ .60	-	$14.29						12.5%
		May 1,83	$13.19	7.0%	$ .98	$ .60	-	$15.69						
		Apr 30,84												
Labourer, Common														
Labourers Local 1081	Rd	Jul 12,82	$ 9.75	7.0%	$ .45	$ .20	-	$11.08		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x	-
		Oct 1,82	$10.12	7.0%	$ .45	$ .20	-	$11.48					Hol 1.5x	
		Jan 1,83	$10.78	7.0%	$ .45	$ .30	-	$12.28						
		Aug 1,83	$11.11	7.0%	$ .45	$ .30	-	$12.64						
		Dec 31,83												
Labourer, Common														
Labourers Local 1081	S	Jul 12,82	$ 9.75	7.0%	$ .45	$ .20	-	$11.08		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x	-
		Oct 1,82	$10.12	7.0%	$ .45	$ .20	-	$11.48					Hol 1.5x	
		Jan 1,83	$10.78	7.0%	$ .45	$ .30	-	$12.28						
		Aug 1,83	$11.11	7.0%	$ .45	$ .30	-	$12.64						
		Dec 31,83												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Millwright													
Carpenters Local 1916	CI Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$13.26 $13.55 $13.26	10.0% 10.0% 10.0%	$ .40 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$14.49 $14.99 $15.99	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush													
Painters Local 1824	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$12.05 $12.87 $13.78 $14.41	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$14.61 $15.51 $16.51 $17.60	IF $.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Painter, Spray													
Painters Local 1824	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.05 $13.87 $14.78 $15.41	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$15.71 $16.61 $17.61 $18.70	IF $.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Plasterer													
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$13.67 $13.85 $13.85 $15.40 $15.40	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .95 $ .95 $ .95 $ .95	$ .35 $ .35 $ .50 $ .50 $ .80	- - - - -	$16.24 $16.54 $16.69 $18.39 $18.69	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer													
Bricklayers Local 12	CI May 31,82 Nov 1,82 May 1,83 Apr 30,84	$14.89 $15.57 & 7.22	10.0% 10.0% 10.0%	$ .55 $ .55 $ .55	$ .50 $ .50 $ .50	- - -	$17.43 $18.18 $19.99	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%

Table 10 Guelph (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Plumber														
Plumbers Local 527	CI	Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$16.36 $16.79 $17.55	10.0% 10.0% 10.0%	$ .45 $ .45 $ .55	$1.31 $1.34 $1.40	$ .20 $ .20 $ .20	$19.96 $20.46 $21.46	IF $.100 TF $.050 (13) 0th $.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 15.0% 3rd 20.0%
Refrigeration Mechanic														
Plumbers Local 787	CI	May 1,82 May 1,83 Nov 1,83 Apr 30,84	$17.96 $19.78 $20.69	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$20.21 $22.21 $23.21	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer														
Carpenters Local 785	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$11.48 $11.86 $13.18	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	- - -	$14.03 $14.45 $16.20	AdF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman														
Structural Iron Workers Local 736	CI	Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	$14.57 $15.48 $16.75	10.0% 10.0% 10.0%	$1.05 $1.05 $1.15	$1.00 $1.00 $1.00	- - -	$18.08 $19.08 $20.58	AdF $.090 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer														
Sheet Metal Workers Local 562	CI	Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	$12.45 $12.91 $14.73	10.0% 10.0% 10.0%	$ .50 $ .50 $ .50	- - -	- - -	$14.20 $14.70 $16.70	(45) IF $.060 (19) 0th $.020	8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
Sheet Metal Worker														
Sheet Metal Workers Local 562	CI	May 1,82 Jun 7,82 May 1,83 Apr 30,84	$14.08 $15.76 $17.49	10.0% 10.0% 10.0%	$ .80 $ .90 $1.00	$ .25 $ .25 $ .25	- - -	$16.54 $18.49 $20.49	IF $.100 (48) 0th $.100	(46) 8.0/40.0	(47) 1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Sprinkler Installer										(1)				
Plumbers	CI	May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 853		May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						15.0%
		Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
		Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
		May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
		Apr 30,84												
Structural Ironworker														
Structural Iron Workers	CI	May 26,82	$16.08	10.0%	$1.10	$1.00	-	$19.79	IF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 736		May 1,83	$17.81	10.0%	$1.20	$1.00	-	$21.79	(18)					14.2%
		Apr 30,84							Oth $.030					
Truck Driver, Float														
Teamsters	CI	Jun 29,82	$11.49	10.0%	$ .95	$ .10	-	$13.69	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 879		Nov 1,82	$12.04	10.0%	$ .95	$ .10	-	$14.29						14.2%
		May 1,83	$13.40	10.0%	$1.05	$ .20	-	$15.99						
		Apr 30,84												
Truck Driver, Single Axle														
Teamsters	CI	Jun 29,82	$11.29	10.0%	$ .95	$ .10	-	$13.47	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 879		Nov 1,82	$11.84	10.0%	$ .95	$ .10	-	$14.07						14.2%
		May 1,83	$13.20	10.0%	$1.05	$ .20	-	$15.77						
		Apr 30,84												
Truck Driver, Tandem Axle														
Teamsters	CI	Jun 29,82	$11.39	10.0%	$ .95	$ .10	-	$13.58	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 879		Nov 1,82	$11.94	10.0%	$ .95	$ .10	-	$14.18						14.2%
		May 1,83	$13.30	10.0%	$1.05	$ .20	-	$15.88						
		Apr 30,84												

Table 11

HAMILTON - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					3rd 33.3%
		Apr 30,84							(3) 0th $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						3rd 50.0%
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 1	CI	May 31,82	$15.51	10.0%	$1.00	$ .50	$ .25	$18.81	(4) 0th $.120	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$16.19	10.0%	$1.00	$ .50	$ .25	$19.56						
		May 1,83	$17.78	10.0%	$1.00	$ .50	$ .25	$21.31						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	Rd	Jul 14,82	$13.14	9.0%	$ .40	$ .70	-	$15.42	(61) TF $.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd $ .50/hr
		Oct 1,82	$13.33	9.0%	$ .40	$ .70	-	$15.63						
		Apr 1,83	$14.94	9.0%	$ .40	$ .85	-	$17.53						
		Oct 1,83	$15.08	9.0%	$ .40	$1.00	-	$17.84						
		Jun 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Bulldozer Operator									(61)					
Intl. Operating Engineers Local 793	S	Jul 14,82	$13.39	9.0%	$ .40	$ .70	-	$15.70	TF $.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd $ .50/hr
		Oct 1,82	$13.58	9.0%	$ .40	$ .70	-	$15.90						
		Apr 1,83	$15.19	9.0%	$ .40	$ .85	-	$17.81						
		Oct 1,83	$15.35	9.0%	$ .40	$1.00	-	$18.11						
		Jun 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.27	10.0%	$ .30	$ .70	-	$18.90	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.36	10.0%	$ .40	$1.00	-	$19.40	AdF $.050					
		May 1,83	$17.72	10.0%	$ .40	$1.00	-	$20.89						
		Apr 30,84												
Carpenter					(63)	(62)			(64)					
Carpenters Local 18	CI	Jun 21,82	$15.93	10.0%	$1.77	-	-	$19.29	AdF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.38	10.0%	$1.77	-	-	$19.79						
		May 1,83	$17.90	10.0%	-	-	-	$21.79						
		Apr 30,84												
Cement Finisher														
Plasterers Local 598	CI	Jun 21,82	$13.54	10.0%	$ .91	$ .25	-	$16.05	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
		Nov 1,82	$14.05	10.0%	$ .96	$ .35	-	$16.77						
		May 1,83	$14.95	10.0%	$ .96	$ .35	-	$17.76						
		Nov 1,83	$15.64	10.0%	$ .96	$ .35	-	$18.51						
		Apr 30,84												
Cement Finisher														
Labourers Local 837	CI	Jun 9,82	$13.27	10.0%	$1.10	$ .40	-	$16.10	(66) IF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd $2.10/hr
		Nov 1,82	$13.68	10.0%	$1.10	$ .40	-	$16.55	TF $.100					
		May 1,83	$14.54	10.0%	$1.30	$ .45	-	$17.74	UF $.210					
		Nov 1,83	$15.06	10.0%	$1.30	$ .60	-	$18.47						
		Apr 30,84												
Crane Operator									(61)					
Intl. Operating Engineers Local 793	Rd	Jul 14,82	$13.74	9.0%	$ .40	$ .70	-	$16.08	TF $.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd $ .50/hr
		Oct 1,82	$13.93	9.0%	$ .40	$ .70	-	$16.28						
		Apr 1,83	$15.54	9.0%	$ .40	$ .85	-	$18.19						
		Oct 1,83	$15.68	9.0%	$ .40	$1.00	-	$18.49						
		Jun 30,84												

Table 11 Hamilton (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Crane Operator														
Intl. Operating Engineers Local 793	S	Jul 14,82	$14.09	9.0%	$ .40	$ .70	-	$16.46	(61) TF $.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd $ .50/hr
		Oct 1,82	$14.28	9.0%	$ .40	$ .70	-	$16.67						
		Apr 1,83	$15.89	9.0%	$ .40	$ .85	-	$18.57						
		Oct 1,83	$16.03	9.0%	$ .40	$1.00	-	$18.87						
		Jun 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.67	10.0%	$ .30	$ .70	-	$19.34	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.78	10.0%	$ .40	$1.00	-	$19.86	AdF $.050					
		May 1,83	$18.51	10.0%	$ .40	$1.00	-	$21.76						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 18	CI	Jun 21,82	$15.93	10.0%	(63) $1.77	(62) -	-	$19.29	AdF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.38	10.0%	$1.77	-	-	$19.79						
		May 1,83	$17.90	10.0%	-	-	-	$21.79						
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 105	CI	May 8,82	$18.12	10.0%	$ .07	$ .50	-	$20.50	(7) 0th $.140	(1) 8.0/36.0	2.0x	2.0x	2.0x	(35) 2nd & 3rd 14.2%
		May 1,83	$19.94	10.0%	$ .07	$ .50	-	$22.50						
		Apr 30,84												
Elevator Mechanic														
Elevator Constructors Local 90	CI	Jun 9,82	$17.14	12.0%	$ .43	$1.40	-	$21.03	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
		May 1,83	$18.79	12.0%	$ .48	$1.50	-	$23.02						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Glazier														
Painters Local 1795	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.32 $13.96 $14.96 $15.32	10.0% 10.0% 10.0% 10.0%	$ .60 $ .70 $ .70 $ .80	- - - $ .40	- - - -	$15.25 $16.06 $17.16 $18.05	IF $.040 AF $.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Grinder														
Bricklayers Local 16	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$12.91 $13.45 $15.27	10.0% 10.0% 10.0%	$ .30 $ .30 $ .30	$ .25 $ .25 $ .25	- - -	$14.75 $15.35 $17.35	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Grinder														
Bricklayers Local 16	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.30 $13.85 $15.66	10.0% 10.0% 10.0%	$ .30 $ .30 $ .30	$ .25 $ .25 $ .25	- - -	$15.18 $15.79 $17.78	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Hoist Operator														
Intl. Operating Engineers Local 793	T	Jul 14,82 Oct 1,82 Apr 1,83 Oct 1,83 Jun 30,84	$14.18 $14.41 $16.11 $16.25	9.0% 9.0% 9.0% 9.0%	$ .40 $ .40 $ .40 $ .40	$ .70 $ .70 $ .85 $1.00	- - - -	$16.56 $16.81 $18.81 $19.11	(61) TF $.030	9.0/45.0	1.5x	2.0x	2.0x	(67) 2nd & 3rd $1.10/hr
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$16.67 $16.78 $18.51	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$19.34 $19.86 $21.76	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common														
Labourers Local 837	T	Jan 1,83 Jan 1,84 Dec 31,84	$12.15 $13.00	10.0% 10.0%	$1.10 $1.30	$ .60 $ .60	- -	$15.07 $16.20	(68) TF $.150	10.0/50.0	1.5x	1.5x	2.0x	2nd $1.00/hr

Table 11 Hamilton (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Labourer, Common														
Labourers Local 837	S	Jan 1,83 Jan 1,84 Dec 31,84	$12.15 $13.00	10.0% 10.0%	$1.10 $1.30	$ .60 $ .60	-	$15.07 $16.20	(68) TF $.150	10.0/50.0	1.5x	1.5x	2.0x	2nd $1.00/hr
Labourer, Common														
Labourers Local 837	Rd	Jan 1,83 Jan 1,84 Dec 31,84	$12.15 $13.00	10.0% 10.0%	$1.10 $1.30	$ .60 $ .60	-	$15.07 $16.20	(68) TF $.150	10.0/50.0	1.5x	1.5x	2.0x	2nd $1.00/hr
Labourer, Common														
Labourers Local 837	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	$12.56 $13.15 $14.31	10.0% 10.0% 10.0%	$1.10 $1.10 $1.30	$ .60 $ .60 $ .60	-	$15.52 $16.17 $17.64	(69) IF $.080 TF $.100	8.5/42.5	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 13.3%
Marble Setter														
Bricklayers Local 16	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$14.43 $14.97 $16.80	10.0% 10.0% 10.0%	$ .30 $ .30 $ .30	$ .25 $ .25 $ .25	-	$16.42 $17.02 $19.03	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Millwright														
Carpenters Local 1916	CI	Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	S	Jul 14,82 Oct 1,82 Apr 1,83 Oct 1,83 Jun 30,84	$12.59 $12.78 $14.39 $14.53	9.0% 9.0% 9.0% 9.0%	$ .40 $ .40 $ .40 $ .40	$ .70 $ .70 $ .85 $1.00	- - - -	$14.82 $15.03 $16.94 $17.24	(61) TF $.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd $ .50/hr

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$12.26	10.0%	$ .30	$ .70	-	$14.49	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.96	10.0%	$ .40	$1.00	-	$14.99	AdF $.050					
		May 1,83	$13.26	10.0%	$ .40	$1.00	-	$15.99						
		Apr 30,84												
Painter, Brush														
Painters Local 205	CI	Jun 14,82	$13.46	10.0%	$ .85	$ .50	-	$15.96	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$14.19	10.0%	$ .85	$ .40	-	$16.86						
		May 1,83	$15.00	10.0%	$ .85	$ .50	-	$17.85						
		Nov 1,83	$15.64	10.0%	$ .95	$ .80	-	$18.95						
		Apr 30,84												
Painter, Spray														
Painters Local 205	CI	Jun 14,82	$14.46	10.0%	$ .85	$ .50	-	$17.06	IF $.200	(24) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.19	10.0%	$ .85	$ .40	-	$17.96						
		May 1,83	$16.00	10.0%	$ .85	$ .50	-	$18.95						
		Nov 1,83	$16.64	10.0%	$ .95	$ .80	-	$20.05						
		Apr 30,84												
Plasterer														
Painters Local 1891	CI	Jun 28,82	$14.37	10.0%	$ .85	$ .35	-	$17.01	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$15.23	10.0%	$ .95	$ .35	-	$18.05						
		Jun 1,83	$15.25	10.0%	$ .95	$ .50	-	$18.20						
		May 1,84	$16.19	10.0%	$ .95	$ .50	-	$19.26						
		Nov 1,83	$17.05	10.0%	$ .95	$ .80	-	$20.51						
		Apr 30,84												
Plasterer														
Plasterers Local 598	CI	Jun 7,82	$13.87	10.0%	-	-	-	$15.26	AdF $.080	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
		Nov 1,82	$14.46	10.0%	-	-	-	$15.91						
		May 1,83	$15.37	10.0%	-	-	-	$16.91						
		Nov 1,83	$15.69	10.0%	-	-	-	$17.26						
		Apr 30,84												
Plasterer														
Labourers Local 837	CI	Jun 9,82	$15.50	10.0%	$ .90	$ .60	-	$16.35	(70) IF $.080 TF $.060	8.0/36.0	2.0x	2.0x	2.0x	-
		Nov 1,82	$14.10	10.0%	$1.10	$ .60	-	$17.21						
		May 1,83	$15.01	10.0%	$1.20	$ .60	-	$18.51						
		Nov 1,83	$15.66	10.0%	$1.30	$ .60	-	$19.13						
		Apr 30,84												

Table 11 Hamilton (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Plumber														
Plumbers Local 67	CI	Jul 16,82	$17.52	10.0%	$ .79	$ .75	$ .10	$20.91	(71) IF $.130	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 20.0%
		Nov 1,82	$17.72	10.0%	$ .95	$ .75	$ .15	$21.34	TF $.060					3rd 33.3%
		May 1,83	$18.57	10.0%	$ .95	$ .75	$ .20	$22.33	UF $.100					
		Apr 30,84							(13) 0th $.010					
Refrigeration Mechanic														
Plumbers Local 787	CI	May 1,82	$18.46	10.0%	$ .45	-	-	$20.76	IF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
		May 1,83	$20.28	10.0%	$ .45	-	-	$22.76	TF $.040					
		Nov 1,83	$21.19	10.0%	$ .45	-	-	$23.76						
		Apr 30,84												
Resilient Floor Layer														
					(63)	(62)								
Carpenters Local 18	CI	Jun 21,82	$13.95	10.0%	$1.77	-	-	$17.12	AdF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$14.41	10.0%	$1.77	-	-	$17.62						
		May 1,83	$15.93	10.0%	-	-	-	$19.62						
		Apr 30,84												
Rodman														
Structural Iron Workers Local 736	CI	Jun 8,82	$14.57	10.0%	$1.05	$1.00	-	$18.08	AdF $.090	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.48	10.0%	$1.05	$1.00	-	$19.08	(18)					
		May 1,83	$16.75	10.0%	$1.15	$1.00	-	$20.58	0th $.030					
		Apr 30,84												
Roofer														
										(39)				
Sheet Metal Workers Local 537	CI	Jun 25,82	$14.80	10.0%	-	-	-	$16.28	IF $.050	9.0/44.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.25	10.0%	-	-	-	$16.78	(19)					
		May 1,83	$17.07	10.0%	-	-	-	$18.78	0th $.020					
		Apr 30,84												
Sheet Metal Worker														
									(42)	(1)				(72)
Sheet Metal Workers Local 537	CI	May 1,82	$15.31	10.0%	$ .70	-	-	$17.54	IF $.120	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
		Jun 7,82	$16.44	10.0%	$ .70	$ .75	-	$19.53	0th $.050					$2.19/hr
		Aug 28,82	$16.35	10.0%	$ .80	$ .75	-	$19.54						
		May 1,83	$18.16	10.0%	$ .80	$ .75	-	$21.53						
		Apr 30,84												

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Sprinkler Installer														
Plumbers Local 853	CI	May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83 Apr 30,84	$15.28 $16.73 $16.45 $17.24 $18.60	10.0% 10.0% 10.0% 10.0% 10.0%	$ .60 $ .65 $ .75 $ .75 $ .75	$ .80 $ .80 $1.00 $1.00 $1.00	- - - - -	$18.21 $19.85 $19.85 $20.71 $22.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker														
Structural Iron Workers Local 736	CI	May 26,82 May 1,83 Apr 30,84	$16.08 $17.81	10.0% 10.0%	$1.10 $1.20	$1.00 $1.00	- -	$19.79 $21.79	IF $.020 (18) Oth $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Worker														
Bricklayers Local 16	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$14.43 $14.97 $16.80	10.0% 10.0% 10.0%	$ .30 $ .30 $ .30	$ .25 $ .25 $ .25	- - -	$16.42 $17.02 $19.03	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Tile Setter														
Bricklayers Local 16	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$14.43 $14.97 $16.80	10.0% 10.0% 10.0%	$ .30 $ .30 $ .30	$ .25 $ .25 $ .25	- - -	$16.42 $17.02 $19.03	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Truck Driver, Dump														
Teamsters Local 879	CI	Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	$13.23 $13.77 $15.14	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$15.60 $16.20 $17.90	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Float														
Teamsters Local 879	CI	Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	$13.58 $14.13 $15.49	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$15.99 $16.59 $18.29	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 12

KINGSTON - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					
		Apr 30,84							(3) 0th $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 10	CI	May 31,82	$15.44	10.0%	$ .25	$ .25	-	$17.48	(4) 0th $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$16.12	10.0%	$ .25	$ .25	-	$18.23						
		May 1,83	$17.71	10.0%	$ .25	$ .25	-	$19.98						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	RI	Jun 15,83	$10.45	9.0%	-	$ .40	-	$11.79		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .50/hr
		Nov 1,83	$10.45	9.0%	-	$ .50	-	$11.89						
		Mar 1,84	$11.05	9.0%	-	$ .50	-	$12.54						
		May 1,84	$11.05	9.0%	-	$ .60	-	$12.64						
		Dec 31,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Bulldozer Operator														
Intl. Operating Engineers Local 793	B	Jun 16,82	$11.40	9.0%	$ .30	$ .40	-	$13.13		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .25/hr
		Nov 1,82	$12.05	9.0%	$ .30	$ .40	-	$13.83						
		May 1,83	$12.40	9.0%	$ .30	$ .40	-	$14.22						
		Nov 1,83	$13.05	9.0%	$ .30	$ .40	-	$14.92						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.56	10.0%	$ .30	$ .70	-	$17.90	TF $.150	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.45	10.0%	$ .40	$1.00	-	$18.40	AdF $.060					
		May 1,83	$16.81	10.0%	$ .40	$1.00	-	$19.89						
		Apr 30,84												
Carpenter														
Carpenters Local 249	CI	Jun 21,82	$16.73	10.0%	-	-	-	$18.40	AdF $.080	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$17.18	10.0%	-	-	-	$18.90						
		May 1,83	$19.00	10.0%	-	-	-	$20.90						
		Apr 30,84												
Cement Finisher														
Plasterers Local 124	CI	Jun 21,82	$13.70	10.0%	$ .66	$ .15	-	$15.88	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
		Nov 1,82	$14.47	10.0%	$ .66	$ .15	-	$16.73						
		May 1,83	$15.38	10.0%	$ .66	$ .15	-	$17.73						
		Nov 1,83	$15.98	10.0%	$ .66	$ .15	-	$18.39						
		Apr 30,84												
Cement Finisher														
Bricklayers Local 10	CI	Jun 10,82	$14.31	10.0%	$ .25	-	-	$15.99	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.63	10.0%	$ .25	$ .25	-	$16.59						
		May 1,83	$16.22	10.0%	$ .25	$ .50	-	$18.59						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	Rd	Jun 13,83	$10.85	9.0%	-	$ .40	-	$12.23		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .50/hr
		Nov 1,83	$10.85	9.0%	-	$ .50	-	$12.33						
		Mar 1,84	$11.45	9.0%	-	$ .50	-	$12.98						
		May 1,84	$11.45	9.0%	-	$ .60	-	$13.08						
		Dec 31,84												

Table 12 Kingston (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Crane Operator														
Intl. Operating Engineers Local 793	S	Jun 16,82	$11.95	9.0%	$ .30	$ .40	-	$13.73		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .25/hr
		Nov 1,82	$12.60	9.0%	$ .30	$ .40	-	$14.43						
		May 1,83	$12.95	9.0%	$ .30	$ .40	-	$14.82						
		Nov 1,83	$13.60	9.0%	$ .30	$ .40	-	$15.52						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	C1	Jul 5,82	$15.90	10.0%	$ .30	$ .70	-	$18.49	TF $.130	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.01	10.0%	$ .40	$1.00	-	$19.01	AdF $.060					
		May 1,83	$17.85	10.0%	$ .40	$1.00	-	$21.01						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 249	C1	Jun 21,82	$16.73	10.0%	-	-	-	$18.40	AdF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$17.18	10.0%	-	-	-	$18.90						
		May 1,83	$19.00	10.0%	-	-	-	$20.90						
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 115	R	May 8,82	$13.63	10.0%	$ .70	$ .90	-	$16.59	(7) 0th $.120	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,83	$15.17	10.0%	$ .70	$ .90	-	$18.29						
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 115	C1	May 8,82	$16.04	10.0%	$ .70	$ .90	-	$19.24	(7) 0th $.120	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,83	$17.85	10.0%	$ .70	$ .90	-	$21.24						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Glazier														
Painters Local 114	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$10.89 $11.53 $12.53 $12.89	10.0% 10.0% 10.0% 10.0%	$ .60 $ .70 $ .70 $ .80	- - - $ .40	- - - -	$12.58 $13.38 $14.48 $15.38	IF $.040 AF $.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$15.90 $16.01 $17.83	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$18.49 $19.01 $21.01	TF $.150 AdF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common														
Labourers Local 247	S	May 1,83 May 1,84 Apr 30,85	$10.05 $10.65	9.0% 9.0%	- -	$ .55 $ .40	- -	$11.50 $12.01	TF $.050	(21) /50.0		-	2.0x	-
Labourer, Common														
Labourers Local 247	Rd	May 1,83 May 1,84 Apr 30,85	$ 9.55 $10.15	9.0% 9.0%	- -	$ .55 $ .40	- -	$10.76 $11.46	TF $.050	(21) /55.0		-	2.0x	-
Labourer, Common														
Labourers Local 247	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	$13.34 $13.92 $15.15	10.0% 10.0% 10.0%	- - -	$ .50 $ .50 $ .50	- - -	$15.17 $15.81 $17.17	(22) IF $.050	(1) 8.0/36.0	1.5x after wkly hrs	2.0x	2.0x	2nd & 3rd 14.2%
Marble Setter														
Bricklayers Local 10	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$14.31 $14.63 $16.22	10.0% 10.0% 10.0%	$ .25 $ .25 $ .25	- $ .25 $ .50	- - -	$15.99 $16.59 $18.59	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr

Table 12 Kingston (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Millwright														
Carpenters Local 1410	CI	Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	Rd	Jun 13,83 Nov 1,83 Mar 1,84 May 1,84 Dec 31,84	$ 9.65 $ 9.65 $10.25 $10.25	9.0% 9.0% 9.0% 9.0%	- - - -	$ .40 $ .50 $ .50 $ .60	- - - -	$10.92 $11.02 $11.67 $11.77		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .50/hr
Oiler														
Intl. Operating Engineers Local 793	S	Jun 16,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$ 9.95 $10.60 $10.95 $11.60	9.0% 9.0% 9.0% 9.0%	$ .30 $ .30 $ .30 $ .30	$ .40 $ .40 $ .40 $ .40	- - - -	$11.55 $12.25 $12.64 $13.34		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .25/hr
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$12.41 $12.50 $13.41	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$14.65 $15.15 $16.15	TF $.130 AdF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush														
Painters Local 114	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$12.69 $13.50 $14.41 $15.05	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$15.31 $16.20 $17.20 $18.31	IF $.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray														
Painters Local 114	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.69 $14.50 $15.41 $16.05	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$16.41 $17.50 $18.50 $19.41	IF $.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Plasterer														
Painters Local 1891	CI	Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$14.87 $15.05 $15.05 $16.59 $16.59	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .95 $ .95 $ .95 $ .95	$ .35 $ .35 $ .50 $ .50 $ .80	- - - - -	$17.56 $17.86 $18.01 $19.70 $20.00	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer														
Plasterers Local 124	CI	Jun 7,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.60 $14.70 $15.10 $15.42	10.0% 10.0% 10.0% 10.0%	$ .70 $ .70 $ .70 $ .70	$ .15 $ .15 $ .15 $ .15	- - - -	$15.81 $16.47 $17.46 $17.81	AdF $.060	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plasterer														
Bricklayers Local 10	CI	May 31,82 Nov 1,82 May 1,83 Apr 30,84	$15.44 $16.12 $17.71	10.0% 10.0% 10.0%	$ .25 $ .25 $ .25	$ .25 $ .25 $ .25	- - -	$17.48 $18.23 $19.98	(4) 0th $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Plumber														
Plumbers Local 221	CI	Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	[illegible] $16.9[illegible] $17.7[illegible]	[illegible]	.75 .77 .85	$1.00 $1.03 $1.05	- - -	$19.89 $20.39 $21.39	IF $.120 TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Refrigeration Mechanic														
Plumbers Local 787	CI	May 1,82 May 1,83 Nov 1,83 Apr 30,84	$17.46 $19.28 $20.19	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$19.66 $21.66 $22.66	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer														
Carpenters Local 249	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$14.22 $14.60 $16.15	10.0% 10.0% 10.0%	- - -	- - -	- - -	$15.64 $16.06 $17.77	AdF $.080	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Rodman														
Structural Iron Workers Local 765	CI	Jun 8,82	$15.11	10.0%	$1.05	-	-	$17.67	AdF $.090 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.02	10.0%	$1.05	-	-	$18.67						
		May 1,83	$17.29	10.0%	$1.15	-	-	$20.17						
		Apr 30,84												
Roofer														
Sheet Metal Workers Local 269	CI	Jun 25,82	$13.03	10.0%	-	-	-	$14.33	IF $.050 (19) 0th $.020	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	1.5x 1st 4.0 hrs 2.0x after	Hol 2.0x	-
		Nov 1,82	$13.48	10.0%	-	-	-	$14.83						
		May 1,83	$15.30	10.0%	-	-	-	$16.83						
		Apr 30,84												
Sheet Metal Worker														
Sheet Metal Workers Local 269	CI	May 1,82	$14.19	10.0%	$ .73	$ .56	-	$16.90	IF $.120	(1) 8.0/36.0	2.0x	2.0x	2.0x	(25) 2nd & 3rd $2.03/hr
		Jun 7,82	$15.81	10.0%	$ .83	$ .68	-	$18.90						
		May 1,83	$17.43	10.0%	$ .93	$ .80	-	$20.90						
		Apr 30,84												
Sprinkler Installer														
Plumbers Local 853	CI	May 1,81	$14.64	10.0%	$ .60	$ .80	-	$17.50	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,82	$16.08	10.0%	$ .65	$ .80	-	$19.14						
		Aug 9,82	$15.81	10.0%	$ .75	$1.00	-	$19.14						
		Sep 9,82	$16.59	10.0%	$ .75	$1.00	-	$20.00						
		May 1,83	$17.95	10.0%	$ .75	$1.00	-	$21.50						
		Apr 30,84												
Structural Ironworker														
Structural Iron Workers Local 765	CI	May 26,82	$16.08	10.0%	$1.10	$1.00	-	$19.79	IF $.020 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$17.81	10.0%	$1.20	$1.00	-	$21.79						
		Apr 30,84												
Terrazzo Worker														
Bricklayers Local 10	CI	Jun 10,82	$14.31	10.0%	$ .25	-	-	$15.99	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.63	10.0%	$ .25	$ .25	-	$16.59						
		May 1,83	$16.22	10.0%	$ .25	$ .50	-	$18.59						
		Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Tile Setter													
Bricklayers Local 31	CI Jun 10,82	$14.31	10.0%	$ .25	-	-	$15.99	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.63	10.0%	$ .25	$ .25	-	$16.59						
	May 1,83	$16.22	10.0%	$ .25	$ .50	-	$18.59						
	Apr 30,84												
Truck Driver, Float													
Teamsters Local 91	CI Jun 29,82	$13.04	10.0%	$ .95	$ .10	-	$15.39	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$13.58	10.0%	$ .95	$ .10	-	$15.99						
	May 1,83	$14.95	10.0%	$1.05	$ .20	-	$17.70						
	Apr 30,84												
Truck Driver, Single Axle													
Teamsters Local 91	CI Jun 29,82	$12.84	10.0%	$ .95	$ .10	-	$15.17	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$13.38	10.0%	$ .95	$ .10	-	$15.77						
	May 1,83	$14.75	10.0%	$1.05	$ .20	-	$17.48						
	Apr 30,84												
Truck Driver, Tandem Axle													
Teamsters Local 91	CI Jun 29,82	$12.94	10.0%	$ .95	$ .10	-	$15.28	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$13.48	10.0%	$ .95	$ .10	-	$15.88						
	May 1,83	$14.85	10.0%	$1.05	$ .20	-	$17.59						
	Apr 30,84												

Table 13

KITCHENER - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					3rd 33.3%
		Apr 30,84							(3) 0th $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						3rd 50.0%
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 12	CI	May 31,82	$15.41	10.0%	$ .55	$ .50	-	$18.00	(4) 0th $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$16.09	10.0%	$ .55	$ .50	-	$18.75						
		May 1,83	$17.74	10.0%	$ .55	$ .50	-	$20.56						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.27	10.0%	$ .30	$ .70	-	$18.90	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.36	10.0%	$ .40	$1.00	-	$19.40	AdF $.050					
		May 1,83	$17.72	10.0%	$ .40	$1.00	-	$20.89						
		Apr 30,84												
Carpenter														
Carpenters Local 785	CI	Jun 21,82	$13.50	10.0%	$ .80	$ .60	-	$16.25	AdF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$13.95	10.0%	$ .80	$ .60	-	$16.75						
		May 1,83	$15.50	10.0%	$ .95	$ .75	-	$18.75						
		Apr 30,84												

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$16.67 $16.78 $18.61	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	-	$19.34 $19.86 $21.76	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.00 $15.00 $16.00 $17.00	10.0% 10.0% 10.0% 10.0%	$ .75 $ .90 $ .90 $ .90	$ .50 $ .50 $ .50 $ .50	$ .10 $ .10 $ .10 $ .10	$16.75 $18.00 $19.10 $20.20	IF $.050 UF $.300 AdF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator														
Carpenters Local 785	CI	Jun 1,82 Nov 1,82 May 1,83 Apr 30,84	$13.50 $14.35 $15.50	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	-	$16.25 $16.75 $18.75	AdF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Electrician														
Electrical Workers (IBEW) Local 804	CI	May 8,82 Jul 1,82 May 1,83 Apr 30,84	$15.81 $15.72 $17.45	10.0% 10.0% 10.0%	$ .70 $ .80 $ .90	$1.25 $1.25 $1.25	-	$19.34 $19.34 $21.35	TF $.030 (7) Oth $.110	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd $2.00/hr
Electrician														
Electrical Workers (IBEW) Local 804	R	May 8,82 Jul 1,82 May 1,83 Apr 30,84	(43) $12.42 $12.23 $13.95	10.0% 10.0% 10.0%	$ .70 $ .80 $ .90	$1.25 $1.25 $1.25	-	$15.50 $15.50 $17.50	TF $.030 (7) Oth $.110	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd $2.00/hr
Electrician														
Electrical Workers (IBEW) Local 804	R	May 8,82 Jul 1,82 May 1,83 Apr 30,84	(44) $13.31 $13.22 $14.95	10.0% 10.0% 10.0%	$ .70 $ .80 $ .90	$1.25 $1.25 $1.25	-	$16.59 $16.59 $18.60	TF $.030 (7) Oth $.110	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $2.00/hr

Table 13 Kitchener (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Elevator Mechanic														
Elevator Constructors	CI	Jun 9,82	$17.14	12.0%	$ .43	$1.40	-	$21.03	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
Local 90		May 1,83	$18.79	12.0%	$ .48	$1.50	-	$23.02						
		Apr 30,84												
Glazier														
Painters	CI	Jul 19,82	$11.40	10.0%	$ .60	-	-	$13.14	IF $.040	8.0/40.0	1.5x	1.5x	Sun 2.0x	2nd & 3rd
Local 1824		Nov 1,82	$12.04	10.0%	$ .70	-	-	$13.94	AF $.010				Hol 1.5x	14.2%
		May 1,83	$13.04	10.0%	$ .70	-	-	$15.04						
		Nov 1,83	$13.40	10.0%	$ .80	$ .40	-	$15.94						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers	CI	Jul 5,82	$16.67	10.0%	$ .30	$ .70	-	$19.34	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 793		Nov 1,82	$16.78	10.0%	$ .40	$1.00	-	$19.86	AdF $.050					14.2%
		May 1,83	$18.51	10.0%	$ .40	$1.00	-	$21.76						
		Apr 30,84												
Labourer, Common														
Labourers	CI	Jun 9,82	$11.32	7.0%	$ .98	$ .50	-	$13.59	(36) 1F $.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd
Local 1081		Nov 1,82	$11.88	7.0%	$ .98	$ .60	-	$14.29						12.5%
		May 1,83	$13.19	7.0%	$ .98	$ .60	-	$15.69						
		Apr 30,84												
Labourer, Common														
Labourers	S	Jul 12,82	$ 9.75	7.0%	$ .45	$ .20	-	$11.08		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x	-
Local 1081		Oct 1,82	$10.12	7.0%	$ .45	$ .20	-	$11.48					Hol 1.5x	
		Jan 1,83	$10.78	7.0%	$ .45	$ .30	-	$12.28						
		Aug 1,83	$11.11	7.0%	$ .45	$ .30	-	$12.64						
		Dec 31,83												
Labourer, Common														
Labourers	Rd	Jul 12,82	$ 9.75	7.0%	$ .45	$ .20	-	$11.08		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x	-
Local 1081		Oct 1,82	$10.12	7.0%	$ .45	$ .20	-	$11.48					Hol 1.5x	
		Jan 1,83	$10.78	7.0%	$ .45	$ .30	-	$12.28						
		Aug 1,83	$11.11	7.0%	$ .45	$ .30	-	$12.64						
		Dec 31,83												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Marble Setter													
Bricklayers Local 12	CI Jun 10,82	$14.30	10.0%	$ .25	$ .25	-	$16.23	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.85	10.0%	$ .25	$ .25	-	$16.84						
	May 1,83	$16.74	10.0%	$ .25	$ .25	-	$18.91						
	Apr 30,84												
Millwright													
Carpenters Local 1916	CI Jun 7,82	$15.33	10.0%	$ .95	$1.53	$ .15	$19.49	IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	May 1,83	$16.94	10.0%	$1.00	$1.71	$ .15	$21.49	AF $.050					
	Apr 30,84							TF $.050 (11)					
								Oth $.100					
Oiler													
Intl. Operating Engineers Local 793	CI Jul 5,82	$12.26	10.0%	$ .30	$ .70	-	$14.49	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.35	10.0%	$ .40	$1.00	-	$14.99	AdF $.050					
	May 1,83	$13.26	10.0%	$ .40	$1.00	-	$15.99						
	Apr 30,84												
Painter, Brush													
Painters Local 1824	CI Jun 14,82	$12.05	10.0%	$ .85	$ .50	-	$14.61	IF $.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
	Nov 1,82	$12.87	10.0%	$ .85	$ .50	-	$15.51						
	May 1,83	$13.78	10.0%	$ .85	$ .50	-	$16.51						
	Nov 1,83	$14.41	10.0%	$ .95	$ .80	-	$17.60						
	Apr 30,84												
Painter, Spray													
Painters Local 1824	CI Jun 14,82	$13.05	10.0%	$ .85	$ .50	-	$15.71	IF $.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
	Nov 1,82	$13.87	10.0%	$ .85	$ .50	-	$16.61						
	May 1,83	$14.78	10.0%	$ .85	$ .50	-	$17.61						
	Nov 1,83	$15.41	10.0%	$ .95	$ .80	-	$18.70						
	Apr 30,84												
Plasterer													
Painters Local 1891	CI Jun 28,82	$13.67	10.0%	$ .85	$ .35	-	$16.24	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,82	$13.85	10.0%	$ .95	$ .35	-	$16.54						
	Jan 1,83	$13.85	10.0%	$ .95	$ .50	-	$16.69						
	May 1,83	$15.40	10.0%	$ .95	$ .50	-	$18.39						
	Nov 1,83	$15.40	10.0%	$ .95	$ .80	-	$18.69						
	Apr 30,84												

Table 13 Kitchener (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Plasterer														
Bricklayers Local 12	CI	May 31,82	$14.89	10.0%	$ .55	$ .50	-	$17.43	(4) 0th $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$15.57	10.0%	$ .55	$ .50	-	$18.18						
		May 1,83	$17.22	10.0%	$ .55	$ .50	-	$19.99						
		Apr 30,84												
Plumber														
Plumbers Local 527	CI	Jul 16,82	$16.36	10.0%	$ .45	$1.31	$ .20	$19.96	IF $.100 TF $.050 (13) 0th $.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 15.0% 3rd 20.0%
		Nov 1,82	$16.79	10.0%	$ .45	$1.34	$ .20	$20.46						
		May 1,83	$17.55	10.0%	$ .55	$1.40	$ .20	$21.46						
		Apr 30,84												
Refrigeration Mechanic														
Plumbers Local 787	CI	May 1,82	$17.96	10.0%	$ .45	-	-	$20.21	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
		May 1,83	$19.78	10.0%	$ .45	-	-	$22.21						
		Nov 1,83	$20.69	10.0%	$ .45	-	-	$23.21						
		Apr 30,84												
Resilient Floor Layer														
Carpenters Local 785	CI	Jun 21,82	$11.48	10.0%	$ .80	$ .60	-	$14.03	AdF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$11.86	10.0%	$ .80	$ .60	-	$14.45						
		May 1,83	$13.18	10.0%	$ .95	$ .75	-	$16.20						
		Apr 30,84												
Resilient Floor Layer														
Bricklayers Local 12	CI	Jun 10,82	$14.30	10.0%	$ .25	$ .25	-	$16.23	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.85	10.0%	$ .25	$ .25	-	$16.84						
		May 1,83	$16.74	10.0%	$ .25	$ .25	-	$18.91						
		Apr 30,84												
Rodman														
Structural Iron Workers Local 736	CI	Jun 9,82	$14.57	10.0%	$1.05	$1.00	-	$18.08	AdF $.090 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.48	10.0%	$1.05	$1.00	-	$19.08						
		May 1,83	$16.75	10.0%	$1.15	$1.00	-	$20.58						
		Apr 30,84												

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Roofer														
Sheet Metal Workers Local 562	CI	Jun 25,82	$12.45	10.0%	$ .50	-	-	$14.20	(45) IF $.060	8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
		Nov 1,82	$13.01	10.0%	$ .50	-	-	$14.70	(19) 0th $.020					
		May 1,83	$14.75	10.0%	$ .50	-	-	$16.70						
		Apr 30,84												
Sheet Metal Worker														
Sheet Metal Workers Local 562	CI	May 1,82	$14.08	10.0%	$ .80	$ .75	-	$16.54	(46) IF $.100	8.0/40.0	(47) 1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%
		Jun 7,82	$15.76	10.0%	$ .90	$ .75	-	$18.49	(48) 0th $.100					
		May 1,83	$17.49	10.0%	$1.00	$ .75	-	$20.49						
		Apr 30,84												
Sprinkler Installer														
Plumbers Local 853	CI	May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,82	$16.74	10.0%	$ .65	$ .80	-	$19.85						
		Apr 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
		Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
		May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
		Apr 30,84												
Structural Ironworker														
Structural Iron Workers Local 736	CI	May 26,82	$16.08	10.0%	$1.10	$1.60	-	$19.79	IF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$17.81	10.0%	$1.20	$1.00	-	$21.79	(18) 0th $.030					
		Apr 30,84												
Terrazzo Base Machine Opr														
Bricklayers Local 12	CI	Jun 10,82	$13.20	10.0%	$ .25	$ .25	-	$15.02	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$13.75	10.0%	$ .25	$ .25	-	$15.63						
		May 1,83	$15.56	10.0%	$ .25	$ .25	-	$17.62						
		Apr 30,84												
Terrazzo Floor Machine Op														
Bricklayers Local 12	CI	Jun 10,82	$13.00	10.0%	$ .25	$ .25	-	$14.80	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$13.55	10.0%	$ .25	$ .25	-	$15.41						
		May 1,83	$15.36	10.0%	$ .25	$ .25	-	$17.40						
		Apr 30,84												

Table 13 Kitchener (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Terrazzo Worker													
Bricklayers Local 12	CI Jun 10,82	$14.30	10.0%	$ .25	$ .25	-	$16.23	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.85	10.0%	$ .25	$ .25	-	$16.84						
	May 1,83	$16.74	10.0%	$ .25	$ .25	-	$18.91						
	Apr 30,84												
Tile Setter													
Bricklayers Local 12	CI Jun 10,82	$14.30	10.0%	$ .25	$ .25	-	$16.23	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.85	10.0%	$ .25	$ .25	-	$16.84						
	May 1,83	$16.74	10.0%	$ .25	$ .25	-	$18.91						
	Apr 30,84												
Truck Driver, Float													
Teamsters Local 879	CI Jun 29,82	$11.49	10.0%	$ .95	$ .10	-	$13.69	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.04	10.0%	$ .95	$ .10	-	$14.29						
	May 1,83	$13.40	10.0%	$1.05	$ .20	-	$15.99						
	Apr 30,84												
Truck Driver, Single Axle													
Teamsters Local 879	CI Jun 29,82	$11.29	10.0%	$ .95	$ .10	-	$13.47	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$11.84	10.0%	$ .95	$ .10	-	$14.07						
	May 1,83	$13.20	10.0%	$1.05	$ .20	-	$15.77						
	Apr 30,84												
Truck Driver, Tandem Axle													
Teamsters Local 879	CI Jun 29,82	$11.39	10.0%	$ .95	$ .10	-	$13.58	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$11.94	10.0%	$ .95	$ .10	-	$14.18						
	May 1,83	$13.30	10.0%	$1.05	$ .20	-	$15.88						
	Apr 30,84												

Table 14

LONDON - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker													
Asbestos Workers Local 95	CI Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
	May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					3rd 33.3%
	Apr 30,84							(3) 0th $.200					
Boilermaker													
Boilermakers International	CI Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
	Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
	Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.15	AdF $.040					
	Apr 30,84												
Bricklayer													
Bricklayers Independent Local 1	CI May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
	Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						3rd 50.0%
	Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
	Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
	May 31,84												
Bricklayer													
Bricklayers Local 5	CI May 31,82	$15.82	10.0%	-	$ .40	$ .25	$18.05	(4) 0th $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
	Nov 1,82	$16.50	10.0%	-	$ .40	$ .25	$18.80						
	May 1,83	$18.13	10.0%	-	$ .40	$ .25	$20.59						
	Apr 30,84												
Bulldozer Operator													
Intl. Operating Engineers Local 793	CI Jul 5,82	$15.18	10.0%	$ .30	$ .70	-	$17.70	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$15.27	10.0%	$ .40	$1.00	-	$18.20	AdF $.050					
	May 1,83	$16.63	10.0%	$ .40	$1.00	-	$19.69						
	Apr 30,84												
Carpenter													
Carpenters Local 1946	CI Jun 21,82	$15.18	10.0%	$ .55	$ .50	-	$17.75	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
	Nov 1,82	$15.64	10.0%	$ .55	$ .50	-	$18.25						
	May 1,83	$17.46	10.0%	$ .55	$ .50	-	$20.26						
	Apr 30,84												

Table 14 London (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Cement Finisher														
Plasterers Local 151	CI	Jun 21,82	$13.50	10.0%	$ .40	-	-	$15.25	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
		Nov 1,82	$14.27	10.0%	$ .40	-	-	$16.10						
		May 1,83	$15.18	10.0%	$ .40	-	-	$17.10						
		Nov 1,83	$15.77	10.0%	$ .40	-	-	$17.75						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.81	10.0%	$ .30	$ .70	-	$18.39	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.92	10.0%	$ .40	$1.00	-	$18.91	AdF $.050					
		May 1,83	$17.74	10.0%	$ .40	$1.00	-	$20.91						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	Rd	Jan 1,82	$12.50	10.0%	$ .30	$ .10	-	$14.15	(73) AF $.050	(21) /55.0		1.5x	2.0x	2nd $ .20/hr 3rd $ .30/hr
		Jul 1,82	$12.95	10.0%	$ .30	$ .15	-	$14.70						
		Jan 1,83	$13.41	10.0%	$ .30	$ .15	-	$15.20						
		Jul 1,83	$13.86	10.0%	$ .30	$ .20	-	$15.75						
		Dec 31,83												
Crane Operator														
Intl. Operating Engineers Local 793	S	Jan 1,82	$12.50	10.0%	$ .30	$ .10	-	$14.15	(73) AF $.050	(21) /50.0		1.5x	2.0x	2nd $ .20/hr 3rd $ .30/hr
		Jul 1,82	$12.95	10.0%	$ .30	$ .15	-	$14.70						
		Jan 1,83	$13.41	10.0%	$ .30	$ .15	-	$15.20						
		Jul 1,83	$13.86	10.0%	$ .30	$ .20	-	$15.75						
		Dec 31,83												
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	1F $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 1316	CI	Jun 21,82	$15.47	10.0%	$ .80	-	-	$17.82	AdF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$15.93	10.0%	$ .80	-	-	$18.32						
		May 1,83	$17.61	10.0%	$ .95	-	-	$20.32						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Electrician														
Electrical Workers (IBEW) Local 120	CI	May 6,82	$15.96	10.0%	$ .78	$1.04	-	$19.38	TF $.030	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
		Oct 1,82	$15.90	10.0%	$ .84	$1.04	-	$19.37	(74)					
		May 1,83	$17.54	10.0%	$ .84	$1.24	-	$21.37	0th $.100					
		Apr 30,84												
Elevator Mechanic														
Elevator Constructors Local 90	CI	Jun 9,82	$17.14	12.0%	$ .45	$1.40	-	$21.03	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
		May 1,83	$18.79	12.0%	$ .48	$1.50	-	$23.02						
		Apr 30,84												
Glazier														
Painters Local 1784	CI	Jul 19,82	$12.22	10.0%	$ .60	-	-	$14.04	IF $.040	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 14.2%
		Nov 1,82	$12.86	10.0%	$ .70	-	-	$14.85	AF $.010					
		May 1,83	$13.86	10.0%	$ .70	-	-	$15.95						
		Nov 1,83	$14.22	10.0%	$ .80	$ .40	-	$16.84						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.81	10.0%	$ .30	$ .70	-	$18.39	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.92	10.0%	$ .40	$1.00	-	$18.91	AdF $.050					
		May 1,83	$17.74	10.0%	$ .40	$1.00	-	$20.91						
		Apr 30,84												
Labourer, Common														
Labourers Local 1059	Rd	Feb 15,82	(75) $ 9.75	10.0%	$ .22	$ .30	-	$11.25	IF $.010	(21) /55.0		1.5x	2.0x	-
		Jul 1,82	$10.25	10.0%	$ .22	$ .30	-	$11.80	UF $.160					
		Jan 1,83	$10.75	10.0%	$ .22	$ .30	-	$12.35						
		Jul 1,83	$11.25	10.0%	$ .22	$ .30	-	$12.90						
		Dec 31,83												
Labourer, Common														
Labourers Local 1059	S	Feb 15,82	(75) $ 9.75	10.0%	$ .22	$ .30	-	$11.25	IF $.010	(21) /50.0		1.5x	2.0x	2nd & 3rd $ .30/hr
		Jul 1,82	$10.25	10.0%	$ .22	$ .30	-	$11.80	UF $.160					
		Jan 1,83	$10.75	10.0%	$ .22	$ .30	-	$12.35						
		Jul 1,83	$11.25	10.0%	$ .22	$ .30	-	$12.90						
		Dec 31,83												

Table 14 London (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Labourer, Common														
Labourers Local 1059	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	$13.13 $13.78 $15.17	8.0% 8.0% 8.0%	$ .22 $ .22 $ .22	$ .30 $ .30 $ .30	-	$14.70 $15.40 $16.90	IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Millwright														
Carpenters Local 1592	CI	Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$13.12 $13.21 $14.12	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	-	$15.43 $15.93 $16.93	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Oiler														
Intl. Operating Engineers Local 793	S	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	$11.40 $11.85 $12.31 $12.76	10.0% 10.0% 10.0% 10.0%	$ .30 $ .30 $ .30 $ .30	$ .10 $ .15 $ .15 $ .20	- - - -	$12.94 $13.49 $13.99 $14.54	(73) AF $.050	(21) /55.0		1.5x	2.0x	2nd $ .20/hr 3rd $ .30/hr
Oiler														
Intl. Operating Engineers Local 793	Rd	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	$11.40 $11.85 $12.31 $12.76	10.0% 10.0% 10.0% 10.0%	$ .30 $ .30 $ .30 $ .30	$ .10 $ .15 $ .15 $ .20	- - - -	$12.94 $13.49 $13.99 $14.54	(73) AF $.050	(21) /55.0		1.5x	2.0x	2nd $ .20/hr 3rd $ .30/hr
Painter, Brush														
Painters Local 1590	CI	Jun 14,82 Aug 1,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$12.42 $12.96 $13.78 $14.32 $15.78 $16.41	10.0% 10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .50 $ .50 $ .80	- - - - - -	$15.01 $15.61 $16.51 $17.10 $18.71 $19.80	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Painter, Spray													
Painters Local 1590	CI Jun 14,82	$13.42	10.0%	$ .85	$ .50	-	$16.11	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
	Aug 1,82	$13.96	10.0%	$ .85	$ .50	-	$16.71						
	Nov 1,82	$14.78	10.0%	$ .85	$ .50	-	$17.61						
	Jan 1,83	$15.32	10.0%	$ .85	$ .50	-	$18.20						
	May 1,83	$16.78	10.0%	$ .85	$ .50	-	$19.81						
	Nov 1,83	$17.41	10.0%	$ .95	$ .80	-	$20.90						
	Apr 30,84												
Plasterer													
Painters Local 1891	CI Jun 28,82	$14.87	10.0%	$ .85	$ .35	-	$17.56	(12) IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,82	$15.05	10.0%	$ .95	$ .35	-	$17.86						
	Jan 1,83	$15.05	10.0%	$ .95	$ .50	-	$18.01						
	May 1,83	$16.59	10.0%	$ .95	$ .50	-	$19.70						
	Nov 1,83	$16.59	10.0%	$ .95	$ .80	-	$20.00						
	Apr 30,84												
Plumber													
Plumbers Local 593	CI Jul 16,82	$16.88	10.0%	$ .40	$ .67	-	$19.64	IF $.100 TF $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
	Nov 1,82	$17.20	10.0%	$ .55	$ .67	-	$20.14						
	May 1,83	$18.10	10.0%	$ .55	$ .67	-	$21.13						
	Apr 30,84												
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82	$17.96	10.0%	$ .45	-	-	$20.21	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
	May 1,83	$19.78	10.0%	$ .45	-	-	$22.21						
	Nov 1,83	$20.69	10.0%	$ .45	-	-	$23.21						
	Apr 30,84												
Resilient Floor Layer													
Carpenters Local 1946	CI Jun 21,82	$13.95	10.0%	$ .55	$ .50	-	$16.40	AdF $.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%
	Nov 1,82	$13.95	10.0%	$ .80	$ .75	-	$16.90						
	May 1,83	$15.76	10.0%	$ .80	$ .75	-	$18.89						
	Apr 30,84												
Rodman													
Structural Iron Workers Local 700	CI Jun 8,82	$14.08	10.0%	$1.10	$1.10	-	$17.69	AdF $.090 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$14.99	10.0%	$1.10	$1.10	-	$18.69						
	May 1,83	$16.13	10.0%	$1.20	$1.25	-	$20.19						
	Apr 30,84												

Table 14 London (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Roofer													
Sheet Metal Workers Local 473	CI Jun 25,82	$13.05	10.0%	$ .80	-	-	$15.16	IF $.050 (19) 0th $.020	8.0/40.0	1.0x 1st 4.0 hrs weekly 2.0x aft	2.0x	2.0x	-
	Nov 1,82	$13.51	10.0%	$ .80	-	-	$15.66						
	May 1,83	$15.33	10.0%	$ .80	-	-	$17.66						
	Apr 30,84												
Sheet Metal Worker													
Sheet Metal Workers Local 473	CI May 1,82	$13.96	10.0%	$ .66	$ .40	-	$16.42	IF $.150	9.0/36.0	2.0x	2.0x	2.0x	(76) 2nd & 3rd $1.74/hr
	Jun 7,82	$15.65	10.0%	$ .80	$ .40	-	$18.42						
	May 1,83	$17.47	10.0%	$ .80	$ .40	-	$20.42						
	Apr 30,84												
Sprinkler Installer													
Plumbers Local 853	CI May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						
	Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
	Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
	May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
	Apr 30,84												
Structural Ironworker													
Structural Iron Workers Local 700	CI May 26,82	$15.85	10.0%	$1.10	$1.25	-	$19.79	IF $.020 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	May 1,83	$17.58	10.0%	$1.20	$1.25	-	$21.79						
	Apr 30,84												
Terrazzo Base Machine Opr													
Bricklayers Local 5	CI Jun 10,82	$14.04	10.0%	-	$ .25	-	$15.69	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.58	10.0%	-	$ .25	-	$16.29						
	May 1,83	$16.40	10.0%	-	$ .25	-	$18.29						
	Apr 30,84												
Terrazzo Floor Machine Op													
Bricklayers Local 5	CI Jun 10,82	$13.51	10.0%	-	$ .25	-	$15.11	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.05	10.0%	-	$ .25	-	$15.71						
	May 1,83	$15.87	10.0%	-	$ .25	-	$17.71						
	Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Terrazzo Worker													
Bricklayers Local 5	CI Jun 10,82	$14.48	10.0%	-	$ .25	$ .25	$16.43	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$15.03	10.0%	-	$ .25	$ .25	$17.03						
	May 1,83	$16.85	10.0%	-	$ .25	$ .25	$19.04						
	Apr 30,84												
Tile Setter													
Bricklayers Local 5	CI Jun 10,82	$14.48	10.0%	-	$ .25	$ .25	$16.43	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$15.03	10.0%	-	$ .25	$ .25	$17.03						
	May 1,83	$16.85	10.0%	-	$ .25	$ .25	$19.04						
	Apr 30,84												
Truck Driver, Dump													
Teamsters Local 141	Rd Jan 1,82	$10.33	10.0%	-	-	-	$11.36		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
	Jul 1,82	$10.83	10.0%	-	-	-	$11.91						
	Jan 1,83	$11.33	10.0%	-	-	-	$12.46						
	Jul 1,83	$11.83	10.0%	-	-	-	$13.01						
	Dec 31,83												
Truck Driver, Dump													
Teamsters Local 141	S Jan 1,82	$10.33	10.0%	-	-	-	$11.36		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
	Jul 1,82	$10.83	10.0%	-	-	-	$11.91						
	Jan 1,83	$11.33	10.0%	-	-	-	$12.46						
	Jul 1,83	$11.83	10.0%	-	-	-	$13.01						
	Dec 31,83												
Truck Driver, Float													
Teamsters Local 141	Rd Jan 1,82	$10.63	10.0%	-	-	-	$11.69		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
	Jul 1,82	$11.13	10.0%	-	-	-	$12.24						
	Jan 1,83	$11.63	10.0%	-	-	-	$12.79						
	Jul 1,83	$12.13	10.0%	-	-	-	$13.34						
	Dec 31,83												
Truck Driver, Float													
Teamsters Local 141	S Jan 1,82	$10.63	10.0%	-	-	-	$11.69		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
	Jul 1,82	$11.13	10.0%	-	-	-	$12.24						
	Jan 1,83	$11.63	10.0%	-	-	-	$12.79						
	Jul 1,83	$12.13	10.0%	-	-	-	$13.34						
	Dec 31,83												

Table 14 London (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver, Float													
Teamsters Local 141	CI Jun 29,82	$12.38	10.0%	$ .95	$ .10	-	$14.67	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.93	10.0%	$ .95	$ .10	-	$15.27						
	May 1,83	$14.29	10.0%	$1.05	$ .20	-	$16.97						
	Apr 30,84												
Truck Driver, Single Axle													
Teamsters Local 141	CI Jun 29,82	$12.18	10.0%	$ .95	$ .10	-	$14.45	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.73	10.0%	$ .95	$ .10	-	$15.05						
	May 1,83	$14.09	10.0%	$1.05	$ .20	-	$16.75						
	Apr 30,84												
Truck Driver, Tandem Axle													
Teamsters Local 141	Rd Jan 1,82	$10.53	10.0%	-	-	-	$11.58		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
	Jul 1,82	$11.03	10.0%	-	-	-	$12.13						
	Jan 1,83	$11.53	10.0%	-	-	-	$12.68						
	Jul 1,83	$12.03	10.0%	-	-	-	$13.23						
	Dec 31,83												
Truck Driver, Tandem Axle													
Teamsters Local 141	S Jan 1,82	$10.53	10.0%	-	-	-	$11.58		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
	Jul 1,82	$11.03	10.0%	-	-	-	$12.13						
	Jan 1,83	$11.53	10.0%	-	-	-	$12.68						
	Jul 1,83	$12.03	10.0%	-	-	-	$13.23						
	Dec 31,83												
Truck Driver, Tandem Axle													
Teamsters Local 141	CI Jun 29,82	$12.28	10.0%	$ .95	$ .10	-	$14.56	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.83	10.0%	$ .95	$ .10	-	$15.16						
	May 1,83	$14.19	10.0%	$1.05	$ .20	-	$16.86						
	Apr 30,84												

Table 15

MIDLAND - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83 May 2,83 Apr 30,84	$17.42 $18.78	10.0% 10.0%	$ .55 $ .55	$ .41 $ .41	-	$20.12 $21.62	IF $.180 AF $.030 (3) Oth $.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker														
Boilermakers International	CI	Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	$16.34 $16.79 $18.02	12.0% 12.0% 12.0%	$ .50 $ .50 $ .50	$1.45 $1.45 $1.45	-	$20.25 $20.75 $22.13	AF $.020 TF $.110 AdF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	$14.53 $15.13 $16.28 $17.43	10.0% 10.0% 10.0% 10.0%	$ .95 $ .95 $ .95 $ .95	- - - -	- - - -	$16.93 $17.59 $18.86 $20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer														
Bricklayers Local 8	CI	May 31,82 Nov 1,82 May 1,83 Apr 30,84	$15.55 $16.24 $17.88	10.0% 10.0% 10.0%	- - -	$ .25 $ .25 $ .25	- - -	$17.36 $18.11 $19.92	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$15.58 $15.67 $17.03	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$18.14 $18.64 $20.13	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter														
Carpenters Local 1190	R	Jun 30,83 May 1,84 Apr 30,85	$12.00 $12.91	10.0% 10.0%	$ .90 $ .90	$1.50 $1.50	-	$15.60 $16.60	AF $.040 UF $.020 AdF $.250	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

Table 15 Midland (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Carpenter														
Carpenters Local 1304	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$13.77 $14.27 $15.77	10.0% 10.0% 10.0%	$ .40 $ .40 $ .55	$ .60 $ .60 $ .75	- - -	$16.15 $16.65 $18.65	AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Cement Finisher														
Labourers Local 506	CI	Jun 9,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.04 $14.68 $15.50 $16.18	10.0% 10.0% 10.0% 10.0%	$ .80 $ .80 $ .80 $ .80	$ .40 $ .40 $ .50 $ .50	- - - -	$16.64 $17.35 $18.35 $19.10	(5) IF $.080 TF $.100 UF $.160	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd $2.10/hr
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$16.04 $16.15 $17.97	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$18.64 $19.17 $21.17	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.00 $15.00 $16.00 $17.00	10.0% 10.0% 10.0% 10.0%	$ .75 $ .90 $ .90 $ .90	$ .50 $ .50 $ .50 $ .50	$ .10 $ .10 $ .10 $ .10	$16.75 $18.00 $19.10 $20.20	IF $.050 UF $.300 AdF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator														
Carpenters Local 675	CI	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.25 $15.25 $16.15 $17.15	10.0% 10.0% 10.0% 10.0%	$ .75 $ .90 $ .90 $ .90	$ .50 $ .50 $ .50 $ .50	$ .10 $ .10 $ .10 $ .10	$17.02 $18.27 $19.26 $20.27	AdF $.050	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Electrician														
Electrical Workers (IBEW) Local 1759	R	May 9,82 May 1,83 Apr 30,84	$13.76 $15.58	10.0% 10.0%	$1.25 $1.25	$ .35 $ .35	- -	$16.74 $18.74	(7) Oth $.080	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician													
Electrical Workers (IBEW) Local 1739	CI May 9,82 May 1,83	$16.08 $17.90 Apr 30,84	10.0% 10.0%	$1.25 $1.25	$ .35 $ .35	- -	$19.29 $21.29	(7) Oth $.080	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Elevator Mechanic													
Elevator Constructors Local 50	CI Jun 9,82 May 1,83	$16.71 $18.76 Apr 30,84	12.0% 12.0%	$ .45 $ .45	$1.40 $1.50	- -	$20.55 $22.54	(8) Oth $.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier													
Painters Local 1819	CI Jul 19,82 Nov 1,82 May 1,83 Nov 1,83	$14.99 $15.63 $16.63 $16.99 Apr 30,84	10.0% 10.0% 10.0% 10.0%	$ .60 $ .70 $ .70 $ .80	$ .40 $ .40 $ .40 $ .80	- - - -	$17.49 $18.29 $19.29 $20.29	IF $.040 AF $.010	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Hoist Operator													
Intl. Operating Engineers Local 793	CI Jul 9,82 Nov 1,82 May 1,83	$16.04 $16.15 $17.97 Apr 30,84	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$18.64 $19.17 $21.17	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Apartment													
Labourers Local 183	R May 1,83 Nov 1,83 May 1,84	$12.01 $12.26 $12.71 Apr 30,85	10.0% 10.0% 10.0%	$ .75 $ .75 $ .90	$ .30 $ .30 $ .40	- - -	$14.26 $14.54 $15.28	IF $.080 TF $.050	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Labourer, Common													
Labourers Local 506	CI Jun 9,82 Nov 1,82 May 1,83	$11.27 $11.91 $13.18 Apr 30,84	10.0% 10.0% 10.0%	$ .80 $ .80 $ .80	$ .60 $ .60 $ .70	- - -	$13.80 $14.50 $16.00	IF $.050 TF $.100	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	(9) 2nd & 3rd $1.75/hr

Table 15 Midland (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Labourer, Housing														
Labourers Local 183	R	May 1,81 Oct 1,81 May 1,82 Oct 1,82 Apr 30,83	$ 9.75 $ 9.90 $11.25 $11.35	10.0% 10.0% 10.0% 10.0%	$ .69 $ .70 $ .75 $ .75	$ .20 $ .20 $ .30 $ .30	- - - -	$11.62 $11.79 $13.43 $13.54	TF $.050 UF $.160	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Marble Setter														
Bricklayers Local 31	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$14.26 $14.81 $16.65	10.0% 10.0% 10.0%	$ .65 $ .65 $ .65	$ .25 $ .25 $ .25	- - -	$16.59 $17.19 $19.22	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Millwright														
Carpenters Local 2309	CI	Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$12.59 $12.68 $13.59	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$14.85 $15.35 $16.35	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush														
Painters District Council 46	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.52 $14.34 $15.25 $15.89	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$16.22 $17.12 $18.13 $19.23	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Painter, Spray														
Painters District Council 46	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.52 $15.34 $16.25 $16.89	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$17.32 $18.22 $19.23 $20.33	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Plasterer													
Painters Local 1891	CI Jun 28,82	$14.37	10.0%	$ .85	$ .35	-	$17.01	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,82	$15.23	10.0%	$ .95	$ .35	-	$18.05						
	Jan 1,83	$15.23	10.0%	$ .95	$ .50	-	$18.20						
	May 1,83	$16.19	10.0%	$ .95	$ .50	-	$19.26						
	Nov 1,83	$17.05	10.0%	$ .95	$ .80	-	$20.51						
	Apr 30,84												
Plasterer													
Plasterers Local 598	CI Jun 7,82	$14.67	10.0%	$ .91	$ .25	-	$17.30	AdF $.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
	Nov 1,82	$15.13	10.0%	$ .96	$ .35	-	$17.95						
	May 1,83	$16.04	10.0%	$ .96	$ .35	-	$18.95						
	Nov 1,83	$16.36	10.0%	$ .96	$ .35	-	$19.31						
	Apr 30,84												
Plasterer													
Bricklayers Local 8	CI May 31,82	$15.55	10.0%	-	$ .25	-	$17.36	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
	Nov 1,82	$16.24	10.0%	-	$ .25	-	$18.11						
	May 1,83	$17.88	10.0%	-	$ .25	-	$19.92						
	Apr 30,84												
Plumber													
Plumbers Local 599	CI Jul 16,82	$15.46	10.0%	$ .78	$1.12	-	$18.91	(15) IF $.070 TF $.090 UF $.230 (13) Oth $.010	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
	Nov 1,82	$15.81	10.0%	$ .83	$1.16	-	$19.38						
	May 1,83	$16.54	10.0%	$ .91	$1.24	-	$20.34						
	Apr 30,84												
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82	$17.46	10.0%	$ .45	-	-	$19.66	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
	May 1,83	$19.28	10.0%	$ .45	-	-	$21.66						
	Nov 1,83	$20.19	10.0%	$ .45	-	-	$22.66						
	Apr 30,84												
Resilient Floor Layer													
Carpenters Local 2965	CI Jun 21,82	$14.18	10.0%	$ .85	$ .55	-	$17.00	AF $.020 AdF $.060	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	(16) 1.5x	2.0x	(17) 2nd & 3rd 25.0%
	Nov 1,82	$14.41	10.0%	$ .95	$ .70	-	$17.50						
	May 1,83	$16.00	10.0%	$1.05	$ .85	-	$19.50						
	Apr 30,84												

Table 15 Midland (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Rodman													
Structural Iron Workers Local 721	CI Jun 8,82	$14.16	10.0%	$1.01	$1.50	-	$18.09	AdF $.090	(6) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$15.07	10.0%	$1.01	$1.50	-	$19.09	(18)					
	May 1,83	$16.07	10.0%	$1.15	$1.75	-	$20.58	0th $.030					
	Apr 30,84												
Roofer													
Sheet Metal Workers Local 30	CI Jun 25,82	$14.97	10.0%	-	-	-	$16.47	IF $.050	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
	Nov 1,82	$15.43	10.0%	-	-	-	$16.97	(19)					
	May 1,83	$17.25	10.0%	-	-	-	$18.98	0th $.020					
	Apr 30,84												
Sheet Metal Worker													
Sheet Metal Workers Local 30	CI May 1,82	$14.11	9.0%	$ .40	-	-	$15.77	IF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	(20) 2nd $2.17/hr 3rd $3.53/hr
	Jun 7,82	$15.04	9.0%	$ .40	-	-	$17.77						
	May 1,83	$17.78	9.0%	$ .40	-	-	$19.78						
	Jun 6,83	$17.08	9.0%	$1.10	-	$ .05	$19.77						
	Apr 30,84												
Sprinkler Installer													
Plumbers Local 955	CI May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	(1) 8.0/56.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						
	Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
	Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
	May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
	Apr 30,84												
Structural Ironworker													
Structural Iron Workers Local 721	CI May 26,82	$15.64	10.0%	$1.10	$1.50	-	$19.79	IF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	May 1,83	$17.13	10.0%	$1.20	$1.75	-	$21.79	(18)					
	Apr 30,84							0th $.030					
Terrazzo Base Machine Opr													
Bricklayers Local 31	CI Jun 10,82	$13.32	10.0%	$ .65	$ .25	-	$15.55	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$13.86	10.0%	$ .65	$ .25	-	$16.15						
	May 1,83	$15.68	10.0%	$ .65	$ .25	-	$18.15						
	Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Terrazzo Worker													
Bricklayers Local 31	CI Jun 10,82	$14.11	10.0%	$ .65	$ .25	-	$16.42	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.65	10.0%	$ .65	$ .25	-	$17.02						
	May 1,83	$16.48 Apr 30,84	10.0%	$ .65	$ .25	-	$18.03						
Tile Setter													
Bricklayers Local 31	CI Jun 10,82	$14.11	10.0%	$ .65	$ .25	-	$16.42	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.65	10.0%	$ .65	$ .25	-	$17.02						
	May 1,83	$16.48 Apr 30,84	10.0%	$ .65	$ .25	-	$18.03						
Truck Driver, Float													
Teamsters Local 230	CI Jun 29,82	$11.50	10.0%	$ .05	$ .10	-	$13.70	AIF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.05	10.0%	$ .05	$ .10	-	$14.30						
	May 1,83	$13.41 Apr 30,84	10.0%	$1.05	$ .20	-	$16.00						
Truck Driver, Single Axle													
Teamsters Local 230	CI Jun 29,82	$11.50	10.0%	$ .05	$ .10	-	$13.48	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$11.95	10.0%	$ .05	$ .10	-	$14.08						
	May 1,83	$13.31 Apr 30,84	10.0%	$1.05	$ .20	-	$15.79						
Truck Driver, Tandem Axle													
Teamsters Local 230	CI Jun 29,82	$11.40	10.0%	$ .05	$ .10	-	$13.59	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$11.95	10.0%	$ .05	$ .10	-	$14.19						
	May 1,83	$13.31 Apr 30,84	10.0%	$1.05	$ .20	-	$15.89						

Table 16

NIAGARA FALLS - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					
		Apr 30,84							(3) 0th $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 4	CI	May 31,82	$15.12	10.0%	$1.20	$ .85	-	$18.68	(4) 0th $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$15.80	10.0%	$1.20	$ .85	-	$19.43						
		May 1,83	$17.39	10.0%	$1.20	$ .92	-	$21.25						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.27	10.0%	$ .30	$ .70	-	$18.90	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.36	10.0%	$ .40	$1.00	-	$19.40	AdF $.050					
		May 1,83	$17.72	10.0%	$ .40	$1.00	-	$20.89						
		Apr 30,84												
Carpenter														
Carpenters Local 38	CI	Jun 21,82	$15.45	10.0%	$ .80	$ .60	-	$18.40	AF $.020	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
		Nov 1,82	$15.90	10.0%	$ .80	$ .60	-	$18.89	AdF $.080					
		May 1,83	$17.45	10.0%	$ .95	$ .75	-	$20.90						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Cement Finisher									(66)					
Labourers Local 837	CI	Jun 9,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.27 $13.68 $14.54 $15.06	10.0% 10.0% 10.0% 10.0%	$1.10 $1.10 $1.30 $1.30	$ .40 $ .40 $ .45 $ .60	- - - -	$16.10 $16.55 $17.74 $18.47	IF $.080 TF $.100 UF $.210	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd $2.10/hr
Cement Finisher														
Bricklayers Local 4	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.39 $13.94 $15.53	10.0% 10.0% 10.0%	$1.20 $1.20 $1.20	$ .50 $ .50 $ .75	- - -	$16.43 $17.03 $19.03	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$16.67 $16.78 $18.51	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$19.34 $19.86 $21.76	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator										(6)				
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.00 $15.00 $16.00 $17.00	10.0% 10.0% 10.0% 10.0%	$ .75 $ .90 $ .90 $ .90	$ .50 $ .50 $ .50 $ .50	$ .10 $ .10 $ .10 $ .10	$16.75 $18.00 $19.10 $20.20	IF $.050 UF $.500 AdF $.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator										(1)				
Carpenters Local 38	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$15.45 $15.90 $17.45	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	- - -	$18.40 $18.89 $20.90	AdF $.050	8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Electrician									(77)					
Electrical Workers (IBEW) Local 303	R	May 8,82 May 1,83 Apr 30,84	$10.94 $12.15	10.0% 10.0%	$1.10 $1.20	$1.50 $1.50	- -	$14.63 $16.07	Oth $.070	8.0/40.0	1.5x	1.5x	1.5x	2nd 12.5% 3rd 28.5%

Table 16 Niagara Falls (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Electrician														
Electrical Workers (IBEW) Local 303	CI	May 8,82	$15.63	10.0%	$1.10	$1.50	-	$19.79	(77) 0th $.070	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
		May 1,83	$17.35	10.0%	$1.20	$1.50	-	$21.79						
		Apr 30,84												
Elevator Mechanic														
Elevator Constructors Local 90	CI	Jun 9,82	$17.14	12.0%	$ .43	$1.40	-	$21.03	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
		May 1,83	$18.79	12.0%	$ .48	$1.50	-	$23.02						
		Apr 30,84												
Glazier														
Painters Local 1795	CI	Jul 19,82	$13.32	10.0%	$ .60	-	-	$15.25	IF $.040	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	(78) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
		Nov 1,82	$13.96	10.0%	$ .70	-	-	$16.06	AF $.010					
		May 1,83	$14.96	10.0%	$ .70	-	-	$17.16						
		Nov 1,83	$15.32	10.0%	$ .80	$ .40	-	$18.05						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.67	10.0%	$ .30	$ .70	-	$19.34	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.78	10.0%	$ .40	$1.00	-	$19.86	AdF $.050					
		May 1,83	$18.51	10.0%	$ .40	$1.00	-	$21.76						
		Apr 30,84												
Labourer, Common														
Labourers Local 837	CI	Jun 9,82	$12.42	10.0%	$1.10	$ .60	-	$15.36	(69) IF $.080 TF $.100	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 13.3%
		Nov 1,82	$13.01	10.0%	$1.10	$ .60	-	$16.01						
		May 1,83	$14.17	10.0%	$1.30	$ .60	-	$17.49						
		Apr 30,84												
Marble Setter														
Bricklayers Local 4	CI	Jun 10,82	$13.55	10.0%	$1.20	$ .50	-	$16.61	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.10	10.0%	$1.20	$ .50	-	$17.21						
		May 1,83	$15.69	10.0%	$1.20	$ .75	-	$19.21						
		Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Millwright													
Carpenters Local 1007	CI Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.34	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$12.76 $13.45 $14.26	10.0% 10.0% 10.0%	$ .50 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$14.49 $14.99 $15.99	TF $.150 AIF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush													
Painters Local 205	CI Jun 14,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$12.63 $13.36 $13.63 $14.72 $15.64	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .85 $ .95	$ .30 $ .40 $ .40 $ .50 $.	- - - - -	$15.04 $15.95 $16.24 $17.54 $18.95	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray													
Painters Local 205	CI Jun 14,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$13.63 $14.36 $14.63 $15.72 $16.64	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95 $ .95	$ .30 $ .40 $ .40 $ .50 $ .50	- - - - -	$16.14 $17.06 $17.74 $18.64 $20.05	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer													
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$14.37 $15.23 $15.23 $16.19 $17.05	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .95 $ .95 $ .95 $ .95	$ .55 $ .55 $ .50 $ .50 $ .90	- - - - -	$17.01 $18.05 $18.20 $19.26 $20.51	(12) IF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer													
Bricklayers Local 4	CI May 31,82 Nov 1,82 May 1,83 Apr 30,84	$15.12 $15.80 $17.39	10.0% 10.0% 10.0%	$1.20 $1.20 $1.20	$ .85 $ .85 $ .96	- - -	$18.68 $19.43 $21.25	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%

Table 16 Niagara Falls (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Plumber														
Plumbers Local 666	CI	Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$16.07 $16.53 $17.30	10.0% 10.0% 10.0%	$1.05 $1.05 $1.10	$1.25 $1.25 $1.35	$ .20 $ .20 $ .20	$20.18 $20.68 $21.68	IF $.070 TF $.120 (13) Oth $.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
Plumber														
Plumbers Local 666	R	Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$16.07 $16.53 $17.30	10.0% 10.0% 10.0%	$1.05 $1.05 $1.10	$1.25 $1.25 $1.35	$ .20 $ .20 $ .20	$20.18 $20.68 $21.68	IF $.070 TF $.120 (13) Oth $.010	8.0/40.0	1.5x	1.5x	2.0x	-
Refrigeration Mechanic														
Plumbers Local 787	CI	May 1,82 May 1,83 Nov 1,83 Apr 30,84	$17.96 $19.78 $20.69	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$20.21 $22.21 $23.21	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer														
Carpenters Local 38	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$13.91 $14.36 $15.91	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	- - -	$16.70 $17.20 $19.20	AdF $.050	(1) 8.0/36.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman														
Structural Iron Workers Local 736	CI	Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	$14.57 $15.48 $16.75	10.0% 10.0% 10.0%	$1.05 $1.05 $1.15	$1.00 $1.00 $1.00	- - -	$18.08 $19.08 $20.58	AdF $.090 (18) Oth $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer														
Sheet Metal Workers Local 537	CI	Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	$12.28 $12.74 $14.55	10.0% 10.0% 10.0%	- - -	- - -	- - -	$13.51 $14.01 $16.01	IF $.050 (19) Oth $.020	9.0/45.0	1.5x	1.5x	Sun 1.5x Hol 2.0x	2nd & 3rd 14.2%

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Sheet Metal Worker														
									(41)	(1)				(79)
Sheet Metal Workers	CI	May 1,82	$15.49	10.0%	$ .70	-	-	$17.74	IF $.100	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 537		Jun 7,82	$16.62	10.0%	$ .70	$ .75	-	$19.73	0th $.050					$2.21/hr
		Aug 28,82	$16.53	10.0%	$ .80	$ .75	-	$19.73						
		May 1,83	$18.35	10.0%	$ .80	$ .75	-	$21.74						
		Apr 30,84												
Sprinkler Installer														
										(1)				
Plumbers	CI	May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 853		May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						15.0%
		Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
		Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
		May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
		Apr 30,84												
Structural Ironworker														
Structural Iron Workers	CI	May 26,82	$16.08	10.0%	$1.10	$1.00	-	$19.79	IF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 736		May 1,83	$17.81	10.0%	$1.20	$1.00	-	$21.79	(18)					14.2%
		Apr 30,84							0th $.030					
Terrazzo Base Machine Opr														
Bricklayers	CI	Jun 10,82	$12.74	10.0%	$1.20	$ .50	-	$15.71	IF $.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd $ .75/hr
Local 4		Nov 1,82	$13.28	10.0%	$1.20	$ .50	-	$16.31			2.0 hrs			3rd $1.00/hr
		May 1,83	$14.87	10.0%	$1.20	$ .75	-	$18.31			2.0x			
		Apr 30,84									after			
Terrazzo Floor Machine Op														
Bricklayers	CI	Jun 10,82	$12.49	10.0%	$1.20	$ .50	-	$15.44	IF $.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd $ .75/hr
Local 4		Nov 1,82	$13.04	10.0%	$1.20	$ .50	-	$16.04			2.0 hrs			3rd $1.00/hr
		May 1,83	$14.53	10.0%	$1.20	$ .75	-	$18.04			2.0x			
		Apr 30,84									after			
Terrazzo Worker														
Bricklayers	CI	Jun 10,82	$13.39	10.0%	$1.20	$ .50	-	$16.43	IF $.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd $ .75/hr
Local 4		Nov 1,82	$13.94	10.0%	$1.20	$ .50	-	$17.03			2.0 hrs			3rd $1.00/hr
		May 1,83	$15.53	10.0%	$1.20	$ .75	-	$19.03			2.0x			
		Apr 30,84									after			

Table 16 Niagara Falls (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Tile Setter													
Bricklayers Local 4	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.39 $13.94 $15.53	10.0% 10.0% 10.0%	$1.20 $1.20 $1.20	$ .50 $ .50 $ .75	- - -	$16.43 $17.03 $19.03	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Truck Driver, Dump													
Teamsters Local 879	CI Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	$13.23 $13.77 $15.14	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$15.60 $16.20 $17.90	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Float													
Teamsters Local 879	CI Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	$13.58 $14.13 $15.49	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$15.99 $16.59 $18.29	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 17

NORTH BAY - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83 May 2,83 Apr 30,84	$17.42 $18.78	10.0% 10.0%	$ .55 $ .55	$ .41 $ .41	-	$20.12 $21.62	IF $.180 AF $.030 (3) Oth $.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker														
Boilermakers International	CI	Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	$16.34 $16.79 $18.02	12.0% 12.0% 12.0%	$ .50 $ .50 $ .50	$1.45 $1.45 $1.45	-	$20.25 $20.75 $22.13	AF $.020 TF $.110 AdF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	$14.53 $15.13 $16.28 $17.43	10.0% 10.0% 10.0% 10.0%	$ .95 $ .95 $ .95 $ .95	- - - -	- - - -	$16.93 $17.59 $18.86 $20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer														
Bricklayers Local 28	CI	May 31,82 Nov 1,82 May 1,83 Apr 30,84	$14.45 $15.13 $16.72	10.0% 10.0% 10.0%	$1.05 $1.05 $1.05	$ .75 $ .75 $ .75	- - -	$17.70 $18.44 $20.19	IF $.050 (4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator														
Intl. Operating Engineers Local 793	S	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) $10.40 $11.14 $12.41	9.0% 9.0% 9.0%	$ .30 $ .30 $ .40	$ .20 $ .40 $ .50	- - -	$11.84 $12.84 $14.43	(57) TF $.050 AdF $.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .30/hr
Bulldozer Operator														
Intl. Operating Engineers Local 793	Rd	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) $ 9.45 $10.20 $11.47	9.0% 9.0% 9.0%	$ .30 $ .30 $ .40	$ .20 $ .40 $ .50	- - -	$10.80 $11.82 $13.40	(57) TF $.050 AdF $.020	(21) /55.0		-	2.0x	2nd & 3rd $ .20/hr

Table 17 North Bay (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.37	10.0%	$ .30	$ .70	-	$17.91	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.46	10.0%	$ .40	$1.00	-	$18.41	AdF $.050					
		May 1,83	$16.82	10.0%	$ .40	$1.00	-	$19.90						
		Apr 30,84												
Carpenter														
Carpenters Local 2486	CI	Jun 21,82	$14.96	10.0%	$ .80	$ .60	-	$17.86	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.42	10.0%	$ .80	$ .60	-	$18.36						
		May 1,83	$16.96	10.0%	$ .95	$ .75	-	$20.36						
		Apr 30,84												
Cement Finisher														
Plasterers Local 598	CI	Jun 21,82	$13.48	10.0%	$ .91	$ .25	-	$15.99	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd $2.00/hr
		Nov 1,82	$14.12	10.0%	$ .96	$ .35	-	$16.84						
		May 1,83	$15.03	10.0%	$ .96	$ .35	-	$17.84						
		Nov 1,83	$15.62	10.0%	$ .96	$ .35	-	$18.49						
		Apr 30,84												
Cement Finisher														
Labourers Local 493	CI	Jun 9,82	$11.98	10.0%	$ .64	$ .30	-	$14.12	IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $ .80/hr
		Nov 1,82	$12.68	10.0%	$ .64	$ .30	-	$14.89	TF $.100					
		May 1,83	$13.93	10.0%	$ .70	$ .30	-	$16.32						
		Apr 30,84												
Cement Finisher														
Bricklayers Local 28	CI	Jun 10,82	$13.64	10.0%	$ .81	-	-	$15.81	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.18	10.0%	$ .81	-	-	$16.41						
		May 1,83	$16.06	10.0%	$ .81	-	-	$18.48						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	Rd	Apr 1,81	(56) $10.10	9.0%	$ .30	$ .20	-	$11.51	(57) TF $.050	(21) /55.0		-	2.0x	2nd & 3rd $ .20/hr
		Dec 31,81	$10.85	9.0%	$ .30	$ .40	-	$12.53	AdF $.020					
		Nov 1,82	$12.12	9.0%	$ .40	$ .50	-	$14.11						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Crane Operator														
Intl. Operating Engineers Local 793	S	Apr 1,81	(56) $11.00	9.0%	$ .30	$ .20	-	$12.49	(57) TF $.050	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .30/hr
		Dec 31,81	$11.73	9.0%	$ .30	$ .40	-	$13.49	AdF $.020					
		Nov 1,82	$13.00	9.0%	$ .40	$ .50	-	$15.07						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.01	10.0%	$ .30	$ .70	-	$18.61	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.12	10.0%	$ .40	$1.00	-	$19.13	AdF $.050					
		May 1,83	$17.94	10.0%	$ .40	$1.00	-	$21.13						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 2486	CI	Jun 21,82	$14.96	10.0%	$ .80	$ .60	-	$17.86	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.42	10.0%	$ .80	$ .60	-	$18.36						
		May 1,83	$16.96	10.0%	$ .95	$ .75	-	$20.36						
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 1687	R	May 8,82	$14.30	10.0%	$ .80	$ .75	-	$17.28	(59) UF $.190	8.0/40.0	1.5x	(58) 1.5x	2.0x	2nd 25.0%
		May 1,83	$15.80	10.0%	$ .90	$1.00	-	$19.28	(7)					3rd 37.5%
		Apr 30,84							Oth $.110					
Electrician														
Electrical Workers (IBEW) Local 1687	CI	May 8,82	$16.30	10.0%	$ .80	$ .75	-	$19.48	UF $.230	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0%
		May 1,83	$17.80	10.0%	$ .90	$1.00	-	$21.48	(7)					3rd 37.5%
		Apr 30,84							Oth $.110					

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Glazier														
Painters Local 1904	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$11.45 $12.09 $13.09 $13.45	10.0% 10.0% 10.0% 10.0%	$ .60 $ .70 $ .70 $ .80	- - - $ .40	- - - -	$13.20 $14.00 $15.10 $16.00	IF $.040 AF $.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$16.01 $16.12 $17.94	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$18.61 $19.13 $21.13	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common														
Labourers Local 493	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	$11.68 $12.38 $13.63	10.0% 10.0% 10.0%	$ .64 $ .64 $ .70	$ .30 $ .30 $ .30	- - -	$13.79 $14.56 $15.99	IF $.050 TF $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $ .80/hr
Marble Setter														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.75 $14.29 $16.14	10.0% 10.0% 10.0%	$ .81 $ .81 $ .81	- - -	- - -	$15.94 $16.53 $18.56	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Millwright														
Carpenters Local 1425	CI	Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	Rd	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) $ 8.45 $ 9.20 $10.47	9.0% 9.0% 9.0%	$ .30 $ .30 $ .40	$ .20 $ .40 $ .50	-	$ 9.71 $10.73 $12.31	(57) TF $.050 AdF $.020	(21) /55.0		-	2.0x	2nd & 3rd $ .20/hr

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Oiler														
			(56)						(57)					
Intl. Operating Engineers Local 793	G	Apr 1,81	$ 8.16	9.0%	$ .30	$ .20	-	$ 9.39	TF $.050	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .30/hr
		Dec 31,81	$ 8.90	9.0%	$ .30	$ .40	-	$10.40	AdF $.020					
		Nov 1,82	$10.17	9.0%	$ .40	$ .50	-	$11.99						
		Apr 30,84												
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$11.33	10.0%	$ .30	$ .70	-	$13.46	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$11.42	10.0%	$ .40	$1.00	-	$13.96	AdF $.050					
		May 1,83	$12.33	10.0%	$ .40	$1.00	-	$14.96						
		Apr 30,84												
Painter, Brush														
Painters Local 1904	CI	Jun 14,82	$12.12	10.0%	$ .85	$ .30	-	$14.48	IF $.200	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
		Nov 1,82	$12.85	10.0%	$ .85	$ .40	-	$15.39						
		May 1,83	$13.67	10.0%	$ .85	$ .50	-	$16.39						
		Nov 1,83	$14.30	10.0%	$ .95	$ .80	-	$17.48						
		Apr 30,84												
Painter, Spray														
Painters Local 1904	CI	Jun 14,82	$13.12	10.0%	$ .85	$ .30	-	$15.58	IF $.200	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
		Nov 1,82	$13.85	10.0%	$ .85	$ .40	-	$16.49						
		May 1,83	$14.67	10.0%	$ .85	$ .50	-	$17.49						
		Nov 1,83	$15.30	10.0%	$ .95	$ .80	-	$18.58						
		Apr 30,84												
Plasterer														
									(12)					
Painters Local 1891	CI	Jun 28,82	$14.87	10.0%	$ .85	$ .35	-	$17.56	IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$15.05	10.0%	$ .95	$ .35	-	$17.86						
		Jan 1,83	$15.05	10.0%	$ .95	$ .50	-	$18.01						
		May 1,83	$16.59	10.0%	$ .95	$ .50	-	$19.70						
		Nov 1,83	$16.59	10.0%	$ .95	$ .80	-	$20.00						
		Apr 30,84												
Plasterer														
Plasterers Local 598	CI	Jun 7,82	$13.56	10.0%	$ .91	$ .25	-	$16.08	AdF $.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
		Nov 1,82	$14.02	10.0%	$ .96	$ .35	-	$16.73						
		May 1,83	$14.93	10.0%	$ .96	$ .35	-	$17.73						
		Nov 1,83	$15.25	10.0%	$ .96	$ .35	-	$18.09						
		Apr 30,84												

Table 17 North Bay (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Plumber													
Plumbers Local 800	CI Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$15.87 $16.33 $17.24	10.0% 10.0% 10.0%	$1.22 $1.22 $1.22	$1.00 $1.00 $1.00	- - -	$19.68 $20.18 $21.18	IF $.070 TF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Plumber													
Plumbers Local 800	R Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$14.28 $14.69 $15.52	10.0% 10.0% 10.0%	$1.22 $1.22 $1.22	$1.00 $1.00 $1.00	- - -	$17.93 $18.38 $19.29	IF $.070 TF $.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83 Apr 30,84	$16.96 $18.78 $19.69	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$19.11 $21.11 $22.11	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer													
Carpenters Local 2486	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$12.72 $13.11 $14.42	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	- - -	$15.39 $15.82 $17.56	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman													
Structural Iron Workers Local 786	CI Jun 8,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.23 $15.14 $16.18 $16.18	10.0% 10.0% 10.0% 10.0%	$1.10 $1.10 $1.20 $1.20	$ .50 $ .50 $ .75 $1.00	- - - -	$17.25 $18.25 $19.75 $20.00	AdF $.090 (18) Oth $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer													
Sheet Metal Workers Local 504	CI Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	$12.44 $12.44 $14.25	10.0% 10.0% 10.0%	$ .62 $1.02 $1.02	- - -	- - -	$14.30 $14.70 $16.70	(60) IF $.050 (19) Oth $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Sheet Metal Worker													
Sheet Metal Workers Local 504	CI May 1,82	$14.06	10.0%	$ .62	$1.10	-	$17.19	IF $.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
	Jun 7,82	$15.88	10.0%	$ .62	$1.10	-	$19.19						
	Aug 1,82	$15.70	10.0%	$ .82	$1.10	-	$19.19						
	May 1,83	$17.34	10.0%	$1.02	$1.10	-	$21.19						
	Apr 30,84												
Sprinkler Installer													
Plumbers Local 853	CI May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						
	Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
	Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
	May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
	Apr 30,84												
Structural Ironworker													
Structural Iron Workers Local 786	CI May 26,82	$15.85	10.0%	$1.10	$1.25	-	$19.79	IF $.020 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	May 1,83	$17.35	10.0%	$1.20	$1.50	-	$21.79						
	Apr 30,84												
Terrazzo Base Machine Opr													
Bricklayers Local 28	CI Jun 10,82	$13.09	10.0%	$ .81	-	-	$15.21	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$13.64	10.0%	$ .81	-	-	$15.81						
	May 1,83	$15.45	10.0%	$ .81	-	-	$17.81						
	Apr 30,84												
Terrazzo Floor Machine Op													
Bricklayers Local 28	CI Jun 10,82	$12.90	10.0%	$ .81	-	-	$15.00	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$13.45	10.0%	$ .81	-	-	$15.61						
	May 1,83	$15.26	10.0%	$ .81	-	-	$17.60						
	Apr 30,84												
Terrazzo Worker													
Bricklayers Local 28	CI Jun 10,82	$13.75	10.0%	$ .81	-	-	$15.94	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.29	10.0%	$ .81	-	-	$16.53						
	May 1,83	$16.14	10.0%	$ .81	-	-	$18.56						
	Apr 30,84												

Table 17 North Bay (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Tile Setter													
Bricklayers Local 28	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.75 $14.29 $16.14	10.0% 10.0% 10.0%	$ .81 $ .81 $ .81	- - -	- - -	$15.94 $16.53 $18.56	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Truck Driver, Float													
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	$11.73 $12.27 $13.64	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$13.95 $14.55 $16.25	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle													
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	$11.54 $12.08 $13.45	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$13.74 $14.34 $16.05	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle													
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	$11.63 $12.17 $13.54	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$13.84 $14.44 $16.14	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 18

ORILLIA - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					
		Apr 30,84							(3) Oth $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.29	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.79	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 8	CI	May 31,82	$15.55	10.0%	-	$ .25	-	$17.36	(4) Oth $.120	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$16.24	10.0%	-	$ .25	-	$18.11						
		May 1,83	$17.88	10.0%	-	$ .25	-	$19.92						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.58	10.0%	$ .30	$ .70	-	$18.14	TF $.130	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.67	10.0%	$ .40	$1.00	-	$18.64	AdF $.050					
		May 1,83	$17.03	10.0%	$ .40	$1.00	-	$20.13						
		Apr 30,84												
Carpenter														
Carpenters Local 1190	R	Jun 30,83	$12.00	10.0%	$ .90	$1.50	-	$15.60	AF $.040	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		May 1,84	$12.91	10.0%	$ .90	$1.50	-	$16.60	UF $.020					
		Apr 30,85							AdF $.250					

Table 18 Orillia (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Carpenter														
Carpenters Local 1304	CI	Jun 21,82	$13.77	10.0%	$ .40	$ .60		$16.15	AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$14.23	10.0%	$ .55	$ .60	-	$16 80						
		May 1,83	$15.77	10.0%	$ .55	$ .75	-	$18. 5						
		Apr 30,84												
Cement Finisher														
Labourers Local 506	CI	Jun 9,82	$14.04	10.0%	$ .80	$ .40	-	$16.64	(5) IF $.080 TF $.100 UF $.160	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd $2.10/hr
		Nov 1,82	$14.68	10.0%	$ .80	$ .40	-	$17.35						
		May 1,83	$15.50	10.0%	$ .80	$ .50	-	$18.35						
		Nov 1,83	$16.18	10.0%	$ .80	$ .50	-	$19.10						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.04	10.0%	$ .30	$ .70	-	$18.64	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.15	10.0%	$ .40	$1.00	-	$19.17						
		May 1,83	$17.97	10.0%	$ .40	$1.00	-	$21.17						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050 UF $.300 AdF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00						
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10						
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 675	CI	Jun 15,82	$14.25	10.0%	$ .75	$ .50	$ .10	$17.02	AdF $.050	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$15.25	10.0%	$ .90	$ .50	$ .10	$18.27						
		May 1,83	$16.15	10.0%	$ .90	$ .50	$ .10	$19.26						
		Nov 1,83	$17.15	10.0%	$ .90	$ .50	$ .10	$20.37						
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 1739	R	May 8,82	$13.76	10.0%	$1.25	$ .35	-	$16.74	(7) 0th $.080	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
		May 1,83	$15.58	10.0%	$1.25	$ .35	-	$18.74						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Electrician														
Electrical Workers (IBEW) Local 1739	CI	May 8,82	$16.08	10.0%	$1.25	$ .35	-	$19.29	(7) 0th $.080	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
		May 1,83	$17.90	10.0%	$1.25	$ .35	-	$21.29						
		Apr 30,84												
Elevator Mechanic														
Elevator Constructors Local 50	CI	Jun 9,82	$16.71	12.0%	$ .43	$1.40	-	$20.55	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
		May 1,83	$18.36	12.0%	$ .48	$1.50	-	$22.54						
		Apr 30,84												
Glazier														
Painters Local 1819	CI	Jul 19,82	$14.99	10.0%	$ .60	$ .40	-	$17.49	IF $.040 AF $.010	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.63	10.0%	$ .70	$ .40	-	$18.29						
		May 1,83	$16.63	10.0%	$ .70	$ .40	-	$19.39						
		Nov 1,83	$16.99	10.0%	$ .80	$ .80	-	$20.29						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.04	10.0%	$ .30	$ .70	-	$18.64	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.15	10.0%	$ .40	$1.00	-	$19.17						
		May 1,83	$17.97	10.0%	$ .40	$1.00	-	$21.17						
		Apr 30,84												
Labourer, Apartment														
Labourers Local 183	R	May 1,83	$12.01	10.0%	$ .75	$ .30	-	$14.26	IF $.080 TF $.050	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
		Nov 1,83	$12.26	10.0%	$ .75	$ .30	-	$14.54						
		May 1,84	$12.71	10.0%	$ .90	$ .40	-	$15.28						
		Apr 30,85												
Labourer, Common														
Labourers Local 506	CI	Jun 9,82	$11.27	10.0%	$ .80	$ .60	-	$13.80	IF $.050 TF $.100	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	(9) 2nd & 3rd $1.75/hr
		Nov 1,82	$11.91	10.0%	$ .80	$ .60	-	$14.50						
		May 1,83	$13.18	10.0%	$ .80	$ .70	-	$16.00						
		Apr 30,84												

Table 18 Orillia (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Labourer, Housing														
Labourers Local 183	R	May 1,81 Oct 1,81 May 1,82 Oct 1,82 Apr 30,83	$ 9.75 $ 9.90 $11.25 $11.35	10.0% 10.0% 10.0% 10.0%	$ .69 $ .70 $ .75 $ .75	$ .20 $ .20 $ .30 $ .30	- - - -	$11.62 $11.79 $13.43 $13.54	TF $.050 UF $.160	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Marble Setter														
Bricklayers Local 31	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$14.26 $14.81 $16.65	10.0% 10.0% 10.0%	$ .65 $ .65 $ .65	$ .25 $ .25 $ .25	- - -	$16.59 $17.19 $19.22	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Millwright														
Carpenters Local 2309	CI	Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$12.59 $12.68 $13.59	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$14.85 $15.35 $16.35	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush														
Painters District Council 46	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.52 $14.34 $15.25 $15.89	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$16.22 $17.12 $18.13 $19.23	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Painter, Spray														
Painters District Council 46	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.52 $15.34 $16.25 $16.89	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$17.32 $18.22 $19.23 $20.33	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

Table 18 Orillia (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Plasterer													
Painters Local 1891	CI Jun 28,82	$14.37	10.0%	$ .85	$ .35	-	$17.01	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,82	$15.23	10.0%	$ .95	$ .35	-	$18.05						
	Jan 1,83	$15.23	10.0%	$ .95	$ .50	-	$18.20						
	May 1,83	$16.19	10.0%	$ .95	$ .50	-	$19.26						
	Nov 1,83	$17.05	10.0%	$ .95	$ .80	-	$20.51						
	Apr 30,84												
Plasterer													
Plasterers Local 598	CI Jun 7,82	$14.67	10.0%	$ .91	$ .25	-	$17.30	AdF $.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
	Nov 1,82	$15.13	10.0%	$ .96	$ .35	-	$17.95						
	May 1,83	$16.04	10.0%	$ .96	$ .35	-	$18.95						
	Nov 1,83	$16.36	10.0%	$ .96	$ .35	-	$19.31						
	Apr 30,84												
Plasterer													
Bricklayers Local 8	CI May 31,82	$15.55	10.0%	-	$ .25	-	$17.36	(4) 0th $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
	Nov 1,82	$16.24	10.0%	-	$ .25	-	$18.11						
	May 1,83	$17.88	10.0%	-	$ .25	-	$19.92						
	Apr 30,84												
Plumber													
Plumbers Local 599	CI Jul 16,82	$15.46	10.0%	$ .78	$1.12	-	$18.91	(15) IF $.070 TF $.090 UF $.230 (13) 0th $.010	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
	Nov 1,82	$15.81	10.0%	$ .83	$1.16	-	$19.38						
	May 1,83	$16.54	10.0%	$ .91	$1.24	-	$20.34						
	Apr 30,84												
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82	$17.46	10.0%	$ .45	-	-	$19.66	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
	May 1,83	$19.28	10.0%	$ .45	-	-	$21.66						
	Nov 1,83	$20.19	10.0%	$ .45	-	-	$22.66						
	Apr 30,84												
Resilient Floor Layer													
Carpenters Local 2965	CI Jun 21,82	$14.18	10.0%	$ .85	$ .55	-	$17.00	AF $.020 AdF $.060	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	(16) 1.5x	2.0x	(17) 2nd & 3rd 25.0%
	Nov 1,82	$14.41	10.0%	$ .95	$ .70	-	$17.50						
	May 1,83	$16.00	10.0%	$1.05	$ .85	-	$19.50						
	Apr 30,84												

Table 18 Orillia (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Rodman													
Structural Iron Workers Local 721	CI Jun 8,82	$14.16	10.0%	$1.01	$1.50	-	$18.09	AdF $.090	(6) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$15.07	10.0%	$1.01	$1.50	-	$19.09	(18)					
	May 1,83	$16.08	10.0%	$1.15	$1.75	-	$20.58	0th $.030					
	Apr 30,84												
Roofer													
Sheet Metal Workers Local 30	CI Jun 25,82	$14.97	10.0%	-	-	-	$16.47	IF $.050	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
	Nov 1,82	$15.43	10.0%	-	-	-	$16.97	(19)					
	May 1,83	$17.25	10.0%	-	-	-	$18.98	0th $.020					
	Apr 30,84												
Sheet Metal Worker													
Sheet Metal Workers Local 30	CI May 1,82	$14.11	9.0%	$ .40	-	-	$15.77	IF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	(20) 2nd $2.17/hr 3rd $3.53/hr
	Jun 7,82	$15.94	9.0%	$ .40	-	-	$17.77						
	May 1,83	$17.78	9.0%	$ .40	-	-	$19.78						
	Jun 6,83	$17.08	9.0%	$1.10	-	$ .05	$19.77						
	Apr 30,84												
Sprinkler Installer													
Plumbers Local 853	CI May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						
	Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
	Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
	May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
	Apr 30,84												
Structural Ironworker													
Structural Iron Workers Local 721	CI May 26,82	$15.63	10.0%	$1.10	$1.50	-	$19.79	IF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	May 1,83	$17.13	10.0%	$1.20	$1.75	-	$21.79	(18)					
	Apr 30,84							0th $.030					
Terrazzo Base Machine Opr													
Bricklayers Local 31	CI Jun 10,82	$13.32	10.0%	$ .65	$ .25	-	$15.55	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$13.86	10.0%	$ .65	$ .25	-	$16.15						
	May 1,83	$15.68	10.0%	$ .65	$ .25	-	$18.15						
	Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Terrazzo Worker													
Bricklayers Local 31	CI Jun 10,82	$14.11	10.0%	$ .65	$ .25	-	$16.42	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.65	10.0%	$ .65	$ .25	-	$17.02						
	May 1,83	$16.48	10.0%	$ .65	$ .25	-	$19.03						
	Apr 30,84												
Tile Setter													
Bricklayers Local 31	CI Jun 10,82	$14.11	10.0%	$ .65	$ .25	-	$16.42	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.65	10.0%	$ .65	$ .25	-	$17.02						
	May 1,83	$16.48	10.0%	$ .65	$ .25	-	$19.03						
	Apr 30,84												
Truck Driver, Float													
Teamsters Local 230	CI Jun 29,82	$11.50	10.0%	$ .95	$ .10	-	$13.70	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.05	10.0%	$ .95	$ .10	-	$14.30						
	May 1,83	$13.41	10.0%	$1.05	$ .20	-	$16.00						
	Apr 30,84												
Truck Driver, Single Axle													
Teamsters Local 230	CI Jun 29,82	$11.30	10.0%	$ .95	$ .10	-	$13.48	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$11.85	10.0%	$ .95	$ .10	-	$14.08						
	May 1,83	$13.21	10.0%	$1.05	$ .20	-	$15.78						
	Apr 30,84												
Truck Driver, Tandem Axle													
Teamsters Local 230	CI Jun 29,82	$11.40	10.0%	$ .95	$ .10	-	$13.59	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$11.95	10.0%	$ .95	$ .10	-	$14.19						
	May 1,83	$13.31	10.0%	$1.05	$ .20	-	$15.89						
	Apr 30,84												

Table 19

OSHAWA - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					3rd 33.3%
		Apr 30,84							(3) 0th $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						3rd 50.0%
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 20	CI	May 31,82	$15.41	10.0%	$ .95	$ .75	-	$18.65	(4) 0th $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$16.09	10.0%	$ .95	$ .75	-	$19.40						
		May 1,83	$17.79	10.0%	$ .95	$ .75	-	$21.27						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	T	Jul 19,82	$12.65	9.0%	$ .30	$ .70	-	$14.79	(82) TF $.030	11.0/50.0	1.5x	1.5x	2.0x	(81) 2nd & 3rd $ .05/hr
		Aug 1,82	$12.65	9.0%	$ .40	$ .70	-	$14.89						
		Oct 1,82	$12.93	9.0%	$ .40	$ .70	-	$15.19						
		May 1,83	$14.17	9.0%	$ .40	$ .85	-	$16.70						
		Oct 1,83	$14.67	9.0%	$ .40	$1.00	-	$17.39						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Bulldozer Operator														
									(82)					(81)
Intl. Operating Engineers Local 793	S	Jul 19,82	$12.65	9.0%	$ .30	$ .70	-	$14.79	TF $.030	11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .05/hr
		Aug 1,82	$12.65	9.0%	$ .40	$ .70	-	$14.89						
		Oct 1,82	$12.93	9.0%	$ .40	$ .70	-	$15.19						
		May 1,83	$14.17	9.0%	$ .40	$ .85	-	$16.70						
		Oct 1,83	$14.67	9.0%	$ .40	$1.00	-	$17.39						
		Apr 30,84												
Bulldozer Operator														
									(82)					(81)
Intl. Operating Engineers Local 793	Rd	Jul 19,82	$12.65	9.0%	$ .30	$ .70	-	$14.79	TF $.030	11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .05/hr
		Aug 1,82	$12.65	9.0%	$ .40	$ .70	-	$14.89						
		Oct 1,82	$12.93	9.0%	$ .40	$ .70	-	$15.19						
		May 1,83	$14.17	9.0%	$ .40	$ .85	-	$16.70						
		Oct 1,83	$14.67	9.0%	$ .40	$1.00	-	$17.39						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	Cl	Jul 5,82	$15.58	10.0%	$ .30	$ .70	-	$18.14	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.67	10.0%	$ .40	$1.00	-	$18.64						
		May 1,83	$17.03	10.0%	$ .40	$1.00	-	$20.13						
		Apr 30,84												
Carpenter														
Carpenters Local 397	Cl	Jun 21,82	$14.76	10.0%	$ .80	$ .60	-	$17.64	AdF $.080	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.22	10.0%	$ .80	$ .60	-	$18.14						
		May 1,83	$16.76	10.0%	$ .95	$ .75	-	$20.14						
		Apr 30,84												
Cement Finisher														
Labourers Local 597	Cl	Jun 9,82	$12.24	10.0%	$ .81	$1.00	-	$15.27	IF $.080 TF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$12.87	10.0%	$ .81	$1.00	-	$15.97						
		May 1,83	$14.24	10.0%	$ .81	$1.00	-	$17.47						
		Apr 30,84												
Crane Operator														
									(82)					(81)
Intl. Operating Engineers Local 793	Rd	Jul 19,82	$13.30	9.0%	$ .30	$ .70	-	$15.50	TF $.030	11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .05/hr
		Aug 1,82	$13.30	9.0%	$ .40	$ .70	-	$15.60						
		Oct 1,82	$13.58	9.0%	$ .40	$ .70	-	$15.90						
		May 1,83	$14.82	9.0%	$ .40	$ .85	-	$17.40						
		Oct 1,83	$15.32	9.0%	$ .40	$1.00	-	$18.10						
		Apr 30,84												

Table 19 Oshawa (cont'd)

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Crane Operator														
Intl. Operating Engineers Local 793	T	Jul 19,82	$13.30	9.0%	$ .30	$ .70	-	$15.50	(82) TF $.030	11.0/50.0	1.5x	1.5x	2.0x	(81) 2nd & 3rd $ .05/hr
		Aug 1,82	$13.30	9.0%	$ .40	$ .70	-	$15.60						
		Oct 1,82	$13.58	9.0%	$ .40	$ .70	-	$15.90						
		May 1,83	$14.82	9.0%	$ .40	$ .85	-	$17.40						
		Oct 1,83	$15.32	9.0%	$ .40	$1.00	-	$18.10						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	S	Jul 19,82	$13.30	9.0%	$ .30	$ .70	-	$15.50	(82) TF $.030	11.0/50.0	1.5x	1.5x	2.0x	(81) 2nd & 3rd $ .05/hr
		Aug 1,82	$13.30	9.0%	$ .40	$ .70	-	$15.60						
		Oct 1,82	$13.58	9.0%	$ .40	$ .70	-	$15.90						
		May 1,83	$14.82	9.0%	$ .40	$ .85	-	$17.40						
		Oct 1,83	$15.32	9.0%	$ .40	$1.00	-	$18.10						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.04	10.0%	$ .30	$ .70	-	$18.64	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.15	10.0%	$ .40	$1.00	-	$19.17						
		May 1,83	$17.97	10.0%	$ .40	$1.00	-	$21.17						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050 UF $.300 AdF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00						
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10						
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 1450	CI	Jun 21,82	$14.76	10.0%	$ .80	$ .60	-	$17.64	AdF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.22	10.0%	$ .80	$ .60	-	$18.14						
		May 1,83	$16.76	10.0%	$ .95	$ .75	-	$20.14						
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 894	R	May 8,82	$16.40	10.0%	$ .52	$ .75	-	$19.31	UF $.300 (7) Oth $.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
		May 1,83	$18.22	10.0%	$ .52	$ .75	-	$21.31						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Electrician														
Electrical Workers (IBEW) Local 894	CI	May 8,82	$16.40	10.0%	$ .52	$ .75	-	$19.31	UF $.300	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
		May 1,83	$18.22	10.0%	$ .52	$ .75	-	$21.31	(7)					
		Apr 30,84							0th $.060					
Elevator Mechanic														
Elevator Constructors Local 50	CI	Jun 9,82	$16.71	12.0%	$ .43	$1.40	-	$20.55	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
		May 1,83	$18.36	12.0%	$ .48	$1.50	-	$22.54						
		Apr 30,84												
Glazier														
Painters Local 1832	CI	Jul 19,82	$13.01	10.0%	$ .60	-	-	$14.91	IF $.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$13.65	10.0%	$ .70	-	-	$15.72	AF $.010					
		May 1,83	$14.65	10.0%	$ .70	-	-	$16.82						
		Nov 1,83	$15.01	10.0%	$ .80	$ .40	-	$17.71						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.04	10.0%	$ .30	$ .70	-	$18.64	TF $.130	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.15	10.0%	$ .40	$1.00	-	$19.17	AdF $.050					
		May 1,83	$17.97	10.0%	$ .40	$1.00	-	$21.17						
		Apr 30,84												
Labourer, Common														
Labourers Local 597	CI	Jun 9,82	$11.98	10.0%	$ .81	$1.00	-	$14.99	IF $.080	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$12.62	10.0%	$ .81	$1.00	-	$15.69	TF $.050					
		May 1,83	$13.98	10.0%	$ .81	$1.00	-	$17.19						
		Apr 30,84												
Labourer, Common														
Teamsters Local 597	S	Jul 21,82	$10.76	10.0%	$ .70	$ .65	-	$13.19	(83) TF $.050	10.0/50.0	1.5x	1.5x	2.0x	2nd $ .25/hr 3rd $ .30/hr
		Aug 1,82	$10.76	10.0%	$ .81	$ .65	-	$13.30						
		Oct 1,82	$11.04	10.0%	$ .81	$ .65	-	$13.60						
		May 1,83	$12.22	10.0%	$ .81	$ .75	-	$15.00						
		Oct 1,83	$12.67	10.0%	$ .81	$ .85	-	$15.60						
		Apr 30,84												

Table 19 Oshawa (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Labourer, Common														
Teamsters Local 537	Rd	Jul 21,82	$10.76	10.0%	$ .70	$ .65	-	$13.19	(83) TF $.050	10.0/50.0	1.5x	1.5x	2.0x	2nd $ .25/hr 3rd $ .30/hr
		Aug 1,82	$10.76	10.0%	$ .81	$ .65	-	$13.30						
		Oct 1,82	$11.04	10.0%	$ .81	$ .65	-	$13.60						
		May 1,83	$12.22	10.0%	$ .81	$ .75	-	$15.00						
		Oct 1,83	$12.67	10.0%	$ .81	$ .85	-	$15.60						
		Apr 30,84												
Marble Setter														
Bricklayers Local 31	CI	Jun 10,82	$14.26	10.0%	$ .65	$ .25	-	$16.59	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.81	10.0%	$ .65	$ .25	-	$17.19						
		May 1,83	$16.65	10.0%	$ .65	$ .25	-	$19.22						
		Apr 30,84												
Millwright														
Carpenters Local 2309	CI	Jun 7,82	$15.33	10.0%	$ .95	$1.53	$ .15	$19.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,83	$16.94	10.0%	$1.00	$1.71	$ .15	$21.49						
		Apr 30,84												
Oiler														
Intl. Operating Engineers Local 793	Rd	Jul 19,82	$11.95	9.0%	$ .30	$ .70	-	$14.03	(82) TF $.030	11.0/50.0	1.5x	1.5x	2.0x	(81) 2nd & 3rd $ .05/hr
		Aug 1,82	$11.95	9.0%	$ .40	$ .70	-	$14.13						
		Oct 1,82	$12.23	9.0%	$ .40	$ .70	-	$14.43						
		May 1,83	$13.47	9.0%	$ .40	$ .85	-	$15.93						
		Oct 1,83	$13.97	9.0%	$ .40	$1.00	-	$16.63						
		Apr 30,84												
Oiler														
Intl. Operating Engineers Local 793	T	Jul 19,82	$11.95	9.0%	$ .30	$ .70	-	$14.03	(82) TF $.030	11.0/50.0	1.5x	1.5x	2.0x	(81) 2nd & 3rd $ .05/hr
		Aug 1,82	$11.95	9.0%	$ .40	$ .70	-	$14.13						
		Oct 1,82	$12.23	9.0%	$ .40	$ .70	-	$14.43						
		May 1,83	$13.47	9.0%	$ .40	$ .85	-	$15.93						
		Oct 1,83	$13.97	9.0%	$ .40	$1.00	-	$16.63						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Oiler														
Intl. Operating Engineers Local 793	S	Jul 19,82	$11.95	9.0%	$ .30	$ .70	-	$14.03	(82) TF $.030	11.0/50.0	1.5x	1.5x	2.0x	(81) 2nd & 3rd $ .05/hr
		Aug 1,82	$11.95	9.0%	$ .40	$ .70	-	$14.13						
		Oct 1,82	$12.23	9.0%	$ .40	$ .70	-	$14.43						
		May 1,83	$13.47	9.0%	$ .40	$ .85	-	$15.93						
		Oct 1,83	$13.97	9.0%	$ .40	$1.00	-	$16.63						
		Apr 30,84												
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$12.59	10.0%	$ .30	$ .70	-	$14.85	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.68	10.0%	$ .40	$1.00	-	$15.35						
		May 1,83	$13.59	10.0%	$ .40	$1.00	-	$16.35						
		Apr 30,84												
Painter, Brush														
Painters Local 1832	CI	Jun 14,82	$13.52	10.0%	$ .85	$ .50	-	$16.22	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$14.34	10.0%	$ .85	$ .50	-	$17.12						
		May 1,83	$15.25	10.0%	$ .85	$ .50	-	$18.13						
		Nov 1,83	$15.89	10.0%	$ .95	$ .80	-	$19.23						
		Apr 30,84												
Painter, Spray														
Painters Local 1832	CI	Jun 14,82	$14.52	10.0%	$ .85	$ .50	-	$17.42	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.34	10.0%	$ .85	$ .50	-	$18.22						
		May 1,83	$16.25	10.0%	$ .85	$ .50	-	$19.23						
		Nov 1,83	$16.89	10.0%	$ .95	$ .80	-	$20.33						
		Apr 30,84												
Plasterer														
Painters Local 1891	CI	Jun 28,82	$14.37	10.0%	$ .85	$ .35	-	$17.01	(12) IF $.050	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$15.23	10.0%	$ .95	$ .35	-	$18.05						
		Jan 1,83	$15.23	10.0%	$ .95	$ .50	-	$18.20						
		May 1,83	$16.19	10.0%	$ .95	$ .50	-	$19.26						
		Nov 1,83	$17.05	10.0%	$ .95	$ .80	-	$20.51						
		Apr 30,84												
Plasterer														
Plasterers Local 598	CI	Jun 7,82	$14.67	10.0%	$ .91	$ .25	-	$17.30	AdF $.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
		Nov 1,82	$15.13	10.0%	$ .96	$ .35	-	$17.95						
		May 1,83	$16.04	10.0%	$ .96	$ .35	-	$18.95						
		Nov 1,83	$16.36	10.0%	$ .96	$ .35	-	$19.31						
		Apr 30,84												

Table 19 Oshawa (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Plasterer														
Bricklayers Local 20	CI	May 31,82	$15.41	10.0%	$ .95	$ .75	-	$18.65	(4) 0th $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$16.09	10.0%	$ .95	$ .75	-	$19.40						
		May 1,83	$17.79	10.0%	$ .95	$ .75	-	$21.27						
		Apr 30,84												
Plumber														
Plumbers Local 463	CI	Jul 16,82	$16.18	10.0%	$ .75	$1.00	$ .15	$19.70	IF $.100	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		Nov 1,82	$16.64	10.0%	$ .75	$1.00	$ .15	$20.20	TF $.120					
		May 1,83	$17.18	10.0%	$ .75	$1.40	$ .15	$21.20	UF $.180					
		Apr 30,84							(84) 0th $.370					
Refrigeration Mechanic														
Plumbers Local 787	CI	May 1,82	$18.46	10.0%	$ .45	-	-	$20.76	IF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
		May 1,83	$20.28	10.0%	$ .45	-	-	$22.76	TF $.040					
		Nov 1,83	$21.19	10.0%	$ .45	-	-	$23.76						
		Apr 30,84												
Resilient Floor Layer														
Carpenters Local 397	CI	Jun 21,82	$12.55	10.0%	$ .80	$ .60	-	$15.21	AdF $.080	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.94	10.0%	$ .80	$ .60	-	$15.63						
		May 1,83	$14.25	10.0%	$ .95	$ .75	-	$17.38						
		Apr 30,84												
Rodman														
Structural Iron Workers Local 721	CI	Jun 8,82	$14.16	10.0%	$1.01	$1.50	-	$18.09	AdF $.090	(6) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.07	10.0%	$1.01	$1.50	-	$19.09	(18)					
		May 1,83	$16.07	10.0%	$1.15	$1.75	-	$20.58	0th $.030					
		Apr 30,84												
Roofer														
Sheet Metal Workers Local 30	CI	Jun 25,82	$14.97	10.0%	-	-	-	$16.47	IF $.050	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
		Nov 1,82	$15.43	10.0%	-	-	-	$16.97	(19)					
		May 1,83	$17.25	10.0%	-	-	-	$18.98	0th $.020					
		Apr 30,84												

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Sheet Metal Worker														
Sheet Metal Workers Local 30	CI	May 1,82	$14.55	10.0%	$ .82	$1.03	$ .03	$17.88	(32) IF $.100	(6) 8.0/37.5	2.0x	2.0x	2.0x	(31) 2nd $2.24/hr 3rd $3.64/hr
		Jun 7,82	$16.37	10.0%	$ .82	$1.03	$ .03	$19.88						
		Dec 4,82	$16.37	10.0%	$ .82	$1.03	$ .03	$19.88						
		May 1,83	$17.87	10.0%	$1.10	$1.08	$ .05	$21.88						
		Apr 30,84												
Sprinkler Installer														
Plumbers Local 853	CI	May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						
		Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
		Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
		May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
		Apr 30,84												
Structural Ironworker														
Structural Iron Workers Local 721	CI	May 26,82	$15.63	10.0%	$1.10	$1.50	-	$19.79	IF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$17.13	10.0%	$1.20	$1.75	-	$21.79	(18) Oth $.030					
		Apr 30,84												
Terrazzo Base Machine Opr														
Bricklayers Local 31	CI	Jun 10,82	$13.32	10.0%	$ .65	$ .25	-	$15.55	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$13.86	10.0%	$ .65	$ .25	-	$16.15						
		May 1,83	$15.68	10.0%	$ .65	$ .25	-	$18.15						
		Apr 30,84												
Terrazzo Worker														
Bricklayers Local 31	CI	Jun 10,82	$14.11	10.0%	$ .65	$ .25	-	$16.42	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.65	10.0%	$ .65	$ .25	-	$17.02						
		May 1,83	$16.48	10.0%	$ .65	$ .25	-	$19.03						
		Apr 30,84												
Tile Setter														
Bricklayers Local 31	CI	Jun 10,82	$14.11	10.0%	$ .65	$ .25	-	$16.42	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.65	10.0%	$ .65	$ .25	-	$17.02						
		May 1,83	$16.48	10.0%	$ .65	$ .25	-	$19.03						
		Apr 30,84												

Table 19 Oshawa (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver													
Teamsters Local 230	S Jul 21,82	$11.66	10.0%	$ .80	-	-	$13.63		10.0/50.0	1.5x	1.5x	2.0x	2nd $ .25/hr
	Oct 1,82	$11.85	10.0%	$ .90	-	-	$13.94						3rd $ .30/hr
	May 1,83	$13.03	10.0%	$1.00	-	-	$15.33						
	Oct 1,83	$13.57	10.0%	$1.00	-	-	$15.93						
	Apr 30,84												
Truck Driver													
Teamsters Local 230	Rd Jul 21,82	$11.66	10.0%	$ .80	-	-	$13.63		10.0/50.0	1.5x	1.5x	2.0x	2nd $ .25/hr
	Oct 1,82	$11.85	10.0%	$ .90	-	-	$13.94						3rd $ .30/hr
	May 1,83	$13.03	10.0%	$1.00	-	-	$15.33						
	Oct 1,83	$13.57	10.0%	$1.00	-	-	$15.93						
	Apr 30,84												
Truck Driver, Float													
Teamsters Local 230	CI Jun 29,82	$12.18	10.0%	$ .95	$ .10	-	$14.45	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
	Nov 1,82	$12.73	10.0%	$ .95	$ .10	-	$15.05						14.2%
	May 1,83	$14.09	10.0%	$1.05	$ .20	-	$16.75						
	Apr 30,84												
Truck Driver, Float													
Teamsters Local 230	S Jul 21,82	$11.81	10.0%	$ .80	-	-	$13.79		10.0/50.0	1.5x	1.5x	2.0x	2nd $ .25/hr
	Oct 1,82	$11.99	10.0%	$ .90	-	-	$14.09						3rd $ .30/hr
	May 1,83	$13.18	10.0%	$1.00	-	-	$15.50						
	Oct 1,83	$13.72	10.0%	$1.00	-	-	$16.09						
	Apr 30,84												
Truck Driver, Float													
Teamsters Local 230	Rd Jul 21,82	$11.81	10.0%	$ .80	-	-	$13.79		10.0/50.0	1.5x	1.5x	2.0x	2nd $ .25/hr
	Oct 1,82	$11.99	10.0%	$ .90	-	-	$14.09						3rd $ .30/hr
	May 1,83	$13.18	10.0%	$1.00	-	-	$15.50						
	Oct 1,83	$13.72	10.0%	$1.00	-	-	$16.09						
	Apr 30,84												
Truck Driver, Single Axle													
Teamsters Local 230	CI Jun 29,82	$11.98	10.0%	$ .95	$ .10	-	$14.23	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
	Nov 1,82	$12.53	10.0%	$ .95	$ .10	-	$14.83						14.2%
	May 1,83	$13.89	10.0%	$1.05	$ .20	-	$16.53						
	Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver, Tandem Axle													
Teamsters Local 230	CI Jun 29,82	$12.08	10.0%	$ .95	$ .10	-	$14.34	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.63	10.0%	$ .95	$ .10	-	$14.94						
	May 1,83	$13.99	10.0%	$1.05	$ .20	-	$16.64						
	Apr 30,84												

Table 20

OTTAWA - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83	$15.59	10.0%	$ .55	$ .41	-	$18.11	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
		May 2,83	$16.95	10.0%	$ .55	$ .41	-	$19.61	AF $.030					3rd 33.3%
		Apr 30,84							(3) Oth $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						3rd 50.0%
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 7	CI	May 31,82	$15.29	10.0%	$ .40	$ .25	-	$17.47	IF $.030	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$15.97	10.0%	$ .40	$ .25	-	$18.22	(4)					
		May 1,83	$17.57	10.0%	$ .40	$ .25	-	$19.98	Oth $.120					
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	Rd	May 1,82	$10.50	8.0%	$ .30	$ .40	-	$12.04		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	(85) 2nd & 3rd $ .67/hr
		Aug 15,82	$10.87	8.0%	$ .30	$ .40	-	$12.44						
		May 1,83	$11.89	8.0%	$ .30	$ .40	-	$13.54						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	Rd	May 1,82	$10.45	8.0%	$ .30	$ .40	-	$11.99		10.0/ 4.0	1.5x	1.5x	2.0x	(85) 2nd & 3rd $ .67/hr
		Aug 15,82	$10.82	8.0%	$ .30	$ .40	-	$12.39						
		May 1,83	$11.84	8.0%	$ .30	$ .40	-	$13.49						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.36	10.0%	$ .30	$ .70	-	$17.90	TF $.130	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.45	10.0%	$ .40	$1.00	-	$18.40	AdF $.060					
		May 1,83	$16.81	10.0%	$ .40	$1.00	-	$19.89						
		Apr 30,84												
Carpenter														
Carpenters Local 93	R	Jun 21,82	$15.59	10.0%	$ .25	$ .60	-	$18.00	IF $.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.05	10.0%	$ .25	$ .60	-	$18.51	AF $.010					
		May 1,83	$17.73	10.0%	$ .25	$ .75	-	$20.50						
		Apr 30,84												
Carpenter														
Carpenters Local 93	CI	Jun 21,82	$15.59	10.0%	$ .25	$ .60	-	$18.00	AF $.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.05	10.0%	$ .25	$ .60	-	$18.51	AdF $.060					
		May 1,83	$17.73	10.0%	$ .25	$ .75	-	$20.50						
		Apr 30,84												
Cement Finisher														
Plasterers Local 124	CI	Jun 21,82	$13.70	10.0%	$ .66	$ .15	-	$15.88	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
		Nov 1,82	$14.47	10.0%	$ .66	$ .15	-	$16.73						
		May 1,83	$15.38	10.0%	$ .66	$ .15	-	$17.73						
		Nov 1,83	$15.98	10.0%	$ .66	$ .15	-	$18.39						
		Apr 30,84												
Cement Finisher														
Labourers Local 527	CI	Jun 9,82	$13.75	10.0%	$ .29	$ .43	-	$15.85	IF $.080	8.0/40.0	1.5x	2.0x	2.0x	-
		Nov 1,82	$14.38	10.0%	$ .29	$ .43	-	$16.54	TF $.050					
		May 1,83	$15.25	10.0%	$ .34	$ .43	-	$17.55	UF $.150					
		Nov 1,83	$15.93	10.0%	$ .34	$ .43	-	$18.29						
		Apr 30,84												
Crane Operator														(85)
Intl. Operating Engineers Local 793	Rd	May 1,82	$11.00	8.0%	$ .30	$ .40	-	$12.58		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	2nd & 3rd $ .67/hr
		Aug 15,82	$11.37	8.0%	$ .30	$ .40	-	$12.98						
		May 1,83	$12.39	8.0%	$ .30	$ .40	-	$14.08						
		Apr 30,84												

Table 20 Ottawa (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Crane Operator														
Intl. Operating Engineers Local 793	S	May 1,82	$11.95	8.0%	$ .30	$ .40	-	$13.61		10.0/50.0	1.5x	1.5x	2.0x	(85) 2nd & 3rd $ .67/hr
		Aug 15,82	$12.32	8.0%	$ .30	$ .40	-	$14.01						
		May 1,83	$13.34	8.0%	$ .30	$ .40	-	$15.11						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.90	10.0%	$ .30	$ .70	-	$18.49	TF $.130	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.01	10.0%	$ .40	$1.00	-	$19.01	AdF $.060					
		May 1,83	$17.83	10.0%	$ .40	$1.00	-	$21.01						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 2041	CI	Jun 21,82	$14.45	10.0%	$ .35	$ .50	-	$16.75	AF $.040	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$14.91	10.0%	$ .35	$ .50	-	$17.25	AdF $.050					
		May 1,83	$16.73	10.0%	$ .35	$ .50	-	$19.25						
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 586	R	May 8,82	$14.96	10.0%	$1.57	-	-	$18.03	(86) 0th $.010	7.5/37.5	1.5x	2.0x	2.0x	2nd & 3rd 20.0%
		May 1,83	$16.60	10.0%	$1.58	-	-	$19.84						
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 586	CI	May 8,82	$16.62	10.0%	$1.57	-	-	$19.85	(86) 0th $.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		May 1,83	$18.44	10.0%	$1.58	-	-	$21.86						
		Apr 30,84												
Elevator Mechanic														
Elevator Constructors Local 96	CI	Jun 9,82	$16.44	12.0%	$ .43	$1.40	-	$20.24	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
		May 1,83	$18.09	12.0%	$ .48	$1.50	-	$22.24						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Glazier														
Painters Local 200	C1	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$12.26 $12.90 $13.90 $14.26	10.0% 10.0% 10.0% 10.0%	$ .60 $ .70 $ .70 $ .80	- - - $ .40	- - - -	$14.09 $14.89 $15.99 $16.89	IF $.040 AF $.010	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Hoist Operator														
Intl. Operating Engineers Local 793	T	May 1,82 Aug 15,82 May 1,83 Apr 30,84	$12.15 $12.52 $13.54	8.0% 8.0% 8.0%	$ .30 $ .30 $ .30	$ .40 $ .40 $ .40	- - -	$13.82 $14.22 $15.32		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd 11.1%
Hoist Operator														
Intl. Operating Engineers Local 793	C1	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$15.90 $16.01 $17.83	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$18.49 $19.01 $21.01	TF $.130 AdF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common														
Labourers Local 527	T	May 1,82 Aug 15,82 May 1,83 Apr 30,84	$10.60 $10.92 $11.89	8.0% 8.0% 8.0%	$ .29 $ .34 $ .34	$ .20 $ .20 $ .20	- - -	$11.94 $12.33 $13.38	(83) UF $.010 AdF $.150	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd 11.1%
Labourer, Common														
Labourers Local 527	S	May 1,82 Aug 15,82 May 1,83 Apr 30,84	$10.40 $10.72 $11.69	8.0% 8.0% 8.0%	$ .29 $ .34 $ .34	$ .20 $ .20 $ .20	- - -	$11.72 $12.12 $13.17	(83) UF $.010 AdF $.150	10.0/50.0	1.5x	-	2.0x	(85) 2nd & 3rd $ .67/hr
Labourer, Common														
Labourers Local 527	S	May 1,82 Aug 15,82 May 1,83 Apr 30,84	$10.25 $10.57 $11.54	8.0% 8.0% 8.0%	$ .29 $ .34 $ .34	$ .20 $ .20 $ .20	- - -	$11.56 $11.96 $13.00	(83) UF $.010 AdF $.150	10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	(85) 2nd & 3rd $ .67/hr

Table 20 Ottawa (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Labourer, Common														
Labourers Local 527	CI	Jun 9,82 Nov 1,82 May 1,83	$11.97 $12.60 $13.92 Apr 30,84	10.0% 10.0% 10.0%	$ .35 $ .35 $ .40	$ .40 $ .40 $ .40	- - -	$13.92 $14.61 $16.11	IF $.050 TF $.100 UF $.200	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 14.2%
Marble Setter														
Bricklayers Local 7	CI	Jun 10,82 Nov 1,82 May 1,83	$14.51 $15.05 $16.90 Apr 30,84	10.0% 10.0% 10.0%	$ .40 $ .40 $ .40	$ .25 $ .25 $ .25	- - -	$16.61 $17.21 $19.24	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Millwright														
Carpenters Local 1410	CI	Jun 7,82 May 1,83	$15.33 $16.94 Apr 30,84	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	S	May 1,82 Aug 15,82 May 1,83	$ 9.70 $10.07 $11.09 Apr 30,84	8.0% 8.0% 8.0%	$ .30 $ .30 $ .30	$ .40 $ .40 $ .40	- - -	$11.18 $11.58 $12.68		10.0/50.0	1.5x	1.5x	2.0x	(85) 2nd & 3rd $ .67/hr
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	$12.41 $12.50 $13.41 Apr 30,84	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$14.65 $15.15 $16.15	TF $.130 AdF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush														
Painters Local 200	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	$11.81 $12.54 $13.36 $14.00 Apr 30,84	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .30 $ .40 $ .50 $ .80	- - - -	$14.14 $15.04 $16.05 $17.15	IF $.200	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 12.5%

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Painter, Spray														
Painters Local 200	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$12.81 $13.54 $14.36 $15.00	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .30 $ .40 $ .50 $ .80	- - - -	$15.24 $16.14 $17.15 $18.25	IF $.200	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 12.5%
Plasterer														
Painters Local 1891	CI	Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$14.12 $14.30 $14.30 $15.85 $15.85	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .95 $ .95 $ .95 $ .95	$ .35 $ .35 $ .50 $ .50 $ .80	- - - - -	$16.73 $17.03 $17.18 $18.89 $19.19	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer														
Plasterers Local 124	CI	Jun 7,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.60 $14.20 $15.10 $15.42	10.0% 10.0% 10.0% 10.0%	$ .70 $ .70 $ .70 $ .70	$ .15 $ .15 $ .15 $ .15	- - - -	$15.81 $16.47 $17.46 $17.81	AdF $.060	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plumber														
Plumbers Local 71	CI	Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$16.50 $16.95 $17.75	11.0% 11.0% 11.0%	$ .65 $ .65 $ .65	$ .85 $ .85 $ .85	- - -	$19.82 $20.31 $21.20	(87) IF $.120 TF $.100 UF $.210 (13) Oth $.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Refrigeration Mechanic														
Plumbers Local 787	CI	May 1,82 May 1,83 Nov 1,83 Apr 30,84	$17.46 $19.28 $20.19	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$19.66 $21.66 $22.66	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer														
Carpenters Local 93	R	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$14.15 $14.61 $16.29	10.0% 10.0% 10.0%	$ .25 $ .25 $ .25	$ .60 $ .60 $ .75	- - -	$16.42 $16.92 $18.92	IF $.060 AF $.010	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Table 20 Ottawa (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Resilient Floor Layer														
Carpenters Local 93	CI	Jun 21,82	$14.15	10.0%	$ .25	$ .60	-	$16.42	AF $.010	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	-
		Nov 1,82	$14.61	10.0%	$ .25	$ .60	-	$16.92	AdF $.050					
		May 1,83	$16.29	10.0%	$ .25	$ .75	-	$18.92						
		Apr 30,84												
Rodman														
Structural Iron Workers Local 765	CI	Jun 8,82	$15.11	10.0%	$1.05	-	-	$17.67	AdF $.090	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.02	10.0%	$1.05	-	-	$18.67	(18)					
		May 1,83	$17.29	10.0%	$1.15	-	-	$20.17	0th $.030					
		Apr 30,84												
Roofer														
Sheet Metal Workers Local 47	CI	Jun 25,82	$12.56	10.0%	$ .40	$ .20	-	$14.42	IF $.050	(21) /42.0		2.0x	2.0x	-
		Nov 1,82	$12.79	10.0%	$ .40	$ .45	-	$14.92	UF $.150					
		May 1,83	$14.39	10.0%	$ .40	$ .70	-	$16.93	(19)					
		Apr 30,84							0th $.020					
Sheet Metal Worker														
Sheet Metal Workers Local 47	CI	May 1,82	$14.67	9.0%	$ .68	$ .67	-	$17.34	(55) IF $.100	(1) 8.0/36.0	2.0x	2.0x	2.0x	(54) 2nd & 3rd $1.83/hr
		Jun 7,82	$16.07	9.0%	$ .90	$ .92	-	$19.34	TF $.050					
		May 1,83	$17.68	9.0%	$ .90	$1.17	-	$21.34	UF $.220					
		Apr 30,84												
Sprinkler Installer														
Plumbers Local 853	CI	May 1,81	$14.64	10.0%	$ .60	$ .80	-	$17.50	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,82	$16.08	10.0%	$ .65	$ .80	-	$19.14						
		Aug 9,82	$15.81	10.0%	$ .75	$1.00	-	$19.14						
		Sep 9,82	$16.59	10.0%	$ .75	$1.00	-	$20.00						
		May 1,83	$17.95	10.0%	$ .75	$1.00	-	$21.50						
		Apr 30,84												
Structural Ironworker														
Structural Iron Workers Local 765	CI	May 26,82	$16.08	10.0%	$1.10	$1.00	-	$19.79	IF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$17.81	10.0%	$1.20	$1.00	-	$21.79	(18)					
		Apr 30,84							0th $.030					

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Terrazzo Worker														
Bricklayers Local 7	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.92 $14.46 $16.30	10.0% 10.0% 10.0%	$ .40 $ .40 $ .40	$ .25 $ .25 $ .25	- - -	$15.96 $16.56 $18.58	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Tile Setter														
Bricklayers Local 7	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.92 $14.46 $16.30	10.0% 10.0% 10.0%	$ .40 $ .40 $ .40	$ .25 $ .25 $ .25	- - -	$15.96 $16.56 $18.58	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Truck Driver, Float														
Teamsters Local 91	Rd	May 1,82 Aug 15,82 May 1,83 Apr 30,84	$10.90 $11.27 $12.29	8.0% 8.0% 8.0%	- - -	- - -	- - -	$11.77 $12.17 $13.27		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	(85) 2nd & 3rd $ .67/hr
Truck Driver, Float														
Teamsters Local 91	Rd	May 1,82 Aug 15,82 May 1,83 Apr 30,84	$10.90 $11.27 $12.29	8.0% 8.0% 8.0%	- - -	- - -	- - -	$11.77 $12.17 $13.27		10.0/50.0	1.5x	1.5x	2.0x	(85) 2nd & 3rd $ .67/hr
Truck Driver, Float														
Teamsters Local 91	CI	Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	$12.12 $12.66 $14.03	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$14.38 $14.98 $16.68	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle														
Teamsters Local 91	S	May 1,82 Aug 15,82 May 1,83 Apr 30,84	$10.15 $10.52 $11.54	8.0% 8.0% 8.0%	- - -	- - -	- - -	$10.96 $11.36 $12.46		10.0/50.0	1.5x	1.5x	2.0x	(85) 2nd & 3rd $ .67/hr

Table 20 Ottawa (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver, Single Axle														
Teamsters Local 91	Rd	May 1,82	$10.60	8.0%	-	-	-	$11.45		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	(85) 2nd & 3rd $ .67/hr
		Aug 15,82	$10.97	8.0%	-	-	-	$11.85						
		May 1,83	$11.99	8.0%	-	-	-	$12.95						
		Apr 30,84												
Truck Driver, Single Axle														
Teamsters Local 91	CI	Jun 29,82	$11.92	10.0%	$ .95	$ .10	-	$14.16	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.46	10.0%	$ .95	$ .10	-	$14.16						
		May 1,83	$13.83	10.0%	$1.05	$ .20	-	$16.46						
		Apr 30,84												
Truck Driver, Tandem Axle														
Teamsters Local 91	S	May 1,82	$10.25	8.0%	-	-	-	$11.07		10.0/50.0	1.5x	1.5x	2.0x	(85) 2nd & 3rd $ .67/hr
		Aug 15,82	$10.62	8.0%	-	-	-	$11.47						
		May 1,83	$11.64	8.0%	-	-	-	$12.57						
		Apr 30,84												
Truck Driver, Tandem Axle														
Teamsters Local 91	Rd	May 1,82	$10.65	8.0%	-	-	-	$11.50		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	(85) 2nd & 3rd $ .67/hr
		Aug 15,82	$11.02	8.0%	-	-	-	$11.90						
		May 1,83	$12.04	8.0%	-	-	-	$13.00						
		Apr 30,84												
Truck Driver, Tandem Axle														
Teamsters Local 91	CI	Jun 29,82	$12.02	10.0%	$ .95	$ .10	-	$14.27	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.56	10.0%	$ .95	$ .10	-	$14.87						
		May 1,83	$13.93	10.0%	$1.05	$ .20	-	$16.57						
		Apr 30,84												

Table 21

OWEN SOUND - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker										(1)			(2)	
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					3rd 33.3%
		Apr 30,84							(3)					
									Oth $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						3rd 50.0%
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 33	CI	May 31,82	$15.41	10.0%	$ .55	$ .50	-	$18.00	(4)	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$16.09	10.0%	$ .55	$ .50	-	$18.75	Oth $.120					
		May 1,83	$17.74	10.0%	$ .55	$ .50	-	$20.56						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.27	10.0%	$ .30	$ .70	-	$18.90	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.36	10.0%	$ .40	$1.00	-	$19.40	AdF $.050					
		May 1,83	$17.72	10.0%	$ .40	$1.00	-	$20.89						
		Apr 30,84												
Carpenter														
Carpenters Local 2050	CI	Jun 21,82	$14.85	10.0%	$ .80	$ .60	-	$17.74	AF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
		Nov 1,82	$15.51	10.0%	$ .80	$ .60	-	$18.24	AdF $.050					
		May 1,83	$16.85	10.0%	$ .95	$ .75	-	$20.24						
		Apr 30,84												

Table 21 Owen Sound (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Cement Finisher														
Plasterers Local 151	CI	Jun 21,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.50 $14.27 $15.18 $15.77	10.0% 10.0% 10.0% 10.0%	$ .40 $ .40 $ .40 $ .40	- - - -	- - - -	$15.25 $16.10 $17.10 $17.75	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$16.67 $16.78 $18.51	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$19.34 $19.86 $21.76	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.00 $15.00 $16.00 $17.00	10.0% 10.0% 10.0% 10.0%	$ .75 $ .90 $ .90 $ .90	$ .50 $ .50 $ .50 $ .50	$ .10 $ .10 $ .10 $ .10	$16.75 $18.00 $19.10 $20.20	IF $.050 UF $.300 AdF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator														
Carpenters Local 1316	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$15.47 $15.93 $17.61	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	- - -	- - -	$17.82 $18.32 $20.32	AdF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Electrician														
Electrical Workers (IBEW) Local 804	CI	May 8,82 Jul 1,82 May 1,83 Apr 30,84	$15.81 $15.72 $17.45	10.0% 10.0% 10.0%	$ .70 $ .80 $ .90	$1.25 $1.25 $1.25	- - -	$19.34 $19.34 $21.35	TF $.030 (7) Oth $.110	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd $2.00/hr
Electrician														
Electrical Workers (IBEW) Local 804	R	May 8,82 Jul 1,82 May 1,83 Apr 30,84	(44) $13.31 $13.22 $14.95	10.0% 10.0% 10.0%	$ .70 $ .80 $ .90	$1.25 $1.25 $1.25	- - -	$16.59 $16.59 $18.60	TF $.030 (7) Oth $.110	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $2.00/hr

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Electrician														
Electrical Workers (IBEW) Local 804	R	May 8,82	(43) $12.32	10.0%	$ .70	$1.25	-	$15.50	TF $.030	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd $2.00/hr
		Jul 1,82	$12.23	10.0%	$ .80	$1.25	-	$15.50	(7)					
		May 1,83	$13.95	10.0%	$ .90	$1.25	-	$17.50	Oth $.110					
		Apr 30,84												
Glazier														
Painters Local 1824	CI	Jul 19,82	$11.40	10.0%	$ .60	-	-	$13.14	IF $.040	8.0/40.0	1.5x	1.5x	Sun 2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.04	10.0%	$ .70	-	-	$13.94	AF $.010				Hol 1.5x	
		May 1,83	$13.04	10.0%	$ .70	-	-	$15.04						
		Nov 1,83	$13.40	10.0%	$ .80	$ .40	-	$15.94						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.67	10.0%	$ .30	$ .70	-	$19.34	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.78	10.0%	$ .40	$1.00	-	$19.86	AdF $.050					
		May 1,83	$18.5'	10.0%	$ .40	$1.00	-	$21.76						
		Apr 30,84												
Labourer, Common														
Labourers Local 1081	CI	Jun 9,82	$11.32	7.0%	$ .98	$ .50	-	$13.59	(36) IF $.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
		Nov 1,82	$11.88	7.0%	$ .98	$ .60	-	$14.29						
		May 1,83	$13.19	7.0%	$ .98	$ .60	-	$15.69						
		Apr 30,84												
Labourer, Common														
Labourers Local 1081	S	Jul 12,82	$ 9.75	7.0%	$ .45	$ .20	-	$11.08		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x	-
		Oct 1,82	$10.12	7.0%	$ .45	$ .20	-	$11.48					Hol 1.5x	
		Jan 1,83	$10.78	7.0%	$ .45	$ .30	-	$12.28						
		Aug 1,83	$11.11	7.0%	$ .45	$ .30	-	$12.64						
		Dec 31,83												
Labourer, Common														
Labourers Local 1081	Rd	Jul 12,82	$ 9.75	7.0%	$ .45	$ .20	-	$11.08		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x	-
		Oct 1,82	$10.12	7.0%	$ .45	$ .20	-	$11.48					Hol 1.5x	
		Jan 1,83	$10.78	7.0%	$ .45	$ .30	-	$12.28						
		Aug 1,83	$11.11	7.0%	$ .45	$ .30	-	$12.64						
		Dec 31,83												

Table 21 Owen Sound (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Millwright													
Carpenters Local 1916	CI Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$12.26 $12.35 $13.26	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$14.49 $14.99 $15.99	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush													
Painters Local 1824	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$12.05 $12.87 $13.78 $14.41	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$14.61 $15.51 $16.51 $17.60	IF $.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Painter, Spray													
Painters Local 1824	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.05 $13.87 $14.78 $15.41	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$15.71 $16.61 $17.61 $18.70	IF $.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Plasterer													
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$13.67 $13.85 $13.85 $15.40 $15.40	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .95 $ .95 $ .95 $ .95	$ .35 $ .35 $ .50 $ .50 $ .80	- - - - -	$16.24 $16.54 $16.69 $18.39 $18.69	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber													
Plumbers Local 527	CI Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$16.36 $16.79 $17.55	10.0% 10.0% 10.0%	$ .45 $ .45 $ .55	$1.31 $1.34 $1.40	$ .20 $ .20 $ .20	$19.96 $20.46 $21.46	IF $.100 TF $.050 (13) Oth $.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 15.0% 3rd 20.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83 Apr 30,84	$17.96 $19.78 $20.69	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$20.21 $22.21 $23.21	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer													
Carpenters Local 2050	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$13.95 $13.95 $15.76	10.0% 10.0% 10.0%	$ .55 $ .80 $ .80	$ .50 $ .75 $ .75	- - -	$16.40 $16.90 $18.89	AdF $.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%
Rodman													
Structural Iron Workers Local 736	CI Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	$14.57 $15.48 $16.75	10.0% 10.0% 10.0%	$1.05 $1.05 $1.15	$1.00 $1.00 $1.00	- - -	$18.08 $19.08 $20.58	AdF $.090 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer													
Sheet Metal Workers Local 562	CI Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	$12.45 $12.91 $14.73	10.0% 10.0% 10.0%	$ .50 $ .50 $ .50	- - -	- - -	$14.20 $14.70 $16.70	(45) IF $.060 (19) 0th $.020	8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
Sheet Metal Worker													
Sheet Metal Workers Local 562	CI May 1,82 Jun 7,82 May 1,83 Apr 30,84	$14.08 $15.76 $17.49	10.0% 10.0% 10.0%	$ .80 $ .90 $1.00	$ .25 $ .25 $ .25	- - -	$16.54 $18.49 $20.49	IF $.100 (48) 0th $.100	(46) 8.0/40.0	(47) 1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler Installer													
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83 Apr 30,84	$15.28 $16.73 $16.45 $17.74 $18.60	10.0% 10.0% 10.0% 10.0% 10.0%	$ .60 $ .65 $ .75 $ .75 $ .75	$ .80 $ .80 $1.00 $1.00 $1.00	- - - - -	$18.21 $19.85 $19.65 $20.71 $22.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

Table 21 Owen Sound (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Structural Ironworker														
Structural Iron Workers Local 736	CI	May 26,82	$16.08	10.0%	$1.10	$1.00	-	$19.79	IF $.020 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$17.81	10.0%	$1.20	$1.00	-	$21.79						
		Apr 30,84												
Truck Driver, Float														
Teamsters Local 879	CI	Jun 29,82	$12.58	10.0%	$ .95	$ .10	-	$14.67	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.93	10.0%	$ .95	$ .10	-	$15.27						
		May 1,83	$14.29	10.0%	$1.05	$ .20	-	$16.97						
		Apr 30,84												
Truck Driver, Single Axle														
Teamsters Local 879	CI	Jun 29,82	$12.18	10.0%	$ .95	$ .10	-	$14.45	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.73	10.0%	$ .95	$ .10	-	$15.05						
		May 1,83	$14.09	10.0%	$1.05	$ .20	-	$16.75						
		Apr 30,84												
Truck Driver, Tandem Axle														
Teamsters Local 879	CI	Jun 29,82	$12.28	10.0%	$ .95	$ .10	-	$14.56	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.83	10.0%	$ .95	$ .10	-	$15.16						
		May 1,83	$14.19	10.0%	$1.05	$ .20	-	$16.86						
		Apr 30,84												

Table 22

PEMBROKE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jun 12,83 May 2,83 Apr 30,84	$15.59 $16.95	10.0% 10.0%	$ .55 $ .55	$ .41 $ .41	-	$18.11 $19.61	IF $.180 AF $.030 (3) Oth $.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker														
Boilermakers International	CI	Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	$16.54 $16.79 $18.02	12.0% 12.0% 12.0%	$ .50 $ .50 $ .50	$1.45 $1.45 $1.45	-	$20.25 $20.75 $22.13	AF $.020 TF $.110 AdF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	$14.53 $15.13 $16.28 $17.43	10.0% 10.0% 10.0% 10.0%	$ .95 $ .95 $ .95 $ .95	- - - -	- - - -	$16.93 $17.59 $18.86 $20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer														
Bricklayers Local 7	CI	May 31,82 Nov 1,82 May 1,83 Apr 30,84	$15.29 $15.97 $17.57	10.0% 10.0% 10.0%	$ .40 $ .40 $ .40	$ .25 $ .25 $ .25	-	$17.47 $18.22 $19.98	IF $.030 (4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$15.36 $15.45 $16.81	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	-	$17.90 $18.40 $19.89	TF $.130 AdF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter														
Carpenters Local 2466	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$13.02 $13.47 $15.02	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	-	$15.72 $16.22 $18.22	AdF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 15.0%

Table 22 Pembroke (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	J.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Cement Finisher													
Plasterers Local 124	C1 Jun 21,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.70 $14.47 $15.38 $15.98	10.0% 10.0% 10.0% 10.0%	$ .66 $ .66 $ .66 $ .66	$ .15 $ .15 $ .15 $ .15	-	$15.98 $16.73 $17.73 $18.39	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Cement Finisher													
Labourers Local 527	C1 Jun 9,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.75 $14.58 $15.25 $15.95	10.0% 10.0% 10.0% 10.0%	$ .29 $ .29 $ .34 $ .34	$ .45 $ .45 $ .45 $ .45	-	$15.89 $16.94 $17.66 $18.39	TF $.080 TF $.050 UF $.150	8.0/40.0	2.0x	2.0x	2.0x	-
Crane Operator													
Intl. Operating Engineers Local 793	C1 Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$15.90 $16.01 $17.83	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	-	$18.40 $19.01 $21.01	TF $.130 AdF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator													
Carpenters Local 675	R Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.00 $15.00 $16.00 $17.00	10.0% 10.0% 10.0% 10.0%	$ .75 $ .90 $ .90 $ .90	$ .50 $ .50 $ .50 $ .50	$ .10 $ .10 $ .10 $ .10	$16.75 $18.00 $19.10 $20.20	TF $.050 UF $.300 AdF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator													
Carpenters Local 2486	C1 Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$13.02 $13.47 $15.02	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	-	$15.72 $16.22 $18.22	AdF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 15.0%
Electrician													
Electrical Workers (IBEW) Local 994	C1 May 8,82 May 1,83 Apr 30,84	$16.48 $18.30	10.0% 10.0%	$1.61 $1.61	-	-	$19.74 $21.74	(7) Oth $.090	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%

Occupation and Union	Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician													
Electrical Workers (IBEW) Local 594	R May [illegible]	$16.4[illegible]	10.0%	$1.61	-	-	$19.74	(2) Oth $.090	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
	May 1,[illegible]	$1[illegible]	10.0%	$1.61	-	-	$21.74						
		Apr [illegible]											
Elevator Mechanic													
Elevator Constructors Local [illegible]	[illegible] Jun [illegible]	$16.[illegible]	1[illegible]	$ .4[illegible]	$1.40	-	$[illegible]	(3) Oth $.045	8.0/40.0	2.0x	2.0x	2.0x	-
	May 1,[illegible]	$1[illegible]	1[illegible]	$ .48	$1.5[illegible]	-	$[illegible]						
		Apr [illegible]											
Glazier													
Painters Local 200	[illegible] Jul 1[illegible]	$1[illegible]	10.0%	$.[illegible]	-	-	$14.[illegible]	IF $.040	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,[illegible]	$1[illegible]	10.0%	$ .70	-	-	$14.[illegible]	AF $.010					
	May 1,[illegible]	$1[illegible]	10.0%	$ .70	-	-	$15.[illegible]						
	Nov 1,[illegible]	$14.[illegible]	10.0%	$ .80	$ .40	-	$16.[illegible]						
		Apr [illegible]											
Hoist Operator													
Intl. Operating Engineers Local [illegible]	[illegible] Jul [illegible]	$1[illegible]	10.0%	$.[illegible]	$.[illegible]	-	$18.4[illegible]	TF $.1[illegible]	[illegible].0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,[illegible]	$1[illegible]	10.0%	$ .40	$1.00	-	$1[illegible]	AdF $.0[illegible]					
	May 1,[illegible]	$1[illegible]	10.0%	$ .40	$1.00	-	$[illegible]						
		Apr [illegible]											
Labourer, Common													
Labourers Local 5[illegible]	[illegible] Jun [illegible]	$11.4[illegible]	10.0%	$.[illegible]	$ .40	-	$1[illegible]	IF $.[illegible]	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 14.2%
	Nov 1,[illegible]	$1[illegible]	10.0%	$.[illegible]	$ .40	-	$1[illegible]	TF $.100					
	May 1,[illegible]	$1[illegible]	10.0%	$ .40	$ .40	-	$1[illegible]	UF $.[illegible]					
		Apr [illegible]											
Marble Setter													
Bricklayers Local 7	[illegible] Jun 1[illegible]	$14.[illegible]	10.0%	$ .40	$.[illegible]	-	$16.[illegible]	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,[illegible]	$1[illegible]	10.0%	$ .40	$.[illegible]	-	$1[illegible]						
	May 1,[illegible]	$1[illegible]	10.0%	$ .40	$.[illegible]	-	$1[illegible]						
		Apr [illegible]											

Table 22 Pembroke (cont'd)

Occupation and Union	Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Saturday	Sunday & Holiday	Shift Premiums
Millwright													
Carpenters Local 1410	CI Jun 7,82 May 1,83	$15.33 $16.94 Apr 30,84	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	$12.41 $12.50 $13.41 Apr 30,84	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$14.65 $15.15 $16.15	TF $.130 AdF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush													
Painters Local 200	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	$11.81 $12.54 $13.36 $14.00 Apr 30,84	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .70 $ .40 $ .50 $ .50	- - - -	$14.14 $15.04 $16.05 $17.15	IF $.200	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 12.0%
Painter, Spray													
Painters Local 200	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	$12.51 $13.54 $14.36 $15.00 Apr 30,84	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .70 $ .40 $ .50 $ .50	- - - -	$15.04 $16.14 $17.15 $18.[illegible]	IF $.200	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 12.5%
Plasterer													
Painters Local 1891	CI Jun [illegible],82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	$14.[illegible] $15.05 $15.05 $16.59 $16.59 Apr 30,84	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .95 $ .95 $ .95 $ .95	$ .70 $ .35 $ .50 $ .50 $ .50	- - - - -	$15.[illegible] $17.[illegible] $18.[illegible] $19.[illegible] $20.[illegible]	(12) IF $.[illegible]	[illegible]	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer													
Plasterers Local 124	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83	$13.60 $14.[illegible] $15.10 $15.4[illegible] Apr 30,84	10.0% 10.0% 10.0% 10.0%	$ .70 $ .70 $ .70 $ .70	$ .15 $ .15 $ .15 $ .15	- - - -	$15.[illegible] $16.[illegible] $17.[illegible] $18.[illegible]	AdF $.[illegible]	[illegible]	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.[illegible]

Table 22 Pembroke (cont'd)

Occupation and Union	Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Saturday	Sunday & Holiday	Shift Premiums
Plumber													
Plumbers Local 71	CI Jul 16,82 Nov 1,82 May 1,83	$16.50 $16.95 $17.75 Apr 30,84	11.0% 11.0% 11.0%	$ .65 $ .65 $ .65	$ .95 $ .95 $ .95	- - -	$19.92 $20.21 $21.20	(53) IF $.120 TF $.100 UF $.210 (13) Oth $.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83	$18.46 $19.28 $20.19 Apr 30,84	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$19.66 $21.66 $22.66	IF $.040 TF $.040	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer													
Carpenters Local 2466	CI Jun 21,82 Nov 1,82 May 1,83	$11.07 $11.45 $12.77 Apr 30,84	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	- - -	$13.50 $14.00 $15.75	AdF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 15.0%
Rodman													
Structural Iron Workers Local 765	CI Jun 8,82 Nov 1,82 May 1,83	$15.11 $16.02 $17.29 Apr 30,84	10.0% 10.0% 10.0%	$1.05 $1.05 $1.15	- - -	- - -	$17.67 $18.67 $20.17	AdF $.090 (18) Oth $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer													
Sheet Metal Workers Local 47	CI Jun 25,82 Nov 1,82 May 1,83	$12.56 $12.79 $14.39 Apr 30,84	10.0% 10.0% 10.0%	$ .40 $ .40 $ .40	$ .20 $ .45 $ .70	- - -	$14.42 $14.92 $16.93	IF $.050 UF $.150 (19) Oth $.020	(21) /42.0		2.0x	2.0x	-
Sheet Metal Worker													
Sheet Metal Workers Local 47	CI May 1,82 Jun 7,82 May 1,83	$14.67 $16.07 $17.68 Apr 30,84	9.0% 9.0% 9.0%	$ .68 $ .90 $ .90	$ .67 $ .92 $1.17	- - -	$17.34 $19.34 $21.34	(55) IF $.100 TF $.050 UF $.220	(1) 8.0/36.0	2.0x	2.0x	2.0x	(54) 2nd & 3rd $1.83/hr

Table 22 Pembroke (cont'd)

Occupation and Union	Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Saturday	Sunday & Holiday	Shift Premiums
Sprinkler Installer													
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	$14.64 $16.08 $15.81 $16.54 $17.95 Apr 30,84	10.0% 10.0% 10.0% 10.0% 10.0%	$ .60 $ .65 $ .75 $ .75 $ .75	$ .80 $ .80 $1.00 $1.00 $1.00	- - - - -	$17.50 $19.14 $19.14 $20.00 $21.50	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker													
Structural Iron Workers Local 765	CI May 26,82 May 1,83	$16.08 $17.81 Apr 30,84	10.0% 10.0%	$1.10 $1.20	$1.00 $1.00	- -	$19.79 $21.79	IF $.020 (18) 9th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Worker													
Bricklayers Local 7	CI Jun 10,82 Nov 1,82 May 1,83	$13.92 $14.46 $16.30 Apr 30,84	10.0% 10.0% 10.0%	$ .40 $ .40 $ .40	$ .25 $ .25 $ .25	- - -	$15.96 $16.56 $18.58	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Tile Setter													
Bricklayers Local 7	CI Jun 10,82 Nov 1,82 May 1,83	$13.92 $14.46 $16.30 Apr 30,84	10.0% 10.0% 10.0%	$ .40 $ .40 $ .40	$ .25 $ .25 $ .25	- - -	$15.96 $16.56 $18.58	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Truck Driver, Float													
Teamsters Local 91	CI Jun [illegible] Nov 1,82 May 1,83	$11.[illegible] $11.[illegible] $1[illegible] Apr 30,84	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .1[illegible] $ .1[illegible] $.[illegible]	- - -	$13.5[illegible] $14.12 $1[illegible]	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle													
Teamsters Local 91	CI Jun [illegible] Nov 1,82 May 1,83	$11.11 $11.[illegible] $1[illegible] Apr 30,84	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .1[illegible] $ .1[illegible] $.[illegible]	- - -	$1[illegible] $1[illegible] $1[illegible]	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	[illegible]	[illegible]	[illegible]	[illegible]	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver, [illegible]													
Teamsters Local [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]	[illegible]	[illegible]	1.5x	[illegible]	2.0x	2nd & 3rd 14.27
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]						
	May [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]						
		Apr [illegible]											

Occupation and Union	Wage and Related Payment: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Saturday	Sunday & Holiday	Shift Premiums
Cement Finisher													
Plasterers Local 124	Jun [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]	AdF $.080	[illegible]	1.5x	[illegible]x	[illegible]x	2nd 25.0% 3rd 50.0%
	Nov [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]						
	May [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]						
	Nov [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]						
		Apr [illegible]											
Cement Finisher													
Labourers Local [illegible]	Jun [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]	TF $.[illegible]	[illegible]	1.5x 1st [illegible] hrs [illegible]x after	[illegible]x	[illegible]x	2nd 14.2%
	Nov [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]	TF $.[illegible]					
	May [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]						
		Apr [illegible]											
Crane Operator													
Intl. Operating Engineer Local [illegible]	Jun [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]	TF $.[illegible]	[illegible]	1.5x 1st 1.[illegible] hrs [illegible]x after	[illegible]x	[illegible]x	2nd & 3rd 14.2%
	Nov [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]	AdF $.[illegible]					
	May [illegible]	[illegible]	[illegible]	[illegible]	[illegible]		[illegible]						
		Apr [illegible]											
Drywall Applicator													
Carpenters Local [illegible]	Jun [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	TF $.[illegible]	[illegible]	[illegible]x	[illegible]x	[illegible]x	2nd 14.[illegible]%
	Nov [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	UF $.[illegible]					
	May [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	AdF $.[illegible]					
	Nov [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]						
		Apr [illegible]											
Drywall Applicator													
Carpenters Local [illegible]	Jun [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]	AdF $.[illegible]	[illegible]	1.5x 1st [illegible] hrs [illegible]x after	[illegible]x	[illegible]x	2nd & 3rd 14.2%
	Nov [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]						
	May [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]						
		Apr [illegible]											
Electrician													
Electrical Workers [illegible] Local [illegible]	May [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]	UF $.[illegible]	[illegible]	[illegible]x	[illegible]x	[illegible]x	2nd & 3rd 1[illegible].5%
	May [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]	[illegible] $.[illegible]					
		Apr [illegible]											

Table 23 Peterborough (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Electrician														
Electrical Workers (IBEW)	CI	May [illegible],82	$16.40	10.0%	$ .52	$.[illegible]	-	$[illegible]	UF $.[illegible]	([illegible]) [illegible]	[illegible]x	[illegible]x	[illegible]x	2nd & 3rd
Local 894		May 1,83	$[illegible]	10.0%	$ .52	$.[illegible]	-	$[illegible]	([illegible])					12.5%
			Apr 30,84						[illegible] $.[illegible]					
Elevator Mechanic														
Elevator Constructors	CI	Jun [illegible],82	$[illegible]	[illegible]%	$.[illegible]	$1.[illegible]	-	$[illegible]	([illegible]) [illegible] $.[illegible]	[illegible]	[illegible]x	[illegible]x	[illegible]x	-
Local 50		May 1,83	$[illegible]	[illegible]%	$.[illegible]	$1.[illegible]	-	$[illegible]						
			Apr 30,84											
Glazier														
Painters	CI	Jul 19,82	$[illegible]	10.0%	$.[illegible]	-	-	$[illegible]	IF $.[illegible]	[illegible]	1.5x	1.5x	Sun [illegible]x	2nd & 3rd
Local 114		Nov 1,82	$11.57	10.0%	$.[illegible]	-	-	$[illegible]	AF $.[illegible]				Hol 1.5x	14.0%
		May 1,83	$12.57	10.0%	$ .70	-	-	$14.1[illegible]						
		Nov 1,83	$12.89	10.0%	$ .80	$.[illegible]	-	$[illegible]						
			Apr 30,84											
Hoist Operator														
Intl. Operating Engineers	CI	Jul 5,82	$16.04	10.0%	$ .30	$ .70	-	$18.64	IF $.[illegible]	[illegible]	1.5x 1st	[illegible]x	[illegible]x	2nd & 3rd
Local 793		Nov 1,82	$16.15	10.0%	$ .40	$1.[illegible]	-	$19.17	AIF $.[illegible]		1.0 hrs			14.0%
		May 1,83	$17.97	10.0%	$ .40	$1.[illegible]	-	$21.17			2.0x			
			Apr 30,84								after			
Labourer, Common														
Labourers	CI	Jun [illegible],82	$[illegible]	[illegible]%	$.[illegible]	$1.[illegible]	-	$[illegible]	IF $.[illegible]	[illegible]	1.5x 1st	[illegible]x	[illegible]x	2nd & 3rd
Local 597		Nov 1,82	$11.[illegible]	10.0%	$.[illegible]	$1.[illegible]	-	$14.[illegible]	TF $.[illegible]		[illegible] hrs			14.0%
		May 1,83	$12.[illegible]	10.0%	$.[illegible]	$1.[illegible]	-	$[illegible]			2.0x			
			Apr 30,84								after			
Marble Setter														
Bricklayers	CI	Jun [illegible],82	$14.[illegible]	10.0%	$.[illegible]	$.[illegible]	-	$[illegible]	IF $.[illegible]	[illegible]	1.5x 1st	[illegible]x	[illegible]x	2nd $.[illegible]/hr
Local 41		Nov 1,82	$14.[illegible]	10.0%	$.[illegible]	$.[illegible]	-	$[illegible]			2.0 hrs			3rd $1.[illegible]/hr
		May 1,83	$[illegible]	[illegible]%	$.[illegible]	$.[illegible]	-	$[illegible]			2.0x			
			Apr 30,84								after			

Occupation and Union	Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	[illegible]	Total	Special Funds	Standard Hours	Overtime: Daily	Saturday	Sunday & Holiday	Shift Premiums
Millwright													
Carpenters Local [illegible]	[illegible] Jun [illegible]	$[illegible]	10.0%	$[illegible]	$[illegible]	$[illegible]	$[illegible]	IF $[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	2nd & 3rd 15.0%
	May [illegible]	$[illegible]	[illegible]	$1.00	$[illegible]	$[illegible]	$[illegible]	AF $[illegible]					
		Apr [illegible]						TF $[illegible]					
								[illegible]					
Oiler													
Intl. Operating Engineers Local [illegible]	[illegible] Jul [illegible]	$[illegible]	10.0%	$[illegible]	$[illegible]	-	$14.[illegible]	TF $[illegible]	[illegible]	1.5x 1st 1.0 hrs 2.0x after	[illegible]	[illegible]	2nd & 3rd 14.[illegible]
	Nov [illegible]	$[illegible]	10.0%	$[illegible]	$[illegible]	-	$[illegible]	AdF $[illegible]					
	May [illegible]	$[illegible]	10.0%	$[illegible]	$[illegible]	-	$[illegible]						
		Apr [illegible]											
Painter, Brush													
Painters Local 114	[illegible] Jun 14,[illegible]	$[illegible]	10.0%	$[illegible]	$[illegible]	-	$[illegible]	IF $[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	2nd & 3rd 14.[illegible]
	Nov [illegible]	$[illegible]	10.0%	$[illegible]	$[illegible]	-	$[illegible]						
	May [illegible]	$14.41	10.0%	$[illegible]	$[illegible]	-	$[illegible]						
	Nov [illegible]	$[illegible]	10.0%	$[illegible]	$[illegible]	-	$[illegible]						
		Apr [illegible]											
Painter, Spray													
Painters Local 114	[illegible] Jun 14,[illegible]	$[illegible]	10.0%	$[illegible]	$[illegible]	-	$[illegible]	IF $[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	2nd & 3rd 14.[illegible]
	Nov [illegible]	$14.[illegible]	10.0%	$[illegible]	$[illegible]	-	$[illegible]						
	May [illegible]	$15.41	10.0%	$[illegible]	$[illegible]	-	$[illegible]						
	Nov [illegible]	$[illegible]	10.0%	$[illegible]	$[illegible]	-	$[illegible]						
		Apr [illegible]											
Plasterer													
Painters Local 1891	[illegible] Jun [illegible]	$14.[illegible]	10.0%	$[illegible]	$[illegible]	-	$[illegible]	IF $[illegible]	[illegible]	1.5x 1st [illegible] hrs 2.0x after	[illegible]	[illegible]	2nd 14.[illegible] 3rd [illegible]
	Nov [illegible]	$14.[illegible]	10.0%	$[illegible]	$[illegible]	-	$[illegible]						
	Jan [illegible]	$14.[illegible]	10.0%	$[illegible]	$[illegible]	-	$[illegible]						
	May [illegible]	$[illegible]	10.0%	$[illegible]	$[illegible]	-	$[illegible]						
	Nov [illegible]	$[illegible]	10.0%	$[illegible]	$[illegible]	-	$[illegible]						
		Apr [illegible]											
Plasterer													
Plasterers Local 124	[illegible] Jun [illegible]	$[illegible]	10.0%	-	-	-	$[illegible]	AdF $[illegible]	[illegible]	1.5x 1st 4.0 hrs 2.0x after	[illegible]	[illegible]	2nd [illegible] 3rd [illegible]
	Nov [illegible]	$14.[illegible]	10.0%	-	-	-	$[illegible]						
	May [illegible]	$15.10	10.0%	-	-	-	$[illegible]						
	Nov [illegible]	$15.42	10.0%	-	-	-	$[illegible]						
		Apr 30,84											

Table 23 Peterborough (cont'd)

Occupation and Union	Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Saturday	Sunday & Holiday	Shift Premiums
Plasterer													
Bricklayers Local 17	CI May 31,82 Nov 1,82 May 1,83	$14.86 $15.55 $17.17 Apr 30,84	10.0% 10.0% 10.0%	$ .55 $ .55 $ .55	$ .50 $ .50 $ .50	- - -	$17.40 $18.16 $19.94	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Plumber													
Plumbers Local 463	CI Jul 16,82 Nov 1,82 May 1,83	$16.18 $16.64 $17.18 Apr 30,84	10.0% 10.0% 10.0%	$ .75 $ .75 $ .75	$1.00 $1.00 $1.40	$ .15 $ .15 $ .15	$19.70 $20.20 $21.20	IF $.100 TF $.120 UF $.180 (84) Oth $.[illegible]	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83	$17.46 $19.28 $20.19 Apr 30,84	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$19.66 $21.66 $22.66	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer													
Carpenters Local 1450	CI Jun 21,82 Nov 1,82 May 1,83	$12.31 $12.70 $14.01 Apr 30,84	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	- - -	$14.94 $15.37 $17.11	AdF $.080	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman													
Structural Iron Workers Local 721	CI Jun 8,82 Nov 1,82 May 1,83	$14.16 $15.07 $16.07 Apr 30,84	10.0% 10.0% 10.0%	$1.01 $1.01 $1.15	$1.50 $1.50 $1.75	- - -	$18.09 $19.09 $20.58	AdF $.090 (18) Oth $.030	(6) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer													
Sheet Metal Workers Local [illegible]	CI Jun 25,82 Nov 1,82 May 1,83	$13.11 $13.56 $15.38 Apr 30,84	10.0% 10.0% 10.0%	- - -	- - -	- - -	$14.42 $14.92 $16.92	IF $.060 (19) Oth $.020	(21) /44.0	(88)	1.5x	2.0x	-

Occupation and Union	Effective Date	Hourly Rate	Vacation	Welfare	Pension	I.U.O.E.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Sheet Metal Worker													
Sheet Metal Workers Local 597	C1 May 1,82	$15.08	10.0%	$ .94	-	-	$17.43	(#1) IF $.100	(1) 8.0/36.0	2.0x	2.0x	2.0x	(89) 2nd & 3rd $2.15/hr
	Jun 7,82	$16.00	10.0%	$1.00	-	-	$19.56	TF $.010					
	Dec 4,82	$16.01	10.0%	$1.00	-	-	$19.58	UF $.060					
	May 1,83	$16.57	10.0%	$1.00	-	-	$21.38	5th $.210					
	Apr 30,84												
Sprinkler Installer													
Plumbers Local 853	C1 May 1,81	$15.75	10.0%	$ .60	$ .50	-	$18.21	TF $.050	(1) 9.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	May 1,82	$16.25	10.0%	$ .65	$ .50	-	$19.85						
	Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$20.69						
	Sep 3,82	$17.34	10.0%	$ .75	$1.00	-	$22.71						
	May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
	Apr 30,84												
Structural Ironworker													
Structural Iron Workers Local 721	C1 May 26,82	$15.65	10.0%	$1.10	$1.50	-	$19.79	IF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	May 1,83	$17.15	10.0%	$1.20	$1.75	-	$21.79	(1#) 9th $.030					
	Apr 30,84												
Terrazzo Base Machine Opr													
Bricklayers Local 31	C1 Jun 10,82	$14.43	10.0%	$ .65	$ .25	-	$15.55	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.86	10.0%	$ .65	$ .25	-	$16.15						
	May 1,83	$15.48	10.0%	$ .65	$ .25	-	$16.15						
	Apr 30,84												
Terrazzo Worker													
Bricklayers Local 31	C1 Jun 10,82	$14.11	10.0%	$ .65	$ .25	-	$16.42	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.65	10.0%	$ .65	$ .25	-	$17.02						
	May 1,83	$16.48	10.0%	$ .65	$ .25	-	$19.05						
	Apr 30,84												
Tile Setter													
Bricklayers Local 31	C1 Jun 10,82	$14.11	10.0%	$ .65	$ .25	-	$16.42	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.65	10.0%	$ .65	$ .25	-	$17.02						
	May 1,83	$16.48	10.0%	$ .65	$ .25	-	$19.05						
	Apr 30,84												

Table 23 Peterborough (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver, Float													
Teamsters Local 230	CI Jun 29,82	$11.11	10.0%	$ .95	$ .10	-	$13.27	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$11.65	10.0%	$ .95	$ .10	-	$13.87						
	May 1,83	$13.02	10.0%	$1.05	$ .20	-	$15.57						
	Apr 30,84												
Truck Driver, Single Axle													
Teamsters Local 230	CI Jun 29,82	$10.91	10.0%	$ .95	$ .10	-	$13.05	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$11.45	10.0%	$ .95	$ .10	-	$13.65						
	May 1,83	$12.82	10.0%	$1.05	$ .20	-	$15.35						
	Apr 30,84												
Truck Driver, Tandem Axle													
Teamsters Local 230	CI Jun 29,82	$11.01	10.0%	$ .95	$ .10	-	$13.16	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$11.55	10.0%	$ .95	$ .10	-	$13.76						
	May 1,83	$12.92	10.0%	$1.05	$ .20	-	$15.46						
	Apr 30,84												

Table 24

PORT HOPE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,82	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180 AF $.050 (3) Oth $.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 16.6%
		May 3,83	$18.78	10.0%	$ .55	$ .41	-	$21.62						
		Apr 30,84												
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.29	AF $.020 TF $.110 AdF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75						
		Jul 1,83	$18.07	12.0%	$ .50	$1.45	-	$22.19						
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.96						
		Oct 3,83	$17.45	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 17	CI	May 31,82	$14.86	10.0%	$ .55	$ .50	-	$17.40	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$15.55	10.0%	$ .55	$ .50	-	$18.16						
		May 1,83	$17.17	10.0%	$ .55	$ .50	-	$19.94						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.58	10.0%	$ .30	$ .70	-	$18.14	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.67	10.0%	$ .40	$1.00	-	$18.64						
		May 1,83	$17.03	10.0%	$ .40	$1.00	-	$20.13						
		Apr 30,84												
Carpenter														
Carpenters Local 1071	CI	Jun 21,82	$14.76	10.0%	$ .80	$ .60	-	$17.64	AdF $.090	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.22	10.0%	$ .80	$ .60	-	$18.14						
		May 1,83	$16.76	10.0%	$ .95	$ .75	-	$20.14						
		Apr 30,84												

Table 24 Port Hope (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Cement Finisher														
Labourers Local 597	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	$12.24 $12.87 $14.24	10.0% 10.0% 10.0%	$ .81 $ .81 $ .81	$1.00 $1.00 $1.00	- - -	$15.27 $15.97 $17.47	IF $.080 TF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$16.04 $16.15 $17.97	10.0% 10.0% 10.0%	$ .50 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$18.64 $19.17 $21.17	TF $.150 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.00 $15.00 $16.00 $17.00	10.0% 10.0% 10.0% 10.0%	$ .75 $ .90 $ .90 $ .90	$ .50 $ .50 $ .50 $ .50	$ .10 $ .10 $ .10 $ .10	$16.75 $18.00 $19.10 $20.20	IF $.050 UF $.300 AdF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator														
Carpenters Local 1450	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$14.76 $15.22 $16.76	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	- - -	$17.64 $18.14 $20.14	AdF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Electrician														
Electrical Workers (IBEW) Local 894	CI	May 9,82 May 1,83 Apr 30,84	$16.40 $18.22	10.0% 10.0%	$ .50 $ .50	$ .75 $ .75	- -	$19.31 $21.31	UF $.300 (7) Oth $.060	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
Electrician														
Electrical Workers (IBEW) Local 894	R	May 9,82 May 1,83 Apr 30,84	$16.40 $18.22	10.0% 10.0%	$ .50 $ .50	$ .75 $ .75	- -	$19.31 $21.31	UF $.300 (7) Oth $.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
Elevator Mechanic														
Elevator Constructors Local 82	CI	Jun 9,82 May 1,83 Apr 30,84	$19.11 $20.36	12.0% 12.0%	$ .45 $ .45	$1.40 $1.50	- -	$20.55 $22.54	(8) Oth $.045	8.0/40.0	2.0x	2.0x	2.0x	-

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Glazier														
Painters Local 1852	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.01 $14.65 $14.65 $15.01 $15.01	10.0% 10.0% 10.0% 10.0% 10.0%	$ .60 $ .70 $ .70 $ .80 $ .80	- - - $ .40 $ .40	- - - - -	$14.91 $15.72 $16.82 $17.71 $17.71	IF $.040 AF $.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$16.04 $16.15 $17.07 $17.07	10.0% 10.0% 10.0% 10.0%	$ .40 $ .40 $ .40 $ .40	$ .70 $1.00 $1.00 $1.00	- - - -	$18.64 $19.17 $21.17 $21.17	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common														
Labourers Local 597	CI	Jun 5,82 Nov 1,82 May 1,83 Apr 30,84	$11.98 $12.62 $13.98 $13.98	10.0% 10.0% 10.0% 10.0%	$ .81 $ .81 $ .81 $ .81	$1.00 $1.00 $1.00 $1.00	- - - -	$14.99 $15.69 $17.19 $17.19	IF $.080 TF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
Marble Setter														
Bricklayers Local 41	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$14.26 $14.81 $16.65 $16.65	10.0% 10.0% 10.0% 10.0%	$ .65 $ .65 $ .65 $ .65	$ .75 $ .75 $ .75 $ .75	- - - -	$16.59 $17.19 $19.05 $19.05	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Millwright														
Carpenters Local 2709	CI	Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.34 $16.34	10.0% 10.0% 10.0%	$ .95 $1.00 $1.00	$1.54 $1.71 $1.71	$ .15 $ .15 $ .15	$19.49 $21.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$12.59 $12.68 $13.59 $13.59	10.0% 10.0% 10.0% 10.0%	$ .40 $ .40 $ .40 $ .40	$ .70 $1.00 $1.00 $1.00	- - - -	$14.89 $15.45 $16.35 $16.35	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Table 24 Port Hope (cont'd)

Occupation and Union	Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Saturday	Sunday & Holiday	Shift Premiums
Painter, Brush													
Painters Local 1832	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	$13.52 $14.34 $15.25 $[illegible] Apr 30,84	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$16.22 $17.12 $18.13 $19.23	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray													
Painters Local 1832	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	$14.52 $15.34 $16.25 $16.99 Apr 30,84	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$17.32 $18.22 $19.23 $20.33	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer													
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	$14.87 $15.05 $15.05 $16.59 $16.59 Apr 30,84	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .95 $ .95 $ .95 $ .95	$ .35 $ .35 $ .50 $ .50 $ .80	- - - - -	$17.56 $17.86 $18.01 $19.70 $20.00	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer													
Plasterers Local 598	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83	$14.67 $15.13 $16.04 $16.36 Apr 30,84	10.0% 10.0% 10.0% 10.0%	$ .91 $ .96 $ .96 $ .96	$ .25 $ .35 $ .35 $ .35	- - - -	$17.30 $17.96 $18.96 $19.31	AdF $.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plasterer													
Bricklayers Local 17	CI May 31,82 Nov 1,82 May 1,83	$14.86 $15.55 $17.17 Apr 30,84	10.0% 10.0% 10.0%	$ .55 $ .55 $ .55	$ .50 $ .50 $ .50	- - -	$17.40 $18.16 $19.94	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Plumber													
Plumbers Local 463	CI Jul 16,82 Nov 1,82 May 1,83	$16.18 $16.64 $17.18 Apr 30,84	10.0% 10.0% 10.0%	$ .75 $ .75 $ .75	$1.00 $1.00 $1.40	$ .15 $ .15 $ .15	$19.70 $20.20 $21.20	IF $.100 TF $.120 UF $.180 (84) Oth $.370	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

Occupation and Union	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82	$18.46	10.0%	$ .45	-	-	$20.76	IF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	May 1,83	$20.28	10.0%	$ .45	-	-	$22.76	TF $.040					
	Nov 1,83	$21.1[illegible]	10.0%	$ .45	-	-	$23.7[illegible]						
		Apr 30,84											
Resilient Floor Layer													
Carpenters Local 1071	CI Jun 21,82	$12.5[illegible]	10.0%	$ .80	$ .60	-	$15.[illegible]1	A&F $.0[illegible]0	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 11.[illegible]%
	Nov 1,82	$12.94	10.0%	$ .80	$ .60	-	$15.[illegible]						
	May 1,83	$14.25	10.0%	$ .85	$ .75	-	$17.[illegible]						
		Apr 30,84											
Rodman													
Structural Iron Workers Local 721	CI Jun 8,82	$14.16	10.0%	$1.01	$1.50	-	$18.[illegible]	A&F $.0[illegible]	(6) 8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 11.[illegible]%
	Nov 1,82	$15.07	10.0%	$1.01	$1.50	-	$19.[illegible]	(18)					
	May 1,83	$16.07	10.0%	$1.1[illegible]	$1.75	-	$20.50	Oth $.0[illegible]					
		Apr 30,84											
Roofer													
Sheet Metal Workers Local 392	CI Jun 25,82	$13.11	10.0%	-	-	-	$14.42	IF $.0[illegible]	(21) /44.	(22)	1.5x	2.0x	-
	Nov 1,82	$13.56	10.0%	-	-	-	$14.9[illegible]	(19)					
	May 1,83	$15.[illegible]	10.0%	-	-	-	$16.[illegible]	Oth $.0[illegible]					
		Apr 30,84											
Sheet Metal Worker													
Sheet Metal Workers Local 392	CI May 1,82	$15.08	10.0%	$ .84	-	-	$17.43	(24) IF $.100	(1) 8.0/36.[illegible]	2.0x	2.0x	2.0x	(23) 2nd & 3rd $ .15/hr
	Jun 7,82	$16.69	10.0%	$1.00	-	-	$19.36	TF $.010					
	Dec 4,82	$16.71	10.0%	$1.00	-	-	$19.58	UF $.050					
	May 1,83	$18.57	10.0%	$1.00	-	-	$21.58	Oth $.[illegible]10					
		Apr 30,84											
Sprinkler Installer													
Plumbers Local 853	CI May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.0[illegible]0	(1) 8.0/36.[illegible]	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.[illegible]5						
	Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.[illegible]5						
	Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
	May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
		Apr 30,84											

Table [illegible]

CARNIA - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker													
Asbestos Workers Local [illegible]	[illegible] Jan [illegible]	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.100	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd [illegible]
	May [illegible]	$18.[illegible]	10.0%	$ .55	$ .41	-	$21.62	AF $.030					
		Apr [illegible]						(3) Oth $.200					
Boilermaker													
Boilermakers International	[illegible] Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
	Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.25	TF $.110					
	Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$[illegible]	AdF $.040					
		Apr [illegible],84											
Bricklayer													
Bricklayers Independent Local 1	[illegible] May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd [illegible]
	Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						
	Jan [illegible]	$16.28	10.0%	$ .95	-	-	$18.96						
	Oct [illegible]	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84											
Bricklayer													
Bricklayers Local [illegible]	[illegible] May 31,82	$15.19	10.0%	$ .80	$ .60	-	$18.11	(4) Oth $.120	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd [illegible]
	Nov 1,82	$15.87	10.0%	$ .80	$ .60	-	$18.86						
	May 1,83	$17.46	10.0%	$ .80	$ .60	-	$20.61						
		Apr 30,84											
Bulldozer Operator													
Intl. Operating Engineers Local 793	Rd Jun [illegible],82	(5) $12.08	8.0%	$ .30	$ .20	-	$13.65	(94) TF $.020	10.0/[illegible]	1.5x	1.5x	2.0x	2nd $1.25/hr
	Sep 1,82	$12.45	8.0%	$ .30	$ .20	-	$13.95	AdF $.020					
	May 1,83	$13.38	8.0%	$ .30	$ .20	-	$14.95						
	Sep 1,83	$13.66	8.0%	$ .30	$ .40	-	$15.45						
	May 1,84	$14.58	8.0%	$ .30	$ .40	-	$16.45						
		Jan 31,85											

Table 25 Sarnia (cont'd)

Occupation and Union	Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Saturday	Sunday & Holiday	Shift Premiums
Bulldozer Operator													
Intl. Operating Engineers Local 793	Jan [illegible]	(94) $1[illegible]	8.0%	$ .30	$ .20	-	$1[illegible]	(94) TF $.020 AdF $.020	[illegible]	1.5x	1.5x	2.0x	2nd $1.25/hr
	Sep 1,82	$1[illegible].45	8.0%	$ .30	$ .20	-	$1[illegible]						
	May 1,83	$1[illegible]	8.0%	$ .30	$ .20	-	$14.[illegible]						
	Sep 1,83	$1[illegible]	8.0%	$ .30	$ .40	-	$15.[illegible]						
	May 1,84	$14.[illegible]	8.0%	$ .30	$ .40	-	$16.[illegible]						
		Jan 31,85											
Bulldozer Operator													
Intl. Operating Engineers Local 793	Jan [illegible]	(96) $11.[illegible]	8.0%	$ .30	$ .20	-	$1[illegible]	(94) TF $.020 AdF $.020	(96) 11.0/[illegible]	1.5x	1.5x	2.0x	2nd $1.25/hr
	Sep 1,82	$1[illegible]	8.0%	$ .30	$ .20	-	$1[illegible]						
	May 1,83	$1[illegible]	8.0%	$ .30	$ .20	-	$14.[illegible]						
	Sep 1,83	$1[illegible]	8.0%	$ .30	$ .40	-	$15.[illegible]						
	May 1,84	$14.[illegible]	8.0%	$ .30	$ .40	-	$16.[illegible]						
		Jan 31,85											
Bulldozer Operator													
Intl. Operating Engineers Local 793	Jul [illegible]	$15.[illegible]	10.0%	$ .30	$ .70	-	$18.40	TF $.130 AdF $.080	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$15.91	10.0%	$ .40	$1.00	-	$18.90						
	May 1,83	$17.27	10.0%	$ .40	$1.00	-	$20.40						
		Apr 30,84											
Carpenter													
Carpenters Local 1256	Jan 1,82	$15.74	10.0%	$ .80	$1.00	-	$19.11	AF $.030 AdF $.080	(93) 8.0/[illegible]	2.0x	2.0x	2.0x	2nd 14.2% [illegible]
	Nov 1,82	$16.1[illegible]	10.0%	$ .80	$1.00	-	$19.61						
	May 1,83	$18.01	10.0%	$ .80	$1.00	-	$21.61						
		Apr 30,84											
Cement Finisher													
Plasterers Local [illegible]	Jan 1,82	$14.82	10.0%	-	-	-	$16.[illegible]	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2% 3rd [illegible]
	Nov 1,82	$15.[illegible]	10.0%	-	-	-	$17.1[illegible]						
	May 1,83	$16.50	10.0%	-	-	-	$18.1[illegible]						
	Nov 1,83	$17.09	10.0%	-	-	-	$18.80						
		Apr 30,84											
Crane Operator													
Intl. Operating Engineers Local 793	Jan 1,82	(96) $11.[illegible]	8.0%	$ .30	$ .20	-	$13.44	(94) TF $.020 AdF $.020	(96) 11.0/[illegible]	1.5x	1.5x	2.0x	2nd $1.25/hr
	Sep 1,82	$1[illegible]	8.0%	$ .30	$ .20	-	$13.84						
	May 1,83	$1[illegible]	8.0%	$ .30	$ .20	-	$14.84						
	Sep 1,83	$13.56	8.0%	$ .30	$ .40	-	$15.[illegible]						
	May 1,84	$14.48	8.0%	$ .30	$ .40	-	$16.[illegible]						
		Jan 31,85											

Table [illegible] Carnia (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premium
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Crane Operator														
Intl. Operating Engineers Local 793	[illegible]	Jan [illegible]	[illegible]	8.0%	$ [illegible]	$ [illegible]	-	$[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
		Sep [illegible]	$[illegible]	8.0%	$ [illegible]	$ [illegible]	-	$[illegible]	AdF $ [illegible]					
		May [illegible]	$[illegible]	8.0%	$ [illegible]	$ [illegible]	-	$[illegible]						
		Sep [illegible]	$[illegible]	8.0%	$ [illegible]	$ [illegible]	-	$[illegible]						
		May [illegible]	$[illegible]	8.0%	$ [illegible]	$ [illegible]	-	$[illegible]						
			Jan [illegible]											
Crane Operator														
Intl. Operating Engineers Local 793	Rd	Jan [illegible]	$[illegible]	[illegible]	$ [illegible]	$ [illegible]	-	$[illegible]	TF $ [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
		Sep [illegible]	$[illegible]	8.0%	$ [illegible]	$ [illegible]	-	$[illegible]	AdF $ [illegible]					
		May [illegible]	$[illegible]	8.0%	$ [illegible]	$ [illegible]	-	$[illegible]						
		Sep [illegible]	$[illegible]	8.0%	$ [illegible]	$ [illegible]	-	$[illegible]						
		May [illegible]	$[illegible]	8.0%	$ [illegible]	$ [illegible]	-	$[illegible]						
			Jan [illegible]											
Crane Operator														
Intl. Operating Engineers Local 793	[illegible]	Jan [illegible]	$[illegible]	10.0%	$ [illegible]	$ [illegible]	-	$[illegible]	TF $ [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
		Nov [illegible]	$[illegible]	10.0%	$ [illegible]	$ [illegible]	-	$[illegible]	AdF $ [illegible]					
		May [illegible]	$[illegible]	10.0%	$ [illegible]	$ [illegible]	-	$[illegible]						
			Apr 30,84											
Drywall Applicator														
Carpenters Local 675	R	Jan [illegible]	$14.00	10.0%	$ [illegible]	$ [illegible]	$ [illegible]	$[illegible]	TF $ [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
		Nov [illegible]	$[illegible]	10.0%	$ [illegible]	$ [illegible]	$ [illegible]	$[illegible]	TF $ [illegible]					
		May [illegible]	$[illegible]	10.0%	$ [illegible]	$ [illegible]	$ [illegible]	$[illegible]	AdF $ [illegible]					
		Nov [illegible]	$[illegible]	10.0%	$ [illegible]	$ [illegible]	$ [illegible]	$[illegible]						
			Apr 30,84											
Drywall Applicator														
Carpenters Local 1256	[illegible]	Jan [illegible]	$[illegible]	10.0%	$ [illegible]	$ [illegible]	-	$[illegible]	AF $ [illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
		Nov [illegible]	$[illegible]	10.0%	$ [illegible]	$ [illegible]	-	$[illegible]	AdF $ [illegible]					
		May [illegible]	$[illegible]	10.0%	$ [illegible]	$ [illegible]	-	$[illegible]						
			Apr 30,84											
Electrician														
Electrical Workers (IBEW) Local 530	[illegible]	May [illegible]	$[illegible]	10.0%	$ [illegible]	$ [illegible]	-	$[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
		May [illegible]	$[illegible]	10.0%	$ [illegible]	$ [illegible]	-	$[illegible]						
			Apr 30,84											

Table 25 Sarnia (cont'd)

Occupation and Union		Wage and Related Payments: Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Saturday	Sunday & Holiday	Shift Premiums
Elevator Mechanic														
Elevator Constructors	[illegible]	Jun [illegible]	$17.14	12.0%	$ .44	$1.40	-	$21.03	(a) Pen $.04	8.0/40.0	2.0x	2.0x	2.0x	-
Local [illegible]		May 1,[illegible]	$18.79	12.0%	$ .48	$1.50	-	$23.02						
			Apr [illegible],84											
Painter														
Painters	[illegible]	Jul 1,[illegible]	$1[illegible].54	10.0%	$.[illegible]	-	-	$14.[illegible]	IF $.04[illegible]	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Local [illegible]		Nov 1,[illegible]	$1[illegible].19	10.0%	$ .70	-	-	$15.[illegible]	AF $.010					
		May 1,[illegible]	$14.19	10.0%	$ .70	-	-	$16.[illegible]						
		Nov 1,85	$14.54	10.0%	$ .80	$ .40	-	$17.1[illegible]						
			Apr [illegible],84											
Hoist Operator														
Intl. Operating Engineers	[illegible]	Jul [illegible]	$1[illegible]	[illegible]	$.[illegible]	$.[illegible]	-	$19.[illegible]	TF $.1[illegible]	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local [illegible]		Nov 1,[illegible]	$1[illegible].34	10.0%	$ .4[illegible]	$1.00	-	$20.0[illegible]	AIF $.0[illegible]					
		May 1,[illegible]	$1[illegible].74	10.0%	$ .4[illegible]	$1.00	-	$[illegible]						
			Apr [illegible],84											
Labourer, Common														
Labourers	[illegible]	Jun [illegible]	$1[illegible]	[illegible]	$ .4[illegible]	$.[illegible]	-	$15.44	IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Local [illegible]		Nov [illegible]	$14.[illegible]	[illegible]	$ .40	$.[illegible]	-	$16.14	TF $.[illegible]					
		May 1,[illegible]	$15.45	[illegible]	$.[illegible]	$ .40	-	$17.64						
			Apr [illegible],84											
Marble Setter														
Bricklayers	[illegible]	Jan [illegible]	$14.[illegible]	[illegible]	$.[illegible]	$.[illegible]	-	$1[illegible]	IF $.0[illegible]	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .25/hr 3rd $1.00/hr
Local [illegible]		Nov [illegible]	$14.[illegible]	[illegible]	$.[illegible]	$.[illegible]	-	$16.36						
		May [illegible]	$1[illegible]	[illegible]	$.[illegible]	$.[illegible]	-	$1[illegible]						
			Apr [illegible],84											
Millwright														
Millwrights	[illegible]	Jan [illegible]	$1[illegible]	[illegible]	$.[illegible]	$1.0[illegible]	$ .10	$19.49	IF $.0[illegible]	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local [illegible]		May [illegible]	$1[illegible]	[illegible]	$1.[illegible]	$1.21	$ .10	$21.4[illegible]	AF $.0[illegible] TF $.0[illegible] (11) Pen $.100					
			Apr [illegible],84											

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Oiler													
Intl. Operating Engineers Local 793	Jun 23,82	(92) $11.67	8.0%	$ .30	$ .20	-	$13.10	(94) TF $.020 AdF $.020	10.0/50.0	1.5x	1.5x	2.0x	2nd $1.25/hr
	Sep 1,82	$12.04	8.0%	$ .30	$ .20	-	$13.50						
	May 1,83	$12.96	8.0%	$ .30	$ .20	-	$14.50						
	Sep 1,83	$13.24	8.0%	$ .30	$ .40	-	$15.00						
	May 1,84	$14.17	8.0%	$ .30	$ .40	-	$16.00						
	Jan 31,85												
Oiler													
Intl. Operating Engineers Local 795	Jun 23,82	(92) $11.67	8.0%	$ .30	$ .20	-	$13.10	(94) TF $.020 AdF $.020	10.0/50.0	1.5x	1.5x	2.0x	2nd $1.25/hr
	Sep 1,82	$12.04	8.0%	$ .30	$ .20	-	$13.50						
	May 1,83	$12.96	8.0%	$ .30	$ .20	-	$14.50						
	Sep 1,83	$13.24	8.0%	$ .30	$ .40	-	$15.00						
	May 1,84	$14.17	8.0%	$ .30	$ .40	-	$16.00						
	Jan 31,85												
Oiler													
Intl. Operating Engineers Local 795	Jun 23,82	(95) $11.50	8.0%	$ .30	$ .20	-	$12.00	(94) TF $.020 AdF $.020	(96) 11.0/54.0	1.5x	1.5x	2.0x	2nd $1.25/hr
	Sep 1,82	$11.67	8.0%	$ .30	$ .20	-	$13.10						
	May 1,83	$12.59	8.0%	$ .30	$ .20	-	$14.10						
	Sep 1,83	$12.87	8.0%	$ .30	$ .40	-	$14.60						
	May 1,84	$13.80	8.0%	$ .40	$ .40	-	$15.60						
	Jan 31,85												
Oiler													
Intl. Operating Engineers Local 795	Jul 5,82	$12.67	10.0%	$ .30	$ .70	-	$14.04	TF $.150 AdF $.000	8.0/40.0	2.0x	1.0x	1.0x	2nd & 3rd $4.25
	Nov 1,82	$12.76	10.0%	$ .40	$1.00	-	$15.44						
	May 1,83	$14.67	10.0%	$ .40	$1.00	-	$16.44						
	Apr 30,84												
Painter, Brush													
Painters Local 1590	Jun 14,82	$14.35	10.0%	$ .50	$ .40	-	$15.30	TF $.000	8.0/40.0	2.0x	1.0x	1.0x	2nd & 3rd $ .75/hr
	Nov 1,82	$14.96	10.0%	$ .50	$ .40	-	$15.71						
	May 1,83	$15.76	10.0%	$ .50	$ .50	-	$16.71						
	Nov 1,83	$16.41	10.0%	$ .50	$ .50	-	$17.41						
	Apr 30,84												

Table 29 Sarnia (cont'd)

Occupation and Union	Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Saturday	Sunday & Holiday	Shift Premiums
Painter, Spray													
Painters Local 1590	Jun 14,82	$15.[illegible]	10.0%	$.[illegible]	$.[illegible]	-	$1[illegible]	IF $.[illegible]	[illegible]	[illegible]x	[illegible]x	[illegible]x	2nd & 3rd $[illegible] hr
	Nov 1,82	$15.[illegible]	10.0%	$.[illegible]	$.[illegible]	-	$18.[illegible]						
	May 1,83	$16.[illegible]	10.0%	$.[illegible]	$.[illegible]	-	$19.[illegible]						
	Nov 1,83	$17.[illegible]	10.0%	$.[illegible]	$.[illegible]	-	$20.[illegible]						
		Apr [illegible],84											
Plasterer													
Painters Local 1891	Jun [illegible],82	$14.[illegible]	10.0%	$.[illegible]	$.[illegible]	-	$1[illegible]	(1.[illegible]) IF $.[illegible]	[illegible]	1.[illegible]x 1st [illegible] hrs [illegible]x after	[illegible]x	[illegible]x	2nd 14.[illegible]% 3rd 50.0%
	Nov 1,82	$15.[illegible]	10.0%	$.[illegible]	$.[illegible]	-	$17.[illegible]						
	Jan 1,83	$15.[illegible]	10.0%	$.[illegible]	$.[illegible]	-	$18.[illegible]						
	May 1,83	$16.[illegible]	10.0%	$.[illegible]	$.[illegible]	-	$19.[illegible]						
	Nov 1,83	$16.[illegible]	10.0%	$.[illegible]	$.[illegible]	-	$20.[illegible]						
		Apr [illegible],84											
Plasterer													
Plasterers Local 915	Jun 7,82	$14.[illegible]	10.0%	-	-	-	$1[illegible]	AdF $.[illegible]	[illegible]	1.5x 1st 4.0 hrs [illegible]x after	[illegible]x	[illegible]x	2nd 1[illegible]% 3rd 16.[illegible]%
	Nov 1,82	$15.[illegible]	10.0%	-	-	-	$16.[illegible]						
	May 1,83	$16.[illegible]	10.0%	-	-	-	$17.[illegible]						
	Nov 1,83	$16.[illegible]	10.0%	-	-	-	$18.[illegible]						
		Apr [illegible],84											
Plumber													
Plumbers Local 663	Jul 1[illegible],82	$[illegible]	1[illegible].0%	$.[illegible]	$1.[illegible]	-	$[illegible]	(.[illegible]) IF $.[illegible] TF $.[illegible]	[illegible]	[illegible]x	[illegible]x	[illegible]x	2nd 14.[illegible]% 3rd [illegible]
	Nov 1,82	$17.[illegible]	1[illegible].0%	$.[illegible]	$1.[illegible]	-	$[illegible]						
	May 1,83	$18.[illegible]	1[illegible].0%	$.[illegible]	$1.[illegible]	-	$[illegible]						
		Apr [illegible],84											
Refrigeration Mechanic													
Plumbers Local [illegible]	May 1,[illegible]	$1[illegible]	1[illegible]	$.[illegible]	-	-	$[illegible]	IF $.[illegible] TF $.[illegible]	[illegible]	[illegible]x	[illegible]x	[illegible]x	2nd & 3rd [illegible]
	May 1,[illegible]	$1[illegible]	1[illegible]	$.[illegible]	-	-	$[illegible]						
	Nov 1,83	$[illegible]	1[illegible]	$.[illegible]	-	-	$[illegible]						
		Apr [illegible],84											
Resilient Floor Layer													
Carpenters Local [illegible]	Jun 1,[illegible]	$[illegible]	1[illegible]	$.[illegible]	$1.[illegible]	-	$1[illegible]	AF $.[illegible] AdF $.[illegible]	[illegible]	[illegible]x	[illegible]x	[illegible]x	2nd & 3rd 14.[illegible]
	Nov 1,82	$1[illegible]	1[illegible]	$.[illegible]	$1.[illegible]	-	$1[illegible]						
	May 1,83	$1[illegible]	1[illegible]	$.[illegible]	$1.[illegible]	-	$1[illegible]						
		Apr [illegible],84											

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	[illegible]			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Rodman													
Structural Iron Workers Local 700	21 Jun 8,82 Nov 1,82 May 1,83	$14.55 $15.46 $16.60 Apr 30,84	10.0% 10.0% 10.0%	$1.10 $1.10 $1.20	$1.1[illegible] $1.1[illegible] $1.[illegible]	- - -	$1[illegible].21 $1[illegible].81 $20.71	AIF $.[illegible] (1[illegible]) Oth $.[illegible]	[illegible]	[illegible]x	[illegible]x	[illegible]x	2nd & 3rd 14.[illegible]
Roofer													
Sheet Metal Workers Local 539	21 Jun 15,82 Nov 1,82 May 1,83	$14.45 $14.90 $16.72 Apr 30,84	10.0% 10.0% 10.0%	- - -	- - -	- - -	$15.90 $16.39 $18.39	IF $.[illegible] (1[illegible]) Oth $.020	8.0/[illegible]	[illegible]x	[illegible]x	[illegible]x	2nd 14.[illegible]
Sheet Metal Worker													
Sheet Metal Workers Local 539	21 May 1,82 Jun 7,82 Sep 6,82 May 1,83 Jul 4,83	$15.54 $17.35 $17.14 $18.95 $18.72 Apr 30,84	10.0% 10.0% 10.0% 10.0% 10.0%	$ .70 $ .70 $ .95 $ .9[illegible] $1.2[illegible]	$ .65 $ .65 $ .65 $ .65 $ .65	- - - - -	$1[illegible].44 $20.44 $20.44 $2[illegible].45 $2[illegible].44	([illegible]) IF $.100	([illegible]) 8.0/[illegible]	[illegible]x	[illegible]x	[illegible]x	2nd & 3rd $1.[illegible]/hr
Sprinkler Installer													
Plumbers Local 853	21 May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	$15.[illegible] $16.73 $16.45 $17.24 $18.60 Apr 30,84	10.0% 10.0% 10.0% 10.[illegible] [illegible]	$ .60 $ .65 $ .75 $ .75 $ .75	$.[illegible] $.[illegible] $1.00 $1.00 $1.00	- - - - -	$1[illegible].21 $1[illegible] $1[illegible].98 $20.71 $22.71	TF $.0[illegible]	(1) 8.0/[illegible]	[illegible]x	[illegible]x	[illegible]x	2nd & 3rd 15.0%
Structural Ironworker													
Structural Iron Workers Local 700	21 May [illegible],82 May 1,83	$15.96 $17.58 Apr 30,84	10.[illegible]% 10.0%	$1.10 $1.2[illegible]	$1.25 $1.25	- -	$19.7[illegible] $21.79	IF $.0[illegible] (1[illegible]) Oth $.030	8.0/[illegible]	[illegible]x	[illegible]x	[illegible]x	2nd & 3rd 14.[illegible]
Terrazzo Base Machine Opr													
Bricklayers Local 23	21 Jun 10,82 Nov 1,82 May 1,83	$13.87 $14.37 $16.19 Apr 30,84	10.0% 10.0% 10.0%	$ .35 $ .35 $ .35	$.[illegible] $ .35 $.[illegible]	- - -	$15.91 $16.51 $1[illegible].51	IF $.0[illegible]0	8.0/4[illegible]	1.5x 1st 2.0 hrs 2.0x after	[illegible]x	[illegible]x	2nd $ .75/hr 3rd $1.00/hr

Table 25 Sarnia (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Terrazzo Floor Machine Op														
Bricklayers Local 23	CI	Jun 10,82	$13.83	10.0%	$ .35	$ .35	-	$15.91	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.37	10.0%	$ .35	$ .35	-	$16.51						
		May 1,83	$16.19	10.0%	$ .35	$ .35	-	$18.51						
		Apr 30,84												
Terrazzo Worker														
Bricklayers Local 23	CI	Jun 10,82	$14.23	10.0%	$ .35	$ .35	-	$16.35	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.77	10.0%	$ .35	$ .35	-	$16.95						
		May 1,83	$16.59	10.0%	$ .35	$ .35	-	$18.95						
		Apr 30,84												
Tile Setter														
Bricklayers Local 23	CI	Jun 10,82	$14.23	10.0%	$ .35	$ .35	-	$16.35	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.77	10.0%	$ .35	$ .35	-	$16.95						
		May 1,83	$16.59	10.0%	$ .35	$ .35	-	$18.95						
		Apr 30,84												
Truck Driver, Float														
Teamsters Local 880	CI	Jun 29,82	$14.13	10.0%	$ .95	$ .10	-	$16.59	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$14.67	10.0%	$ .95	$ .10	-	$17.19						
		May 1,83	$16.04	10.0%	$1.05	$ .20	-	$18.89						
		Apr 30,84												
Truck Driver, Float														
			(92)											
Teamsters Local 880	S	Jun 23,82	$11.98	8.0%	-	-	-	$12.94	0th $.020	10.0/50.0	1.5x	1.5x	2.0x	2nd $1.25/hr
		Sep 1,82	$12.44	8.0%	-	-	-	$13.44						
		May 1,83	$13.37	8.0%	-	-	-	$14.44						
		Sep 1,83	$13.83	8.0%	-	-	-	$14.94						
		May 1,84	$14.76	8.0%	-	-	-	$15.94						
		Jan 31,85												
Truck Driver, Float														
			(95)											
Teamsters Local 880	Rd	Jun 23,82	$11.47	8.0%	-	-	-	$12.39	0th $.020	11.0/55.0	1.5x	1.5x	2.0x	2nd $1.25/hr
		Sep 1,82	$11.94	8.0%	-	-	-	$12.90						
		May 1,83	$12.86	8.0%	-	-	-	$13.89						
		Sep 1,83	$13.32	8.0%	-	-	-	$14.39						
		May 1,84	$14.25	8.0%	-	-	-	$15.39						
		Jan 31,85												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver, Float														
			(92)											
Teamsters Local 880	Rd	Jun 23,82	$11.98	8.0%	-	-	-	$12.94	0th $.020	10.0/50.0	1.5x	1.5x	2.0x	2nd $1.25/hr
		Sep 1,82	$12.44	8.0%	-	-	-	$13.44						
		May 1,83	$13.37	8.0%	-	-	-	$14.44						
		Sep 1,83	$13.83	8.0%	-	-	-	$14.94						
		May 1,84	$14.76	8.0%	-	-	-	$15.94						
			Jan 31,85											
Truck Driver, Single Axle														
Teamsters Local 880	Cl	Jun 29,82	$13.80	10.0%	$ .95	$ .10	-	$16.23	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$14.35	10.0%	$ .95	$ .10	-	$16.83						
		May 1,83	$15.71	10.0%	$1.05	$ .20	-	$18.53						
			Apr 30,84											
Truck Driver, Single Axle														
			(95)											
Teamsters Local 880	Rd	Jun 23,82	$11.03	8.0%	-	-	-	$11.91	0th $.020	11.0/55.0	1.5x	1.5x	2.0x	2nd $1.25/hr
		Sep 1,82	$11.49	8.0%	-	-	-	$12.41						
		May 1,83	$12.42	8.0%	-	-	-	$13.41						
		Sep 1,83	$12.88	8.0%	-	-	-	$13.91						
		May 1,84	$13.81	8.0%	-	-	-	$14.91						
			Jan 31,85											
Truck Driver, Single Axle														
			(92)											
Teamsters Local 880	S	Jun 23,82	$11.54	8.0%	-	-	-	$12.46	0th $.020	10.0/50.0	1.5x	1.5x	2.0x	2nd $1.25/hr
		Sep 1,82	$12.00	8.0%	-	-	-	$12.96						
		May 1,83	$12.93	8.0%	-	-	-	$13.96						
		Sep 1,83	$13.39	8.0%	-	-	-	$14.46						
		May 1,84	$14.31	8.0%	-	-	-	$15.45						
			Jan 31,85											
Truck Driver, Single Axle														
			(92)											
Teamsters Local 880	Rd	Jun 23,82	$11.54	8.0%	-	-	-	$12.46	0th $.020	10.0/50.0	1.5x	1.5x	2.0x	2nd $1.25/hr
		Sep 1,82	$12.00	8.0%	-	-	-	$12.96						
		May 1,83	$12.93	8.0%	-	-	-	$13.96						
		Sep 1,83	$13.39	8.0%	-	-	-	$14.46						
		May 1,84	$14.31	8.0%	-	-	-	$15.45						
			Jan 31,85											

Table 25 Sarnia (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Truck Driver, Tandem Axle														
Teamsters Local 880	CI	Jun 29,82	$13.96	10.0%	$ .95	$ .10	-	$16.41	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$14.51	10.0%	$ .95	$ .10	-	$17.01						
		May 1,83	$15.87	10.0%	$1.05	$ .20	-	$18.71						
		Apr 30,84												
Truck Driver, Tandem Axle														
			(92)											
Teamsters Local 880	S	Jun 23,82	$11.98	8.0%	-	-	-	$12.94	0th $.020	10.0/50.0	1.5x	1.5x	2.0x	2nd $1.25/hr
		Sep 1,82	$12.44	8.0%	-	-	-	$13.44						
		May 1,83	$13.37	8.0%	-	-	-	$14.44						
		Sep 1,83	$13.83	8.0%	-	-	-	$14.94						
		May 1,84	$14.76	8.0%	-	-	-	$15.94						
		Jan 31,85												
Truck Driver, Tandem Axle														
			(95)											
Teamsters Local 880	Rd	Jun 23,82	$11.47	8.0%	-	-	-	$12.39	0th $.020	11.0/55.0	1.5x	1.5x	2.0x	2nd $1.25/hr
		Sep 1,82	$11.94	8.0%	-	-	-	$12.90						
		May 1,83	$12.86	8.0%	-	-	-	$13.89						
		Sep 1,83	$13.32	8.0%	-	-	-	$14.39						
		May 1,84	$14.25	8.0%	-	-	-	$15.39						
		Jan 31,85												
Truck Driver, Tandem Axle														
			(92)											
Teamsters Local 880	Rd	Jun 23,82	$11.98	8.0%	-	-	-	$12.94	0th $.020	10.0/50.0	1.5x	1.5x	2.0x	2nd $1.25/hr
		Sep 1,82	$12.44	8.0%	-	-	-	$13.44						
		May 1,83	$13.37	8.0%	-	-	-	$14.44						
		Sep 1,83	$13.83	8.0%	-	-	-	$14.94						
		May 1,84	$14.76	8.0%	-	-	-	$15.94						
		Jan 31,85												

Table 26

SAULT STE. MARIE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83 May 2,83 Apr 30,84	$16.80 $18.16	10.0% 10.0%	$ .55 $ .55	$ .41 $ .41	-	$19.44 $20.94	IF $.180 AF $.030 (3) Oth $.300	8.0/40.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker														
Boilermakers International	CI	Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	$16.44 $16.79 $18.02	12.0% 12.0% 12.0%	$ .50 $ .50 $ .50	$1.45 $1.45 $1.45	-	$20.25 $20.75 $22.13	AF $.020 TF $.110 AdF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	$14.53 $15.13 $16.28 $17.45	10.0% 10.0% 10.0% 10.0%	$ .95 $ .95 $ .95 $ .95	- - - -	- - - -	$16.93 $17.59 $18.86 $20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer														
Bricklayers Local 29	CI	May 31,82 Nov 1,82 May 1,83 Apr 30,84	$14.49 $14.99 $16.58	10.0% 10.0% 10.0%	$1.00 $1.20 $1.20	$ .75 $ .75 $ .75	- - -	$17.69 $18.44 $20.19	IF $.050 (4) Oth $.120	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator														
Intl. Operating Engineers Local 793	Rd	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) $ 9.45 $10.20 $11.47	9.0% 9.0% 9.0%	$ .30 $ .30 $ .40	$ .20 $ .40 $ .50	- - -	$10.80 $11.82 $13.40	(57) TF $.050 AdF $.020	(21) /55.0		-	2.0x	2nd & 3rd $ .20/hr
Bulldozer Operator														
Intl. Operating Engineers Local 795	S	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) $10.40 $11.14 $12.41	9.0% 9.0% 9.0%	$ .30 $ .30 $ .40	$ .20 $ .40 $ .50	- - -	$11.84 $12.84 $14.43	(57) TF $.050 AdF $.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .30/hr

Table 26 Sault Ste. Marie (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$14.96	10.0%	$ .30	$ .70	-	$17.46	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.05	10.0%	$ .40	$1.00	-	$17.96	AdF $.050					
		May 1,83	$16.41	10.0%	$ .40	$1.00	-	$19.45						
		Apr 30,84												
Carpenter														
Carpenters Local 446	CI	Jun 21,82	$14.68	10.0%	$ .80	$ .60	-	$17.55	AF $.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $2.10/hr
		Nov 1,82	$15.14	10.0%	$ .80	$ .60	-	$18.05	AdF $.050					
		May 1,83	$16.68	10.0%	$ .95	$ .75	-	$20.05						
		Apr 30,84												
Cement Finisher														
Plasterers Local 598	CI	Jun 21,82	$13.48	10.0%	$ .91	$ .25	-	$15.99	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd $2.00/hr
		Nov 1,82	$14.12	10.0%	$ .96	$ .35	-	$16.84						
		May 1,83	$15.03	10.0%	$ .96	$ .35	-	$17.84						
		Nov 1,83	$15.62	10.0%	$ .96	$ .35	-	$18.49						
		Apr 30,84												
Cement Finisher														
Labourers Local 1036	CI	Jun 9,82	$11.95	10.0%	$ .85	$ .20	-	$14.20	IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $1.00/hr
		Nov 1,82	$12.49	10.0%	$ .85	$ .30	-	$14.89						
		May 1,83	$13.67	10.0%	$ .95	$ .40	-	$16.39						
		Apr 30,84												
Cement Finisher														
Bricklayers Local 28	CI	Jun 10,82	$13.64	10.0%	$ .81	-	-	$15.81	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.18	10.0%	$ .81	-	-	$16.41						
		May 1,83	$16.06	10.0%	$ .81	-	-	$18.48						
		Apr 30,84												
Crane Operator														
			(56)						(57)	(21)				
Intl. Operating Engineers Local 793	Rd	Apr 1,81	$10.10	9.0%	$ .30	$ .20	-	$11.51	TF $.050	/55.0		-	2.0x	2nd & 3rd $ .20/hr
		Dec 31,81	$10.85	9.0%	$ .30	$ .40	-	$12.53	AdF $.020					
		Nov 1,82	$12.12	9.0%	$ .40	$ .50	-	$14.11						
		Apr 30,84												

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Crane Operator														
Intl. Operating Engineers Local 793	S	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) $11.00 $11.75 $13.00	9.0%	$ .30 $ .30 $ .40	$ .20 $ .40 $ .50	-	$12.49 $13.49 $15.07	(57) TF $.050 AdF $.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .30/hr
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$15.66 $15.77 $17.59	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	-	$18.23 $18.75 $20.75	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.00 $15.00 $16.00 $17.00	10.0% 10.0% 10.0% 10.0%	$ .75 $ .90 $ .90 $ .90	$ .50 $ .50 $ .50 $ .50	$ .10 $ .10 $ .10 $ .10	$16.75 $18.00 $19.10 $20.20	IF $.050 UF $.300 AdF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator														
Carpenters Local 446	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$14.68 $15.14 $16.68	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	-	$17.55 $18.05 $20.05	AF $.010 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $2.10/hr
Electrician														
Electrical Workers (IBEW) Local 1687	R	May 8,82 May 1,83 Apr 30,84	$14.30 $15.80	10.0% 10.0%	$ .80 $ .90	$ .75 $1.00	-	$17.28 $19.28	(59) UF $.190 (7) Oth $.110	8.0/40.0	1.5x	(58) 1.5x	2.0x	2nd 25.0% 3rd 37.5%
Electrician														
Electrical Workers (IBEW) Local 1687	CI	May 8,82 May 1,83 Apr 30,84	$16.30 $17.80	10.0% 10.0%	$ .80 $ .90	$ .75 $1.00	-	$19.48 $21.48	UF $.230 (7) Oth $.110	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 37.5%

Table 26 Sault Ste. Marie (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Glazier														
Painters Local 1919	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$10.70 $11.34 $12.34 $12.70	10.0% 10.0% 10.0% 10.0%	$ .60 $ .70 $ .70 $ .80	- - - $ .40	- - - -	$12.37 $13.17 $14.27 $15.17	IF $.040 AF $.010	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 14.2%
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$15.66 $15.77 $17.59	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$18.23 $18.75 $20.75	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common														
Labourers Local 1036	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	$11.65 $12.19 $13.37	10.0% 10.0% 10.0%	$ .85 $ .85 $ .95	$ .20 $ .30 $ .40	- - -	$13.87 $14.56 $16.06	IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $1.00/hr
Marble Setter														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.75 $14.29 $16.14	10.0% 10.0% 10.0%	$ .81 $ .81 $ .81	- - -	- - -	$15.94 $16.53 $18.56	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Millwright														
Carpenters Local 1425	CI	Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	Rd	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) $ 8.45 $ 9.20 $10.47	9.0% 9.0% 9.0%	$ .30 $ .30 $ .40	$ .20 $ .40 $ .50	- - -	$ 9.71 $10.73 $12.31	(57) TF $.050 AdF $.020	(21) /55.0		-	2.0x	2nd & 3rd $ .20/hr

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Oiler														
Intl. Operating Engineers Local 793	S	Apr 1,81	(56) $ 8.16	9.0%	$ .30	$ .20	-	$ 9.39	(57) TF $.050	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd
		Dec 31,81	$ 8.90	9.0%	$ .30	$ .40	-	$10.40	AdF $.020					$ .30/hr
		Nov 1,82	$10.17	9.0%	$ .40	$ .50	-	$11.99						
		Apr 30,84												
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$11.46	10.0%	$ .30	$ .70	-	$13.61	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
		Nov 1,82	$11.55	10.0%	$ .40	$1.00	-	$14.11	AdF $.050					14.2%
		May 1,83	$12.46	10.0%	$ .40	$1.00	-	$15.11						
		Apr 30,84												
Painter, Brush														
Painters Local 1919	CI	Jun 14,82	$12.08	10.0%	$ .85	$ .50	-	$14.64	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
		Nov 1,82	$12.89	10.0%	$ .85	$ .50	-	$15.53						14.2%
		May 1,83	$13.80	10.0%	$ .85	$ .50	-	$16.53						
		Nov 1,83	$14.44	10.0%	$ .95	$ .80	-	$17.63						
		Apr 30,84												
Painter, Spray														
Painters Local 1919	CI	Jun 14,82	$13.08	10.0%	$ .85	$ .50	-	$15.74	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
		Nov 1,82	$13.89	10.0%	$ .85	$ .50	-	$16.63						14.2%
		May 1,83	$14.80	10.0%	$ .85	$ .50	-	$17.63						
		Nov 1,83	$15.44	10.0%	$ .95	$ .80	-	$18.73						
		Apr 30,84												
Plasterer														
Painters Local 1891	CI	Jun 28,82	$14.87	10.0%	$ .85	$ .35	-	$17.56	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$15.05	10.0%	$ .95	$ .35	-	$17.86						
		Jan 1,83	$15.05	10.0%	$ .95	$ .50	-	$18.01						
		May 1,83	$16.59	10.0%	$ .95	$ .50	-	$19.70						
		Nov 1,83	$16.59	10.0%	$ .95	$ .80	-	$20.00						
		Apr 30,84												
Plasterer														
Plasterers Local 598	CI	Jun 7,82	$13.56	10.0%	$ .91	$ .25	-	$16.08	AdF $.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
		Nov 1,82	$14.02	10.0%	$ .96	$ .35	-	$16.73						
		May 1,83	$14.93	10.0%	$ .96	$ .35	-	$17.73						
		Nov 1,83	$15.25	10.0%	$ .96	$ .35	-	$18.09						
		Apr 30,84												

Table 26 Sault Ste. Marie (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Plumber													
Plumbers Local 508	CI Jul 16,82	$15.39	10.0%	$ .78	$ .90	-	$18.61	(101) IF $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5%
	Nov 1,82	$15.85	10.0%	$ .78	$ .90	-	$19.12	TF $.120					3rd 25.0%
	May 1,83	$16.46	10.0%	$ .83	$1.15	-	$20.09	(13)					
	Apr 30,84							0th $.010					
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82	$16.96	10.0%	$ .45	-	-	$19.11	IF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
	May 1,83	$18.78	10.0%	$ .45	-	-	$21.11	TF $.040					
	Nov 1,83	$19.69	10.0%	$ .45	-	-	$22.11						
	Apr 30,84												
Resilient Floor Layer													
Carpenters Local 446	CI Jun 21,82	$12.48	10.0%	$ .80	$ .60	-	$15.13	AF $.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $2.10/hr
	Nov 1,82	$12.87	10.0%	$ .80	$ .60	-	$15.56	AdF $.050					
	May 1,83	$14.18	10.0%	$ .95	$ .75	-	$17.30						
	Apr 30,84												
Rodman													
Structural Iron Workers Local 786	CI Jun 8,82	$14.23	10.0%	$1.10	$ .50	-	$17.25	AdF $.090	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$15.14	10.0%	$1.10	$ .50	-	$18.25	(18)					
	May 1,83	$16.18	10.0%	$1.20	$ .75	-	$19.75	0th $ 030					
	Nov 1,83	$16.18	10.0%	$1.20	$1.00	-	$20.00						
	Apr 30,84												
Roofer													
Sheet Metal Workers Local 504	CI Jun 25,82	$11.20	10.0%	$ .62	-	-	$12.94	(60) IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%
	Nov 1,82	$11.19	10.0%	$1.02	-	-	$13.33	(19)					
	May 1,83	$13.01	10.0%	$1.02	-	-	$15.33	0th $.020					
	Apr 30,84												
Sheet Metal Worker													
Sheet Metal Workers Local 504	CI May 1,82	$13.08	10.0%	$ .62	$1.10	-	$16.11	(103) IF $.100	8.0/40.0	2.0x	2.0x	2.0x	(102) 2nd $1.87/hr
	Jun 7,82	$14.90	10.0%	$ .62	$1.10	-	$18.11	UF $.090					3rd $2.80/hr
	Aug 1,82	$14.66	10.0%	$ .82	$1.10	-	$18.05						
	May 1,83	$16.25	10.0%	$1.02	$1.10	-	$20.00						
	Apr 30,84												

Occupation and Union		Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Sprinkler Installer										(1)				
Plumbers Local 853	CI	May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83 Apr 30,84	$15.28 $16.73 $16.45 $17.24 $18.60	10.0% 10.0% 10.0% 10.0% 10.0%	$ .60 $ .65 $ .75 $ .75 $ .75	$ .80 $ .80 $1.00 $1.00 $1.00	-	$18.21 $19.85 $19.85 $20.71 $22.21	TF $.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker														
Structural Iron Workers Local 786	CI	May 26,82 May 1,83 Apr 30,84	$15.85 $17.35	10.0% 10.0%	$1.10 $1.20	$1.25 $1.50	-	$19.79 $21.79	IF $.020 (18) Oth $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.09 $13.64 $15.45	10.0% 10.0% 10.0%	$ .81 $ .81 $ .81	-	-	$15.21 $15.81 $17.81	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Terrazzo Floor Machine Op														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$12.90 $13.45 $15.26	10.0% 10.0% 10.0%	$ .81 $ .81 $ .81	-	-	$15.00 $15.61 $17.60	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Terrazzo Worker														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.75 $14.29 $16.14	10.0% 10.0% 10.0%	$ .81 $ .81 $ .81	-	-	$15.94 $16.53 $18.56	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Tile Setter														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.75 $14.29 $16.14	10.0% 10.0% 10.0%	$ .81 $ .81 $ .81	-	-	$15.94 $16.53 $18.56	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr

Table 26 Sault Ste. Marie (cont'd)

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver, Float														
Teamsters	CI	Jun 29,82	$11.56	10.0%	$ .95	$ .10	-	$13.77	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 230		Nov 1,82	$12.11	10.0%	$ .95	$ .10	-	$14.57						
		May 1,83	$13.47	10.0%	$1.05	$ .20	-	$16.07						
		Apr 30,84												
Truck Driver, Single Axle														
Teamsters	CI	Jun 29,82	$11.36	10.0%	$ .95	$ .10	-	$13.55	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 230		Nov 1,82	$11.91	10.0%	$ .95	$ .10	-	$14.15						
		May 1,83	$13.27	10.0%	$1.05	$ .20	-	$15.85						
		Apr 30,84												
Truck Driver, Tandem Axle														
Teamsters	CI	Jun 29,82	$11.46	10.0%	$ .95	$ .10	-	$13.66	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 230		Nov 1,82	$12.01	10.0%	$ .95	$ .10	-	$14.26						
		May 1,83	$13.57	10.0%	$1.05	$ .20	-	$15.96						
		Apr 30,84												

Table 27

ST. CATHARINES - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,82	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					3rd 33.3%
		Apr 30,84							(3) Oth $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.15	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Oct 4,82	$15.15	10.0%	$ .95	-	-	$17.59						3rd 50.0%
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.45	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 4	CI	May 31,82	$15.12	10.0%	$1.20	$ .86	-	$18.68	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$15.80	10.0%	$1.20	$ .85	-	$19.45						
		May 1,83	$17.39	10.0%	$1.20	$ .92	-	$21.25						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.27	10.0%	$ .50	$ .70	-	$18.90	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.36	10.0%	$ .40	$1.00	-	$19.40	AdF $.050					
		May 1,83	$17.72	10.0%	$ .40	$1.00	-	$20.89						
		Apr 30,84												
Carpenter														
Carpenters Local 38	CI	Jun 21,82	$15.45	10.0%	$ .80	$ .60	-	$18.40	AF $.020	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0%
		Nov 1,82	$15.90	10.0%	$ .80	$ .60	-	$18.89	AdF $.080					3rd 50.0%
		May 1,83	$17.45	10.0%	$ .95	$ .75	-	$20.90						
		Apr 30,84												

Table 27 St. Catharines (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Cement Finisher														
Labourers Local 837	CI	Jun 9,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$15.37 $15.68 $14.54 $15.06	10.0% 10.0% 10.0% 10.0%	$1.10 $1.10 $1.30 $1.50	$ .40 $ .40 $ .45 $ .60	- - - -	$16.10 $16.55 $17.74 $18.47	(66) IF $.080 TF $.100 UF $.210	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd $2.10/hr
Cement Finisher														
Bricklayers Local 4	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.49 $13.94 $15.55 $19.05	10.0% 10.0% 10.0%	$1.20 $1.20 $1.20	$ .50 $ .50 $ .75	- - -	$16.43 $17.03 $19.05	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$16.67 $16.78 $18.51 $21.06	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$19.34 $19.86 $21.76	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.00 $15.00 $16.00 $17.00 $18.00	10.0% 10.0% 10.0% 10.0%	$ .75 $ .90 $ .90 $ .90	$ .50 $ .50 $ .50 $ .50	$ .10 $ .10 $ .10 $ .10	$16.75 $18.00 $19.10 $20.20	IF $.050 UF $.300 AdF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator														
Carpenters Local 38	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$15.45 $15.90 $17.45 $20.00	10.0% 10.0% 10.0%	$ .80 $ .80 $ .90	$ .60 $ .60 $ .75	- - -	$18.40 $18.89 $20.90	AdF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Electrician														
Electrical Workers (IBEW) Local 303	CI	May 8,82 May 1,83 Apr 30,84	$15.63 $17.75 $21.79	10.0% 10.0%	$1.10 $1.20	$1.50 $1.50	- -	$19.79 $21.79	(77) Oth $.070	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Electrician														
Electrical Workers (IBEW) Local 303	R	May 8,82	$10.94	10.0%	$1.10	$1.50	-	$14.63	(77) 0th $.070	8.0/40.0	1.5x	1.5x	1.5x	2nd 12.5% 3rd 28.5%
		May 1,83	$12.15	10.0%	$1.20	$1.50	-	$16.07						
		Apr 30,84												
Elevator Mechanic														
Elevator Constructors Local 90	CI	Jun 9,82	$17.14	12.0%	$ .43	$1.40	-	$21.03	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
		May 1,83	$18.79	12.0%	$ .48	$1.50	-	$23.02						
		Apr 30,84												
Glazier														
Painters Local 1795	CI	Jul 19,82	$13.32	10.0%	$ .60	-	-	$15.25	IF $.040	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	(78) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
		Nov 1,82	$13.96	10.0%	$ .70	-	-	$16.06	AF $.010					
		May 1,83	$14.96	10.0%	$ .70	-	-	$17.16						
		Nov 1,83	$15.32	10.0%	$ .80	$ .40	-	$18.05						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.67	10.0%	$ .30	$ .70	-	$19.34	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.78	10.0%	$ .40	$1.00	-	$19.86	AdF $.050					
		May 1,83	$18.51	10.0%	$ .40	$1.00	-	$21.76						
		Apr 30,84												
Labourer, Common														
Labourers Local 837	CI	Jun 9,82	$12.42	10.0%	$1.10	$ .60	-	$15.36	(69) IF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 13.3%
		Nov 1,82	$13.01	10.0%	$1.10	$ .60	-	$16.01	TF $.100					
		May 1,83	$14.17	10.0%	$1.30	$ .60	-	$17.49						
		Apr 30,84												
Marble Setter														
Bricklayers Local 4	CI	Jun 10,82	$13.55	10.0%	$1.20	$ .50	-	$16.61	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.10	10.0%	$1.20	$ .50	-	$17.21						
		May 1,83	$15.69	10.0%	$1.20	$ .75	-	$19.21						
		Apr 30,84												

Table 27 St. Catharines (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Millwright													
Carpenters Local 1007	CI Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$12.26 $12.35 $13.26	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$14.49 $14.99 $15.99	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush													
Painters Local 205	CI Jun 14,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$12.63 $13.36 $13.63 $14.72 $15.64	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .85 $ .95	$ .30 $ .40 $ .40 $ .50 $ .80	- - - - -	$15.04 $15.95 $16.24 $17.54 $18.95	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray													
Painters Local 205	CI Jun 14,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$13.63 $14.36 $14.63 $15.72 $16.64	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .85 $ .95	$ .30 $ .40 $ .40 $ .50 $ .80	- - - - -	$16.14 $17.05 $17.34 $18.64 $20.05	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer													
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$14.37 $15.23 $15.23 $16.19 $17.05	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .95 $ .95 $ .95 $ .95	$ .35 $ .35 $ .50 $ .50 $ .80	- - - - -	$17.01 $18.05 $18.20 $19.26 $20.51	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer													
Bricklayers Local 4	CI May 31,82 Nov 1,82 May 1,83 Apr 30,84	$15.12 $15.80 $17.39	10.0% 10.0% 10.0%	$1.20 $1.20 $1.20	$ .85 $ .85 $ .92	- - -	$18.68 $19.43 $21.25	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Plumber													
Plumbers Local 666	CI Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$16.07 $16.53 $17.30	10.0% 10.0% 10.0%	$1.05 $1.05 $1.10	$1.25 $1.25 $1.35	$ .20 $ .20 $ .20	$20.18 $20.68 $21.68	IF $.070 TF $.120 (13) Oth $.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.6%
Plumber													
Plumbers Local 666	R Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$16.07 $16.53 $17.30	10.0% 10.0% 10.0%	$1.05 $1.05 $1.10	$1.25 $1.25 $1.35	$ .20 $ .20 $ .20	$20.18 $20.68 $21.68	IF $.070 TF $.120 (13) Oth $.010	8.0/40.0	1.5x	1.5x	2.0x	-
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83 Apr 30,84	$17.96 $19.78 $20.69	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$20.21 $22.21 $23.21	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer													
Carpenters Local 38	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$13.91 $14.36 $15.91	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	- - -	$16.70 $17.20 $19.20	AdF $.050	(1) 8.0/36.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman													
Structural Iron Workers Local 736	CI Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	$14.57 $15.48 $16.75	10.0% 10.0% 10.0%	$1.05 $1.05 $1.15	$1.00 $1.00 $1.00	- - -	$18.08 $19.08 $20.58	AdF $.090 (18) Oth $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer													
Sheet Metal Workers Local 537	CI Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	$12.28 $12.74 $14.55	10.0% 10.0% 10.0%	- - -	- - -	- - -	$13.51 $14.01 $16.01	IF $.050 (19) Oth $.020	9.0/45.0	1.5x	1.5x	Sun 1.5x Hol 2.0x	2nd & 3rd 14.2%

Table 27 St. Catharines (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Sheet Metal Worker														
Sheet Metal Workers Local 537	CI	May 1,82	$15.49	10.0%	$ .70	-	-	$17.74	(41) IF $.100	(1) 8.0/36.0	2.0x	2.0x	2.0x	(79) 2nd & 3rd $2.21/hr
		Jun 7,82	$16.62	10.0%	$ .70	$ .75	-	$19.73	0th $.050					
		Aug 23,82	$16.53	10.0%	$ .80	$ .75	-	$19.73						
		May 1,83	$18.35	10.0%	$ .80	$ .75	-	$21.74						
		Apr 30,84												
Sprinkler Installer														
Plumbers Local 853	CI	May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						
		Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
		Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
		May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
		Apr 30,84												
Structural Ironworker														
Structural Iron Workers Local 736	CI	May 26,82	$16.08	10.0%	$1.10	$1.00	-	$19.79	IF $.020 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$17.81	10.0%	$1.20	$1.00	-	$21.79						
		Apr 30,84												
Terrazzo Base Machine Opr														
Bricklayers Local 4	CI	Jun 10,82	$12.74	10.0%	$1.20	$ .50	-	$15.71	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$13.28	10.0%	$1.20	$ .50	-	$16.31						
		May 1,83	$14.87	10.0%	$1.20	$ .75	-	$18.31						
		Apr 30,84												
Terrazzo Floor Machine Op														
Bricklayers Local 4	CI	Jun 10,82	$12.49	10.0%	$1.20	$ .50	-	$15.44	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$13.04	10.0%	$1.20	$ .50	-	$16.04						
		May 1,83	$14.63	10.0%	$1.20	$ .75	-	$18.04						
		Apr 30,84												
Terrazzo Worker														
Bricklayers Local 4	CI	Jun 10,82	$13.39	10.0%	$1.20	$ .50	-	$16.43	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$13.94	10.0%	$1.20	$ .50	-	$17.03						
		May 1,83	$15.53	10.0%	$1.20	$ .75	-	$19.03						
		Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Tile Setter													
Bricklayers Local 4	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.39 $13.94 $15.53	10.0% 10.0% 10.0%	$1.20 $1.20 $1.20	$ .50 $ .50 $ .75	- - -	$16.43 $17.03 $19.03	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Truck Driver, Dump													
Teamsters Local 879	CI Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	$13.23 $13.77 $15.14	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$15.60 $16.20 $17.90	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Float													
Teamsters Local 879	CI Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	$13.58 $14.13 $15.49	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$15.99 $16.59 $18.29	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 28

ST. THOMAS - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83 May 2,83 Apr 30,84	$17.42 $18.78	10.0% 10.0%	$ .55 $ .55	$ .41 $ .41	-	$20.12 $21.62	IF $.180 AF $.030 (3) Oth $.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker														
Boilermakers International	CI	Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	$16.34 $16.79 $18.02	12.0% 12.0% 12.0%	$ .50 $ .50 $ .50	$1.45 $1.45 $1.45	-	$20.25 $20.75 $22.13	AF $.020 TF $.110 AdF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	$14.53 $15.13 $16.28 $17.43	10.0% 10.0% 10.0% 10.0%	$ .95 $ .95 $ .95 $ .95	- - - -	- - - -	$16.93 $17.59 $18.86 $20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer														
Bricklayers Local 5	CI	May 31,82 Nov 1,82 May 1,83 Apr 30,84	$15.82 $16.50 $18.13	10.0% 10.0% 10.0%	- - -	$ .40 $ .40 $ .40	$ .25 $ .25 $ .25	$18.05 $18.80 $20.59	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$15.18 $15.27 $16.63	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$17.70 $18.20 $19.69	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter														
Carpenters Local 1946	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$15.18 $15.64 $17.46	10.0% 10.0% 10.0%	$ .55 $ .55 $ .55	$ .50 $ .50 $ .50	- - -	$17.75 $18.25 $20.26	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Cement Finisher														
Plasterers	CI	Jun 21,82	$13.50	10.0%	$ .40	-	-	$15.25	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Local 151		Nov 1,82	$14.27	10.0%	$ .40	-	-	$16.10						
		May 1,83	$15.18	10.0%	$ .40	-	-	$17.10						
		Nov 1,83	$15.77	10.0%	$ .40	-	-	$17.75						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers	CI	Jul 5,82	$15.81	10.0%	$ .30	$ .70	-	$18.39	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 793		Nov 1,82	$15.92	10.0%	$ .40	$1.00	-	$18.91	AdF $.050					
		May 1,83	$17.74	10.0%	$ .40	$1.00	-	$20.91						
		Apr 30,84												
Crane Operator														
									(73)	(21)				
Intl. Operating Engineers	S	Jan 1,82	$12.50	10.0%	$ .30	$ .10	-	$14.15	AF $.050	/50.0		1.5x	2.0x	2nd $ .20/hr
Local 793		Jul 1,82	$12.95	10.0%	$ .30	$ .15	-	$14.70						3rd $ .30/hr
		Jan 1,83	$13.41	10.0%	$ .30	$ .15	-	$15.20						
		Jul 1,83	$13.86	10.0%	$ .30	$ .20	-	$15.75						
		Dec 31,83												
Crane Operator														
									(73)	(21)				
Intl. Operating Engineers	Rd	Jan 1,82	$12.50	10.0%	$ .30	$ .10	-	$14.15	AF $.050	/55.0		1.5x	2.0x	2nd $ .20/hr
Local 793		Jul 1,82	$12.95	10.0%	$ .30	$ .15	-	$14.70						3rd $ .30/hr
		Jan 1,83	$13.41	10.0%	$ .30	$ .15	-	$15.20						
		Jul 1,83	$13.86	10.0%	$ .30	$ .20	-	$15.75						
		Dec 31,83												
Drywall Applicator														
										(6)				
Carpenters	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Local 675		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters	CI	Jun 21,82	$15.47	10.0%	$ .80	-	-	$17.82	AdF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Local 1316		Nov 1,82	$15.93	10.0%	$ .80	-	-	$18.32						
		May 1,83	$17.61	10.0%	$ .95	-	-	$20.32						
		Apr 30,84												

Table 28 St. Thomas (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Electrician														
Electrical Workers (IBEW) Local 120	CI	May 8,82	$15.96	10.0%	$ .78	$1.04	-	$19.38	TF $.030	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
		Oct 1,82	$15.90	10.0%	$ .84	$1.04	-	$19.37	(74)					
		May 1,83	$17.54	10.0%	$ .84	$1.24	-	$21.37	0th $.100					
			Apr 30,84											
Glazier														
Painters Local 1785	CI	Jul 19,82	$12.22	10.0%	$ .60	-	-	$14.04	IF $.040	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 14.2%
		Nov 1,82	$12.86	10.0%	$ .70	-	-	$14.85	AF $.010					
		May 1,83	$13.86	10.0%	$ .70	-	-	$15.95						
		Nov 1,83	$14.22	10.0%	$ .80	$ .40	-	$16.84						
			Apr 30,84											
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.81	10.0%	$ .30	$ .70	-	$18.39	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.92	10.0%	$ .40	$1.00	-	$18.91	AdF $.050					
		May 1,83	$17.74	10.0%	$ .40	$1.00	-	$20.91						
			Apr 30,84											
Labourer, Common														
			(75)							(21)				
Labourers Local 1059	S	Feb 15,82	$ 9.75	10.0%	$ .22	$ .30	-	$11.25	IF $.010	/50.0		1.5x	2.0x	2nd & 3rd $ .30/hr
		Jul 1,82	$10.25	10.0%	$ .22	$ .30	-	$11.80	UF $.160					
		Jan 1,83	$10.75	10.0%	$ .22	$ .30	-	$12.35						
		Jul 1,83	$11.25	10.0%	$ .22	$ .30	-	$12.90						
			Dec 31,83											
Labourer, Common														
			(75)							(21)				
Labourers Local 1059	Rd	Feb 15,82	$ 9.75	10.0%	$ .22	$ .30	-	$11.25	IF $.010	/55.0		1.5x	2.0x	-
		Jul 1,82	$10.25	10.0%	$ .22	$ .30	-	$11.80	UF $.160					
		Jan 1,83	$10.75	10.0%	$ .22	$ .30	-	$12.35						
		Jul 1,83	$11.25	10.0%	$ .22	$ .30	-	$12.90						
			Dec 31,83											
Labourer, Common														
Labourers Local 1059	CI	Jun 9,82	$13.13	8.0%	$ .22	$ .30	-	$14.70	IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
		Nov 1,82	$13.78	8.0%	$ .22	$ .30	-	$15.40						
		May 1,83	$15.17	8.0%	$ .22	$ .30	-	$16.90						
			Apr 30,84											

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Millwright														
Carpenters Local 1592	CI	Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$13.12 $13.21 $14.12	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$15.43 $15.93 $16.93	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Oiler														
Intl. Operating Engineers Local 793	S	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	$11.40 $11.85 $12.31 $12.76	10.0% 10.0% 10.0% 10.0%	$ .30 $ .30 $ .30 $ .30	$ .10 $ .15 $ .15 $ .20	- - - -	$12.94 $13.49 $13.99 $14.54	(73) AF $.050	(21) /50.0		1.5x	2.0x	2nd $ .20/hr 3rd $ .30/hr
Oiler														
Intl. Operating Engineers Local 793	Rd	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	$11.40 $11.85 $12.31 $12.76	10.0% 10.0% 10.0% 10.0%	$ .30 $ .30 $ .30 $ .30	$ .10 $ .15 $ .15 $ .20	- - - -	$12.94 $13.49 $13.99 $14.54	(73) AF $.050	(21) /55.0		1.5x	2.0x	2nd $ .20/hr 3rd $ .30/hr
Painter, Brush														
Painters Local 1590	CI	Jun 14,82 Aug 1,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$12.42 $12.96 $13.78 $14.32 $15.78 $16.41	10.0% 10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .50 $ .50 $ .80	- - - - - -	$15.01 $15.61 $16.51 $17.10 $18.71 $19.80	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

Table 28 St. Thomas (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Painter, Spray													
Painters Local 1590	CI Jun 14,82	$13.42	10.0%	$ .85	$ .50	-	$16.11	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
	Aug 1,82	$13.96	10.0%	$ .85	$ .50	-	$16.71						
	Nov 1,82	$14.78	10.0%	$ .85	$ .50	-	$17.61						
	Jan 1,83	$15.32	10.0%	$ .85	$ .50	-	$18.20						
	May 1,83	$16.78	10.0%	$ .85	$ .50	-	$19.91						
	Nov 1,83	$17.41	10.0%	$ .95	$ .80	-	$20.00						
	Apr 30,84												
Plasterer													
Painters Local 1891	CI Jun 28,82	$14.87	10.0%	$ .85	$ .35	-	$17.56	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,82	$15.05	10.0%	$ .95	$ .35	-	$17.96						
	Jan 1,83	$15.05	10.0%	$ .95	$ .50	-	$18.01						
	May 1,83	$16.59	10.0%	$ .95	$ .50	-	$19.70						
	Nov 1,83	$16.59	10.0%	$ .95	$ .80	-	$20.00						
	Apr 30,84												
Plumber													
Plumbers Local 593	CI Jul 16,82	$16.88	10.0%	$ .40	$ .67	-	$19.64	IF $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
	Nov 1,82	$17.20	10.0%	$ .55	$ .67	-	$20.14	TF $.030					
	May 1,83	$18.10	10.0%	$ .55	$ .67	-	$21.15						
	Apr 30,84												
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82	$17.96	10.0%	$ .45	-	-	$20.21	IF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
	May 1,83	$19.78	10.0%	$ .45	-	-	$22.21	TF $.040					
	Nov 1,83	$20.69	10.0%	$ .45	-	-	$23.21						
	Apr 30,84												
Resilient Floor Layer													
Carpenters Local 1946	CI Jun 21,82	$13.95	10.0%	$ .55	$ .50	-	$16.40	AdF $.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%
	Nov 1,82	$13.95	10.0%	$ .80	$ .75	-	$16.90						
	May 1,83	$15.76	10.0%	$ .80	$ .75	-	$18.89						
	Apr 30,84												
Rodman													
Structural Iron Workers Local 700	CI Jun 8,82	$14.08	10.0%	$1.10	$1.10	-	$17.69	AdF $.090 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$14.99	10.0%	$1.10	$1.10	-	$18.69						
	May 1,83	$16.13	10.0%	$1.20	$1.25	-	$20.19						
	Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.R.	Total			Daily	Saturday	Sunday & Holiday	
Roofer													
Sheet Metal Workers Local 473	CI Jun 25,82	$13.05	10.0%	$ .80	-	-	$15.16	IF $.050	8.0/40.0	1.0x 1st 4.0 hrs weekly 2.0x aft	2.0x	2.0x	-
	Nov 1,82	$13.51	10.0%	$ .80	-	-	$15.66	(19)					
	May 1,83	$15.33	10.0%	$ .80	-	-	$17.66	Oth $.020					
	Apr 30,84												
Sheet Metal Worker													
Sheet Metal Workers Local 473	CI May 1,82	$13.96	10.0%	$ .66	$ .40	-	$16.42	IF $.150	9.0/36.0	2.0x	2.0x	2.0x	(76) 2nd & 3rd $1.74/hr
	Jun 7,82	$15.65	10.0%	$ .80	$ .40	-	$18.42						
	May 1,83	$17.47	10.0%	$ .80	$ .40	-	$20.42						
	Apr 30,84												
Sprinkler Installer													
Plumbers Local 853	CI May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						
	Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
	Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
	May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
	Apr 30,84												
Structural Ironworker													
Structural Iron Workers Local 700	CI May 26,82	$15.85	10.0%	$1.10	$1.25	-	$19.79	IF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	May 1,83	$17.58	10.0%	$1.20	$1.25	-	$21.79	(18)					
	Apr 30,84							Oth $.030					
Terrazzo Base Machine Opr													
Bricklayers Local 5	CI Jun 10,82	$14.04	10.0%	-	$ .25	-	$15.69	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.58	10.0%	-	$ .25	-	$16.29						
	May 1,83	$16.40	10.0%	-	$ .25	-	$18.29						
	Apr 30,84												
Terrazzo Floor Machine Op													
Bricklayers Local 5	CI Jun 10,82	$13.51	10.0%	-	$ .25	-	$15.11	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.05	10.0%	-	$ .25	-	$15.71						
	May 1,83	$15.87	10.0%	-	$ .25	-	$17.71						
	Apr 30,84												

Table 28 St. Thomas (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Terrazzo Worker														
Bricklayers Local 5	Cl	Jun 10,82	$14.48	10.0%	-	$ .25	$ .25	$16.43	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$15.03	10.0%	-	$ .25	$ .25	$17.03						
		May 1,83	$16.85	10.0%	-	$ .25	$ .25	$19.04						
		Apr 30,84												
Tile Setter														
Bricklayers Local 5	Cl	Jun 10,82	$14.48	10.0%	-	$ .25	$ .25	$16.43	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$15.03	10.0%	-	$ .25	$ .25	$17.03						
		May 1,83	$16.85	10.0%	-	$ .25	$ .25	$19.04						
		Apr 30,84												
Truck Driver, Dump														
Teamsters Local 141	S	Jan 1,82	$10.33	10.0%	-	-	-	$11.36		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
		Jul 1,82	$10.83	10.0%	-	-	-	$11.91						
		Jan 1,83	$11.33	10.0%	-	-	-	$12.46						
		Jul 1,83	$11.83	10.0%	-	-	-	$13.01						
		Dec 31,83												
Truck Driver, Dump														
Teamsters Local 141	Rd	Jan 1,82	$10.33	10.0%	-	-	-	$11.36		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
		Jul 1,82	$10.83	10.0%	-	-	-	$11.91						
		Jan 1,83	$11.33	10.0%	-	-	-	$12.46						
		Jul 1,83	$11.83	10.0%	-	-	-	$13.01						
		Dec 31,83												
Truck Driver, Float														
Teamsters Local 141	S	Jan 1,82	$10.63	10.0%	-	-	-	$11.69		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
		Jul 1,82	$11.13	10.0%	-	-	-	$12.24						
		Jan 1,83	$11.63	10.0%	-	-	-	$12.79						
		Jul 1,83	$12.13	10.0%	-	-	-	$13.34						
		Dec 31,83												
Truck Driver, Float														
Teamsters Local 141	Rd	Jan 1,82	$10.63	10.0%	-	-	-	$11.69		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
		Jul 1,82	$11.13	10.0%	-	-	-	$12.24						
		Jan 1,83	$11.63	10.0%	-	-	-	$12.79						
		Jul 1,83	$12.13	10.0%	-	-	-	$13.34						
		Dec 31,83												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver, Float													
Teamsters Local 141	CI Jun 29,82	$12.38	10.0%	$ .95	$ .10	-	$14.67	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.93	10.0%	$ .95	$ .10	-	$15.27						
	May 1,83	$14.29	10.0%	$1.05	$ .20	-	$16.97						
	Apr 30,84												
Truck Driver, Single Axle													
Teamsters Local 141	CI Jun 29,82	$12.18	10.0%	$ .95	$ .10	-	$14.45	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.73	10.0%	$ .95	$ .10	-	$15.05						
	May 1,83	$14.09	10.0%	$1.05	$ .20	-	$16.75						
	Apr 30,84												
Truck Driver, Tandem Axle													
Teamsters Local 141	Rd Jan 1,82	$10.53	10.0%	-	-	-	$11.58		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
	Jul 1,82	$11.03	10.0%	-	-	-	$12.13						
	Jan 1,83	$11.53	10.0%	-	-	-	$12.68						
	Jul 1,83	$12.03	10.0%	-	-	-	$13.23						
	Dec 31,83												
Truck Driver, Tandem Axle													
Teamsters Local 141	S Jan 1,82	$10.53	10.0%	-	-	-	$11.58		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
	Jul 1,82	$11.03	10.0%	-	-	-	$12.13						
	Jan 1,83	$11.53	10.0%	-	-	-	$12.68						
	Jul 1,83	$12.03	10.0%	-	-	-	$13.23						
	Dec 31,83												
Truck Driver, Tandem Axle													
Teamsters Local 141	CI Jun 29,82	$12.28	10.0%	$ .95	$ .10	-	$14.56	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.83	10.0%	$ .95	$ .10	-	$15.16						
	May 1,83	$14.19	10.0%	$1.05	$ .20	-	$16.86						
	Apr 30,84												

Table 29

STRATFORD - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker													
Asbestos Workers Local 95	CI Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
	May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					
	Apr 30,84							(3) Oth $.200					
Boilermaker													
Boilermakers International	CI Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
	Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
	Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
	Apr 30,84												
Bricklayer													
Bricklayers Independent Local 1	CI May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						
	Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
	Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
	May 31,84												
Bricklayer													
Bricklayers Local 5	CI May 31,82	$15.82	10.0%	-	$ .40	$ .25	$18.05	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
	Nov 1,82	$16.50	10.0%	-	$ .40	$ .25	$18.80						
	May 1,83	$18.13	10.0%	-	$ .40	$ .25	$20.59						
	Apr 30,84												
Bulldozer Operator													
Intl. Operating Engineers Local 793	CI Jul 5,82	$15.18	10.0%	$ .30	$ .70	-	$17.70	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$15.27	10.0%	$ .40	$1.00	-	$18.20	AdF $.050					
	May 1,83	$16.63	10.0%	$ .40	$1.00	-	$19.69						
	Apr 30,84												
Carpenter													
Carpenters Local 2451	CI Jun 21,82	$14.85	10.0%	$ .80	$ .60	-	$17.74	AF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
	Nov 1,82	$15.31	10.0%	$ .80	$ .60	-	$18.24	AdF $.050					
	May 1,83	$16.85	10.0%	$ .95	$ .75	-	$20.24						
	Apr 30,84												

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Cement Finisher														
Plasterers	CI	Jun 21,82	$13.50	10.0%	$ .40	-	-	$15.25	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Local 151		Nov 1,82	$14.27	10.0%	$ .40	-	-	$16.10						
		May 1,83	$15.18	10.0%	$ .40	-	-	$17.10						
		Nov 1,83	$15.77	10.0%	$ .40	-	-	$17.75						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers	CI	Jul 5,82	$15.81	10.0%	$ .30	$ .70	-	$18.39	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 793		Nov 1,82	$15.92	10.0%	$ .40	$1.00	-	$18.91	AdF $.050					
		May 1,83	$17.74	10.0%	$ .40	$1.00	-	$20.91						
		Apr 30,84												
Crane Operator														
									(73)	(21)				
Intl. Operating Engineers	Rd	Jan 1,82	$12.50	10.0%	$ .30	$ .10	-	$14.15	AF $.050	/55.0		1.5x	2.0x	2nd $ .20/hr
Local 793		Jul 1,82	$12.95	10.0%	$ .30	$ .15	-	$14.70						3rd $ .30/hr
		Jan 1,83	$13.41	10.0%	$ .30	$ .15	-	$15.20						
		Jul 1,83	$13.86	10.0%	$ .30	$ .20	-	$15.75						
		Dec 31,83												
Crane Operator														
									(73)	(21)				
Intl. Operating Engineers	S	Jan 1,82	$12.50	10.0%	$ .30	$ .10	-	$14.15	AF $.050	/50.0		1.5x	2.0x	2nd $ .20/hr
Local 793		Jul 1,82	$12.95	10.0%	$ .30	$ .15	-	$14.70						3rd $ .30/hr
		Jan 1,83	$13.41	10.0%	$ .30	$ .15	-	$15.20						
		Jul 1,83	$13.86	10.0%	$ .30	$ .20	-	$15.75						
		Dec 31,83												
Drywall Applicator														
										(6)				
Carpenters	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Local 675		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters	CI	Jun 21,82	$15.47	10.0%	$ .80	-	-	$17.82	AdF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Local 1316		Nov 1,82	$15.93	10.0%	$ .80	-	-	$18.32						
		May 1,83	$17.61	10.0%	$ .95	-	-	$20.32						
		Apr 30,84												

Table 29 Stratford (cont'd)

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Electrician														
Electrical Workers (IBEW) Local 804	CI	May 8,82	$15.81	10.0%	$ .70	$1.25	-	$19.34	TF $.030	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd $2.00/hr
		Jul 1,82	$15.72	10.0%	$ .80	$1.25	-	$19.34	(7)					
		May 1,83	$17.45	10.0%	$ .90	$1.25	-	$21.35	0th $.110					
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 804	R	May 8,82	(44) $13.31	10.0%	$ .70	$1.25	-	$16.59	TF $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $2.00/hr
		Jul 1,82	$13.22	10.0%	$ .80	$1.25	-	$16.59	(7)					
		May 1,83	$14.95	10.0%	$ .90	$1.25	-	$18.60	0th $.110					
		Apr 30,84												
Electrician														
Electrical Workers (IBEW) Local 804	R	May 8,82	(43) $12.32	10.0%	$ .70	$1.25	-	$15.50	TF $.030	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd $2.00/hr
		Jul 1,82	$12.23	10.0%	$ .80	$1.25	-	$15.50	(7)					
		May 1,83	$13.95	10.0%	$ .90	$1.25	-	$17.50	0th $.110					
		Apr 30,84												
Glazier														
Painters Local 1783	CI	Jul 19,82	$12.22	10.0%	$ .60	-	-	$14.04	IF $.040	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 14.2%
		Nov 1,82	$12.86	10.0%	$ .70	-	-	$14.85	AF $.010					
		May 1,83	$13.86	10.0%	$ .70	-	-	$15.95						
		Nov 1,83	$14.22	10.0%	$ .80	$ .40	-	$16.84						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.81	10.0%	$ .30	$ .70	-	$18.39	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.92	10.0%	$ .40	$1.00	-	$18.91	AdF $.050					
		May 1,83	$17.74	10.0%	$ .40	$1.00	-	$20.91						
		Apr 30,84												
Labourer, Common														
Labourers Local 1059	S	Feb 15,82	(75) $ 9.75	10.0%	$ .22	$ .30	-	$11.25	LF $.010	(21) /50.0		1.5x	2.0x	2nd & 3rd $ .30/hr
		Jul 1,82	$10.25	10.0%	$ .22	$ .30	-	$11.80	UF $.160					
		Jan 1,83	$10.75	10.0%	$ .22	$ .30	-	$12.35						
		Jul 1,83	$11.25	10.0%	$ .22	$ .30	-	$12.90						
		Dec 31,83												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Labourer, Common														
Labourers Local 1059	Rd	Feb 15,82 Jul 1,82 Jan 1,83 Jul 1,83	(75) $ 9.75 $10.25 $10.75 $11.25 Dec 31,83	10.0% 10.0% 10.0% 10.0%	$ .22 $ .22 $ .22 $ .22	$ .30 $ .30 $ .30 $ .30	- - - -	$11.25 $11.80 $12.35 $12.90	IF $.010 UF $.160	(21) /55.0		1.5x	2.0x	-
Labourer, Common														
Labourers Local 1059	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	$13.13 $13.78 $15.17	8.0% 8.0% 8.0%	$ .22 $ .22 $ .22	$ .30 $ .30 $ .30	- - -	$14.70 $15.40 $16.90	IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Millwright														
Carpenters Local 1592	CI	Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$13.12 $13.21 $14.12	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$15.43 $15.93 $16.93	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Oiler														
Intl. Operating Engineers Local 793	Rd	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	$11.40 $11.85 $12.31 $12.76	10.0% 10.0% 10.0% 10.0%	$ .30 $ .30 $ .30 $ .30	$ .10 $ .15 $ .15 $ .20	- - - -	$12.94 $13.49 $13.99 $14.54	(73) AF $.050	(21) /55.0		1.5x	2.0x	2nd $ .20/hr 3rd $ .30/hr
Oiler														
Intl. Operating Engineers Local 793	S	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	$11.40 $11.85 $12.31 $12.76	10.0% 10.0% 10.0% 10.0%	$ .30 $ .30 $ .30 $ .30	$ .10 $ .15 $ .15 $ .20	- - - -	$12.94 $13.49 $13.99 $14.54	(73) AF $.050	(21) /50.0		1.5x	2.0x	2nd $ .20/hr 3rd $ .30/hr

Table 29 Stratford (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Painter, Brush													
Painters Local 1590	CI Jun 14,82	$12.42	10.0%	$ .85	$ .50	-	$15.01	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
	Aug 1,82	$12.96	10.0%	$ .85	$ .50	-	$15.61						
	Nov 1,82	$13.78	10.0%	$ .85	$ .50	-	$16.51						
	Jan 1,83	$14.32	10.0%	$ .85	$ .50	-	$17.10						
	May 1,83	$15.78	10.0%	$ .85	$ .50	-	$18.71						
	Nov 1,83	$16.41	10.0%	$ .95	$ .80	-	$19.80						
	Apr 30,84												
Painter, Spray													
Painters Local 1590	CI Jun 14,82	$13.42	10.0%	$ .85	$ .50	-	$16.11	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
	Aug 1,82	$13.96	10.0%	$ .85	$ .50	-	$16.71						
	Nov 1,82	$14.78	10.0%	$ .85	$ .50	-	$17.61						
	Jan 1,83	$15.32	10.0%	$ .85	$ .50	-	$18.20						
	May 1,83	$16.78	10.0%	$ .85	$ .50	-	$19.81						
	Nov 1,83	$17.41	10.0%	$ .95	$ .80	-	$20.90						
	Apr 30,84												
Plasterer													
Painters Local 1891	CI Jun 28,82	$14.87	10.0%	$ .85	$ .35	-	$17.56	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,82	$15.05	10.0%	$ .95	$ .35	-	$17.86						
	Jan 1,83	$15.05	10.0%	$ .95	$ .50	-	$18.01						
	May 1,83	$16.59	10.0%	$ .95	$ .50	-	$19.70						
	Nov 1,83	$16.59	10.0%	$ .95	$ .80	-	$20.00						
	Apr 30,84												
Plumber													
Plumbers Local 593	CI Jul 16,82	$16.88	10.0%	$ .40	$ .67	-	$19.64	IF $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
	Nov 1,82	$17.20	10.0%	$ .55	$ .67	-	$20.14	TF $.030					
	May 1,83	$18.10	10.0%	$ .55	$ .67	-	$21.13						
	Apr 30,84												
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82	$17.96	10.0%	$ .45	-	-	$20.21	IF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
	May 1,83	$19.78	10.0%	$ .45	-	-	$22.21	TF $.040					
	Nov 1,83	$20.69	10.0%	$ .45	-	-	$23.21						
	Apr 30,84												

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Resilient Floor Layer														
Carpenters Local 2451	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$13.95 $13.95 $15.76	10.0% 10.0% 10.0%	$ .55 $ .80 $ .80	$ .50 $ .75 $ .75	- - -	$16.40 $16.90 $18.89	AdF $.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%
Rodman														
Structural Iron Workers Local 736	CI	Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	$14.57 $15.48 $16.75	10.0% 10.0% 10.0%	$1.05 $1.05 $1.15	$1.00 $1.00 $1.00	- - -	$18.08 $19.08 $20.58	AdF $.090 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer														
Sheet Metal Workers Local 473	CI	Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	$13.05 $13.51 $15.33	10.0% 10.0% 10.0%	$ .80 $ .80 $ .80	- - -	- - -	$15.16 $15.66 $17.66	IF $.050 (19) 0th $.020	8.0/40.0	1.0x 1st 4.0 hrs weekly 2.0x aft	2.0x	2.0x	-
Sheet Metal Worker														(76)
Sheet Metal Workers Local 473	CI	May 1,82 Jun 7,82 May 1,83 Apr 30,84	$13.96 $15.65 $17.47	10.0% 10.0% 10.0%	$ .66 $ .80 $ .80	$ .40 $ .40 $ .40	- - -	$16.42 $18.42 $20.42	IF $.150	9.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd $1.74/hr
Sprinkler Installer														
Plumbers Local 853	CI	May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83 Apr 30,84	$15.28 $16.73 $16.45 $17.24 $18.60	10.0% 10.0% 10.0% 10.0% 10.0%	$ .60 $ .65 $ .75 $ .75 $ .75	$ .80 $ .80 $1.00 $1.00 $1.00	- - - - -	$18.21 $19.85 $19.85 $20.71 $22.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker														
Structural Iron Workers Local 736	CI	May 26,82 May 1,83 Apr 30,84	$16.09 $17.81	10.0% 10.0%	$1.10 $1.20	$1.00 $1.00	- -	$19.79 $21.79	IF $.020 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 29 Stratford (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Terrazzo Base Machine Opr														
Bricklayers	Cl	Jun 10,82	$14.04	10.0%	-	$ .25	-	$15.69	IF $.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd $ .75/hr
Local 5		Nov 1,82	$14.58	10.0%	-	$ .25	-	$16.29			2.0 hrs			3rd $1.00/hr
		May 1,83	$16.40	10.0%	-	$ .25	-	$18.29			2.0x			
			Apr 30,84								after			
Terrazzo Floor Machine Op														
Bricklayers	Cl	Jun 10,82	$13.51	10.0%	-	$ .25	-	$15.11	IF $.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd $ .75/hr
Local 5		Nov 1,82	$14.05	10.0%	-	$ .25	-	$15.71			2.0 hrs			3rd $1.00/hr
		May 1,83	$15.87	10.0%	-	$ .25	-	$17.71			2.0x			
			Apr 30,84								after			
Terrazzo Worker														
Bricklayers	Cl	Jun 10,82	$14.48	10.0%	-	$ .25	$ .25	$16.43	IF $.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd $ .75/hr
Local 5		Nov 1,82	$15.03	10.0%	-	$ .25	$ .25	$17.03			2.0 hrs			3rd $1.00/hr
		May 1,83	$16.85	10.0%	-	$ .25	$ .25	$19.04			2.0x			
			Apr 30,84								after			
Tile Setter														
Bricklayers	Cl	Jun 10,82	$14.48	10.0%	-	$ .25	$ .25	$16.43	IF $.060	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd $ .75/hr
Local 5		Nov 1,82	$15.03	10.0%	-	$ .25	$ .25	$17.03			2.0 hrs			3rd $1.00/hr
		May 1,83	$16.85	10.0%	-	$ .25	$ .25	$19.04			2.0x			
			Apr 30,84								after			
Truck Driver, Dump														
Teamsters	S	Jan 1,82	$10.33	10.0%	-	-	-	$11.36		(21)				
Local 141		Jul 1,82	$10.83	10.0%	-	-	-	$11.91		/55.0		1.5x	2.0x	2nd & 3rd
		Jan 1,83	$11.33	10.0%	-	-	-	$12.46						$ .30/hr
		Jul 1,83	$11.83	10.0%	-	-	-	$13.01						
			Dec 31,83											
Truck Driver, Dump														
Teamsters	Rd	Jan 1,82	$10.33	10.0%	-	-	-	$11.36		(21)				
Local 141		Jul 1,82	$10.83	10.0%	-	-	-	$11.91		/55.0		1.5x	2.0x	2nd & 3rd
		Jan 1,83	$11.33	10.0%	-	-	-	$12.46						$ .30/hr
		Jul 1,83	$11.83	10.0%	-	-	-	$13.01						
			Dec 31,83											

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver, Float														
Teamsters Local 141	S	Jan 1,82	$10.63	10.0%	-	-	-	$11.69		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
		Jul 1,82	$11.13	10.0%	-	-	-	$12.24						
		Jan 1,83	$11.63	10.0%	-	-	-	$12.79						
		Jul 1,83	$12.13	10.0%	-	-	-	$13.34						
			Dec 31,83											
Truck Driver, Float														
Teamsters Local 141	Rd	Jan 1,82	$10.63	10.0%	-	-	-	$11.69		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
		Jul 1,82	$11.13	10.0%	-	-	-	$12.24						
		Jan 1,83	$11.63	10.0%	-	-	-	$12.79						
		Jul 1,83	$12.13	10.0%	-	-	-	$13.34						
			Dec 31,83											
Truck Driver, Float														
Teamsters Local 141	CI	Jun 29,82	$12.38	10.0%	$ .95	$ .10	-	$14.67	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.93	10.0%	$ .95	$ .10	-	$15.27						
		May 1,83	$14.29	10.0%	$1.05	$ .20	-	$16.97						
			Apr 30,84											
Truck Driver, Single Axle														
Teamsters Local 141	CI	Jun 29,82	$12.18	10.0%	$ .95	$ .10	-	$14.45	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.73	10.0%	$ .95	$ .10	-	$15.05						
		May 1,83	$14.09	10.0%	$1.05	$ .20	-	$16.75						
			Apr 30,84											
Truck Driver, Tandem Axle														
Teamsters Local 141	Rd	Jan 1,82	$10.53	10.0%	-	-	-	$11.58		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
		Jul 1,82	$11.03	10.0%	-	-	-	$12.13						
		Jan 1,83	$11.53	10.0%	-	-	-	$12.68						
		Jul 1,83	$12.03	10.0%	-	-	-	$13.23						
			Dec 31,83											
Truck Driver, Tandem Axle														
Teamsters Local 141	S	Jan 1,82	$10.53	10.0%	-	-	-	$11.58		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
		Jul 1,82	$11.03	10.0%	-	-	-	$12.13						
		Jan 1,83	$11.53	10.0%	-	-	-	$12.68						
		Jul 1,83	$12.03	10.0%	-	-	-	$13.23						
			Dec 31,83											

Table 29 Stratford (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver, Tandem Axle													
Teamsters Local 141	CI Jun 29,82	$12.28	10.0%	$ .95	$ .10	-	$14.56	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.83	10.0%	$ .95	$ .10	-	$15.16						
	May 1,83	$14.19	10.0%	$1.05	$ .20	-	$16.86						
	Apr 30,84												

Table 30

SUDBURY - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83 May 2,83 Apr 30,84	$17.42 $18.78	10.0% 10.0%	$ .55 $ .55	$ .41 $ .41	-	$20.12 $21.62	IF $.180 AF $.030 (3) Oth $.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker														
Boilermakers International	CI	Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	$16.34 $16.79 $18.02	12.0% 12.0% 12.0%	$ .50 $ .50 $ .50	$1.45 $1.45 $1.45	-	$20.25 $20.75 $22.13	AF $.020 TF $.110 AdF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	$14.53 $15.13 $16.28 $17.43	10.0% 10.0% 10.0% 10.0%	$ .95 $ .95 $ .95 $ .95	- - - -	- - - -	$16.93 $17.59 $18.86 $20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer														
Bricklayers Local 28	CI	May 31,82 Nov 1,82 May 1,83 Apr 30,84	$14.45 $15.13 $16.72	10.0% 10.0% 10.0%	$1.05 $1.05 $1.05	$ .75 $ .75 $ .75	- - -	$17.70 $18.44 $20.19	IF $.050 (4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator														
Intl. Operating Engineers Local 793	Rd	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) $ 9.45 $10.20 $11.47	9.0% 9.0% 9.0%	$ .30 $ .30 $ .40	$ .20 $ .40 $ .50	- - -	$10.80 $11.82 $13.40	(57) TF $.050 AdF $.020	(21) /55.0		-	2.0x	2nd & 3rd $ .20/hr
Bulldozer Operator														
Intl. Operating Engineers Local 793	S	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) $10.40 $11.14 $12.41	9.0% 9.0% 9.0%	$ .30 $ .30 $ .40	$ .20 $ .40 $ .50	- - -	$11.84 $12.84 $14.43	(57) TF $.050 AdF $.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .30/hr

Table 30 Sudbury (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.37	10.0%	$ .30	$ .70	-	$17.91	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.46	10.0%	$ .40	$1.00	-	$18.41	AdF $.050					
		May 1,83	$16.82	10.0%	$ .40	$1.00	-	$19.90						
		Apr 30,84												
Carpenter														
Carpenters Local 2486	CI	Jun 21,82	$14.96	10.0%	$ .80	$ .60	-	$17.86	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.42	10.0%	$ .80	$ .60	-	$18.36						
		May 1,83	$16.96	10.0%	$ .95	$ .75	-	$20.36						
		Apr 30,84												
Cement Finisher														
Plasterers Local 598	CI	Jun 21,82	$13.48	10.0%	$ .91	$ .25	-	$15.99	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd $2.00/hr
		Nov 1,82	$14.12	10.0%	$ .96	$ .35	-	$16.84						
		May 1,83	$15.03	10.0%	$ .96	$ .35	-	$17.84						
		Nov 1,83	$15.62	10.0%	$ .96	$ .35	-	$18.49						
		Apr 30,84												
Cement Finisher														
Labourers Local 493	CI	Jun 9,82	$11.98	10.0%	$ .64	$ .65	-	$14.47	IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $ .80/hr
		Nov 1,82	$12.68	10.0%	$ .64	$ .65	-	$15.24	TF $.100					
		May 1,83	$13.93	10.0%	$ .70	$ .65	-	$16.67						
		Apr 30,84												
Cement Finisher														
Bricklayers Local 28	CI	Jun 10,82	$13.64	10.0%	$ .81	-	-	$15.81	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.18	10.0%	$ .81	-	-	$16.41						
		May 1,83	$16.06	10.0%	$ .81	-	-	$18.48						
		Apr 30,84												
Crane Operator														
			(56)						(57)					
Intl. Operating Engineers Local 793	S	Apr 1,81	$11.00	9.0%	$ .30	$ .20	-	$12.49	TF $.050	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .30/hr
		Dec 31,81	$11.73	9.0%	$ .30	$ .40	-	$13.49	AdF $.020					
		Nov 1,82	$13.00	9.0%	$ .40	$ .50	-	$15.07						
		Apr 30,84												

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Crane Operator			(56)						(57)	(21)				
Intl. Operating Engineers Local 793	Rd	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	$10.10 $10.85 $12.12	9.0% 9.0% 9.0%	$ .30 $ .30 $ .40	$ .20 $ .40 $ .50	-	$11.51 $12.53 $14.11	TF $.050 AdF $.020	/55.0		-	2.0x	2nd & 3rd $ .20/hr
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$16.01 $16.12 $17.94	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	-	$18.61 $19.13 $21.13	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator										(6)				
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.00 $15.00 $16.00 $17.00	10.0% 10.0% 10.0% 10.0%	$ .75 $ .90 $ .90 $ .90	$ .50 $ .50 $ .50 $ .50	$ .10 $ .10 $ .10 $ .10	$16.75 $18.00 $19.10 $20.20	IF $.050 UF $.300 AdF $.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator														
Carpenters Local 2486	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$14.96 $15.42 $16.96	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	-	$17.86 $18.36 $20.36	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician										(1)				
Electrical Workers (IBEW) Local 1687	CI	May 8,82 May 1,83 Apr 30,84	$16.30 $17.80	10.0% 10.0%	$ .80 $ .90	$ .75 $1.00	-	$19.48 $21.48	UF $.230 (7) Oth $.110	8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 37.5%
Electrician									(59)			(58)		
Electrical Workers (IBEW) Local 1687	R	May 8,82 May 1,83 Apr 30,84	$14.30 $15.80	10.0% 10.0%	$ .80 $ .90	$ .75 $1.00	-	$17.28 $19.28	UF $.190 (7) Oth $.110	/40.0	1.5x	1.5x	2.0x	2nd 25.0% 3rd 37.5%

Table 30 Sudbury (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Glazier													
Painters Local 1904	CI Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$11.45 $12.09 $13.09 $13.45	10.0% 10.0% 10.0% 10.0%	$ .60 $ .70 $ .70 $ .90	- - - $ .40	- - - -	$13.20 $14.00 $15.10 $16.00	IF $.040 AF $.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Hoist Operator													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$16.01 $16.12 $17.94	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$18.61 $19.13 $21.13	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common													
Labourers Local 493	CI Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	$11.68 $12.32 $13.63	10.0% 10.0% 10.0%	$ .64 $ .64 $ .70	$ .65 $ .65 $ .65	- - -	$14.14 $14.84 $16.34	IF $.050 TF $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $ .80/hr
Labourer, Common													
Labourers Local 493	Rd Jan 26,81 Feb 26,81 Jul 1,81 Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	$ 8.25 $ 8.25 $ 8.55 $ 8.95 $ 9.25 $ 9.55 $ 9.75	9.0% 9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	$ .54 $ .54 $ .54 $ .54 $ .54 $ .54 $ .54	$ .30 $ .20 $ .20 $ .30 $ .40 $ .50 $ .50	- - - - - - -	$ 9.83 $ 9.73 $10.06 $10.60 $11.02 $11.45 $11.67	IF $.050 TF $.100	11.0/55.0	1.5x	-	2.0x	2nd & 3rd $ .35/hr
Labourer, Common													
Labourers Local 493	S Jan 26,81 Feb 26,81 Jul 1,81 Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	$ 8.25 $ 8.25 $ 8.55 $ 8.95 $ 9.25 $ 9.55 $ 9.75	9.0% 9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	$ .54 $ .54 $ .54 $ .54 $ .54 $ .54 $ .54	$ .30 $ .20 $ .20 $ .30 $ .40 $ .50 $ .50	- - - - - - -	$ 9.83 $ 9.73 $10.06 $10.60 $11.02 $11.45 $11.67	IF $.050 TF $.100	11.0/55.0	1.5x	-	2.0x	2nd & 3rd $ .35/hr

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Marble Setter														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.75 $14.29 $16.14	10.0% 10.0% 10.0%	$ .81 $ .81 $ .81	- - -	- - -	$15.94 $16.53 $18.56	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Millwright														
Carpenters Local 1425	CI	Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	S	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) $ 8.16 $ 8.90 $10.17	9.0% 9.0% 9.0%	$ .30 $ .30 $ .40	$ .20 $ .40 $ .50	- - -	$ 9.39 $10.40 $11.99	(57) TF $.050 AdF $.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .30/hr
Oiler														
Intl. Operating Engineers Local 793	Rd	Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	(56) $ 8.45 $ 9.20 $10.47	9.0% 9.0% 9.0%	$ .30 $ .30 $ .40	$ .20 $ .40 $ .50	- - -	$ 9.71 $10.73 $12.31	(57) TF $.050 AdF $.020	(21) /55.0		-	2.0x	2nd & 3rd $ .20/hr
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$11.33 $11.42 $12.33	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$13.46 $13.96 $14.96	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush														
Painters Local 1904	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$12.12 $12.85 $13.67 $14.30	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .30 $ .40 $ .50 $ .80	- - - -	$14.48 $15.39 $16.39 $17.48	IF $.200	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%

Table 30 Sudbury (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Painter, Spray													
Painters Local 1904	CI Jun 14,82	$13.12	10.0%	$ .85	$ .30	-	$15.58	IF $.200	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
	Nov 1,82	$13.85	10.0%	$ .85	$ .40	-	$16.49						
	May 1,83	$14.67	10.0%	$ .85	$ .50	-	$17.49						
	Nov 1,83	$15.30	10.0%	$ .95	$ .80	-	$18.58						
	Apr 30,84												
Plasterer													
Painters Local 1891	CI Jun 28,82	$14.87	10.0%	$ .85	$ .35	-	$17.56	IF $.050 (12)	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,82	$15.05	10.0%	$ .95	$ .35	-	$17.86						
	Jan 1,83	$15.05	10.0%	$ .95	$ .50	-	$18.01						
	May 1,83	$16.59	10.0%	$ .95	$ .50	-	$19.70						
	Nov 1,83	$16.59	10.0%	$ .95	$ .80	-	$20.00						
	Apr 30,84												
Plasterer													
Plasterers Local 598	CI Jun 7,82	$13.56	10.0%	$ .91	$ .25	-	$16.08	AdF $.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
	Nov 1,82	$14.02	10.0%	$ .96	$ .35	-	$16.73						
	May 1,83	$14.93	10.0%	$ .96	$ .35	-	$17.73						
	Nov 1,83	$15.25	10.0%	$ .96	$ .35	-	$18.09						
	Apr 30,84												
Plumber													
Plumbers Local 800	R Jul 16,82	$14.28	10.0%	$1.22	$1.00	-	$17.93	IF $.070 TF $.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 33.3%
	Nov 1,82	$14.69	10.0%	$1.22	$1.00	-	$18.38						
	May 1,83	$15.52	10.0%	$1.22	$1.00	-	$19.29						
	Apr 30,84												
Plumber													
Plumbers Local 800	CI Jul 16,82	$15.87	10.0%	$1.22	$1.00	-	$19.68	IF $.070 TF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
	Nov 1,82	$16.33	10.0%	$1.22	$1.06	-	$20.18						
	May 1,83	$17.24	10.0%	$1.22	$1.00	-	$21.18						
	Apr 30,84												
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82	$16.96	10.0%	$ .45	-	-	$19.11	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
	May 1,83	$18.78	10.0%	$ .45	-	-	$21.11						
	Nov 1,83	$19.69	10.0%	$ .45	-	-	$22.11						
	Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Resilient Floor Layer													
Carpenters Local 2486	CI Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$12.72 $13.11 $14.42	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	- - -	$15.39 $15.82 $17.56	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman													
Structural Iron Workers Local 786	CI Jun 8,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.23 $15.14 $16.18 $16.18	10.0% 10.0% 10.0% 10.0%	$1.10 $1.10 $1.20 $1.20	$ .50 $ .50 $ .75 $1.00	- - - -	$17.25 $18.25 $19.75 $20.00	AdF $.090 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer													
Sheet Metal Workers Local 504	CI Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	$12.44 $12.44 $14.25	10.0% 10.0% 10.0%	$ .62 $1.02 $1.02	- - -	- - -	$14.30 $14.70 $16.70	(60) IF $.050 (19) 0th $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%
Sheet Metal Worker													
Sheet Metal Workers Local 504	CI May 1,82 Jun 7,82 Aug 1,82 May 1,83 Apr 30,84	$14.06 $15.88 $15.70 $17.34	10.0% 10.0% 10.0% 10.0%	$ .62 $ .62 $ .82 $1.02	$1.10 $1.10 $1.10 $1.10	- - - -	$17.19 $19.19 $19.19 $21.19	IF $.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler Installer													
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83 Apr 30,84	$15.28 $16.73 $16.45 $17.24 $18.60	10.0% 10.0% 10.0% 10.0% 10.0%	$ .60 $ .65 $ .75 $ .75 $ .75	$ .80 $ .80 $1.00 $1.00 $1.00	- - - - -	$18.21 $19.85 $19.85 $20.71 $22.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker													
Structural Iron Workers Local 786	CI May 26,82 May 1,83 Apr 30,84	$15.85 $17.35	10.0% 10.0%	$1.10 $1.20	$1.25 $1.50	- -	$19.79 $21.79	IF $.020 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 30 Sudbury (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Terrazzo Base Machine Opr													
Bricklayers Local 28	CI Jun 10,82	$13.09	10.0%	$ .81	-	-	$15.21	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$13.64	10.0%	$ .81	-	-	$15.81						
	May 1,83	$15.45	10.0%	$ .81	-	-	$17.81						
	Apr 30,84												
Terrazzo Floor Machine Op													
Bricklayers Local 28	CI Jun 10,82	$12.90	10.0%	$ .81	-	-	$15.00	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$13.45	10.0%	$ .81	-	-	$15.61						
	May 1,83	$15.26	10.0%	$ .81	-	-	$17.60						
	Apr 30,84												
Terrazzo Worker													
Bricklayers Local 28	CI Jun 10,82	$13.75	10.0%	$ .81	-	-	$15.94	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.29	10.0%	$ .81	-	-	$16.53						
	May 1,83	$16.14	10.0%	$ .81	-	-	$18.56						
	Apr 30,84												
Tile Setter													
Bricklayers Local 28	CI Jun 10,82	$13.75	10.0%	$ .81	-	-	$15.94	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.29	10.0%	$ .81	-	-	$16.53						
	May 1,83	$16.14	10.0%	$ .81	-	-	$18.56						
	Apr 30,84												
Truck Driver, Float													
Teamsters Local 230	CI Jun 29,82	$11.73	10.0%	$ .95	$ .10	-	$13.95	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.27	10.0%	$ .95	$ .10	-	$14.55						
	May 1,83	$13.64	10.0%	$1.05	$ .20	-	$16.25						
	Apr 30,84												
Truck Driver, Single Axle													
Teamsters Local 230	CI Jun 29,82	$11.54	10.0%	$ .95	$ .10	-	$13.74	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.08	10.0%	$ .95	$ .10	-	$14.34						
	May 1,83	$13.45	10.0%	$1.05	$ .20	-	$16.05						
	Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver, Tandem Axle													
Teamsters Local 230	CI Jun 29,82	$11.63	10.0%	$ .95	$ .10	-	$13.84	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.17	10.0%	$ .95	$ .10	-	$14.44						
	May 1,83	$13.54	10.0%	$1.05	$ .20	-	$16.14						
	Apr 30,84												

Table 31

THUNDER BAY - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83	$16.80	10.0%	$ .55	$ .41	-	$19.44	IF $.180	8.0/40.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
		May 2,83	$18.16	10.0%	$ .55	$ .41	-	$20.94	AF $.030					3rd 33.3%
		Apr 30,84							(3)					
									Oth $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						3rd 50.0%
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 25	CI	May 31,82	$14.88	10.0%	$ .75	$ .50	-	$17.62	(4)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$15.56	10.0%	$ .75	$ .50	-	$18.37	Oth $.120					
		May 1,83	$17.20	10.0%	$ .75	$ .50	-	$20.17						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.08	10.0%	$ .30	$ .70	-	$17.59	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.17	10.0%	$ .40	$1.00	-	$18.09	AdF $.050					
		May 1,83	$16.53	10.0%	$ .40	$1.00	-	$19.58						
		Apr 30,84												
Carpenter														
Carpenters Local 1669	R	Aug 23,82	$15.76	10.0%	-	-	-	$17.34	IF $.030	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.22	10.0%	-	-	-	$17.84	AF $.020					
		May 1,83	$18.04	10.0%	-	-	-	$19.84						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Carpenter														
Carpenters Local 1669	CI	Jun 21,82	$16.75	10.0%	-	-	-	$18.43	AF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$17.21	10.0%	-	-	-	$18.93	AdF $.050					
		May 1,83	$19.03	10.0%	-	-	-	$20.93						
		Apr 30,84												
Cement Finisher														
Plasterers Local 598	CI	Jun 21,82	$13.17	10.0%	$ .91	$ .25	-	$15.65	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
		Nov 1,82	$13.81	10.0%	$ .96	$ .35	-	$16.50						
		May 1,83	$14.72	10.0%	$ .96	$ .35	-	$17.50						
		Nov 1,83	$15.31	10.0%	$ .96	$ .35	-	$18.15						
		Apr 30,84												
Cement Finisher														
Labourers Local 607	CI	Jun 9,82	$14.16	10.0%	$ .45	-	-	$16.03	IF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$14.80	10.0%	$ .45	-	-	$16.73						
		May 1,83	$16.16	10.0%	$ .45	-	-	$18.23						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.68	10.0%	$ .30	$ .70	-	$18.25	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.79	10.0%	$ .40	$1.00	-	$18.77	AdF $.050					
		May 1,83	$17.61	10.0%	$ .40	$1.00	-	$20.77						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 1669	CI	Jun 21,82	$16.75	10.0%	-	-	-	$18.43	AF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$17.21	10.0%	-	-	-	$18.93	AdF $.050					
		May 1,83	$19.03	10.0%	-	-	-	$20.93						
		Apr 30,84												

Table 31 Thunder Bay (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Electrician														
Electrical Workers (IBEW) Local 402	CI	May 8,82	$16.59	10.0%	$ .80	-	-	$19.05	(7) 0th $.110	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
		May 1,83	$18.41	10.0%	$ .80	-	-	$21.05						
		Apr 30,84												
Elevator Mechanic														
Elevator Constructors Local 102	CI	Jun 9,82	$16.50	12.0%	$ .43	$1.40	-	$20.31	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
		May 1,83	$16.50	12.0%	$ .48	$1.50	-	$20.46						
		Oct 1,83	$18.26	12.0%	$ .48	$1.50	-	$22.43						
		Apr 30,84												
Floor Coverer														
Painters Local 1671	CI	Jul 19,82	$12.76	7.0%	-	-	-	$13.65		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$13.40	7.0%	-	-	-	$14.34						
		Nov 1,83	$14.07	7.0%	-	-	-	$15.05						
		Apr 30,84												
Glazier														
Painters Local 1671	CI	Jul 19,82	$12.49	10.0%	$ .60	-	-	$14.34	IF $.040	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$13.13	10.0%	$ .70	-	-	$15.14	AF $.010					
		May 1,83	$14.13	10.0%	$ .70	-	-	$16.24						
		Nov 1,83	$14.49	10.0%	$ .80	$ .40	-	$17.14						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.68	10.0%	$ .30	$ .70	-	$18.25	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.79	10.0%	$ .40	$1.00	-	$18.77	AdF $.050					
		May 1,83	$17.61	10.0%	$ .40	$1.00	-	$20.77						
		Apr 30,84												
Labourer, Common														
Carpenters Local 2693	CI	Aug 5,82	$13.72	10.0%	-	-	-	$15.09	IF $.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$14.36	10.0%	-	-	-	$15.80						
		May 1,83	$15.71	10.0%	-	-	-	$17.28						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Labourer, Common														
Carpenters Local 2693	R	Aug 5,82 Nov 1,82 May 1,83 Apr 30,84	$13.27 $13.91 $15.26	10.0% 10.0% 10.0%	- - -	- - -	- - -	$14.60 $15.30 $16.79	IF $.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common														
Labourers Local 607	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	$13.36 $14.00 $15.36	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$15.15 $15.85 $17.35	IF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Millwright														
Carpenters Local 1151	CI	Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$12.47 $12.56 $13.47	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$14.72 $15.22 $16.22	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush														
Painters Local 1671	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$12.69 $13.50 $14.41 $15.05	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$15.31 $16.20 $17.20 $18.31	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $ .50/hr
Painter, Spray														
Painters Local 1671	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.69 $14.50 $15.41 $16.05	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$16.41 $17.30 $18.30 $19.41	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $ .50/hr

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Plasterer														
Painters	CI	Jun 28,82	$14.87	10.0%	$ .85	$ .35	-	$17.56	(12) IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2%
Local 1891		Nov 1,82	$15.05	10.0%	$ .95	$ .35	-	$17.86						3rd 50.0%
		Jan 1,83	$15.05	10.0%	$ .95	$ .50	-	$18.01						
		May 1,83	$16.59	10.0%	$ .95	$ .50	-	$19.70						
		Nov 1,83	$16.59	10.0%	$ .95	$ .80	-	$20.00						
		Apr 30,84												
Plasterer														
Plasterers	CI	Jun 7,82	$14.45	10.0%	$ .91	$ .25	-	$17.06	AdF $.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 12.5%
Local 598		Nov 1,82	$14.91	10.0%	$ .96	$ .35	-	$17.71			4.0 hrs			3rd 16.7%
		May 1,83	$15.82	10.0%	$ .96	$ .35	-	$18.71			2.0x			
		Nov 1,83	$16.14	10.0%	$ .96	$ .35	-	$19.06			after			
		Apr 30,84												
Plumber														
Plumbers	CI	Jul 16,82	$16.48	10.0%	$ .56	$1.00	-	$19.69	IF $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2%
Local 628		Nov 1,82	$16.94	10.0%	$ .56	$1.00	-	$20.19	TF $.080					3rd 28.5%
		May 1,83	$17.57	10.0%	$ .71	$1.15	-	$21.19						
		Apr 30,84												
Refrigeration Mechanic														
Plumbers	CI	May 1,82	$16.96	10.0%	$ .45	-	-	$19.11	IF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Local 787		May 1,83	$18.78	10.0%	$ .45	-	-	$21.11	TF $.040					13.3%
		Nov 1,83	$19.69	10.0%	$ .45	-	-	$22.11						
		Apr 30,84												
Resilient Floor Layer														
Carpenters	CI	Jun 21,82	$14.24	10.0%	-	-	-	$15.66	AF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 1669		Nov 1,82	$14.63	10.0%	-	-	-	$16.09	AdF $.050					14.2%
		May 1,83	$16.18	10.0%	-	-	-	$17.80						
		Apr 30,84												
Rodman														
Structural Iron Workers	CI	Jun 8,82	$16.47	10.0%	-	-	-	$18.12	AdF $.090	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 759		Nov 1,82	$17.38	10.0%	-	-	-	$19.12						14.2%
		May 1,83	$18.75	10.0%	-	-	-	$20.63						
		Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Roofer													
Sheet Metal Workers Local 397	CI Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	$12.53 $12.98 $14.80	10.0% 10.0% 10.0%	$ .55 $ .55 $ .55	$ .20 $ .20 $ .20	- - -	$14.53 $15.03 $17.03	IF $.050 (19) 0th $.020	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd $ .15/hr
Sheet Metal Worker													
Sheet Metal Workers Local 397	CI May 1,82 Jun 7,82 May 1,83 Apr 30,84	$14.68 $16.08 $17.90	10.0% 10.0% 10.0%	$ .50 $ .55 $ .55	$ .40 $ .80 $ .80	- - -	$17.05 $19.04 $21.04	(105) IF $.070	8.0/40.0	2.0x	2.0x	2.0x	(104) 2nd & 3rd $2.10/hr
Sprinkler Installer													
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83 Apr 30,84	$14.20 $15.65 $15.37 $16.15 $17.52	10.0% 10.0% 10.0% 10.0% 10.0%	$ .60 $ .65 $ .75 $ .75 $ .75	$ .80 $ .80 $1.00 $1.00 $1.00	- - - - -	$17.02 $18.67 $18.66 $19.52 $21.02	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker													
Structural Iron Workers Local 759	CI May 26,82 May 1,83 Apr 30,84	$16.01 $17.74	10.0% 10.0%	$1.10 $1.20	$ .50 $ .50	- -	$19.21 $21.21	IF $.030 (18) 0th $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Float													
Teamsters Local 990	CI Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	$13.47 $14.02 $15.38	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$15.87 $16.47 $18.17	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle													
Teamsters Local 990	CI Jun 29,82 Nov 1,82 May 1,83 Apr 30,84	$13.27 $13.82 $15.18	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$15.65 $16.25 $17.95	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 31 Thunder Bay (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver, Tandem Axle													
Teamsters Local 990	CI Jun 29,82	$13.37	10.0%	$ .95	$ .10	-	$15.76	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$13.92	10.0%	$ .95	$ .10	-	$16.36						
	May 1,83	$15.28	10.0%	$1.05	$ .20	-	$18.06						
	Apr 30,84												

Table 32

TIMMINS - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker										(1)			(2)	
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					3rd 33.3%
		Apr 30,84							(3)					
									0th $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						3rd 50.0%
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 28	CI	May 31,82	$14.45	10.0%	$1.05	$ .75	-	$17.70	IF $.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$15.13	10.0%	$1.05	$ .75	-	$18.44	(4)					
		May 1,83	$16.72	10.0%	$1.05	$ .75	-	$20.19	0th $.120					
		Apr 30,84												
Bulldozer Operator														
			(56)						(57)					
Intl. Operating Engineers Local 793	S	Apr 1,81	$10.40	9.0%	$ .30	$ .20	-	$11.84	TF $.050	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .30/hr
		Dec 31,81	$11.14	9.0%	$ .30	$ .40	-	$12.84	AdF $.020					
		Nov 1,82	$12.41	9.0%	$ .40	$ .50	-	$14.43						
		Apr 30,84												
Bulldozer Operator														
			(56)						(57)	(21)				
Intl. Operating Engineers Local 793	Rd	Apr 1,81	$ 9.45	9.0%	$ .30	$ .20	-	$10.80	TF $.050	/55.0		-	2.0x	2nd & 3rd $ .20/hr
		Dec 31,81	$10.20	9.0%	$ .30	$ .40	-	$11.82	AdF $.020					
		Nov 1,82	$11.47	9.0%	$ .40	$ .50	-	$13.40						
		Apr 30,84												

Table 32 Timmins (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.37	10.0%	$ .30	$ .70	-	$17.91	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.46	10.0%	$ .40	$1.00	-	$18.41	AdF $.050					
		May 1,83	$16.82	10.0%	$ .40	$1.00	-	$19.90						
		Apr 30,84												
Carpenter														
Carpenters Local 2486	CI	Jun 21,82	$14.96	10.0%	$ .80	$ .60	-	$17.86	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.42	10.0%	$ .80	$ .60	-	$18.36						
		May 1,83	$16.96	10.0%	$ .95	$ .75	-	$20.36						
		Apr 30,84												
Cement Finisher														
Plasterers Local 598	CI	Jun 21,82	$12.93	10.0%	$ .91	$ .25	-	$15.38	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
		Nov 1,82	$13.57	10.0%	$ .96	$ .35	-	$16.24						
		May 1,83	$14.48	10.0%	$ .96	$ .35	-	$17.24						
		Nov 1,83	$15.07	10.0%	$ .96	$ .35	-	$17.89						
		Apr 30,84												
Cement Finisher														
Labourers Local 491	CI	Jun 9,82	$12.02	10.0%	$ .60	$ .30	-	$14.12	IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $ .80/hr
		Nov 1,82	$12.65	10.0%	$ .60	$ .30	-	$14.82	TF $.100					
		May 1,83	$12.91	10.0%	$ .70	$ .30	-	$15.20						
		Apr 30,84												
Cement Finisher														
Bricklayers Local 28	CI	Jun 10,82	$13.64	10.0%	$ .81	-	-	$15.81	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.18	10.0%	$ .81	-	-	$16.41						
		May 1,83	$16.06	10.0%	$ .81	-	-	$18.48						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	S	Apr 1,81	(56) $11.00	9.0%	$ .30	$ .20	-	$12.49	(57) TF $.050	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .30/hr
		Dec 31,81	$11.73	9.0%	$ .30	$ .40	-	$13.49	AdF $.020					
		Nov 1,82	$13.00	9.0%	$ .40	$ .50	-	$15.07						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Crane Operator														
			(56)						(57)	(21)				
Intl. Operating Engineers Local 793	Rd	Apr 1,81	$10.10	9.0%	$ .30	$ .20	-	$11.51	TF $.050	/55.0		-	2.0x	2nd & 3rd
		Dec 31,81	$10.85	9.0%	$ .30	$ .40	-	$12.53	AdF $.020					$ .20/hr
		Nov 1,82	$12.12	9.0%	$ .40	$ .50	-	$14.11						
		Apr 30,84												
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.01	10.0%	$ .30	$ .70	-	$18.61	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
		Nov 1,82	$16.12	10.0%	$ .40	$1.00	-	$19.13	AdF $.050					14.2%
		May 1,83	$17.94	10.0%	$ .40	$1.00	-	$21.13						
		Apr 30,84												
Drywall Applicator														
										(6)				
Carpenters Local 675	R	Jun 15,82	$14.00	10.0%	$ .75	$ .50	$ .10	$16.75	IF $.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
		Nov 1,82	$15.00	10.0%	$ .90	$ .50	$ .10	$18.00	UF $.300					
		May 1,83	$16.00	10.0%	$ .90	$ .50	$ .10	$19.10	AdF $.050					
		Nov 1,83	$17.00	10.0%	$ .90	$ .50	$ .10	$20.20						
		Apr 30,84												
Drywall Applicator														
Carpenters Local 2486	CI	Jun 21,82	$14.96	10.0%	$ .80	$ .60	-	$17.86	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
		Nov 1,82	$15.42	10.0%	$ .80	$ .60	-	$18.36						14.2%
		May 1,83	$16.96	10.0%	$ .95	$ .75	-	$20.36						
		Apr 30,84												
Electrician														
										(1)				
Electrical Workers (IBEW) Local 1687	CI	May 8,82	$16.30	10.0%	$ .80	$ .75	-	$19.48	UF $.230	8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0%
		May 1,83	$17.80	10.0%	$ .90	$1.00	-	$21.48	(7)					3rd 37.5%
		Apr 30,84							0th $.110					
Electrician														
									(59)			(58)		
Electrical Workers (IBEW) Local 1687	R	May 8,82	$14.30	10.0%	$ .80	$ .75	-	$17.28	UF $.190	8.0/40.0	1.5x	1.5x	2.0x	2nd 25.0%
		May 1,83	$15.80	10.0%	$ .90	$1.00	-	$19.28	(7)					3rd 37.5%
		Apr 30,84							0th $.110					
Floor Coverer														
Painters Local 1671	CI	Jul 19,82	$12.76	7.0%	-	-	-	$13.65		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
		May 1,83	$13.40	7.0%	-	-	-	$14.34						14.2%
		Nov 1,83	$14.07	7.0%	-	-	-	$15.05						
		Apr 30,84												

Table 32 Timmins (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Glazier													
Painters Local 1904	CI Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$11.45 $12.09 $13.09 $13.45	10.0% 10.0% 10.0% 10.0%	$ .60 $ .70 $ .70 $ .80	- - - $ .40	- - - -	$13.20 $14.00 $15.10 $16.00	IF $.040 AF $.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Hoist Operator													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$16.01 $16.12 $17.94	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$18.61 $19.13 $21.13	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common													
Labourers Local 491	CI Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	$11.72 $12.35 $13.61	10.0% 10.0% 10.0%	$ .60 $ .60 $ .70	$ .30 $ .30 $ .30	- - -	$13.79 $14.49 $15.97	IF $.050 TF $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd $ .80/hr
Marble Setter													
Bricklayers Local 28	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.75 $14.29 $16.14	10.0% 10.0% 10.0%	$ .81 $ .81 $ .81	- - -	- - -	$15.94 $16.53 $18.56	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Millwright													
Carpenters Local 1425	CI Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler													
Intl. Operating Engineers Local 793	Rd (56) Apr 1,81 Dec 31,81 Nov 1,82 Apr 30,84	$ 8.45 $ 9.20 $10.47	9.0% 9.0% 9.0%	$ .30 $ .30 $ .40	$ .20 $ .40 $ .50	- - -	$ 9.71 $10.73 $12.31	(57) TF $.050 AdF $.020	(21) /55.0		-	2.0x	2nd & 3rd $ .20/hr

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Oiler			(56)						(57)					
Intl. Operating Engineers Local 793	S	Apr 1,81	$ 8.16	9.0%	$ .30	$ .20	-	$ 9.39	TF $.050	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .30/hr
		Dec 31,81	$ 8.90	9.0%	$ .30	$ .40	-	$10.40	AdF $.020					
		Nov 1,82	$10.17	9.0%	$ .40	$ .50	-	$11.99						
		Apr 30,84												
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$11.33	10.0%	$ .30	$ .70	-	$13.46	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$11.42	10.0%	$ .40	$1.00	-	$13.96	AdF $.050					
		May 1,83	$12.33	10.0%	$ .40	$1.00	-	$14.96						
		Apr 30,84												
Painter, Brush														
Painters Local 1904	CI	Jun 14,82	$12.12	10.0%	$ .85	$ .30	-	$14.48	IF $.200	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
		Nov 1,82	$12.85	10.0%	$ .85	$ .40	-	$15.39						
		May 1,83	$13.67	10.0%	$ .85	$ .50	-	$16.39						
		Nov 1,83	$14.30	10.0%	$ .95	$ .80	-	$17.48						
		Apr 30,84												
Painter, Spray														
Painters Local 1904	CI	Jun 14,82	$13.12	10.0%	$ .85	$ .30	-	$15.58	IF $.200	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
		Nov 1,82	$13.85	10.0%	$ .85	$ .40	-	$16.49						
		May 1,83	$14.67	10.0%	$ .85	$ .50	-	$17.49						
		Nov 1,83	$15.30	10.0%	$ .95	$ .80	-	$18.58						
		Apr 30,84												
Plasterer									(12)					
Painters Local 1891	CI	Jun 28,82	$14.87	10.0%	$ .85	$ .35	-	$17.56	IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$15.05	10.0%	$ .95	$ .35	-	$17.86						
		Jan 1,83	$15.05	10.0%	$ .95	$ .50	-	$18.01						
		May 1,83	$16.59	10.0%	$ .95	$ .50	-	$19.70						
		Nov 1,83	$16.59	10.0%	$ .95	$ .80	-	$20.00						
		Apr 30,84												
Plasterer														
Plasterers Local 598	CI	Jun 7,82	$12.90	10.0%	$ .91	$ .25	-	$15.35	AdF $.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
		Nov 1,82	$13.35	10.0%	$ .96	$ .35	-	$16.00						
		May 1,83	$14.25	10.0%	$ .96	$ .35	-	$16.99						
		Nov 1,83	$14.58	10.0%	$ .96	$ .35	-	$17.35						
		Apr 30,84												

Table 32 Timmins (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Plumber														
Plumbers Local 800	CI	Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$15.87 $16.33 $17.24	10.0% 10.0% 10.0%	$1.22 $1.22 $1.22	$1.00 $1.00 $1.00	- - -	$19.68 $20.18 $21.18	IF $.070 TF $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Plumber														
Plumbers Local 800	R	Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$14.28 $14.69 $15.52	10.0% 10.0% 10.0%	$1.22 $1.22 $1.22	$1.00 $1.00 $1.00	- - -	$17.93 $18.38 $19.29	IF $.070 TF $.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Refrigeration Mechanic														
Plumbers Local 787	CI	May 1,82 May 1,83 Nov 1,83 Apr 30,84	$16.96 $18.78 $19.69	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$19.11 $21.11 $22.11	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer														
Carpenters Local 2486	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$12.72 $13.11 $14.42	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	- - -	$15.39 $15.82 $17.56	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman														
Structural Iron Workers Local 786	CI	Jun 8,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.23 $15.14 $16.18 $16.18	10.0% 10.0% 10.0% 10.0%	$1.10 $1.10 $1.20 $1.20	$ .50 $ .50 $ .75 $1.00	- - - -	$17.25 $18.25 $19.75 $20.00	AdF $.090 (18) Oth $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer														
Sheet Metal Workers Local 504	CI	Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	$12.44 $12.44 $14.25	10.0% 10.0% 10.0%	$ .62 $1.02 $1.02	- - -	- - -	$14.30 $14.70 $16.70	(60) IF $.050 (19) Oth $.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Sheet Metal Worker														
Sheet Metal Workers Local 504	CI	May 1,82	$14.06	10.0%	$ .62	$1.10	-	$17.19	IF $.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
		Jun 7,82	$15.88	10.0%	$ .62	$1.10	-	$19.19						
		Aug 1,82	$15.70	10.0%	$ .82	$1.10	-	$19.19						
		May 1,83	$17.34	10.0%	$1.02	$1.10	-	$21.19						
		Apr 30,84												
Sprinkler Installer														
Plumbers Local 853	CI	May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						
		Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
		Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
		May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
		Apr 30,84												
Structural Ironworker														
Structural Iron Workers Local 786	CI	May 26,82	$15.85	10.0%	$1.10	$1.25	-	$19.79	IF $.020 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$17.35	10.0%	$1.20	$1.50	-	$21.79						
		Apr 30,84												
Terrazzo Base Machine Opr														
Bricklayers Local 28	CI	Jun 10,82	$13.09	10.0%	$ .81	-	-	$15.21	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$13.64	10.0%	$ .81	-	-	$15.81						
		May 1,83	$15.45	10.0%	$ .81	-	-	$17.81						
		Apr 30,84												
Terrazzo Floor Machine Op														
Bricklayers Local 28	CI	Jun 10,82	$12.90	10.0%	$ .81	-	-	$15.00	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$13.45	10.0%	$ .81	-	-	$15.61						
		May 1,83	$15.26	10.0%	$ .81	-	-	$17.60						
		Apr 30,84												
Terrazzo Worker														
Bricklayers Local 28	CI	Jun 10,82	$13.75	10.0%	$ .81	-	-	$15.94	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.29	10.0%	$ .81	-	-	$16.53						
		May 1,83	$16.14	10.0%	$ .81	-	-	$18.56						
		Apr 30,84												

Table 32 Timmins (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Tile Setter													
Bricklayers Local 28	CI Jun 10,82	$13.75	10.0%	$ .81	-	-	$15.94	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.29	10.0%	$ .81	-	-	$16.53						
	May 1,83	$16.14	10.0%	$ .81	-	-	$18.56						
	Apr 30,84												
Truck Driver, Float													
Teamsters Local 230	CI Jun 29,82	$11.73	10.0%	$ .95	$ .10	-	$13.95	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.27	10.0%	$ .95	$ .10	-	$14.55						
	May 1,83	$13.64	10.0%	$1.05	$ .20	-	$16.25						
	Apr 30,84												
Truck Driver, Single Axle													
Teamsters Local 230	CI Jun 29,82	$11.54	10.0%	$ .95	$ .10	-	$13.74	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.08	10.0%	$ .95	$ .10	-	$14.34						
	May 1,83	$13.45	10.0%	$1.05	$ .20	-	$16.05						
	Apr 30,84												
Truck Driver, Tandem Axle													
Teamsters Local 230	CI Jun 29,82	$11.63	10.0%	$ .95	$ .10	-	$13.84	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$12.17	10.0%	$ .95	$ .10	-	$14.44						
	May 1,83	$13.54	10.0%	$1.05	$ .20	-	$16.14						
	Apr 30,84												

Table 33

TORONTO - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					3rd 33.3%
		Apr 30,84							(3) Oth $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Local 2	R	Jun 1,82	$14.55	10.0%	$ .50	$ .60	-	$17.11	IF $.060	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Oct 1,82	$15.19	10.0%	$ .50	$ .60	-	$17.81						3rd 5.0%
		Jun 1,83	$16.19	10.0%	$ .60	$ .60	-	$19.01						
		Nov 1,83	$17.28	10.0%	$ .60	$ .60	-	$20.21						
		May 31,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						3rd 50.0%
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 2	CI	May 31,82	$15.62	10.0%	$ .59	$ .90	-	$18.67	IF $.060	(6) 8.0/37.5	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$16.25	10.0%	$ .65	$ .90	-	$19.43	(4) Oth $.120					
		May 1,83	$17.72	10.0%	$ .65	$1.10	-	$21.24						
		Apr 30,84												

Table 33 Toronto (cont'd)

Occupation and Union		Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Bulldozer Operator														
Intl. Operating Engineers Local 793	S	Jul 14,82	$13.49	9.0%	$ .40	$ .70	-	$15.80	(26) TF $.030 AdF $.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd $ .50/hr
		Oct 1,82	$13.68	9.0%	$ .40	$ .70	-	$16.01						
		Apr 1,83	$15.29	9.0%	$ .40	$ .85	-	$17.92						
		Oct 1,83	$15.43	9.0%	$ .40	$1.00	-	$18.22						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.58	10.0%	$ .30	$ .70	-	$18.14	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.67	10.0%	$ .40	$1.00	-	$18.64						
		May 1,83	$17.03	10.0%	$ .40	$1.00	-	$20.13						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	Rd	Jul 19,82	$13.14	9.0%	$ .40	$ .70	-	$15.42	(26) TF $.030 AdF $.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .45/hr
		Oct 1,82	$13.32	9.0%	$ .40	$ .70	-	$15.62						
		Apr 1,83	$14.93	9.0%	$ .40	$ .85	-	$17.52						
		Oct 1,83	$15.07	9.0%	$ .40	$1.00	-	$17.83						
		Apr 30,84												
Carpenter														
Carpenters Local 1190	R	Jun 30,83	$14.00	10.0%	$ .90	$1.50	-	$17.80	AF $.040 UF $.020 AdF $.250	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		May 1,84	$14.91	10.0%	$ .90	$1.50	-	$18.80						
		Apr 30,85												
Carpenter														
Carpenters District Council	CI	Jun 21,82	$15.76	10.0%	$ .72	$1.20	-	$19.26	AF $.040 UF $.020 AdF $.050	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		Nov 1,82	$16.14	10.0%	$ .81	$1.20	-	$19.76						
		May 1,83	$17.60	10.0%	$ .90	$1.50	-	$21.76						
		Apr 30,84												
Cement Finisher														
Plasterers Local 598	CI	Jun 21,82	$14.02	10.0%	$ .91	$ .25	-	$16.58	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
		Nov 1,82	$14.52	10.0%	$ .96	$ .35	-	$17.28						
		May 1,83	$15.43	10.0%	$ .96	$ .35	-	$18.28						
		Nov 1,83	$16.11	10.0%	$ .96	$ .35	-	$19.03						
		Apr 30,84												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Cement Finisher														
Labourers Local 506	CI	Jun 9,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.04 $14.68 $15.50 $16.18	10.0% 10.0% 10.0% 10.0%	$ .80 $ .80 $ .80 $ .80	$ .40 $ .40 $ .50 $ .50	- - - -	$16.64 $17.35 $18.35 $19.10	(5) IF $.080 TF $.100 UF $.160	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd $2.10/hr
Crane Operator														
Intl. Operating Engineers Local 793	S	Jul 14,82 Oct 1,82 Apr 1,83 Oct 1,83 Apr 30,84	$14.09 $14.28 $15.89 $16.03	9.0% 9.0% 9.0% 9.0%	$ .40 $ .40 $ .40 $ .40	$ .70 $ .70 $ .85 $1.00	- - - -	$16.46 $16.67 $18.57 $18.87	(26) TF $.030 AdF $.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd $ .50/hr
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$16.04 $16.15 $17.97	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$18.64 $19.17 $21.17	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Crane Operator														
Intl. Operating Engineers Local 793	Rd	Jul 19,82 Oct 1,82 Apr 1,83 Oct 1,83 Apr 30,84	$13.29 $13.47 $15.08 $15.22	9.0% 9.0% 9.0% 9.0%	$ .40 $ .40 $ .40 $ .40	$ .70 $ .70 $ .85 $1.00	- - - -	$15.59 $15.78 $17.69 $17.99	(26) TF $.030 AdF $.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .45/hr
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.00 $15.00 $16.00 $17.00	10.0% 10.0% 10.0% 10.0%	$ .75 $ .90 $ .90 $ .90	$ .50 $ .50 $ .50 $ .50	$ .10 $ .10 $ .10 $ .10	$16.75 $18.00 $19.10 $20.20	IF $.050 UF $.300 AdF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator														
Carpenters Local 675	CI	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.25 $15.25 $16.15 $17.15	10.0% 10.0% 10.0% 10.0%	$ .75 $ .90 $ .90 $ .90	$ .50 $ .50 $ .50 $ .50	$ .10 $ .10 $ .10 $ .10	$17.02 $18.27 $19.26 $20.37	AdF $.050	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Electrician														
Electrical Workers (IBEW) Local 353	CI	May 8,82	$16.94	10.0%	$ .79	$ .75	-	$20.17	TF $.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$18.53	10.0%	$ .79	$1.00	-	$22.17	(7)					
		Apr 30,84							0th $.100					
Electrician														
Electrical Workers (IBEW) Local 353	R	May 8,82	$16.94	10.0%	$ .79	$ .75	-	$20.17	TF $.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$18.53	10.0%	$ .79	$1.00	-	$22.17	(7)					
		Apr 30,84							0th $.100					
Elevator Mechanic														
Elevator Constructors Local 50	CI	Jun 9,82	$16.71	12.0%	$ .43	$1.40	-	$20.55	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
		May 1,83	$18.36	12.0%	$ .48	$1.50	-	$22.54						
		Apr 30,84												
Glazier														
Painters Local 1819	CI	Jul 19,82	$14.99	10.0%	$ .60	$ .40	-	$17.49	IF $.040	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.63	10.0%	$ .70	$ .40	-	$18.29	AF $.010					
		May 1,83	$16.63	10.0%	$ .70	$ .40	-	$19.39						
		Nov 1,83	$16.99	10.0%	$ .80	$ .80	-	$20.29						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	T	Jul 14,82	$14.18	9.0%	$ .40	$ .70	-	$16.56	(26) TF $.030	9.0/45.0	1.5x	2.0x	2.0x	(27) 2nd & 3rd $1.10/hr
		Oct 1,82	$14.41	9.0%	$ .40	$ .70	-	$16.81	AdF $.030					
		Apr 1,83	$16.11	9.0%	$ .40	$ .85	-	$18.81						
		Oct 1,83	$16.25	9.0%	$ .40	$1.00	-	$19.11						
		Apr 30,84												
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.04	10.0%	$ .30	$ .70	-	$18.64	TF $.130	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.15	10.0%	$ .40	$1.00	-	$19.17	AdF $.050					
		May 1,83	$17.97	10.0%	$ .40	$1.00	-	$21.17						
		Apr 30,84												
Labourer, Apartment														
Labourers Local 183	R	May 1,83	$12.01	10.0%	$ .75	$ .30	-	$14.26	IF $.080	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
		Nov 1,83	$12.26	10.0%	$ .75	$ .30	-	$14.54	TF $.050					
		May 1,84	$12.71	10.0%	$ .90	$ .40	-	$15.28						
		Apr 30,85												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Labourer, Common														
Labourers Local 183	S	Jul 14,82	$12.03	10.0%	$ .78	$ .20	-	$14.21	(28) TF $.030 AdF $.030	10.0/48.0	1.5x	1.5x	2.0x	2nd & 3rd $ .50/hr
		Apr 1,83	$13.63	10.0%	$ .80	$ .30	-	$16.09						
		Jul 1,83	$13.63	10.0%	$ .80	$ .30	-	$16.09						
		Oct 1,83	$13.63	10.0%	$ .80	$ .40	-	$16.19						
		Apr 30,84												
Labourer, Common														
Labourers Local 183	T	Jul 14,82	$12.87	10.0%	$ .78	$ .20	-	$15.14	(28) TF $.030 AdF $.030	8.0/40.0	1.5x	1.5x	2.0x	(29) 2nd & 3rd $1.35/hr
		Oct 1,82	$12.92	10.0%	$ .78	$ .20	-	$15.19						
		Apr 1,83	$14.51	10.0%	$ .80	$ .30	-	$17.06						
		May 1,83	$14.61	10.0%	$ .80	$ .30	-	$17.17						
		Jul 1,83	$14.61	10.0%	$ .80	$ .30	-	$17.17						
		Oct 1,83	$14.61	10.0%	$ .80	$ .40	-	$17.27						
		Apr 30,84												
Labourer, Common														
Labourers Local 506	CI	Jun 9,82	$13.41	10.0%	$ .80	$ .60	-	$16.15	IF $.050 TF $.100	8.5/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	(9) 2nd & 3rd $1.75/hr
		Nov 1,82	$14.05	10.0%	$ .80	$ .60	-	$16.86						
		May 1,83	$15.32	10.0%	$ .80	$ .70	-	$18.35						
		Apr 30,84												
Labourer, Common														
Labourers Local 183	Rd	Jul 19,82	$11.81	10.0%	$ .70	$ .20	-	$13.89	(30) TF $.030 AdF $.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .45/hr
		Oct 1,82	$11.81	10.0%	$ .80	$ .20	-	$13.99						
		Apr 1,83	$13.43	10.0%	$ .90	$ .30	-	$15.87						
		Oct 1,83	$13.43	10.0%	$ .90	$ .40	-	$16.07						
		Apr 30,84												
Labourer, Housing														
Labourers Local 183	R	May 1,81	$ 9.75	10.0%	$ .69	$ .20	-	$11.62	TF $.050 UF $.160	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
		Oct 1,81	$ 9.90	10.0%	$ .70	$ .20	-	$11.79						
		May 1,82	$11.25	10.0%	$ .75	$ .30	-	$13.43						
		Oct 1,82	$11.35	10.0%	$ .75	$ .30	-	$13.54						
		Apr 30,83												
Marble Setter														
Bricklayers Local 31	CI	Jun 10,82	$14.26	10.0%	$ .65	$ .25	-	$16.59	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.81	10.0%	$ .65	$ .25	-	$17.19						
		May 1,83	$16.65	10.0%	$ .65	$ .25	-	$19.22						
		Apr 30,84												

Table 33 Toronto (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Millwright													
Carpenters Local 2309	CI Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler													
Intl. Operating Engineers Local 793	S Jul 14,82 Oct 1,82 Apr 1,83 Oct 1,83 Apr 30,84	$12.59 $12.78 $14.39 $14.53	9.0% 9.0% 9.0% 9.0%	$ .40 $ .40 $ .40 $ .40	$ .70 $ .70 $ .85 $1.00	- - - -	$14.82 $15.03 $16.94 $17.24	(26) TF $.030 AdF $.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd $ .50/hr
Oiler													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$12.59 $12.68 $13.59	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$14.85 $15.35 $16.35	TF $.130 AdF $.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush													
Painters District Council 46	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.52 $14.34 $15.25 $15.89	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$16.22 $17.12 $18.13 $19.23	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Painter, Brush													
Painters Local 1891	R Jun 14,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Mar 1,84 Apr 30,84	$12.26 $13.08 $13.08 $13.99 $14.62 $14.95	10.0% 10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .95 $ .95 $ .95 $ .95 $ .95	$ .35 $ .35 $ .50 $ .50 $ .80 $ .80	- - - - - -	$14.69 $15.69 $15.84 $16.84 $17.83 $18.09	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray													
Painters District Council 46	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.52 $15.34 $16.25 $16.89	10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .80	- - - -	$17.32 $18.22 $19.23 $20.33	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Painter, Spray														
Painters	R	Jun 14,82	$12.76	10.0%	$ .85	$ .35	-	$15.24	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 1891		Nov 1,82	$13.58	10.0%	$ .95	$ .35	-	$16.24						
		Jan 1,83	$13.58	10.0%	$ .95	$ .50	-	$16.39						
		May 1,83	$14.49	10.0%	$ .95	$ .50	-	$17.39						
		Nov 1,83	$15.12	10.0%	$ .95	$ .80	-	$18.38						
		Mar 1,84	$15.35	10.0%	$ .95	$ .80	-	$18.64						
		Apr 30,84												
Plasterer														
									(12)	(6)				
Painters	CI	Jun 28,82	$14.37	10.0%	$ .95	$ .35	-	$17.01	IF $.050	8.0/37.5	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 1891		Nov 1,82	$15.23	10.0%	$ .95	$ .35	-	$18.05			3.0 hrs			3rd 50.0%
		Jan 1,83	$15.23	10.0%	$ .95	$ .50	-	$18.20			2.0x			
		May 1,83	$16.19	10.0%	$ .95	$ .50	-	$19.26			after			
		Nov 1,83	$17.05	10.0%	$ .95	$ .80	-	$20.51						
		Apr 30,84												
Plasterer														
Plasterers	CI	Jun 7,82	$14.67	10.0%	$ .91	$ .25	-	$17.30	AdF $.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 12.5%
Local 598		Nov 1,82	$15.13	10.0%	$ .96	$ .35	-	$17.95			4.0 hrs			3rd 16.7%
		May 1,83	$16.04	10.0%	$ .96	$ .35	-	$18.95			2.0x			
		Nov 1,83	$16.36	10.0%	$ .96	$ .35	-	$19.31			after			
		Apr 30,84												
Plumber														
Plumbers	R	Aug 26,82	$17.32	10.0%	$ .45	$1.35	$ .10	$20.95	IF $.100	8.0/40.0	2.0x	2.0x	2.0x	-
Local 46		Nov 1,82	$17.77	10.0%	$ .45	$1.35	$ .10	$21.45	TF $.080					
		May 1,83	$18.55	10.0%	$ .45	$1.50	$ .10	$22.46						
		Apr 30,84												
Plumber														
Plumbers	CI	Jul 16,82	$17.32	10.0%	$ .45	$1.35	$ .10	$20.95	IF $.100	7.5/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Local 46		Nov 1,82	$17.77	10.0%	$ .45	$1.35	$ .10	$21.45	TF $.080					3rd 28.6%
		May 1,83	$18.55	10.0%	$ .45	$1.50	$ .10	$22.46	(13)					
		Apr 30,84							Oth $.010					
Refrigeration Mechanic														
Plumbers	CI	May 1,82	$18.46	10.0%	$ .45	-	-	$20.76	IF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Local 787		May 1,83	$20.28	10.0%	$ .45	-	-	$22.76	TF $.040					
		Nov 1,83	$21.19	10.0%	$ .45	-	-	$23.76						
		Apr 30,84												

Table 33 Toronto (cont'd)

Occupation and Union		Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Saturday	Sunday & Holiday	Shift Premiums
Resilient Floor Layer														
Carpenters Local 2965	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$14.18 $14.41 $16.00	10.0% 10.0% 10.0%	$ .85 $ .95 $1.05	$ .55 $ .70 $ .85	- - -	$17.00 $17.50 $19.50	AF $.020 AdF $.060	8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	1.5x	2.0x	2nd & 3rd 25.0%
Rodman														
Structural Iron Workers Local 721	CI	Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	$14.16 $15.07 $16.07	10.0% 10.0% 10.0%	$1.01 $1.01 $1.15	$1.50 $1.50 $1.75	- - -	$18.09 $19.09 $20.58	AdF $.090 (18) Oth $.030	(6) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer														
Sheet Metal Workers Local 30	CI	Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	$14.97 $15.43 $17.25	10.0% 10.0% 10.0%	- - -	- - -	- - -	$16.47 $16.97 $18.98	IF $.050 (19) Oth $.020	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
Sheet Metal Worker														
Sheet Metal Workers Local 30	CI	May 1,82 Jun 7,82 Dec 4,82 May 1,83 Apr 30,84	$14.55 $16.37 $16.37 $17.87	10.0% 10.0% 10.0% 10.0%	$ .82 $ .82 $ .82 $1.10	$1.03 $1.03 $1.03 $1.08	$ .03 $ .03 $ .03 $ .05	$17.88 $19.88 $19.88 $21.88	(32) IF $.100	(6) 8.0/37.5	2.0x	2.0x	2.0x	(31) 2nd $2.24/hr 3rd $3.64/hr
Sheet Metal Worker														
Sheet Metal Workers Local 285	R	May 1,82 May 28,82 May 1,83 Apr 30,84	(34) $12.32 $13.70 $15.07	10.0% 10.0% 10.0%	$ .55 $ .55 $ .55	- - -	- - -	$14.10 $15.62 $17.13	IF $.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 18.7%
Sheet Metal Worker														
Sheet Metal Workers Local 285	R	May 1,82 May 28,82 May 1,83 Apr 30,84	(33) $13.75 $15.10 $16.47	10.0% 10.0% 10.0%	$ .55 $ .55 $ .55	- - -	- - -	$15.68 $17.16 $18.67	IF $.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 18.7%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Sprinkler Installer													
Plumbers Local 853	CI May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						
	Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
	Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
	May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
	Apr 30,84												
Structural Ironworker													
Structural Iron Workers Local 721	CI May 26,82	$15.63	10.0%	$1.10	$1.50	-	$19.79	IF $.020 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	May 1,83	$17.13	10.0%	$1.20	$1.75	-	$21.79						
	Apr 30,84												
Terrazzo Base Machine Opr													
Bricklayers Local 31	CI Jun 10,82	$13.32	10.0%	$ .65	$ .25	-	$15.55	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$13.86	10.0%	$ .65	$ .25	-	$16.15						
	May 1,83	$15.66	10.0%	$ .65	$ .25	-	$18.15						
	Apr 30,84												
Terrazzo Worker													
Bricklayers Local 31	CI Jun 10,82	$14.11	10.0%	$ .65	$ .25	-	$16.42	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.65	10.0%	$ .65	$ .25	-	$17.02						
	May 1,83	$16.48	10.0%	$ .65	$ .25	-	$19.03						
	Apr 30,84												
Tile Setter													
Bricklayers Local 31	CI Jun 10,82	$14.11	10.0%	$ .65	$ .25	-	$16.42	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.65	10.0%	$ .65	$ .25	-	$17.02						
	May 1,83	$16.48	10.0%	$ .65	$ .25	-	$19.03						
	Apr 30,84												
Truck Driver													
Teamsters Local 230	Rd Jul 19,82	$12.08	10.0%	$ .70	-	-	$13.99		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .45/hr
	Oct 1,82	$12.08	10.0%	$ .80	-	-	$14.09						
	Apr 1,83	$13.79	10.0%	$ .80	-	-	$15.97						
	Oct 1,83	$13.79	10.0%	$ .90	-	-	$16.07						
	Apr 30,84												

Table 33 Toronto (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Truck Driver, Dump														
Teamsters Local 230	S	Jul 14,82	$12.18	10.0%	$ .80	-	-	$14.20		10.0/48.0	1.5x	1.5x	2.0x	2nd & 3rd $ .50/hr
		Apr 1,83	$13.89	10.0%	$ .90	-	-	$16.18						
		Apr 30,84												
Truck Driver, Dump														
Teamsters Local 230	T	Jul 14,82	$12.56	10.0%	$ .80	-	-	$14.62		8.0/40.0	1.5x	1.5x	2.0x	(29) 2nd & 3rd $1.35/hr
		Oct 1,82	$12.61	10.0%	$ .80	-	-	$14.67						
		Apr 1,83	$14.31	10.0%	$ .90	-	-	$16.64						
		May 1,83	$14.41	10.0%	$ .90	-	-	$16.75						
		Apr 30,84												
Truck Driver, Dump														
Teamsters Local 230	CI	Jun 29,82	$12.94	10.0%	$ .95	$ .10	-	$15.28	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$13.48	10.0%	$ .95	$ .10	-	$15.88						
		May 1,83	$14.85	10.0%	$1.05	$ .20	-	$17.59						
		Apr 30,84												
Truck Driver, Float														
Teamsters Local 230	S	Jul 14,82	$12.53	10.0%	$ .80	-	-	$14.58		10.0/48.0	1.5x	-	2.0x	2nd & 3rd $ .50/hr
		Apr 1,83	$14.24	10.0%	$ .90	-	-	$16.56						
		Apr 30,84												
Truck Driver, Float														
Teamsters Local 230	CI	Jun 29,82	$13.08	10.0%	$ .95	$ .10	-	$15.44	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$13.63	10.0%	$ .95	$ .10	-	$16.04						
		May 1,83	$14.99	10.0%	$1.05	$ .20	-	$17.74						
		Apr 30,84												
Truck Driver, Float														
Teamsters Local 230	Rd	Jul 19,82	$12.38	10.0%	$ .70	-	-	$14.32		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd $ .45/hr
		Oct 1,82	$12.38	10.0%	$ .80	-	-	$14.42						
		Apr 1,83	$14.09	10.0%	$ .80	-	-	$16.30						
		Oct 1,83	$14.09	10.0%	$ .90	-	-	$16.40						
		Apr 30,84												

Table 34

WELLAND - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					3rd 33.3%
		Apr 30,84							(3) 0th $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						3rd 50.0%
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 4	CI	May 31,82	$15.12	10.0%	$1.20	$ .85	-	$18.68	(4) 0th $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$15.80	10.0%	$1.20	$ .85	-	$19.43						
		May 1,83	$17.39	10.0%	$1.20	$ .92	-	$21.25						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$16.27	10.0%	$ .30	$ .70	-	$18.90	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.36	10.0%	$ .40	$1.00	-	$19.40	AdF $.050					
		May 1,83	$17.72	10.0%	$ .40	$1.00	-	$20.89						
		Apr 30,84												
Carpenter														
Carpenters Local 38	CI	Jun 21,82	$15.45	10.0%	$ .80	$ .60	-	$18.40	AF $.020	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0%
		Nov 1,82	$15.90	10.0%	$ .80	$ .60	-	$18.89	AdF $.080					3rd 50.0%
		May 1,83	$17.45	10.0%	$ .95	$ .75	-	$20.90						
		Apr 30,84												

Table 34 Welland (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Cement Finisher														
Labourers Local 837	CI	Jun 9,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.27 $13.68 $14.54 $15.06	10.0% 10.0% 10.0% 10.0%	$1.10 $1.10 $1.30 $1.30	$ .40 $ .40 $ .45 $ .60	- - - -	$16.10 $16.55 $17.74 $18.47	(66) IF $.080 TF $.100 UF $.210	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd $2.10/hr
Cement Finisher														
Bricklayers Local 4	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.39 $13.94 $15.53	10.0% 10.0% 10.0%	$1.20 $1.20 $1.20	$ .50 $ .50 $ .75	- - -	$16.43 $17.03 $19.03	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$16.67 $16.78 $18.51	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$19.34 $19.96 $21.76	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.00 $15.00 $16.00 $17.00	10.0% 10.0% 10.0% 10.0%	$ .75 $ .90 $ .90 $ .90	$ .50 $ .50 $ .50 $ .50	$ .10 $ .10 $ .10 $ .10	$16.75 $18.00 $19.10 $20.20	IF $.050 UF $.300 AdF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator														
Carpenters Local 38	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$15.45 $15.90 $17.45	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	- - -	$18.40 $18.89 $20.90	AdF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Electrician														
Electrical Workers (IBEW) Local 303	CI	May 8,82 May 1,83 Apr 30,84	$15.63 $17.35	10.0% 10.0%	$1.10 $1.20	$1.50 $1.50	- -	$19.79 $21.79	(77) Otn $.070	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Electrician													
Electrical Workers (IBEW) Local 303	R May 8,82	$10.94	10.0%	$1.10	$1.50	-	$14.63	(77) 0th $.070	8.0/40.0	1.5x	1.5x	1.5x	2nd 12.5% 3rd 28.5%
	May 1,83	$12.15	10.0%	$1.20	$1.50	-	$16.07						
	Apr 30,84												
Elevator Mechanic													
Elevator Constructors Local 90	CI Jun 9,82	$17.14	12.0%	$ .43	$1.40	-	$21.03	(8) 0th $.045	8.0/40.0	2.0x	2.0x	2.0x	-
	May 1,83	$18.79	12.0%	$ .48	$1.50	-	$23.02						
	Apr 30,84												
Glazier													
Painters Local 1795	CI Jul 19,82	$13.32	10.0%	$ .60	-	-	$15.25	IF $.040	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	(78) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
	Nov 1,82	$13.96	10.0%	$ .70	-	-	$16.06	AF $.010					
	May 1,83	$14.96	10.0%	$ .70	-	-	$17.16						
	Nov 1,83	$15.32	10.0%	$ .80	$ .40	-	$18.05						
	Apr 30,84												
Hoist Operator													
Intl. Operating Engineers Local 793	CI Jul 5,82	$16.67	10.0%	$ .30	$ .70	-	$19.34	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$16.78	10.0%	$ .40	$1.00	-	$19.86	AdF $.050					
	May 1,83	$18.51	10.0%	$ .40	$1.00	-	$21.76						
	Apr 30,84												
Labourer, Common													
Labourers Local 837	CI Jun 9,82	$12.42	10.0%	$1.10	$ .60	-	$15.36	(69) IF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 13.3%
	Nov 1,82	$13.01	10.0%	$1.10	$ .60	-	$16.01	TF $.100					
	May 1,83	$14.17	10.0%	$1.30	$ .60	-	$17.49						
	Apr 30,84												
Marble Setter													
Bricklayers Local 4	CI Jun 10,82	$13.55	10.0%	$1.20	$ .50	-	$16.61	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$14.10	10.0%	$1.20	$ .50	-	$17.21						
	May 1,83	$15.69	10.0%	$1.20	$ .75	-	$19.21						
	Apr 30,84												

Table 34 Welland (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Millwright													
Carpenters Local 1007	CI Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$12.26 $12.35 $13.26	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$14.49 $14.99 $15.99	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush													
Painters Local 205	CI Jun 14,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$12.63 $13.36 $13.63 $14.72 $15.64	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .85 $ .95	$ .30 $ .40 $ .40 $ .50 $ .80	- - - - -	$15.04 $15.95 $16.24 $17.54 $18.95	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray													
Painters Local 205	CI Jun 14,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$13.63 $14.36 $14.63 $15.72 $16.64	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .85 $ .95	$ .30 $ .40 $ .40 $ .50 $ .80	- - - - -	$16.14 $17.05 $17.34 $18.64 $20.05	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer													
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$14.37 $15.23 $15.23 $16.19 $17.05	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .95 $ .95 $ .95 $ .95	$ .35 $ .35 $ .50 $ .50 $ .80	- - - - -	$17.01 $18.05 $18.20 $19.26 $20.51	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer													
Bricklayers Local 4	CI May 31,82 Nov 1,82 May 1,83 Apr 30,84	$15.12 $15.80 $17.39	10.0% 10.0% 10.0%	$1.20 $1.20 $1.20	$ .85 $ .85 $ .92	- - -	$18.68 $19.43 $21.25	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Plumber														
Plumbers Local 666	CI	Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$16.07 $16.53 $17.30	10.0% 10.0% 10.0%	$1.05 $1.05 $1.10	$1.25 $1.25 $1.35	$ .20 $ .20 $ .20	$20.18 $20.68 $21.68	IF $.070 TF $.120 (13) 0th $.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
Plumber														
Plumbers Local 666	R	Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$16.07 $16.53 $17.30	10.0% 10.0% 10.0%	$1.05 $1.05 $1.10	$1.25 $1.25 $1.35	$ .20 $ .20 $ .20	$20.18 $20.68 $21.68	IF $.070 TF $.120 (13) 0th $.010	8.0/40.0	1.5x	1.5x	2.0x	-
Refrigeration Mechanic														
Plumbers Local 787	CI	May 1,82 May 1,83 Nov 1,83 Apr 30,84	$17.96 $19.78 $20.69	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$20.21 $22.21 $23.21	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer														
Carpenters Local 38	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$13.91 $14.36 $15.91	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	$ .60 $ .60 $ .75	- - -	$16.70 $17.20 $19.20	AdF $.050	(1) 8.0/36.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman														
Structural Iron Workers Local 736	CI	Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	$14.57 $15.48 $16.75	10.0% 10.0% 10.0%	$1.05 $1.05 $1.15	$1.00 $1.00 $1.00	- - -	$18.08 $19.08 $20.58	AdF $.090 (18) 0th $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer														
Sheet Metal Workers Local 537	CI	Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	$12.28 $12.74 $14.55	10.0% 10.0% 10.0%	- - -	- - -	- - -	$13.51 $14.01 $16.01	IF $.050 (19) 0th $.020	9.0/45.0	1.5x	1.5x	Sun 1.5x Hol 2.0x	2nd & 3rd 14.2%

Table 34 Welland (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Sheet Metal Worker													
Sheet Metal Workers Local 537	CI May 1,82 Jun 7,82 Aug 28,82 May 1,83 Apr 30,84	$15.49 $16.62 $16.53 $18.35	10.0% 10.0% 10.0% 10.0%	$ .70 $ .70 $ .80 $ .80	- $ .75 $ .75 $ .75	- - - -	$17.74 $19.73 $19.73 $21.74	(41) IF $.100 Oth $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	(79) 2nd & 3rd $2.21/hr
Sprinkler Installer													
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83 Apr 30,84	$15.28 $16.73 $16.45 $17.24 $18.60	10.0% 10.0% 10.0% 10.0% 10.0%	$ .60 $ .65 $ .75 $ .75 $ .75	$ .80 $ .80 $1.00 $1.00 $1.00	- - - - -	$18.21 $19.85 $19.85 $20.71 $22.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker													
Structural Iron Workers Local 736	CI May 26,82 May 1,83 Apr 30,84	$16.08 $17.81	10.0% 10.0%	$1.10 $1.20	$1.00 $1.00	- -	$19.79 $21.79	IF $.020 (18) Oth $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr													
Bricklayers Local 4	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$12.74 $13.28 $14.87	10.0% 10.0% 10.0%	$1.20 $1.20 $1.20	$ .50 $ .50 $ .75	- - -	$15.71 $16.31 $18.31	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Terrazzo Floor Machine Op													
Bricklayers Local 4	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$12.49 $13.04 $14.63	10.0% 10.0% 10.0%	$1.20 $1.20 $1.20	$ .50 $ .50 $ .75	- - -	$15.44 $16.04 $18.04	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Terrazzo Worker													
Bricklayers Local 4	CI Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.39 $13.94 $15.53	10.0% 10.0% 10.0%	$1.20 $1.20 $1.20	$ .50 $ .50 $ .75	- - -	$16.43 $17.03 $19.03	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Tile Setter													
Bricklayers Local 4	CI Jun 10,82 Nov 1,82 May 1,83	$15.39 $15.94 $15.53 Apr 30,84	10.0% 10.0% 10.0%	$1.20 $1.20 $1.20	$ .50 $ .50 $ .75	- - -	$16.45 $17.03 $19.03	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Truck Driver, Dump													
Teamsters Local 879	CI Jun 29,82 Nov 1,82 May 1,83	$13.23 $13.77 $15.14 Apr 30,84	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$15.60 $16.20 $17.90	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Float													
Teamsters Local 879	CI Jun 29,82 Nov 1,82 May 1,83	$13.58 $14.15 $15.49 Apr 30,84	10.0% 10.0% 10.0%	$ .95 $ .95 $1.05	$ .10 $ .10 $ .20	- - -	$15.99 $16.59 $18.29	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 35

WINDSOR - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83	$17.42	10.0%	$ .55	$ .41	-	$20.12	IF $.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
		May 2,83	$18.78	10.0%	$ .55	$ .41	-	$21.62	AF $.030					3rd 33.3%
		Apr 30,84							(3) Oth $.200					
Boilermaker														
Boilermakers International	CI	Jul 1,82	$16.34	12.0%	$ .50	$1.45	-	$20.25	AF $.020	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Jan 1,83	$16.79	12.0%	$ .50	$1.45	-	$20.75	TF $.110					
		Jul 1,83	$18.02	12.0%	$ .50	$1.45	-	$22.13	AdF $.040					
		Apr 30,84												
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82	$14.53	10.0%	$ .95	-	-	$16.93		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
		Oct 4,82	$15.13	10.0%	$ .95	-	-	$17.59						3rd 50.0%
		Jun 6,83	$16.28	10.0%	$ .95	-	-	$18.86						
		Oct 3,83	$17.43	10.0%	$ .95	-	-	$20.12						
		May 31,84												
Bricklayer														
Bricklayers Local 6	CI	May 31,82	$15.00	10.0%	$1.00	$ .60	-	$18.10	(4) Oth $.120	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
		Nov 1,82	$15.68	10.0%	$1.00	$ .60	-	$18.85						
		May 1,83	$16.92	10.0%	$1.10	$ .90	-	$20.61						
		Apr 30,84												
Bulldozer Operator														
Intl. Operating Engineers Local 793	S	Aug 3,82	$14.18	9.0%	$ .31	$ .70	-	$16.47	(4a) TF $.020	10.0/50.0	1.5x	-	2.0x	2nd $ .20/hr
		Nov 1,82	$14.55	9.0%	$ .31	$ .70	-	$16.87	AdF $.020					3rd $ .30/hr
		May 1,83	$15.06	9.0%	$ .31	$ .70	-	$17.45						
		Oct 1,83	$15.47	9.0%	$ .31	$ .70	-	$17.87						
		May 1,84	$15.97	9.0%	$ .31	$ .70	-	$18.42						
		Oct 1,84	$16.38	9.0%	$ .31	$ .70	-	$18.86						
		Apr 30,85												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Bulldozer Operator									(49)					
Intl. Operating Engineers Local 793	Rd	Aug 3,82	$14.18	9.0%	$ .31	$ .70	-	$16.47	TF $.020	11.0/55.0	1.5x	-	2.0x	2nd $ .20/hr
		Nov 1,82	$14.55	9.0%	$ .31	$ .70	-	$16.87	AdF $.020					3rd $ .30/hr
		May 1,83	$15.06	9.0%	$ .31	$ .70	-	$17.43						
		Oct 1,83	$15.47	9.0%	$ .31	$ .70	-	$17.87						
		May 1,84	$15.97	9.0%	$ .31	$ .70	-	$18.42						
		Oct 1,84	$16.38	9.0%	$ .31	$ .70	-	$18.86						
		Apr 30,85												
Bulldozer Operator														
Intl. Operating Engineers Local 793	R	Nov 1,83	$16.36	9.0%	$ .40	$1.00	-	$19.23	TF $.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%
		May 1,84	$17.39	9.0%	$ .40	$1.00	-	$20.36						
		Apr 30,85												
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.29	10.0%	$ .30	$ .70	-	$17.82	TF $.130	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.38	10.0%	$ .40	$1.00	-	$18.32	AdF $.070					
		May 1,83	$16.74	10.0%	$ .40	$1.00	-	$19.81						
		Apr 30,84												
Carpenter														
Carpenters Local 494	R	Nov 1,83	$15.61	10.0%	$1.07	$1.00	$ .15	$19.39	(51)	8.0/40.0	2.0x	2.0x	2.0x	(50) 2nd & 3rd 14.2%
		May 1,84	$16.63	10.0%	$1.07	$1.00	$ .15	$20.51						
		Apr 30,85												
Carpenter														
Carpenters Local 494	CI	Jun 21,82	$14.50	10.0%	$ .92	$ .80	$ .15	$17.82	(51) AdF $.070	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Sep 1,82	$14.36	10.0%	$1.07	$ .80	$ .15	$17.82						
		Nov 1,82	$14.64	10.0%	$1.07	$1.00	$ .15	$18.32						
		May 1,83	$16.45	10.0%	$1.07	$1.00	$ .15	$20.32						
		Apr 30,84												
Cement Finisher														
Plasterers Local 151	CI	Jun 21,82	$14.52	10.0%	$ .54	-	-	$16.51	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd $2.00/hr
		Nov 1,82	$15.30	10.0%	$ .54	-	-	$17.37						
		May 1,83	$16.21	10.0%	$ .54	-	-	$18.37						
		Nov 1,83	$16.80	10.0%	$ .54	-	-	$19.02						
		Apr 30,84												

Table 35 Windsor (cont'd)

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Cement Finisher														
Labourers Local 625	CI	Jun 9,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.43 $14.98 $15.98 $16.57	10.0% 10.0% 10.0% 10.0%	$ .40 $ .40 $ .40 $ .40	$ .40 $ .50 $ .50 $ .50	- - - -	$16.67 $17.38 $18.48 $19.13	IF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd $2.00/hr
Crane Operator														
Intl. Operating Engineers Local 793	S	Aug 3,82 Nov 1,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84 Apr 30,85	$14.78 $15.15 $15.65 $16.06 $16.57 $16.98	9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	$ .31 $ .31 $ .31 $ .31 $ .31 $ .31	$ .70 $ .70 $ .70 $ .70 $ .70 $ .70	- - - - - -	$17.12 $17.52 $18.07 $18.52 $19.07 $19.52	(49) TF $.020 AdF $.020	10.0/50.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr
Crane Operator														
Intl. Operating Engineers Local 793	R	Nov 1,83 May 1,84 Apr 30,85	$17.03 $18.06	9.0% 9.0%	$ .40 $ .40	$1.00 $1.00	- -	$19.96 $21.09	TF $.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Crane Operator														
Intl. Operating Engineers Local 793	Rd	Aug 3,82 Nov 1,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84 Apr 30,85	$14.78 $15.15 $15.65 $16.06 $16.57 $16.98	9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	$ .31 $ .31 $ .31 $ .31 $ .31 $ .31	$ .70 $ .70 $ .70 $ .70 $ .70 $ .70	- - - - - -	$17.12 $17.52 $18.07 $18.52 $19.07 $19.52	(49) TF $.020 AdF $.020	11.0/55.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$15.94 $16.05 $17.87	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$18.53 $19.06 $21.06	TF $.130 AdF $.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Drywall Applicator										(6)				
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.00 $15.00 $16.00 $17.00	10.0% 10.0% 10.0% 10.0%	$ .75 $ .90 $ .90 $ .90	$ .50 $ .50 $ .50 $ .50	$ .10 $ .10 $ .10 $ .10	$16.75 $18.00 $19.10 $20.20	IF $.050 UF $.500 AdF $.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator														
Carpenters Local 494	CI	Jun 21,82 Sep 1,82 Nov 1,82 May 1,83 Apr 30,84	$14.50 $14.56 $14.64 $16.45	10.0% 10.0% 10.0% 10.0%	$ .92 $1.07 $1.07 $1.07	$ .80 $ .80 $1.00 $1.00	$ .15 $ .15 $ .15 $ .15	$17.82 $17.82 $18.32 $20.32	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician														
Electrical Workers (IBEW) Local 773	CI	May 9,82 May 1,83 Apr 30,84	$15.75 $17.16	10.0% 10.0%	$ .64 $ .79	$ .95 $1.05	$ .85 $1.05	$19.77 $21.77	(7) Oth $.150	(1) 8.0/36.0	2.0x	2.0x	2.0x	(35) 2nd & 3rd 12.5%
Elevator Mechanic														
Elevator Constructors Local 90	CI	Jun 9,82 May 1,83 Apr 30,84	$17.14 $18.73	12.0% 12.0%	$ .43 $ .48	$1.40 $1.50	- -	$21.03 $23.03	(8) Oth $.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier														
Painters Local 1684	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.44 $14.08 $15.08 $15.44	10.0% 10.0% 10.0% 10.0%	$ .60 $ .70 $ .70 $ .80	$ .15 $ .15 $ .15 $ .40	- - - -	$15.53 $16.34 $17.44 $18.18	IF $.040 AF $.010	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
Hoist Operator														
Intl. Operating Engineers Local 793	R	Nov 1,83 May 1,84 Apr 30,85	$17.03 $18.06	9.0% 9.0%	$ .40 $ .40	$1.00 $1.00	- -	$19.96 $21.99	TF $.150	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%

Table 35 Windsor (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Hoist Operator														
Intl. Operating Engineers Local 793	C1	Jul 5,82	$15.94	10.0%	$ .30	$ .70	-	$18.53	TF $.130	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$16.05	10.0%	$ .40	$1.00	-	$19.06	AdF $.070					
		May 1,83	$17.87	10.0%	$ .40	$1.00	-	$21.06						
		Apr 30,84												
Labourer, Common														
Labourers Local 625	S	Aug 3,82	$13.12	8.0%	$ .40	$ .40	-	$14.97	AdF $.020	10.0/50.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr
		Nov 1,82	$13.49	8.0%	$ .40	$ .50	-	$15.47						
		May 1,83	$14.00	8.0%	$ .40	$ .50	-	$16.02						
		Oct 1,83	$14.42	8.0%	$ .40	$ .50	-	$16.47						
		May 1,84	$14.93	8.0%	$ .40	$ .50	-	$17.02						
		Oct 1,84	$15.34	8.0%	$ .40	$ .50	-	$17.47						
		Apr 30,85												
Labourer, Common														
Labourers Local 625	T	Aug 3,82	$13.22	8.0%	$ .40	$ .40	-	$15.08	AdF $.020	10.0/50.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr
		Nov 1,82	$13.59	8.0%	$ .40	$ .50	-	$15.58						
		May 1,83	$14.10	8.0%	$ .40	$ .50	-	$16.13						
		Oct 1,83	$14.52	8.0%	$ .40	$ .50	-	$16.58						
		May 1,84	$15.03	8.0%	$ .40	$ .50	-	$17.13						
		Oct 1,84	$15.44	8.0%	$ .40	$ .50	-	$17.58						
		Apr 30,85												
Labourer, Common														
Labourers Local 625	R	May 1,83	$14.14	8.0%	$ .40	$ .50	-	$16.17	AdF $.030	8.5/42.5	1.5x	1.5x	2.0x	2nd & 3rd 13.3%
		Nov 1,83	$15.15	8.0%	$ .40	$ .50	-	$17.24						
		May 1,84	$16.18	8.0%	$ .40	$ .50	-	$18.37						
		Apr 30,85												
Labourer, Common														
Labourers Local 625	Rd	Aug 3,82	$13.12	8.0%	$ .40	$ .40	-	$14.97	AdF $.020	11.0/55.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr
		Nov 1,82	$13.49	8.0%	$ .40	$ .50	-	$15.47						
		May 1,83	$14.00	8.0%	$ .40	$ .50	-	$16.02						
		Oct 1,83	$14.42	8.0%	$ .40	$ .50	-	$16.47						
		May 1,84	$14.93	8.0%	$ .40	$ .50	-	$17.02						
		Oct 1,84	$15.34	8.0%	$ .40	$ .50	-	$17.47						
		Apr 30,85												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Labourer, Common														
Labourers Local 625	CI	Jun 9,82 Nov 1,82 May 1,83 Apr 30,84	$13.59 $14.14 $15.53	8.0% 8.0% 8.0%	$ .40 $ .40 $ .40	$ .40 $ .50 $ .50	- - -	$15.48 $16.17 $17.67	IF $.070	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 13.3%
Marble Setter														
Bricklayers Local 6	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.84 $14.58 $15.79	10.0% 10.0% 10.0%	$1.00 $1.00 $1.10	$ .45 $ .45 $ .80	- - -	$16.67 $17.27 $19.27	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Millwright														
Carpenters Local 1244	CI	Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	R	Nov 1,83 May 1,84 Apr 30,85	$14.15 $15.18	9.0% 9.0%	$ .40 $ .40	$1.00 $1.00	- -	$16.82 $17.95	TF $.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Oiler														
Intl. Operating Engineers Local 793	Rd	Aug 3,82 Nov 1,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84 Apr 30,85	$13.17 $13.54 $14.05 $14.46 $14.96 $15.38	9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	$ .31 $ .31 $ .31 $ .31 $ .31 $ .31	$ .70 $ .70 $ .70 $ .70 $ .70 $ .70	- - - - - -	$15.37 $15.77 $16.32 $16.77 $17.32 $17.77	(49) TF $.020 AdF $.020	11.0/55.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr
Oiler														
Intl. Operating Engineers Local 793	S	Aug 3,82 Nov 1,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84 Apr 30,85	$13.17 $13.54 $14.05 $14.46 $14.96 $15.38	9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	$ .31 $ .31 $ .31 $ .31 $ .31 $ .31	$ .70 $ .70 $ .70 $ .70 $ .70 $ .70	- - - - - -	$15.37 $15.77 $16.32 $16.77 $17.32 $17.77	(49) TF $.020 AdF $.020	10.0/50.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr

Table 35 Windsor (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Oiler													
Intl. Operating Engineers Local 793	CI Jul 5,82	$13.08	10.0%	$ .30	$ .70	-	$15.39	TF $.130	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,82	$13.17	10.0%	$ .40	$1.00	-	$15.89	AdF $.070					
	May 1,83	$14.08	10.0%	$ .40	$1.00	-	$16.89						
	Apr 30,84												
Painter, Brush													
Painters Local 1494	CI Jun 14,82	$12.88	10.0%	$ .85	$ .30	-	$15.32	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
	Nov 1,82	$13.60	10.0%	$ .85	$ .40	-	$16.21						
	May 1,83	$14.42	10.0%	$ .85	$ .50	-	$17.21						
	Nov 1,83	$15.06	10.0%	$ .95	$ .80	-	$18.32						
	Apr 30,84												
Painter, Spray													
Painters Local 1494	CI Jun 14,82	$13.88	10.0%	$ .85	$ .30	-	$16.42	IF $.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
	Nov 1,82	$14.60	10.0%	$ .85	$ .40	-	$17.31						
	May 1,83	$15.42	10.0%	$ .85	$ .50	-	$18.31						
	Nov 1,83	$16.06	10.0%	$ .95	$ .80	-	$19.42						
	Apr 30,84												
Plasterer													
Painters Local 1891	CI Jun 28,82	$14.87	10.0%	$ .85	$ .35	-	$17.56	IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,82	$15.05	10.0%	$ .95	$ .35	-	$17.86						
	Jan 1,83	$15.05	10.0%	$ .95	$ .50	-	$18.01						
	May 1,83	$16.59	10.0%	$ .95	$ .50	-	$19.70						
	Nov 1,83	$16.59	10.0%	$ .95	$ .80	-	$20.00						
	Apr 30,84												
Plasterer													
Plasterers Local 915	CI Jun 7,82	$14.78	10.0%	$ .54	-	-	$16.80	AdF $.070	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
	Nov 1,82	$15.38	10.0%	$ .54	-	-	$17.46						
	May 1,83	$16.28	10.0%	$ .54	-	-	$18.45						
	Nov 1,83	$16.60	10.0%	$ .54	-	-	$18.80						
	Apr 30,84												
Plumber													
Plumbers Local 552	CI Jul 16,82	$16.52	10.0%	$1.00	$1.00	-	$20.17	IF $.100	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
	Nov 1,82	$16.93	10.0%	$1.05	$1.00	-	$20.67	TF $.170					
	May 1,83	$17.84	10.0%	$1.05	$1.00	-	$21.67						
	Apr 30,84												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83 Apr 30,84	$17.96 $19.78 $20.69	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$20.21 $22.21 $23.21	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer								(51)					(50)
Carpenters Local 494	R Nov 1,83 May 1,84 Apr 30,85	$14.83 $15.85	10.0% 10.0%	$1.07 $1.07	$1.00 $1.00	$ .15 $ .15	$18.53 $19.66		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Resilient Floor Layer								(51)					
Carpenters Local 494	CI Jun 21,82 Sep 1,82 Nov 1,82 May 1,83 Apr 30,84	$13.73 $13.59 $13.86 $15.68	10.0% 10.0% 10.0% 10.0%	$ .92 $1.07 $1.07 $1.07	$ .80 $ .80 $1.00 $1.00	$ .15 $ .15 $ .15 $ .15	$16.97 $16.97 $17.47 $19.47	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman													
Structural Iron Workers Local 700	CI Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	$14.08 $14.99 $16.13	10.0% 10.0% 10.0%	$1.10 $1.10 $1.20	$1.10 $1.10 $1.25	- - -	$17.69 $18.69 $20.19	AdF $.090 (18) Oth $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer													
Sheet Metal Workers Local 235	CI Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	$13.85 $14.30 $16.12	10.0% 10.0% 10.0%	$ .75 $ .75 $ .75	- - -	- - -	$15.99 $16.48 $18.48	IF $.070 (19) Oth $.020	8.0/40.0	1.5x	-	Hol 2.0x	2nd & 3rd 14.2%
Sheet Metal Worker								(53)					
Sheet Metal Workers Local 235	CI May 1,82 Jun 7,82 Sep 20,82 Nov 1,82 May 1,83 Sep 12,83 Apr 30,84	$14.69 $16.51 $16.28 $16.28 $18.10 $17.87	10.0% 10.0% 10.0% 10.0% 10.0% 10.0%	$ .50 $ .50 $ .75 $ .75 $ .75 $1.00	$1.00 $1.00 $1.00 $1.00 $1.00 $1.00	- - - - - -	$17.66 $19.66 $19.66 $19.66 $21.66 $21.66	IF $.120 AF $.025	8.0/40.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%

Table 35 Windsor (cont'd)

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Sprinkler Installer														
Plumbers Local 853	CI	May 1,81	$15.28	10.0%	$ .60	$ .80	-	$18.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,82	$16.73	10.0%	$ .65	$ .80	-	$19.85						
		Aug 9,82	$16.45	10.0%	$ .75	$1.00	-	$19.85						
		Sep 9,82	$17.24	10.0%	$ .75	$1.00	-	$20.71						
		May 1,83	$18.60	10.0%	$ .75	$1.00	-	$22.21						
		Apr 30,84												
Structural Ironworker														
Structural Iron Workers Local 700	CI	May 26,82	$15.85	10.0%	$1.10	$1.25	-	$19.79	IF $.020 (18) Oth $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,83	$17.58	10.0%	$1.20	$1.25	-	$21.79						
		Apr 30,84												
Terrazzo Worker														
Bricklayers Local 6	CI	Jun 10,82	$13.84	10.0%	$1.00	$ .45	-	$16.67	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.38	10.0%	$1.00	$ .45	-	$17.27						
		May 1,83	$15.79	10.0%	$1.10	$ .80	-	$19.27						
		Apr 30,84												
Tile Setter														
Bricklayers Local 6	CI	Jun 10,82	$13.84	10.0%	$1.00	$ .45	-	$16.67	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
		Nov 1,82	$14.38	10.0%	$1.00	$ .45	-	$17.27						
		May 1,83	$15.79	10.0%	$1.10	$ .80	-	$19.27						
		Apr 30,84												
Truck Driver, Dump														
Teamsters Local 880	CI	Jun 29,82	$12.53	10.0%	$ .95	$ .10	-	$14.85	AdF $.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$13.07	10.0%	$ .95	$ .10	-	$15.45						
		May 1,83	$14.44	10.0%	$1.05	$ .20	-	$17.15						
		Apr 30,84												
Truck Driver, Semi-float														
Teamsters Local 880	S	Aug 3,82	$13.17	8.0%	$1.00	-	-	$15.22	AdF $.020	10.0/50.0	1.5x	-	2.0x	2nd $ .20/hr 3rd $ .30/hr
		Nov 1,82	$13.63	8.0%	$1.00	-	-	$15.72						
		May 1,83	$14.14	8.0%	$1.00	-	-	$16.27						
		Oct 1,83	$14.56	8.0%	$1.00	-	-	$16.72						
		May 1,84	$15.06	8.0%	$1.00	-	-	$17.26						
		Oct 1,84	$15.48	8.0%	$1.00	-	-	$17.72						
		Apr 30,85												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver, Semi-float														
Teamsters Local 880	Rd	Aug 3,82	$13.17	8.0%	$1.00	-	-	$15.22	AdF $.020	11.0/55.0	1.5x	-	2.0x	2nd $ .20/hr
		Nov 1,82	$13.63	8.0%	$1.00	-	-	$15.72						3rd $ .30/hr
		May 1,83	$14.14	8.0%	$1.00	-	-	$16.27						
		Oct 1,83	$14.56	8.0%	$1.00	-	-	$16.72						
		May 1,84	$15.06	8.0%	$1.00	-	-	$17.26						
		Oct 1,84	$15.48	8.0%	$1.00	-	-	$17.72						
		Apr 30,85												
Truck Driver, Single Axle														
Teamsters Local 880	S	Aug 3,82	$12.19	8.0%	$1.00	-	-	$14.17	AdF $.020	10.0/50.0	1.5x	-	2.0x	2nd $ .20/hr
		Nov 1,82	$12.66	8.0%	$1.00	-	-	$14.67						3rd $ .30/hr
		May 1,83	$13.17	8.0%	$1.00	-	-	$15.22						
		Oct 1,83	$13.58	8.0%	$1.00	-	-	$15.67						
		May 1,84	$14.09	8.0%	$1.00	-	-	$16.22						
		Oct 1,84	$14.51	8.0%	$1.00	-	-	$16.67						
		Apr 30,85												
Truck Driver, Single Axle														
Teamsters Local 880	Rd	Aug 3,82	$12.19	8.0%	$1.00	-	-	$14.17	AdF $.020	11.0/55.0	1.5x	-	2.0x	2nd $ .20/hr
		Nov 1,82	$12.66	8.0%	$1.00	-	-	$14.67						3rd $ .30/hr
		May 1,83	$13.17	8.0%	$1.00	-	-	$15.22						
		Oct 1,83	$13.58	8.0%	$1.00	-	-	$15.67						
		May 1,84	$14.09	8.0%	$1.00	-	-	$16.22						
		Oct 1,84	$14.51	8.0%	$1.00	-	-	$16.67						
		Apr 30,85												
Truck Driver, Tandem Axle														
Teamsters Local 880	Rd	Aug 3,82	$12.69	8.0%	$1.00	-	-	$14.71	AdF $.020	11.0/55.0	1.5x	-	2.0x	2nd $ .20/hr
		Nov 1,82	$13.15	8.0%	$1.00	-	-	$15.20						3rd $ .30/hr
		May 1,83	$13.66	8.0%	$1.00	-	-	$15.75						
		Oct 1,83	$14.07	8.0%	$1.00	-	-	$16.20						
		May 1,84	$14.58	8.0%	$1.00	-	-	$16.75						
		Oct 1,84	$15.00	8.0%	$1.00	-	-	$17.20						
		Apr 30,85												
Truck Driver, Tandem Axle														
Teamsters Local 880	S	Aug 3,82	$12.69	8.0%	$1.00	-	-	$14.71	AdF $.020	10.0/50.0	1.5x	-	2.0x	2nd $ .20/hr
		Nov 1,82	$13.15	8.0%	$1.00	-	-	$15.20						3rd $ .30/hr
		May 1,83	$13.66	8.0%	$1.00	-	-	$15.75						
		Oct 1,83	$14.07	8.0%	$1.00	-	-	$16.20						
		May 1,84	$14.58	8.0%	$1.00	-	-	$16.75						
		Oct 1,84	$15.00	8.0%	$1.00	-	-	$17.20						
		Apr 30,85												

Table 36

WOODSTOCK - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Asbestos Worker														
Asbestos Workers Local 95	CI	Jan 12,83 May 2,83 Apr 30,84	$17.42 $18.78	10.0% 10.0%	$ .55 $ .55	$ .41 $ .41	-	$20.12 $21.62	IF $.180 AF $.030 (3) Oth $.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker														
Boilermakers International	CI	Jul 1,82 Jan 1,83 Jul 1,83 Apr 30,84	$16.34 $16.79 $19.02	12.0% 12.0% 12.0%	$ .50 $ .50 $ .50	$1.45 $1.45 $1.45	- - -	$20.25 $20.75 $22.13	AF $.020 IF $.110 AdF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer														
Bricklayers Independent Local 1	CI	May 31,82 Oct 4,82 Jun 6,83 Oct 3,83 May 31,84	$14.53 $15.13 $16.28 $17.43	10.0% 10.0% 10.0% 10.0%	$ .95 $ .95 $ .95 $ .95	- - - -	- - - -	$16.93 $17.59 $18.96 $20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer														
Bricklayers Local 5	CI	May 31,82 Nov 1,82 May 1,83 Apr 30,84	$15.82 $16.50 $18.13	10.0% 10.0% 10.0%	- - -	$ .40 $ .40 $ .40	$ .25 $ .25 $ .25	$18.05 $18.80 $20.59	(4) Oth $.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$15.18 $15.27 $16.63	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$17.70 $18.20 $19.69	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter														
Carpenters Local 1946	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$15.18 $15.64 $17.46	10.0% 10.0% 10.0%	$ .55 $ .55 $ .55	$ .50 $ .50 $ .50	- - -	$17.75 $18.25 $20.26	AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%

Occupation and Union		Wage and Related Payments: Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Cement Finisher														
Plasterers Local 151	CI	Jun 21,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$13.50 $14.27 $15.18 $15.77	10.0% 10.0% 10.0% 10.0%	$ .40 $ .40 $ .40 $ .40	-	-	$15.25 $16.10 $17.10 $17.75	AdF $.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$15.81 $15.92 $17.74	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	-	$18.39 $18.91 $20.91	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Crane Operator														
Intl. Operating Engineers Local 793	RI	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	$12.50 $12.95 $13.41 $13.86	10.0% 10.0% 10.0% 10.0%	$ .30 $ .30 $ .30 $ .30	$ .10 $ .15 $ .15 $ .20	-	$14.15 $14.70 $15.20 $15.75	(73) AF $.050	(21) /55.0		1.5x	2.0x	2nd $ .20/hr 3rd $ .30/hr
Crane Operator														
Intl. Operating Engineers Local 793	S	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	$12.50 $12.95 $13.41 $13.86	10.0% 10.0% 10.0% 10.0%	$ .30 $ .30 $ .30 $ .30	$ .10 $ .15 $ .15 $ .20	-	$14.15 $14.70 $15.20 $15.75	(73) AF $.050	(21) /50.0		1.5x	2.0x	2nd $ .20/hr 3rd $ .30/hr
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83 Apr 30,84	$14.00 $15.00 $16.00 $17.00	10.0% 10.0% 10.0% 10.0%	$ .75 $ .90 $ .90 $ .90	$ .50 $ .50 $ .50 $ .50	$ .10 $ .10 $ .10 $ .10	$16.75 $18.00 $19.10 $20.20	IF $.050 UF $.300 AdF $.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator														
Carpenters Local 1316	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$15.47 $15.93 $17.61	10.0% 10.0% 10.0%	$ .80 $ .80 $ .95	-	-	$17.82 $18.32 $20.32	AdF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

Table 36 Woodstock (cont'd)

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Electrician														
Electrical Workers (IBEW) Local 120	CI	May 8,82	$15.96	10.0%	$ .78	$1.04	-	$19.58	TF $.030	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
		Oct 1,82	$15.90	10.0%	$ .84	$1.04	-	$19.37	(74)					
		May 1,83	$17.54	10.0%	$ .84	$1.24	-	$21.37	Oth $.100					
			Apr 30,84											
Glazier														
Painters Local 1785	CI	Jul 19,82	$12.22	10.0%	$ .60	-	-	$14.04	IF $.040	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 14.2%
		Nov 1,82	$12.86	10.0%	$ .70	-	-	$14.85	AF $.010					
		May 1,83	$13.86	10.0%	$ .70	-	-	$15.95						
		Nov 1,83	$14.22	10.0%	$ .80	$ .40	-	$16.84						
			Apr 30,84											
Hoist Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82	$15.81	10.0%	$ .30	$ .70	-	$18.39	TF $.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$15.92	10.0%	$ .40	$1.00	-	$18.91	AdF $.050					
		May 1,83	$17.74	10.0%	$ .40	$1.00	-	$20.91						
			Apr 30,84											
Labourer, Common														
Labourers Local 1059	C	Feb 15,82	(75) $ 9.75	10.0%	$ .22	$ .50	-	$11.25	IF $.010	(21) /50.0		1.5x	2.0x	2nd & 3rd $ .30/hr
		Jul 1,82	$10.25	10.0%	$ .22	$ .50	-	$11.80	UF $.160					
		Jan 1,83	$10.75	10.0%	$ .22	$ .50	-	$12.35						
		Jul 1,83	$11.25	10.0%	$ .22	$ .50	-	$12.90						
			Dec 31,83											
Labourer, Common														
Labourers Local 1059	RI	Feb 15,82	(75) $ 9.75	10.0%	$ .22	$ .50	-	$11.25	IF $.010	(21) /55.0		1.5x	2.0x	-
		Jul 1,82	$10.25	10.0%	$ .22	$ .50	-	$11.80	UF $.160					
		Jan 1,83	$10.75	10.0%	$ .22	$ .50	-	$12.35						
		Jul 1,83	$11.25	10.0%	$ .22	$ .50	-	$12.90						
			Dec 31,83											
Labourer, Common														
Labourers Local 1059	CI	Jun 9,82	$13.13	8.0%	$ .22	$ .50	-	$14.70	IF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
		Nov 1,82	$13.78	8.0%	$ .22	$ .50	-	$15.40						
		May 1,83	$15.17	8.0%	$ .22	$ .50	-	$16.90						
			Apr 30,84											

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date		Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Millwright														
Carpenters Local 1592	CI	Jun 7,82 May 1,83 Apr 30,84	$15.33 $16.94	10.0% 10.0%	$ .95 $1.00	$1.53 $1.71	$ .15 $ .15	$19.49 $21.49	IF $.050 AF $.050 TF $.050 (11) Oth $.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83 Apr 30,84	$13.12 $13.21 $14.12	10.0% 10.0% 10.0%	$ .30 $ .40 $ .40	$ .70 $1.00 $1.00	- - -	$15.43 $15.93 $16.93	TF $.130 AdF $.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Oiler														
Intl. Operating Engineers Local 793	S	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	$11.40 $11.85 $12.31 $12.76	10.0% 10.0% 10.0% 10.0%	$ .30 $ .30 $ .30 $ .30	$ .10 $ .15 $ .15 $ .20	- - - -	$12.94 $13.49 $13.99 $14.54	(73) AF $.050	(21) /50.0		1.5x	2.0x	2nd $ .20/hr 3rd $ .30/hr
Oiler														
Intl. Operating Engineers Local 793	Rd	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83 Dec 31,83	$11.40 $11.85 $12.31 $12.76	10.0% 10.0% 10.0% 10.0%	$ .30 $ .30 $ .30 $ .30	$ .10 $ .15 $ .15 $ .20	- - - -	$12.94 $13.49 $13.99 $14.54	(73) AF $.050	(21) /55.0		1.5x	2.0x	2nd $ .20/hr 3rd $ .30/hr
Painter, Brush														
Painters Local 1590	CI	Jun 14,82 Aug 1,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$12.42 $12.96 $13.78 $14.32 $15.78 $16.41	10.0% 10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .50 $ .50 $ .80	- - - - - -	$15.01 $15.61 $16.51 $17.10 $18.71 $19.80	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

Table 36 Woodstock (cont'd)

Occupation and Union		Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Painter, Spray														
Painters Local 1590	CI	Jun 14,82 Aug 1,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$13.42 $13.96 $14.78 $15.32 $16.78 $17.41	10.0% 10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .85 $ .85 $ .85 $ .85 $ .95	$ .50 $ .50 $ .50 $ .50 $ .50 $ .80	- - - - - -	$16.11 $16.71 $17.61 $18.20 $19.81 $20.90	IF $.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Plasterer														
Painters Local 1891	CI	Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Apr 30,84	$14.87 $15.05 $15.05 $16.59 $16.59	10.0% 10.0% 10.0% 10.0% 10.0%	$ .85 $ .95 $ .95 $ .95 $ .95	$ .35 $ .35 $ .50 $ .50 $ .80	- - - - -	$17.56 $17.86 $18.01 $19.70 $20.00	(12) IF $.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber														
Plumbers Local 593	CI	Jul 16,82 Nov 1,82 May 1,83 Apr 30,84	$16.88 $17.20 $18.10	10.0% 10.0% 10.0%	$ .40 $ .55 $ .55	$ .67 $ .67 $ .67	- - -	$19.64 $20.14 $21.13	IF $.100 TF $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Refrigeration Mechanic														
Plumbers Local 787	CI	May 1,82 May 1,83 Nov 1,83 Apr 30,84	$17.96 $19.78 $20.69	10.0% 10.0% 10.0%	$ .45 $ .45 $ .45	- - -	- - -	$20.21 $22.21 $23.21	IF $.040 TF $.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Resilient Floor Layer														
Carpenters Local 1946	CI	Jun 21,82 Nov 1,82 May 1,83 Apr 30,84	$13.95 $13.95 $15.76	10.0% 10.0% 10.0%	$ .55 $ .80 $ .80	$ .50 $ .75 $ .75	- - -	$16.40 $16.90 $18.89	AdF $.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%
Rodman														
Structural Iron Workers Local 736	CI	Jun 8,82 Nov 1,82 May 1,83 Apr 30,84	$14.57 $15.48 $16.75	10.0% 10.0% 10.0%	$1.05 $1.05 $1.15	$1.00 $1.00 $1.00	- - -	$18.08 $19.09 $20.58	AdF $.090 (18) Oth $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 36 Woodstock (cont'd)

Occupation and Union		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total	Special Funds	Standard Hours	Overtime: Daily	Overtime: Saturday	Overtime: Sunday & Holiday	Shift Premiums
Roofer														
Sheet Metal Workers Local 537	CI	Jun 25,82 Nov 1,82 May 1,83 Apr 30,84	$14.80 $15.25 $17.07	10.0% 10.0% 10.0%	- - -	- - -	- - -	$16.28 $16.78 $18.78	IF $.050 (19) Oth $.020	(39) 9.0/44.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sheet Metal Worker														
Sheet Metal Workers Local 537	CI	May 1,82 Jun 7,82 Aug 28,82 May 1,83 Apr 30,84	$14.89 $16.02 $15.93 $17.75	10.0% 10.0% 10.0% 10.0%	$ .70 $ .70 $ .80 $ .80	- $ .75 $ .75 $ .75	- - - -	$17.08 $19.07 $19.07 $21.08	(42) IF $.120 Oth $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	(40) 2nd & 3rd $2.13/hr
Sprinkler Installer														
Plumbers Local 853	CI	May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83 Apr 30,84	$15.28 $16.73 $16.45 $17.24 $18.60	10.0% 10.0% 10.0% 10.0% 10.0%	$ .60 $ .65 $ .75 $ .75 $ .75	$ .80 $ .80 $1.00 $1.00 $1.00	- - - - -	$18.21 $19.85 $19.85 $20.71 $22.21	TF $.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker														
Structural Iron Workers Local 736	CI	May 26,82 May 1,83 Apr 30,84	$16.08 $17.81	10.0% 10.0%	$1.10 $1.20	$1.00 $1.00	- -	$19.79 $21.79	IF $.020 (18) Oth $.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr														
Bricklayers Local 5	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$14.04 $14.58 $16.40	10.0% 10.0% 10.0%	- - -	$ .25 $ .25 $ .25	- - -	$15.69 $16.29 $18.29	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
Terrazzo Floor Machine Op														
Bricklayers Local 5	CI	Jun 10,82 Nov 1,82 May 1,83 Apr 30,84	$13.51 $14.05 $15.87	10.0% 10.0% 10.0%	- - -	$ .25 $ .25 $ .25	- - -	$15.11 $15.71 $17.71	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr

Table 36 Woodstock (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Terrazzo Worker													
Bricklayers Local 5	CI Jun 10,82	$14.48	10.0%	-	$ .25	$ .25	$16.43	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$15.03	10.0%	-	$ .25	$ .25	$17.03						
	May 1,83	$16.85	10.0%	-	$ .25	$ .25	$19.04						
	Apr 30,84												
Tile Setter													
Bricklayers Local 5	CI Jun 10,82	$14.48	10.0%	-	$ .25	$ .25	$16.43	IF $.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd $ .75/hr 3rd $1.00/hr
	Nov 1,82	$15.03	10.0%	-	$ .25	$ .25	$17.03						
	May 1,83	$16.85	10.0%	-	$ .25	$ .25	$19.04						
	Apr 30,84												
Truck Driver, Dump													
Teamsters Local 141	J Jan 1,82	$10.33	10.0%	-	-	-	$11.36		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
	Jul 1,82	$10.83	10.0%	-	-	-	$11.91						
	Jan 1,83	$11.33	10.0%	-	-	-	$12.46						
	Jul 1,83	$11.83	10.0%	-	-	-	$13.01						
	Dec 31,83												
Truck Driver, Dump													
Teamsters Local 141	Rd Jan 1,82	$10.33	10.0%	-	-	-	$11.36		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
	Jul 1,82	$10.83	10.0%	-	-	-	$11.91						
	Jan 1,83	$11.33	10.0%	-	-	-	$12.46						
	Jul 1,83	$11.83	10.0%	-	-	-	$13.01						
	Dec 31,83												
Truck Driver, Float													
Teamsters Local 141	Rd Jan 1,82	$10.63	10.0%	-	-	-	$11.69		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/h
	Jul 1,82	$11.13	10.0%	-	-	-	$12.24						
	Jan 1,83	$11.63	10.0%	-	-	-	$12.79						
	Jul 1,83	$12.13	10.0%	-	-	-	$13.34						
	Dec 31,83												
Truck Driver, Float													
Teamsters Local 141	J Jan 1,82	$10.63	10.0%	-	-	-	$11.69		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
	Jul 1,82	$11.13	10.0%	-	-	-	$12.24						
	Jan 1,83	$11.63	10.0%	-	-	-	$12.79						
	Jul 1,83	$12.13	10.0%	-	-	-	$13.34						
	Dec 31,83												

Occupation and Union	Wage and Related Payments								Special Funds	Standard Hours	Overtime			Shift Premiums
		Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday & Holiday	
Truck Driver, Float														
Teamsters Local 141	CI	Jun 29,82	$12.38	10.0%	$ .95	$ .10	-	$14.67	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.93	10.0%	$ .95	$ .10	-	$15.27						
		May 1,83	$14.29	10.0%	$1.05	$ .20	-	$16.97						
		Apr 30,84												
Truck Driver, Single Axle														
Teamsters Local 141	CI	Jun 29,82	$12.18	10.0%	$ .95	$ .10	-	$14.45	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.73	10.0%	$ .95	$ .10	-	$15.05						
		May 1,83	$14.09	10.0%	$1.05	$ .20	-	$16.75						
		Apr 30,84												
Truck Driver, Tandem Axle														
Teamsters Local 141	S	Jan 1,82	$10.53	10.0%	-	-	-	$11.58		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
		Jul 1,82	$11.03	10.0%	-	-	-	$12.13						
		Jan 1,83	$11.53	10.0%	-	-	-	$12.68						
		Jul 1,83	$12.03	10.0%	-	-	-	$13.23						
		Dec 31,83												
Truck Driver, Tandem Axle														
Teamsters Local 141	Rd	Jan 1,82	$10.53	10.0%	-	-	-	$11.58		(21) /55.0		1.5x	2.0x	2nd & 3rd $ .30/hr
		Jul 1,82	$11.03	10.0%	-	-	-	$12.13						
		Jan 1,83	$11.53	10.0%	-	-	-	$12.68						
		Jul 1,83	$12.03	10.0%	-	-	-	$13.23						
		Dec 31,83												
Truck Driver, Tandem Axle														
Teamsters Local 141	CI	Jun 29,82	$12.28	10.0%	$ .95	$ .10	-	$14.56	AdF $.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		Nov 1,82	$12.83	10.0%	$ .95	$ .10	-	$15.16						
		May 1,83	$14.19	10.0%	$1.05	$ .20	-	$16.86						
		Apr 30,84												

FOOTNOTES

1 8 hours daily Monday to Thursday, 4 hours Friday.
2 Triple time for work performed on Labour Day.
3 Local 95 Living Allowance Trust Fund.
4 Two cents to Ontario Masonry Industry Promotion Trust Fund and Ten cents to Ontario Masonry Contractors Association
5 Nov. 1, 1982, Union Fund increases to 17 cents and May 1, 1983, increases to 18 cents
6 8 hours daily Monday to Thursday, 5 and one half hours Friday.
7 One cent allocated to the IBEW Construction Council of Ontario while the remainder represents an Association Fund.
8 Education Fund.
9 Shift premium increases to $2.00 hour May 1/83
10 Ontario Marble, Tile and Terrazzo Industry Promotion Fund of which 5 cents is allocated to the Terrazzo, Tile and Marble Guild of Ontario.
11 Millwright District Council of Ontario Promotion Fund.
12 Industry Fund increases to 10 cents Jan 1/83
13 Ontario Pipe Trades Promotion Fund.
14 Training Fund increases to 10 cents on Nov. 1, 1982 and 12 cents on May 1, 1983
15 Union Fund increases to 24 cents on Nov. 1, 1982 and 26 cents on May 1, 1983
16 Double time after 4:00 p.m.
17 Double time after 7 and one half hours.
18 Iron Workers Trade Improvement Plan.
19 Roofers' Promotion Fund.
20 Shift premiums; June 7, 1982 - second shift $2.45; third shift $3.98; May 1, 1983 - second shift $2.73; third shift $4.44
21 Daily hours not specified.
22 Training Fund payment of 5 cents Nov 1/82, increases to 10 cents May 1/83
23 There exists a designated 'Non Work Friday' each month which will normally fall on the third Friday of every month or the Friday preceding the Monday holiday in that month.
24 Time and one half after 11 hours daily.
25 Shift premiums; June 7, 1982, $2.26; May 1, 1983, $2.49
26 Training Fund is increased to 13 cents on Oct. 1, 1982
27 Shift premium increases to $1.20 on April 1, 1983
28 April 1, 1983 Training Fund increases to 5 cents; July 1, 1983 Administration Fund increases to 8 cents hour
29 Shift premium increases to $1.45 hour on May 1, 1983
30 Training Fund increases to 5 cents April 1/83
31 Shift premiums; June 7, 1982 - second shift, $2.52; third shift $4.09; May 1, 1983 - second shift $2.80; third shift $4.55
32 Industry Fund increases to 12 cents on December 4, 1982
33 Rates apply to journeyman engaged in work other than warm air home heating.
34 Rates apply to journeyman engaged in warm air home heating.
35 Friday shift premiums - 5 hours pay for 4 hours work.
36 Commencing May 1, 1983, Employer will contribute 10 cents to Training Fund for each hour Employee works
37 January 1, 1983, hours reduced to ten hours daily
38 Union Fund increases to 17 cents on Nov. 1, 1982 and 18 cents on May 1, 1983
39 9 hours daily Monday to Thursday, 8 hours Friday.
40 Shift premiums; June 7, 1982, $2.29; August 28/82, $2.28; May 1, 1983, $2.54
41 Special Dues; increases from 5 cents to 6 cents on June 7, 1982. Breakdown not available.
42 Industry Fund increases to 14 cents on June 7, 1982
43 Rates and other terms apply to a journeyman engaged in residential housing work.
44 Rates and other terms apply to a journeyman engaged in residential highrise work.
45 Industry Fund increases to 6.5 cents on May 1, 1983
46 Weekly hours may be 36 depending on the mechanical contractor.
47 Double time after midnight.
48 Sheet Metal Workers Union Local 562 Trade Promotional Fund. June 7, 1982 payments increase to 15 cents
49 Nov. 1, 1982, Training Fund increases to 12 cents
50 Holiday Shift pay at 8 hours pay for 7 hours work at double the regular hourly rate
51 Each employer contributes $25 per year to an Apprenticeship Training Fund.
52 Nov. 1, 1982, Apprenticeship Fund is increased to 5 cents
53 Industry Fund increases to 14 cents on May 1, 1983
54 Shift premiums; June 7, 1982, $2.01; May 1, 1983, $2.21
55 Industry Fund increases to 12 cents on June 7, 1982
56 Any monetary increases effective between Nov. 1, 1982 and April 30,1984, shall be added to this agreement

FOOTNOTES

57 Training Fund increases to 10 cents November 1, 1982
58 Double time after 12 noon.
59 Union Fund increases to 21 cents on May 1, 1983
60 Union Fund payment of 10 cents commences on Nov.1, 1982
61 Training Fund increased to 13 cents on October 1, 1982
62 Included in health and welfare payment.
63 Welfare increases to $2.10 effective May 1, 1983, this amount is included in the Total Wages and Related Payments.
64 Administration Fund increases to 8 cents May 1, 1983
65 Nov. 1, 1982, Union Fund increases to 25 cents and May 1, 1983 increases to 26 cents
66 Nov. 1, 1982, Training Fund increases to 15 cents and Nov. 1, 1983 increases to 18 cents
67 Shift premium increased to $1.20 per hour April 1, 1983
68 Training Fund increases to 20 cents Jan 1/84
69 Training Fund increases Nov. 1/82 to 15 cents and to 18 cents on May 1/83
70 Nov. 1, 1982, Training Fund increases to 10 cents and Nov. 1, 1983 increases to 18 cents
71 Union Fund increases to 18 cents on Nov. 1, 1982 and 19 cents on May 1, 1983
72 Shift premiums; June 7, 1982, $2.35; August 28/82, $2.34; May 1, 1983, $2.59
73 Apprenticeship Fund increases to 10 cents January 1, 1983
74 8 cents Assocn. Fund, 1 cent IBEW Construction Council of Ontario and 1 cent to Local 120 Retarded and Disabled Fund. Association Fund increases to 9 cents October 1, 1982.
75 Minimum hourly rate.
76 Shift premiums; June 7, 1982, $1.96; May 1, 1983, $2.18
77 Association Fund.
78 Time-and-one-half to 12 noon, double time after.
79 Shift premiums; June 7, 1982, $2.37; August 28/82, $2.36; May 1, 1983, $2.62
80 2nd and 3rd shift premium will be increased to 15 cents per hour effective Aug. 1, 1982
81 2nd and 3rd shift premium will be increased to 25 cents per hour, effective May 1, 1983.
82 Oct. 1/82 Training Fund increases to 13 cents
83 May 1, 1983, Training Fund initiated
84 Includes 1 cent to Ontario Pipe Trades Promotion Fund, 1 cent to Retarded Children's Fund, and 35 cents represents a Zone Area Incentive.
85 Shift premium increases to 74 cents May 1, 1983
86 IBEW Construction Council of Ontario Fund.
87 Union Fund increases to 22 cents on May 1, 1983
88 Time and one half after 44 hours weekly.
89 Shift premiums; June 7, 1982, $2.38; Dec. 4, 1982, $2.39; May 1, 1983, $2.65
90 Hourly rate in lieu of mileage allowance
91 Union Promotion Fund increases to 10 cents on June 7, 1982
92 Applies to municipal work.
93 Training Fund increases to 12 cents on Sept. 1, 1982
94 Administration Fund increases to 5 cents on May 1, 1983 and 4 cents on May 1, 1984
95 Applies to county and township work.
96 Hours of work shall be in conformance with current practices subject to any limitations imposed by Federal or Provincial authority.
97 8 and one half hours daily Monday to Thursday, 6 hours Friday.
98 Industry Fund increases to 12 cents on May 1, 1983
99 Industry Fund increases to 15 cents on June 7, 1982
100 Employer Labour Relations Fund increases to 3 cents on May 1, 1983 and 4 cents on May 1, 1984.
101 Training Fund increases to 14 cents on May 1, 1983
102 Shift premiums; June 7, 1982 second shift, $2.13; third shift, $2.34; Aug. 1, 1982 second shift, $2.09; third shift, $3.14; May 1, 1983 second shift, $2.32; third shift, $3.48
103 Union Promotion Fund increases to 15 cents on Aug. 1, 1982 and 20 cents on May 1, 1983
104 Shift premiums; June 7, 1982, $2.30; May 1, 1983, $2.56
105 Industry Fund increases to 8 cents on June 7, 1982

Appendix I

Identification of Agreements Analyzed

Employer and Union	Expiry Date
Architectural Glass and Metal Contractors Assn.; and Painters Ontario Council	Apr. 30, 1984
Boilermaker Contractors Assn.; and Boilermakers International	Apr. 30, 1984
Canadian Automatic Sprinkler Assn., and Plumbers 853	Apr. 30, 1984
Carpenters Employer Bargaining Agency; and Carpenters Ontario District Council	Apr. 30, 1984
Cement Masons Employer Bargaining Agency; and Plasterers Ontario Provincial Conference	Apr. 30, 1984
Construction Site Teamster Employer Bargaining Agency; and Teamsters Construction Council of Ontario	Apr. 30, 1984
Cornwall Road, Sewer and Watermain Contractors; and International Operating Engineers 793	June 30, 1984
Electrical Trade Bargaining Agency of the Electrical Contractors Assn. of Ontario; and the IBEW Construction Council of Ontario	Apr. 30, 1984
Grand Valley Road, Sewer and Watermain Contractors; and Labourers 1081	Dec. 31, 1983
Greater Windsor Home Builders Assn.; and Carpenters 494	Apr. 30, 1985
Greater Windsor Home Builders Assn.; and International Operating Engineers 793	Apr. 30, 1985
Greater Windsor Home Builders Assn.; and Labourers 625	Apr. 30, 1985
Hand Association of Sewer, Watermain and Road Contractors; and International Operating Engineers 793	June 30, 1984
Hand Association of Sewer, Watermain Contractors; and Labourers 837	Dec. 31, 1984
Industrial Roofing Contractors Assn. of Ontario; and Ontario Sheet Metal Workers Conference	Apr. 30, 1984
Interior Systems Contractors Assn. of Ontario; and Carpenters 675	Apr. 30, 1984
Kingston Area Road Building Contractors; and International Operating Engineers 793	Dec. 31, 1984
Kingston Road, Sewer and Watermain Contractors; and Labourers 247	Apr. 30, 1985
Kingston Sewer and Watermain Contractors; and International Operating Engineers 793	Apr. 30, 1984
Labourers Employer Bargaining Agency; and Labourers Ontario Provincial District Council	Apr. 30, 1984
London Road, Sewer and Watermain Contractors; and International Operating Engineers 793	Dec. 31, 1983
London Road, Sewer and Watermain Contractors; and Labourers 1059	Dec. 31, 1983

Identification of Agreements Analyzed (Cont'd)

Employer and Union	Expiry Date
London Road, Sewer and Watermain Contractors; and Teamsters 141	Dec. 31, 1983
Masonry Industry Employers Council of Ontario; and Bricklayers Ontario Provincial Conference	Apr. 30, 1984
Master Insulators Assn. Inc. of Ontario; and Asbestos Workers 95	Apr. 30, 1984
Mechanical Contractors Assn. of Ontario; and Ontario Pipe Trades Council	Apr. 30, 1984
Metropolitan Plumbing and Heating Contractors Assn.; and Plumbers 46	Apr. 30, 1984
Metropolitan Toronto Apartment Builders Assn. (Apartment Agrt.); and Labourers 183	Apr. 30, 1983
Metropolitan Toronto Apartment Builders Assn. (Housing Agrt.); and Labourers 183	Apr. 30, 1985
Metropolitan Toronto Residential Painting Contractors Assn.; and Painters 1891	Apr. 30, 1984
Metropolitan Toronto Road Builders Assn.; and International Operating Engineers 793	Apr. 30, 1984
Metropolitan Toronto Road Builders Assn.; and Labourers 183 and Teamsters 230	Apr. 30, 1984
Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Incernational Operating Engineers 793	Apr. 30, 1984
Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183 and Teamsters 230	Apr. 30, 1984
Millwrighting Contractors Assn. of Ontario; and Carpenters Ontario District Council	Apr. 30, 1984
National Capital Road Builders Assn.; and International Operating Engineers 793 Labourers 527 and Teamsters 91	Apr. 30, 1984
National Elevator and Escalator Assn.; and Elevator Constructors 50, 90, 96 and 102	Apr. 30, 1984
Ontario Erectors Assn.; and Ironworkers Ontario District Council	Apr. 30, 1984
Ontario Refrigeration and Air Conditioning Contractors Assn.; and Plumbers 787	Apr. 30, 1984
Ontario Sheet Metal and Air Handling Group; and Ontario Sheet Metal Workers Conference	Apr. 30, 1984
Operating Engineers Employer Bargaining Agency; and International Operating Engineers 793	Apr. 30, 1984
Oshawa Area Signatory Contractors; and International Operating Engineers 793	Apr. 30, 1984
Oshawa Area Signatory Contractors; and Labourers 597 and Teamsters 230	Apr. 30, 1984

Identification of Agreements Analyzed (Cont'd)

Employer and Union	Expiry Date
Ottawa Construction Assn. (Non-ICI Agrt.); and Carpenters 93	Apr. 30, 1984
Painters Employer Bargaining Agency; and Painters Ontario Council	Apr. 30, 1984
Plasterers Employer Bargaining Agency; and Plasterers Ontario Provincial Conference	Apr. 30, 1984
Residential Sheet Metal Contractors Organization; and Sheet Metal Workers 285	Apr. 30, 1984
Rodmen Employer Bargaining Agency; and Ironworkers Ontario District Council	Apr. 30, 1984
Sarnia Road, Sewer and Watermain Contractors; and International Operating Engineers 793	Jan. 31, 1985
Sarnia Road, Sewer and Watermain Contractors; and Teamsters 880	Jan. 31, 1985
Sudbury Road, Sewer and Watermain Contractors; and Labourers 493	Dec. 31, 1983
Sudbury Sewer and Watermain Assn.; and International Operating Engineers 793	Apr. 30, 1984
Terrazzo, Tile and Marble Guild of Ontario; and Bricklayers Ontario Provincial Conference	Apr. 30, 1984
Thunder Bay Construction Assn. (Non-ICI Agrt.); and Carpenters 1669	Apr. 30, 1984
Thunder Bay Construction Assn. (Cement Finishers' Agrt.); and Carpenters 2693	Apr. 30, 1984
Toronto and District Carpentry Contractors Assn.; and Carpenters 1190	Apr. 30, 1985
Toronto Masonry Contractors Assn. Inc.; and Bricklayers Independent Union 1	May 31, 1984
Toronto Residential Masonry Contractors; and Bricklayers 2	May 31, 1984
Windsor Heavy Construction Assn.; and International Operating Engineers 793, Labourers 625 and 749 and Teamsters 880	Apr. 30, 1985